KIDS HOPE ALLIANCE
The Jacksonville Partnership for Children, Youth & Families

October Board Meeting Agenda
October 28, 2026, 9:30 a.m. – 11:00 a.m.

1. **Introductions and Instructions -** Cynthia Nixon, Board Chair

2. **Public Comments** - Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.

3. **Staff Spotlight -** Employee of the Month & Work Anniversary

4. **Mission in Action -** Elexia Moss, Empowerment Resources, Inc.

5. **Approval of September Minutes -** Cynthia Nixon, Board Chair

6. **DEI Legislation Update -** Regina Ross, Office of General Counsel

7. **SIPPRA Grant Update –** Eric McClure, Grants Director, Penny Zuber, CEO

8. **KHA Board Committee Updates**
   a. Governance Committee – Meredith Chartrand-Frisch
   b. Strategic Services – Meredith Chartrand-Frisch
   c. G.U.I.D.E. (Gaining Understanding to Improve Decisions & Effectiveness) – Lawrence Dennis

9. **Administrative and Strategic Updates -** Kenneth Darity, CAO, Rodger Belcher, CSO

10. **CEO Report -** Penny Zuber, Chief Executive Officer

11. **Board Discussion –** Cynthia Nixon, Board Chair
    a. Committee Appointments
    b. JSO Annual Strategic Policing Report – Commander Charles Ford
    c. November 25th Board Meeting Date

12. **General Public Comments**

13. **Adjourn**

Next Meeting – November 25, 2026, 9:30 a.m.

Empowerment Resources Inc.



"Empowering youth and families to succeed

Since 2003

www.empowermentresourcesinc.org

About Us



EMPOWERMENT RESOURCES, INC.

Who We Are

Founded in 2002, Empowerment Resources, Inc. (ERI) is a 501(c)(3) grassroots non-profit organization in Jacksonville, Florida that serves at-risk youth and families by providing programs and services that positively impact the whole family. Our signature programs include Journey Into Womanhood, Life Skills Education, and Parenting Education.

What We Do

Empowerment Resources Inc. (ERI) builds personal resiliency through education, awareness, and hands-on discovery for both youth and their families. ERI's goal is to become a whole-family system that supports the achievement of children and their parents. When the community's people reach their highest and best potential it builds stronger neighborhoods and cities.

Our Impact

- **88% of families** from our Parenting Education program report increase in knowledge
- **87% of students from Life Skills workshops** report an increase in use of life skills for everyday life
- **17,500 volunteer hours** donated annually
- **More than 2,500 youth and families** have been served to date with our three programs.

Journey Into Womanhood Impact

- **300 girls** have been served since the program's inception
- **50 graduates** from the program
- **94% alumnae** attended college or enlisted in the military
- **Six is the average number of years** girls participate in the program
- **$35,000** in college scholarships awarded
- **75% of alumnae** give back with their talent, time and treasure

EMPOWERMENT RESOURCES, INC.

Our Programs

Journey Into Womanhood

This is a 25-week rites of passage and mentoring program for girls ages 9-17 that focuses on their healthy transition from girls to young women.

Life Skills Workshops

ERI empowers students, 3rd through 12th grade, to engage in positive behaviors that nurture their well-being and equips them with the necessary tools to make positive life decisions.

Parenting Education

ERI teaches evidence-based Nurturing Parenting Programs, a family centered initiative designed to cultivate nurturing parenting skills.

Contact Us

(904) 770-5488 www.empowermentresourcesinc.org

LIFE SKILLS WORKSHOPS FOR YOUTH

Is your agency, church or organization looking to empower teens with life and soft skills? ***We can assist.***

We empower students in grades 3rd through 12th to engage in positive behaviors that nurture their own well being and equip them with the necessary tools to make positive life decisions.



Life skills workshops range from 60 minutes to a half day and can be customized for after school, summer programs, schools, churches, and other organizations.

Workshops may include hands on activities, role playing, group discussion, and can be customized to fit the needs of the organization.



TOPICS INCLUDE:

- Building Self-Esteem
- Leadership 101
- Effective and Healthy Communication
- Conflict Resolution
- Goal Setting
- Career Development

Relationships and Social Skills and more!

www.empowermentresourcesinc.org

Empowerment Resources

@EmpowermentJax

Email info@empowermentresourcesinc.org or call (904) 770-5488 for more information.

Empowerment Resources Inc.

Parenting Education

PARENTING EDUCATION SEMINARS



Attend all 8 sessions & receive a certificate of completion!

ALL ARE WELCOME!

TOPICS INCLUDE:

- Communicating with Respect
- Praising Children & Their Behavior
- Building Self-Worth in Children
- Dealing With Stress
- Understanding Feelings
- Family Morals, Values, & Rules
- Alternatives To Spanking
- The Philosophy of Nurturing Parenting



We use the Nurturing Parenting Programs®, a family-centered evidence-based initiative designed to build nurturing parenting skills. Seminars are designed to help parents, caregivers and families develop non-violent parenting beliefs and practices through empathy, self-worth, empowerment, self-awareness, and discipline with dignity.

EMPOWERMENT RESOURCES, INC.

EMPOWER & THRIVE

FAMILY COACHING

Empowerment Resources Inc. (ERI) offers hybrid Parenting and Family Coaching sessions, available both virtually and in-person. We'll work closely with your family to create a personalized plan that meets your unique needs and goals.

Our goal is to help you build a healthier, stronger family.







Benefits for Families

- Cultivate healthy communication
- Improve understanding of feelings
- Build self worth

Benefits for teens

- Improve relationship with your family
- Communicate better with your parents

For more info visit: www.empowermentresourcesinc.org



Empowerment Resources Inc.



Journey Into WOMANHOOD
EST. 2002

Program Benefits:

- Mentorship
- Monthly life skills workshops
- Connecting with other girls
- Community service opportunities
- Scholarships opportunities

Why Choose Us:

ERI empowers girls in 3rd through 11th grade, to engage in positive behaviors that nurture their well-being and equips them with the necessary tools to make positive life decisions.

Who can apply

- Girls in grades 3rd - 11th
- Girls interested in improving their leadership and social skills
- Girls who want to give back to the community
- Girls who want to make new friends
- Girls who want to have a mentor

Leadership & Mentoring Program for Girls

Who We Are

Founded in 2002, Empowerment Resources, Inc. (ERI) is a 501(c)(3) grassroots non-profit organization in Jacksonville, Florida that serves at-risk youth and families by providing programs and services that positively impact the whole family. Our signature programs include Journey Into Womanhood, Life Skills Education, and Parenting Education.

