

Members Present: Kevin Gay (Chairman), Dr. Barbara Darby, Tyra Tutor, Dr. Marvin Wells, Rose Conry, Rebekah Davis, Donna Orender (virtual)

Members Absent: None

Liaisons Present: Laura Lothman Lambert, Dr. Dana Kriznar, Johnny Gaffney, LeAnna Cumber, Diane Johnson Liaisons Absent: JSO Designee

1. INTRODUCTIONS AND INSTRUCTIONS

Kevin Gay

Chairman Kevin Gay called the meeting to order at 10:08. The Chairman asked for a vote on exceptional circumstances due to Covid-19 to allow board member Donna Orender to conduct business virtually.

Motion: Tyra Tutor Seconded: Rose Conry Passed 6-0

Comments: Chairman Gay welcomed everyone and gave updates on initiatives that KHA has been a part of in the community; including interviews by local media conducted by Mike Weinstein, and local community events being held at KHA's building. He also reminded everyone attending physically to social distance, and wear masks when not speaking.

2. APPROVAL OF THE MINUTES

Motion: Dr. Barbara Darby with suggested edits Seconded: Tyra Tutor Passed Unanimously

3. JANUARY FINANCE REPORT

Comments: Finance Chair Tyra Tutor walked through the January Finance Report and brought up the end of year financial report for the fiscal year of 19/20 which has yet to close. She hopes that the books will close for a report to be made to the full board next month. Chairman Gay asked if Mrs. Tutor felt comfortable with the amount of dollars we have spent this year, and Mrs. Tutor said that she had met with staff who were confident that they would be able to spend our allocated budget this year.

Tyra Tutor

KHA Staff Member Dae Lynn Helm said that the item before them is a grant application, but the grant has been deleted from the federal opportunities. Staff is not sure if the grant is still available, but staff is still seeking approval in case the grant is re-posted. Mrs. Helm read the action item for the Strategies to Support Children Exposed to Violence Grant offered by the Office of Juvenile Justice and Delinquency. After reading the item, Mike Weinstein commented that if the grant is not re-posted like the staff expects, this will be something KHA will look at very carefully to do ourselves. Dr. Saralyn Grass mentioned that the staff will let the Board know the status of the grant. Donna Orender moved the item and Dr. Darby seconded. Chairman Gay asked if there was a proposed number served, Dr. Grass responded saying there is no minimum youth served in the current model because each student can be served and that KHA could use a different model if needed. Dr. Dana Kriznar added that DCPS Superintendent Dr. Diana Greene will be talking to JSO tomorrow (March 18th) about this grant. Public Comment was made from Stanley Scott regarding JSO, DCPS, and the idea that the program should be presented to the community. Chairman Gay asked for greater collaboration from partner organizations and the community. Public Comment was made from Dr. Nahshon Nicks regarding epigenetic trauma. He stated that there are community programs doing this work, and that greater collaboration can help. He supports the grant and the initiative. Dr. Darby asked if the grant were awarded if that would preclude community organizations involvement. Dr. Grass responded that it did not preclude us from doing so and that it was KHA's intent to include community organizations. KHA Staff Member Katoia Wilkins mentioned that KHA is aware of disproportionalities and unintended consequences, and that she recommends having the NAACP as a partner on the initiative. The item passed Unanimously

C.E.O. Delegation to C.A.O. Mike Weinstein 28

Mike Weinstein gave background on the item, that the Board approved a similar item months ago, but because of the re-organization effort Dr. Saralyn Grass' title has changed, and that Office of General Counsel recommend this item. The motion passed unanimously.

• KHA Policy: C.E.O. Contract Delegation Authority Mike Weinstein 29

Mike Weinstein explained that the item was amended to reflect the comments made at the February Board Meeting. Dr. Darby made the motion and Mrs. Conry seconded it. Dr. Darby thanked staff for addressing the Board's discussion from last month. Mrs. Tutor asked if there was a dollar limit built into item 8 on the item. Mrs. Weinstein explained that the item still has all other limitations based on KHA's prior obligations. Dr. Darby mentioned that this would still require a notification sent to the Board at the next meetings. Mike Weinstein offered an amendment to require the C.E.O. communicate these actions to the Finance Committee chair, and the Board chair. Dr. Darby made an amendment on the motion. Mrs. Orender seconded. Mrs. Orender commended the staff on incorporating feedback and streamlining processes. The amendment passed 7-0. The item then passed unanimously.