What We Do

This unique and inspiring program cultivates young ladies in their "Journey Into Womanhood," in addition to increasing their self-awareness, leadership development, and understanding of the 12 vital aspects of life which include:

- The Value of Self
- Employment & Career Skills
- "A" Is for Academics
- Investment & Savings
- Drug & Alcohol Prevention
- Healthy Relationships and many more!

Program Impact

- 300 girls have been served since the program's inception
- 50 graduates from the program
- 94% alumnae attended college or enlisted in the military
- Six is the average number of years girls participate in the program
- $35,000 in college scholarships awarded
- 75% of alumnae give back with their talent, time and treasure

Apply Today!

(904) 770-5488 www.empowermentresourcesinc.org







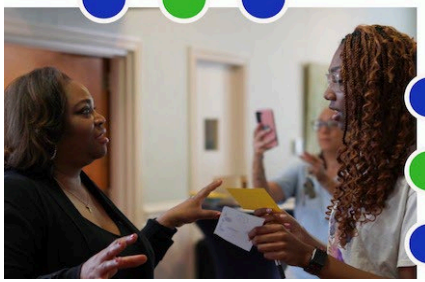


Early Years









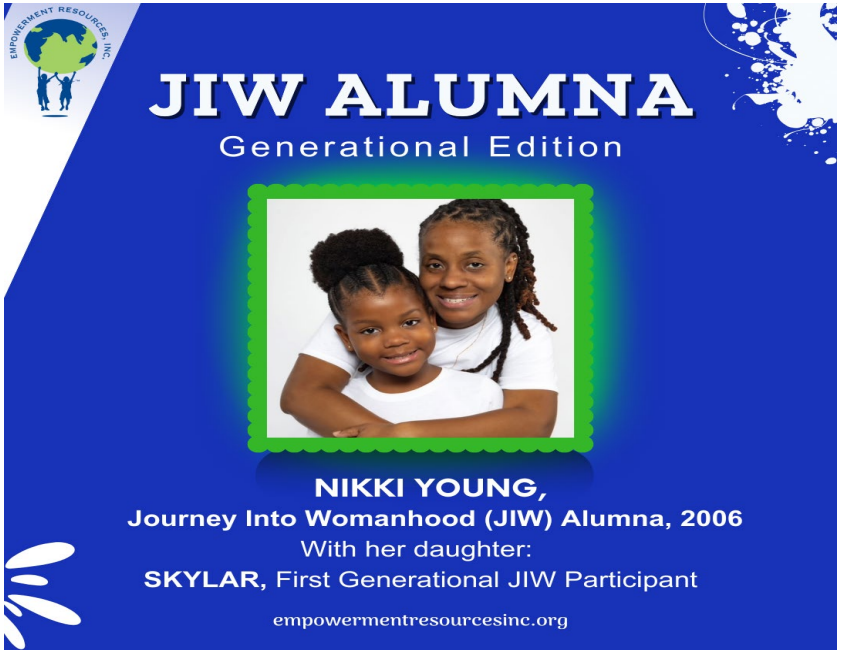






Current




EMPOWERMENT RESOURCES, INC.
JIW ALUMNA
Generational Edition
NIKKI YOUNG,
Journey Into Womanhood (JIW) Alumna, 2006
With her daughter:
SKYLAR, First Generational JIW Participant
empowermentresourcesinc.org



Then…….NOW





Summer STEM Investment












Welcome to the
Advanced Technology Center

PARENT TESTIMONIAL
R. ROSS



JIW IS A GREAT PROGRAM THAT HELPED TO DEVELOP AND EMPOWER MY DAUGHTER IN SO MANY WAYS. THE EDUCATION SHE RECEIVED ON SELF AWARENESS, SOCIAL SKILLS, LEADERSHIP, CONFIDENCE, HEALTH, AND FINANCIAL LITERACY PREPARED HER FOR HER NEW JOURNEY AS A YOUNG ADULT & FOR COLLEGE.

JIW Graduate Testimonial, Charla



"JIW has impacted my life immensely. It has empowered me to make smart goals and decisions on how to meticulously execute the plans I have for my life. JIW has shown me how to carry myself as a young woman and how to make memorable connections with people in the community."

JIW Graduate Testimonial, Jasmine



"JIW provided an outlet for me to discover my passions and talents and how to use those strengths in a positive way that can affect others."


WHAT'S
NEXT?


WELCOME TO
THE FUTURE
ENJOY YOUR JOURNEY


Empower Jax
EMPOWERMENT RESOURCES, INC.
www.EmpowermentResourcesInc.org

Thank you!

September Board Meeting Minutes
September 23, 2026, 9:30 a.m. – 11:00 a.m.

1. **Introductions and Instructions**
Marsha Oliver, Board Chair

The meeting commenced with the introduction of all participants. Board Chair Marsha Oliver expressed gratitude to Dr. Dana Kriznar, the Interim CEO, for her effective leadership during a crucial transition period for the organization. Dr. Kriznar's efforts were directed towards improving credibility, fostering collaboration, and cultivating a positive culture for the students of Duval County Public Schools, as well as for the staff and taxpayers involved with KHA programs.

She then introduced Penny Zuber, the new Chief Executive Officer of Kids Hope Alliance, who brings with her an impressive 42 years of experience from the YMCA of Florida's First Coast, where she oversaw strategic and operational systems. As she embarks on this new journey, we anticipate her leadership will play a crucial role in helping every child reach their full potential.

Board Members Present – Marsha Oliver, Cynthia Nixon, Josh Martino, Meredith Chartrand-Frisch, Carson Tranquille, Kevin Gay, Lawrence Dennis

Board Members Absent - None

Board Liaisons Present – Anna DeWese – DCPS, Commander Charles Ford – JSO, Mary Hickson – Public Defender's Office (Zoom), Kristen Liesch - State's Attorney Office, Regina Ross – OGC

Board Liaisons Absent – Moné Holder, City Council

KHA Staff Present – Penny Zuber, Chief Executive Officer, Dr. Dana Kriznar, Interim Chief Executive Officer, Kenneth Darity – Chief Administrative Officer, Rodger Belcher – Chief Strategy Officer, Jessica Pitts – Director of Finance

2. **Public Comments**
Board Chair Oliver indicated that public comments will be taken for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public. There were no public comments.

3. **Staff Spotlights**
Employee of the Month

Mrs. Oliver announced that Iscah Holland, Contract Manager, is being recognized for her steadfast dedication to surpassing the expectations of both her providers and the Contract Management team. Ms.

Holland consistently demonstrates innovation, collaboration, and empathy in her daily interactions, leading KHA to proudly honor her for her outstanding contributions.

In addition, Julia Riggins, Contract Compliance Associate, was awarded a plaque in recognition of her 36 years of service and impending retirement. Ms. Riggins' colleagues expressed their admiration for her unwavering support and guidance, highlighting her willingness to share her knowledge to foster the success of others. Mrs. Riggins will be sorely missed by her KHA family!

4. **Provider Presentation**
NLP Logix, Needs Assessment and Gap Analysis Update

Jordan Cochuyt from NLP Logix delivered an update regarding the Needs Assessment and Gap Analysis. This report primarily aims to evaluate the needs of the Duval County community by assessing existing services and their availability, identifying service gaps, and providing recommendations for future improvements. His presentation incorporated insights gathered from more than 1,500 survey responses, which included feedback from 347 DCPS teachers, over 80 students aged 6 to 18, 1,000 community members, and 200 service providers, along with data collected from focus groups and interviews.

Based on the community feedback and data analysis, a set of six recommendations has been constructed to help Kids Hope Alliance develop a strategic plan that is faithful to the vision and mission of the Kids Hope Alliance and incorporates the lived experiences of children, youth, and families in Duval County including:

- Prioritize Ancillary Services
- Incorporate Family Services
- Increase Communication about Programs
- Prioritize Partnerships throughout the Community
- Require Metrics in RFPs
- Create Internal Efficiencies through automation

Following thorough discussions, it was decided to hold a Board Workshop involving the Board, Staff, and Providers to explore the data collected from the Needs Assessment. This workshop will enhance understanding of the identified gaps and their relation to the six recommendations.

5. **Approval of September Minutes**
Marsha Oliver, Board Chair

Mrs. Oliver asked if there were any revisions to the minutes, there were none, so she asked for a motion to approve the minutes.

Motion: Kevin Gay
Second: Carson Tranquille
Approval: 7-0

6. **KHA Board Committee Updates**

a. Action Item: Selection of Board Officers

Meredith Chartrand Frisch, Governance Chair, shared the slate of Board Officers recommended by the Nominating Committee. Those nominations include Cynthia Nixon – Board Chair, Josh Martino, Vice-Chair, Carson Tranquille – Treasurer and Meredith Chartrand-Frisch – Secretary.

A motion was proposed to appoint Cynthia Nixon as the Chair of the Board.

Motion: Marsha Oliver
Second: Kevin Gay
Approval: 7-0

The subsequent motion involved the appointment of Josh Martino to the position of Vice-Chair.

Motion: Kevin Gay
Second: Lawrence Dennis
Approval: 7-0

The following motion proposed the appointment of Carson Tranquille to the position of Treasurer.

Motion: Cynthia Nixon
Second: Josh Martino
Approval: 7-0

The concluding motion was to appoint Meredith Chartrand-Frisch to the position of Secretary.

Motion: Marsha Oliver
Second: Cynthia Nixon
Approval: 7-0

b. Discussion Item: Carpenter's Shop Financial Audit

Mr. Darity shared that the Carpenter's Shop provider has requested an extension for submitting their audit, which the Finance Committee has approved, allowing them until December 31st to complete the submission.

7. **New Business**

   a. Action Item: Made A Way Contract Adjustment

      Penny Zuber explained that staff is seeking approval to reduce the contract amount for Made A Way Foundation, Inc. from the originally approved $104,000 to the new amount of $78,000, reflecting the shift from a 12-month contract to an 8 month term. Mrs. Oliver asked for a motion to approve this item.

      Motion: Meredith Chartrand-Frisch
      Second: Cynthia Nixon
      Approval: 7-0

   b. Action Item: Approval of CEO Evaluation Instrument/Provider and Staff Surveys

      Board Member Lawrence Dennis thanked the GUIDE Committee and KHA Staff for their involvement in developing the CEO Evaluation Instrument, Provider and Staff Surveys. He expressed his confidence in the transparency and inclusive process used to develop these instruments. Mrs. Oliver asked for a motion to approve this action item.

      Motion: Josh Martino
      Second: Cynthia Nixon
      Approval: 7-0

8. **Administrative and Strategic Updates Report**
   Kenneth Darity, Chief Administrative Officer
   Rodger Belcher, Chief Strategic Officer

   Mr. Darity presented updates regarding administrative operations, which encompassed reimbursements, oversight of OIG management reviews, and the number of participants served. Meanwhile, Mr. Belcher highlighted forthcoming strategic initiatives for fiscal year 2027, specifically the management of the Community Needs Report and the implementation of the SAMIS Webauthor Flex Enterprise, set to commence on October 1st. Additionally, Meredith Chartrand-Frisch requested that future NLP reports be distributed to the board ahead of meetings to ensure sufficient time for review of the materials.

9. **CEO Report**
   Penny Zuber, Chief Executive Officer

   Mrs. Zuber's CEO Report encompassed several key updates, including insights on OIG Reviews, the August Noncompliance List, purchases made by the CEO under Delegated Authority, and recent Legislative Updates.

   Additionally, Commander Chuck Ford presented modifications to the E-Bike Ordinance in Jacksonville, which entail new speed limit restrictions and safety recommendations, with the changes

set to take effect upon the Mayor's signature. KHA staff will collaborate with JSO to gather all pertinent information prior to dissemination to providers.

Furthermore, Mrs. Zuber outlined the three phases of her First Year Action Plan: Phase 1 focuses on Listening and Learning during the first 90 days, Phase 2 aims to align policies and procedures between KHA and its providers from days 91 to 120, and Phase 3 is dedicated to accelerating improvements for identified gaps over the final 60 days.

Mr. Dennis sought clarification regarding America's Little Leaders' inclusion on the Noncompliance List and inquired whether this situation is an anomaly. Dr. Pitts affirmed that the provider had demonstrated exceptional performance over several years; however, they have recently faced challenges that contributed to their current standing.

10. **Board Discussion**

Carson Tranquille, the Chair of the Finance Committee, announced that a new Diversity, Equity, and Inclusion (DEI) Policy will be implemented starting January 1, 2027, and inquired about its progress. Regina Ross from the Office of General Counsel reported that she is collaborating with Senior Leadership to establish a timeline for the policy's implementation and a training schedule for staff. An update regarding this DEI Policy will be provided by Mrs. Ross at the upcoming Board meeting in October. Additionally, Mr. Tranquille summarized the Finance Committee meeting held on September 10, which covered topics such as the financial audit of The Carpenter's Shop, the Made A Way Foundation, and the Gap Analysis. He noted that the application deadline for the Youth Empowerment RFP has been extended to October 30 due to the forthcoming vote on Amendment 3. Mrs. Nixon also mentioned that the final agenda item was the SIPPRA Grant, with further updates expected at the October Board meeting.