5. BOARD DISCUSSION

• 2021 Board Presentation Topics Schedule Travis Williams Travis Williams presented on the results of a survey that was given to the Board regarding priorities of presentations from providers, strategic planning/policy topics/ and liaisons. Dr. Wells recommended that staff offer and facilitate visits to providers. Mr. Williams thanked Dr. Wells for his comments and added that a goal of KHA is to increase proximity of our Board and our community and the Covid-19 pandemic disrupted those goals. When sites open more, staff will help facilitate site visits. Dr. Darby asked which category small providers would fall into. Mr. Weinstein mentioned that KHA has had multiple academies for small providers and how KHA is dedicated to building capacity for these small providers. Chairman Gay responded saying that we need to continue to build greater capacity for small providers, but also how do we measure the

Dae Lynn Helm

capacity building. Mr. Williams said that he believes KHA will be able to provide a full report on the small provider academy pilot. Dr. Darby raised concerns about the obstacles of small providers and how we mitigate these obstacles. Chairman Gay asked if after a report is produced, if staff could call a meeting with the small providers and provide a feedback loop.

6. CEO REPORT

Mike Weinstein

- Organizational Structure
- FY21/22 Budget

Mike Weinstein made a presentation on the KHA re-organization as well as the 20/21 KHA budget. He filled the Board in on KHA's efforts at piloting the COJ's new "contract library" system. Chairman Gay said how important it was to be able to show how effective our programs are. Mr. Weinstein mentioned that KHA has an RFP for research, and how KHA has ongoing research initiatives with DCPS in that KHA will have longitudinal data. Rose Conry spoke on how she was the Board's point of contact during the re-organization process and how this will help us serve our providers better. Dr. Darby thanked Mr. Weinstein for the overarching presentation to the Board and that it was very helpful. Dr. Marvin Wells spoke on the importance of providing the providers and children everything that they need to be successful. Dr. Wells stated that he was comfortable with the reorganization. Chairman Gay asked if KHA is doing enough to receive feedback from our customers and if we can do more for them. Mr. Weinstein mentioned that there are multiple surveys sent to gain feedback from providers, and that he will talk with Dr. Kriznar on gaining feedback from Principals. Chairman Gay asked about the independent evaluation of KHA that Mr. Weinstein mentioned. Mr. Weinstein said that it will be dependent on each program's specific structure, and Mr. Weinstein mentioned that a similar presentation was given to all KHA providers. Mr. Weinstein told the Board that the staff will present to the Board in April a recommendation of KHA's budget. Dr. Darby mentioned the importance of data in the conversations on allocations of funding. Mr. Weinstein agreed and said he would bring all information that the staff has to the Board to aid their decisions.

Dr. Grass brought to the Board's attention that KHA has received dollars to fund two programs from City Council's Social Justice and Community Investment Committee. These two programs are a Teen Court program and an afterschool and summer program at Clanzel Brown. Chairman Gay asked if youth that go through Teen Court will still have anything on their record. Dr. Grass confirmed that if they completed the program, they would have nothing on their record. Dr. Darby asked for data from this program moving program. Board Liaison Laura Lambert from the State Attorney's Office mentioned that the data is online, and that youth arrests are down since 2017. She commended JSO Officers for their discretion in giving citations versus arrests. Chairman Gay commended the collaboration between KHA's partners.

7. PUBLIC COMMENTS

Stanley Scott made a public comment, asking KHA to refer to people as taxpayers and not customers. Mr. Scott made comments about the quality of Jacksonville and how things are not good in Jacksonville. Mr. Scott made comments regarding the Social Justice and Community Investment Committee. Mr. Scott made comments about excuses that people use and asked for people to stop making excuses. Dr. Dana Kriznar made comments regarding Covid-19 vaccine availability to people who work with students. Terri Florio added that anyone working at registered day-cares is available to get vaccinated. Dr. Nahshon Nicks made a public comment regarding statistics of people who were suspended from DCPS in the last year. He also brought up the holistic approach to case management and how it ties into economics. Katoia Wilkins invited Dr. Nahshon Nicks and Mr. Scott to the upcoming 4th Judicial Circuit Advisory Meeting.

8. ADJOURN

Chairman Gay adjourned the meeting at 11:50.