Meredith Chartrand-Frisch, representing the Board members, expressed gratitude to Board Chair Oliver for her exemplary leadership and unwavering commitment to KHA and the families and children of Jacksonville. Following her remarks, she presented Mrs. Oliver with a plaque commemorating the names and tenures of past Board Chairs, along with additional tokens of appreciation.

At this juncture, Mrs. Oliver transferred the gavel to Board Chair Nixon, who expressed gratitude to the Board for their trust in her leadership. She also acknowledged Mrs. Oliver's contributions in steering the Board through the Retreat, the establishment of the GUIDE and Strategic Services Committees, and the transition in leadership.

11. **General Public Comments**

Mrs. Oliver asked if there were any general public comments, there were none.

12. **Adjourn**

The meeting was adjourned at 11:00 a.m. by Cynthia Nixon.

KIDS HOPE ALLIANCE

The Jacksonville Partnership for Children, Youth & Families



Florida's Local Government DEI Prohibition

CS/CS/SB 1134

Presented by Regina D. Ross | Effective Date January 1, 2027

The Statute in Plain English

Four core prohibitions — one sweeping preemption

1

NO DEI ACTIVITY

Funding, promoting, or taking official action on DEI is prohibited

2

NO DEI OFFICES

Cannot staff, fund, or contract a DEI officer — from any source

3

CONTRACTOR CERTIFICATION

Every vendor must certify no DEI requirements before contract award

4

EXISTING ORDINANCES VOID

All prior DEI ordinances, policies, and programs void on Jan 1, 2027

What Is "DEI" Under This Law?

Any effort to do one of three things — as to race, color, sex, ethnicity, gender identity, or sexual orientation

Prong 1

Influence the composition of employees — except hiring to comply with antidiscrimination laws

Prong 2

Promote preferential treatment or special benefits based on those characteristics

Prong 3

Promote or adopt training, programming, or activities designed or implemented with reference to them



OPERATIVE PROHIBITION

The Core Ban: What Stops on January 1



•PROHIBITED

•Funding any DEI program, policy, or activity

•Promoting DEI in any official capacity

•Adopting or enforcing DEI ordinances, resolutions, rules, or regulations

•Operating a DEI office or employing a DEI officer

•All existing DEI instruments — void by operation of law

POSSIBLE EXCEPTIONS

•Single-sex programs expressly authorized by law
•Activities required by federal law or consent decrees
•Federally observed days / months (Black History Month, etc.) — with caveats
•Race-neutral programs that happen to serve diverse populations
•Official statements of fact — distinct from 'promotion'
•Officials acting in an individual, non-official capacity
•Non-elected volunteer boards & commissions

KIDS HOPE ALLIANCE



PERSONNEL PROVISIONS

No DEI Offices. No DEI Officers.

WHO IS COVERED

Any employee or contractor whose duties include coordinating, creating, developing, designing, implementing, organizing, planning, or promoting DEI-related policies, programming, or training — including part-time employees and independent contractors.

1. **No workaround on funding —** Federal grants, pass-through dollars, private donations — none can be used to maintain a DEI function.
2. **Job title is irrelevant —** If DEI coordination is a substantial part of the role, the law applies regardless of what the position is called.
3. **Existing contracts —** DEI officer contracts in place on Jan 1, 2027 must be terminated. Other contracts require certification at renewal.

The Contractor Certification Requirement

Before any contract or grant award, every vendor must certify:

"...that they do not and will not use local government funds to require anyone to ascribe to, study, or be instructed using DEI materials."

•**When does it apply?**	All contracts and grants executed or renewed after January 1, 2027. DEI officer contracts already in place: must end January 1, 2027.
• **Who must certify?**	Every potential contractor or grant recipient — no exceptions for small contracts, professional services, or nonprofits.
•**What if they won't certify?**	Cannot be awarded the contract.
•**Action item now**	Audit all procurement templates, RFPs, and boilerplate. Add the certification language. Review existing vendor agreements for renewal dates.



Enforcement: This Law Has Teeth

Three independent enforcement mechanisms — all running simultaneously

Private Right of Action

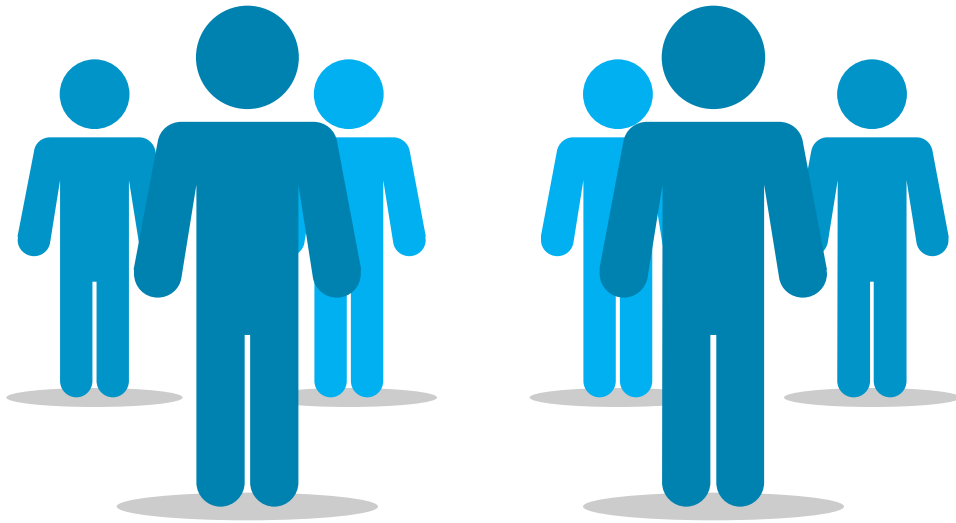
Any resident of the county or municipality may sue in circuit court for declaratory relief, injunctive relief, and damages. The city pays — and pays costs.

Misfeasance / Personal Liability

Violation constitutes misfeasance or malfeasance, triggering suspension of the official — by the Governor — before any court acts.

Automatic Voidance — No Enforcer Required

Every existing DEI ordinance, resolution, rule, regulation, program, and policy is void by operation of law on January 1, 2027. No resident has to sue. No official has to act.



Officials Are Personally at Risk

Violation = Misfeasance or Malfeasance in Office

Under Florida Statute § 112.51, the Governor may suspend any city official for misfeasance — no court order required.

No judicial step required:

The Governor acts by executive order. Suspension happens first; hearings come later before the Florida Senate.

'Waiting for a court' is not a strategy:

An injunction challenging SB 1134 could take several months. Suspension takes a press release.

Not covered by § 768.28:

The sovereign immunity waiver for torts doesn't insulate the official from misfeasance proceedings

Insurance gap:

Most public official liability policies do not cover misfeasance removal. Counsel should review coverage now.

HARD CASES

The Gray Zone: Genuinely Hard Questions

HIGH
Supplier diversity programs targeting minority-owned businesses

HIGH
Implicit bias training — even 'voluntary'

HIGH
Proclamations for Pride Month or LGBTQ+ History Month

MOD
Black History Month events with educational content

MOD
Community liaisons or outreach coordinators

MOD
Grants to community organizations serving specific populations

LOW
Race-neutral recruiting efforts that produce diverse hires

LOW
Translation services and ADA/disability compliance

LOW
Programs federally mandated by consent decree or grant conditions

KIDS HOPE ALLIANCE

Federal & State Holidays and Observances

Three coordinate carve-outs — not a hierarchy. Each stands on its own.

① Federal Holidays (5 U.S.C. § 6103)	MLK Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving, Christmas	*The federal holidays statute itself — expressly protected*
② State Holidays & Special Observances (Ch. 683, Fla. Stat.)	"I Am an American Day" (§ 683.145), Victims of Communism Day, Law Day and Law Week	*Independent state-law protection — broader than most practitioners expect*
③ Patriotic & National Observances	Under 36 U.S.C. §§ 101–148: Hispanic Heritage Month, Asian/Pacific American Heritage Month	*Also reaches the events and individuals forming the basis for the observance*

Black History Month is more nuanced: it rests on Pub. L. 99-244 (1986), never codified in Title 36. But the carve-out says "including" — which is not exhaustive. A real argument, one step removed.

FEDERAL LAW CARVE-OUT

When Federal Law Wins

SB 1134 cannot override federal legal requirements — three categories, and one moving caveat:



Federal Consent Decrees

If a city is under a federal consent decree requiring race- or gender-conscious remedies, the decree controls under the Supremacy Clause. Document the decree expressly as the legal basis for any related program.



Federal Grant Conditions

Grants that require EEO compliance, cultural competency, or community outreach as a condition of funding may require activities that appear to overlap with SB 1134. The federal condition governs — but document carefully.



Title VI / Title VII

Compliance obligations under Title VI and Title VII are legal duties, not DEI programs. But note the caveat: the EEOC's June 2026 National Enforcement Plan makes DEI-related race and sex discrimination its top priority — so the same federal law you rely on as a shield is being narrowed by the agency that enforces it.

THE COUNTER-ADVISORY

What Clients Are Being Told

THE LETTER'S FIVE ASKS

- The exceptions are broader than cities assume
- Do not pre-enforce before January 1
- Keep funding current programs; honor existing contracts
- Keep using nonelected volunteer boards
- The Governor cannot suspend elected municipal officials

HOW TO CALIBRATE IT

- Largely right — Ch. 683 and § 6103 are affirmative checklists
- Right on timing — no cause of action exists before Jan. 1
- Split — "keep funding" is not advice you can give unqualified
- Correct, and underused — the § 125.595(8) exemption is real
- Non-frivolous — but untested, and the resident suit is uncontested
- This is advocacy. It is also, in material part, accurate.
- Assume your commission has read it before you have.

COMMON MISCONCEPTION

Sovereign Immunity Will NOT Act As A Bar.

THE MYTH

"SB 1134 doesn't expressly waive sovereign immunity, so we can assert it as a defense to any lawsuit."

VS

THE REALITY

When the Legislature creates a statutory cause of action against a local government, it simultaneously waives sovereign immunity for that claim.

Article X, § 13, Florida Constitution
— the Legislature's consent to suit IS the waiver. The right to sue and the waiver are the same act.

Florida Supreme Court precedent
— statutes waiving immunity are strictly construed, but here the waiver is explicit in the private right of action.

PROCEDURAL REALITY

No Notice--No Cure Period

1

No Notice Required

A resident may sue the moment a violation occurs — no advance warning to the city or county.

2

No Cure Period

No statutory window exists to investigate or fix the problem before suit is filed.

3

Litigation From Day One

Any assessment of the claim happens inside active litigation — not before it.

4

Prepare Before It Happens

With no early-warning window, audits and legal opinions must happen now — not after a complaint is filed.

Your Compliance Roadmap

Counting backward from January 1, 2027 — every date is a must-be-done-by, not a start date

1

Comprehensive Audit

↗ Now

Inventory every program, position, ordinance, resolution, grant, and contractor that touches DEI. This is non-negotiable and should begin immediately.

2

Personnel Review

↗ 120 Days Out

By September 1. Identify every employee or contractor whose role includes DEI coordination; assess whether the position can be restructured. These conversations take the longest — start them first.

3

Procurement Reform

↗ 90 Days Out

By October 1. Add certification language to all procurement templates, RFPs, standard contracts, and grant award letters. Flag contracts up for renewal before January 1.

4

Program Analysis

↗ 60 Days Out

By November 1. Apply the three-prong definition to every program the audit identified. Gray-zone items require written legal analysis — built early enough to allow a second look.

5

Policy & Training

↗ 30 Days Out

By December 1. Update employee policies and train department heads. Brief elected officials on the misfeasance exposure personally — while there is still time for them to act on it.

6

Monitor & Adjust

↗ Ongoing

Does not stop on January 1. Litigation may produce injunctions — know exactly what any order covers. Keep the file current; compliance is an ongoing obligation.

Questions?

KIDS HOPE ALLIANCE

Social Impact Partnership to Pay for Results Act (SIPPRA)



Eric McClure | Grants Management Department | October 28th

Takeaways

1. Approved awardees presented their SIPPRA grant projects to the SIPPRA committee for questions and comments
2. Wide variety of project objectives for each awardee
3. Outside funding sources were needed for all awardees
4. “Success” looks different for each awardee
5. Importance of communication between the awardee and their evaluators

SIPPRA: WHERE THE PROJECT IS

For reference: SIPPRA projects typically take 6–12+ months to launch, and every project goes through multiple revisions before approval. SIPPRA requires proof that the program itself caused the result.

Date	What happened	Design (child ages, method)	Reduction needed vs. prior design*	What affected timing
Jan 2025	First evaluation design (Riley Institute)	0–5, synthetic control	Starting point	KHA leadership changed evaluator
Apr - May 2025	New design (NLP Logix)	0–1, matching	Smaller	Multiple hospitals; data availability
Oct - Nov 2025	Federal government shutdown (43 days), federal review paused			
Feb - Apr 2026	Riley Institute added as reviewer, edits continued	0–1, matching	No change	Added for its SIPPRA experience
Feb - April 2026	Federal government shutdown (76 days), federal review paused			
Jul - Oct 2026	Design revised; final design completed and sent to Treasury for review	Under 2	Larger (32%)	Typical SIPPA process, multiple edits always required

*Reduction needed = how large a drop in ER visits the study must show for SIPPRA to pay. Direction of change is NLP Logix's estimate. Matching = comparing families with similar families; synthetic control and difference-in-differences = comparing areas over time.

WHY SIPPRA HAS REMAINED A STRATEGIC INVESTMENT

In Durham, NC, 4,777 families (births 2009 –2010) were randomly assigned to Family Connects or usual care. Program families used less emergency medical care:

50%

less emergency care
First year of life
Pediatrics, 2013

37%

less emergency care
Birth to age 2
Dev. Psychopathology, 2019

33%

less emergency care
Birth to age 5
JAMA Network Open, 2021

Also found: 39% fewer child abuse investigations by age 5, less maternal anxiety and depression, and more connections to community services. Billing records showed about $3.17 saved per $1 spent through age 2. For comparison, SIPPRA's estimated threshold for Jacksonville is 32% (children under 2).

Why This Matters for Jacksonville

- According to the Florida Department of Health's FLHealthCHARTS database, Duval County recorded 55,263 emergency room visits among children ages 0–5 in 2024.
- Directly aligns & supports Kids Hope Alliance's Early Learning essential service category.
- Helps to advance Mayor Deegan's platform for early learning and early childhood development.

Sources: Dodge et al., Pediatrics 2013; Goodman et al., Dev. Psychopathology 2018; Dodge et al., JAMA Netw Open 2019; Goodman et al., JAMA Netw Open 2021; familyconnects.orgevidence

OPTIONS MOVING FORWARD

1

SCENARIO ONE

- Inform partners that funding for the grant and all related subcontractors will end as of 11/15/26.
- Cancel all current contract agreements between KHA and SIPPRA subcontractors.
- Notify U.S. Treasury Department that we will not proceed with the award.
- Arrange repayment to COJ over the next 2 –3 years for the $1.5 million of funding invested into the project.

2

SCENARIO TWO

- Notify U.S. Treasury Department that we will not move forward with the award.
- Coordinate with subcontractors (CHS and NPL Logix) to continue core Family Connect services and evaluation.
- If the outcomes are successful under this reduced capacity, we will seek additional outside funding to supplement the effort.
- Arrange repayment to COJ over the next 2 –3 years for the $1.5 million of funding invested into the project.

3

SCENARIO THREE

- Coordinate with subcontractors CHS, NPL Logix and ICS to sustain core Family Connect services and evaluation.
- Proceed with the SIPPRA award from the U.S. Treasury Department, recognizing internally the 32% threshold for the first reimbursement will not be met.
- If the outcomes are successful under this reduced capacity, we will pursue additional outside funding to expand the effort. This step would aim to reach the 32% threshold and secure reimbursement from the U.S. Treasury for the next round of data submission and reimbursements.
- Arrange repayment to COJ over the next 2 –3 years for the $1.5 million of funding invested into the project.

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Thank you

KHA Board Tasks by Month (Updated 10/22/26)

MONTHLY REPORTS:
- Noncompliance List
- CEO Purchases Under Delegated Authority
- CEO/Leadership Reports

AS NEEDED:
- Essential Service Plan Amendments to Council Secretary — §77.108(e) — ⚖️
- Review and Approve RFP Criteria — §77.111(a)(2) ⚖️
- New Board Member Orientation — §77.106(j)

JANUARY:
- Distribute Provider Survey — Semi-Annual
- Begin 10% Budget Reduction Exercise — Annually
- Distribute KHA Staff Survey — Semi-Annual
- Youth Travel Trust Fund Approvals — Trust Fund Ordinance §111.850 — Quarterly ⚖️
- Policy & Bylaw Review — Annually

FEBRUARY:
- Finalize 10% Budget Reduction Exercise — Annually
- Board Retreat (Needs Assessment, Gap Analysis, Update Services Plan) — Annually

MARCH:
- Preliminary Budget Presentation — Annually
- Audit Reports — Quarterly
- Contract Renewal Board Approvals — Annually
- Liaison Report — §77.108(d)(i) — Quarterly ⚖️
- Review January Provider and Staff Survey Results

APRIL:
- Submit Proposed Budget to Mayor — §77.113 — Annually ⚖️
- Youth Travel Trust Fund Approvals — Trust Fund Ordinance §111.850 — Quarterly ⚖️
- Philanthropic Reports — §77.108(d)(ii) — Semi-Annual ⚖️

MAY:
None

JUNE:
- Board Assessment Tool Sent to Board — Annually
- Election of Officers — §77.106(g)(1) — Annually ⚖️
- Distribute Provider Survey — Semi-Annual
- Distribute KHA Staff Survey — Semi-Annual
- Audit Reports — Quarterly
- Budget Updates — Annually
- CEO Submission of Self-Evaluation — Annually
- Youth Travel Trust Fund Approvals — Trust Fund Ordinance §111.850 — Quarterly ⚖️
- Liaison Report — §77.108(d)(i) — Quarterly ⚖️

JULY:

- New Board Officers Begin — §77.106 — Annually ⚖️
- *No Scheduled Board and Committee Meetings

AUGUST:

- Review June Provider and Staff Survey Results
- Committee Appointments Finalized by Chair — Annually
- Review Board Assessment Tool Results — Annually
- CEO Evaluation and Goal Setting — Annually
- Budget Updates – Annually

SEPTEMBER:

- Liaison Report — §77.108(d)(i) — Quarterly ⚖️
- Audit Reports — Quarterly
- Fiscal Year Ends September 30th

OCTOBER:

- Philanthropic Reports — §77.108(d)(ii) — Semi-Annual ⚖️
- Youth Travel Trust Fund Approvals — Trust Fund Ordinance §111.850 — Quarterly ⚖️

NOVEMBER:

- Review Provider Performance Metrics & Contracts — Annually
- Intra-Agency Liaison Report to Council Rules Committee — §77.115 — Annually ⚖️
- Rules Committee Presentation

DECEMBER:

- *No Scheduled Board and Committee Meetings, KHA Staff will send written report in lieu of meetings.
- Audit Reports — Quarterly
- KHA Annual Report Due — §77.109(b) — Annually ⚖️
- Annual Report of JUMP — JUMP Ordinance §180.107 — Annually ⚖️
- Liaison Report — §77.108(d)(i) — Quarterly ⚖️

***Board and Committees will meet if necessary.**

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Partnerships for Jacksonville's Children

FY2026 Intra-agency Liaison Report
Rules Committee Presentaion

Kenneth Darity, Chief Administrative Officer
November 2, 2026 • 9:00 a.m.



Partnerships with a shared purpose

Required liaison relationships • Jacksonville Code §77.115

Parks & Recreation

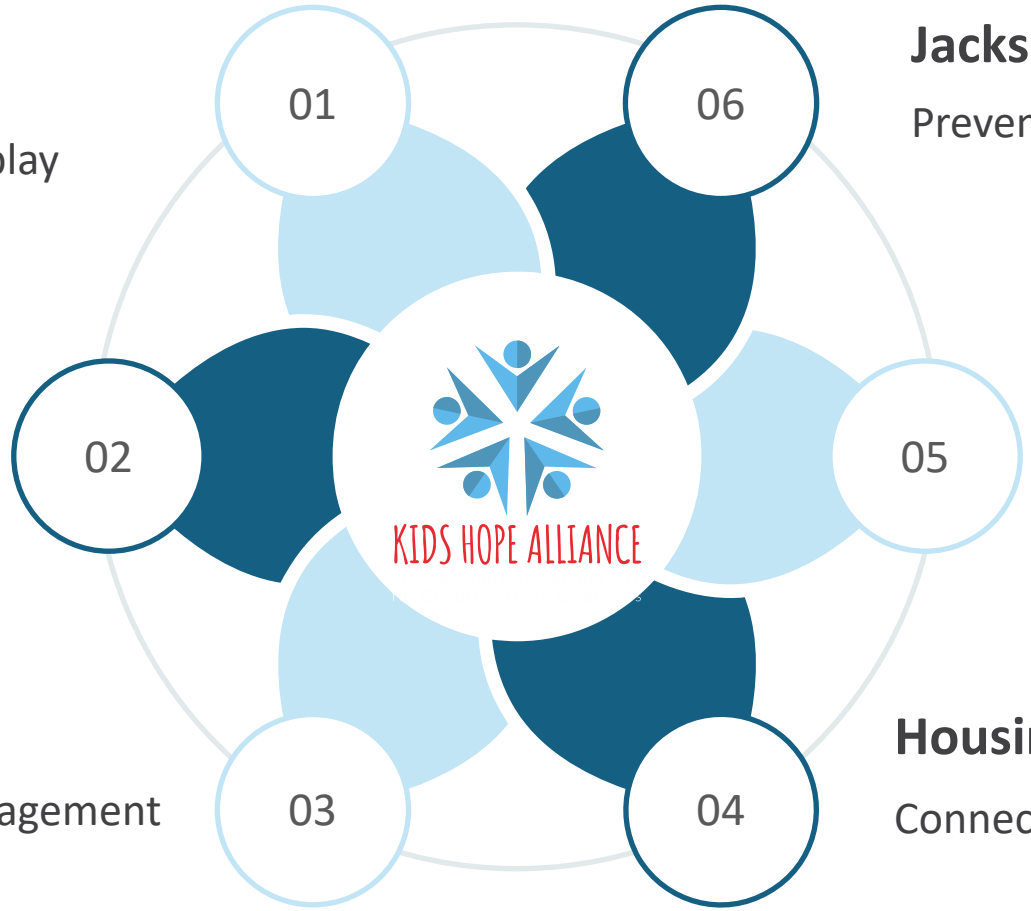
Safe places to learn and play

Neighborhoods

Community connections

Public Library

Literacy and family engagement



Jacksonville Sheriffs Office

Prevention coordinated services

Jacksonville Journey Forward

Prevention planning

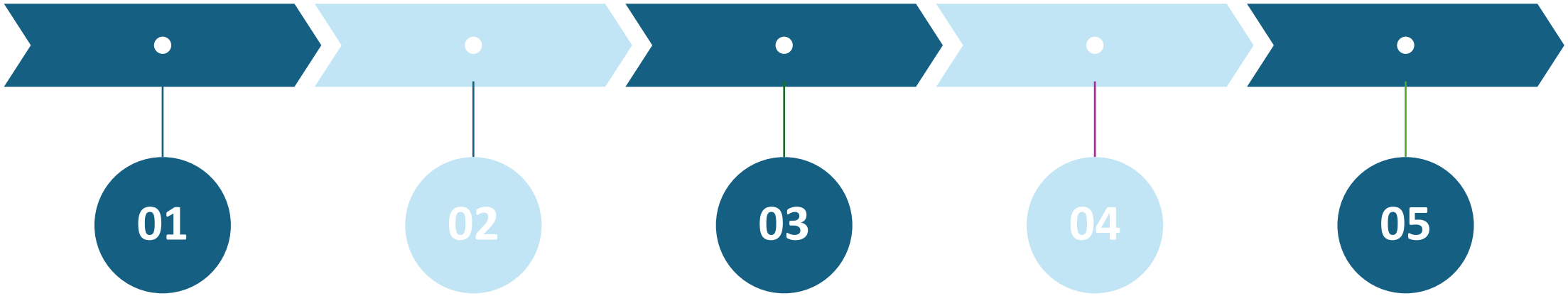
Housing Authority

Connections for resident families

Additional mission partners: **Early Learning Coalition of Duval and Duval County Public Schools**

Partnerships begin with accountable funding

Provider funding follows the City's competitive procurement process



Define needs

KHA Board approves scope and evaluation criteria

Advertise

City Procurement publishes the solicitation

Compete

Providers submit proposals for evaluation

Contract

Award and execute the service agreement

Deploy & Measure

Deliver services, report results and review payments

Providers: register in 1Cloud and monitor City bidding opportunities.

Other authorized funding routes follow applicable law.

Safe Places & Community Connections

PARKS & RECREATION + NEIGHBORHOODS

Proposed liaisons: Daryl Joseph and Thomas Waters

FY2026 partnership activity

Parks:

- $105,000 approved for 150 summer slots at 10 locations
- Activation of City owned spaces for benefit of community
- Coordination of activities to address teen taker overs

Neighborhoods:

- CPAC outreach on camps, youth jobs and leadership opportunities

> ***Shared spaces and local outreach connect families with opportunity.***

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Learning Partnerships

PUBLIC LIBRARY + EARLY LEARNING COALITION

Proposed liaisons: Tim Rogers and Angel Carro

FY2026 partnership activity

Library:

- River City Readers and family outreach
- Summer camp literacy supports
- Book distributions and library card enrollment

Early Learning Coalition of Duval

$3.5M

- City support through KHA
  $3M+ state match
- Vouchers/scholarships and quality coaching for centers



Prevention through partnership

JOURNEY FORWARD + JSO + DCPS

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- A shared contribution to public safety
- Supervised activities, mentoring and diversion support JSO's prevention efforts
- Additional academic and behavioral support

Jacksonville Sheriffs Office

JSO

"The value of providing children with activities that get them out of the house and away from screens during the summer is huge"
– Commander Chuck Ford, JSO

Journey Forward

JFWD

Proposed liaison: Charles Griggs

- FY2026 planning aligned prevention priorities for FY2027.
- Administration of board's strategic priorities

Duval County Public Schools

DCPS

"Before and afterschool care are crucial supports for DCPS as well as law enforcement and public defenders"
– Dr. Christopher Bernier





Working together before Teen Takeover

Proposed partnership priority • build on FY2026 youth services

01

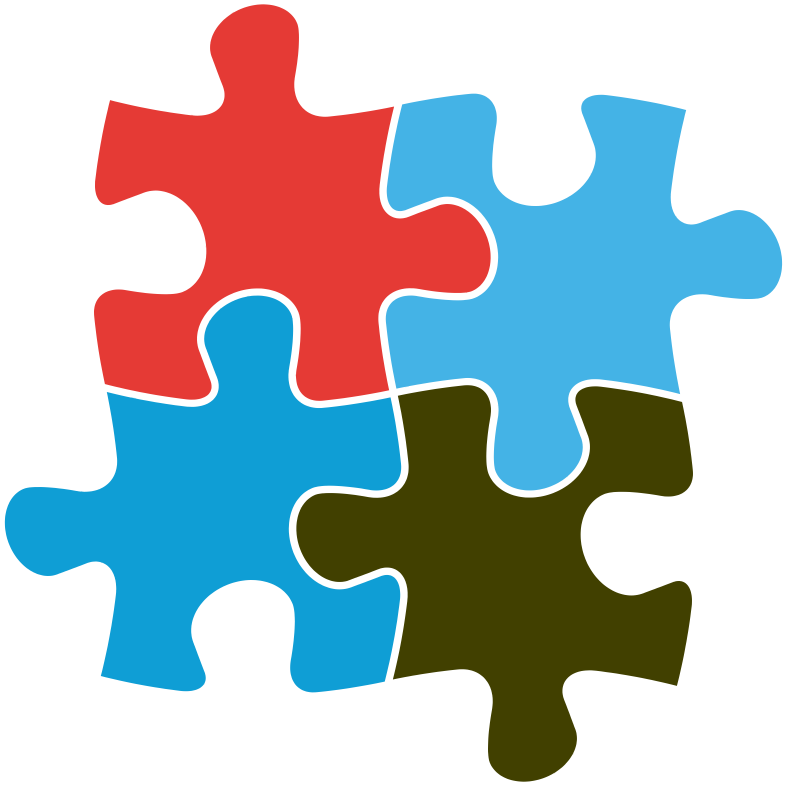
Listen early

Youth, providers and Neighborhoods identify concerns and access barriers.

02

Offer alternatives

Parks, Library and providers coordinate affordable, supervised activities.



03

Connect support

KHA links young people to mentoring, jobs and behavioral health services.

04

Coordinate safety

JSO and Journey Forward align prevention outreach and safety communication.

Effective partnerships show their results

Proposed annual reporting practice



Shared accountability

From activity to evidence

Confirm contacts.
Record joint actions.
Report annually.

1

Access

Participation, reach and completed referrals

2

Coordination

Shared actions and issues resolved

3

Stewardship

Contract results and funding reconciled

4

Outcomes

Youth progress and partner feedback

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Thank You!

Stronger together



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Non-compliance List

Kids Hope Alliance September Non-Compliance List

Organization	Site Name	Compliance Issue	Resolution
America's Little Leaders	America's Little Leaders	Certificate of Insurance (COI) issues and outstanding advance of $7,439.10. Provider no longer responding to emails or phone calls.	Provider is no longer operating and is no longer responsive to communications from KHA. Issue has been escalated to Legal to determine next steps.
Visionary Dreamers	Visionary Dreamers	COI Issues- Insurance Terminated 10/15/2025	The provider has not met the terms of the payback agreement to reimburse KHA a total of $2,088.66 by 9/30/26. To date, only $250 has been received. Issue has been escalated to Legal to determine next steps.
West Jax Restoration Center	West Jax Restoration Center	The required insurance was terminated prior to the policy expiration date – the COI as submitted has not been approved.	Provider contract not renewed for FY26/27. Issue has been escalated to Legal to determine next steps regarding repayment.



Request for Proposal Updates

RFP Development: Input, Research and Timeline

Provider input, staff experience and evidence informing the drafts

Provider feedback

KHA 101 sessions
Emerging-provider feedback gathered separately from established/seasoned-provider feedback.
Meeting locations
Feeding Northeast Florida
Teen Leaders of America
Kids Hope Alliance

Staff collaboration

Director-level feedback and draft work sessions.
All-staff work group, including the **Gallery Walk** and June 9 feedback.
Themes: outcomes, consistency, accountability, roles and technology.

Partners and evidence

Task force meetings with **DCPS** and **Juvenile Justice SMEs**.
NLP Logix Needs Assessment and Gap Analysis presentation.
Research on program best practices and community service gaps.

Best Practice Guidance

Grade Level Reading cohort: literacy guidance.
OIG: accountability best practices.
Project One Health: nature and digital wellness.
Learn to Read: parental engagement.

How this work is shaping the drafts

Clear service expectations and measurable outcomes; consistent monitoring and reimbursement documentation; stronger partnerships, family engagement and quality improvement.

Planned reviews and releases

OCT 2026
Finalize drafts and coordinated reviews; plan contract-manager sharing.

NOV 2026
Cohort 1
Board action

JAN 2027
Advertise OST, Emerging Providers and Juvenile Justice.

MAR 2027
Advertise
JUMP and Journey.

APR 2027
Seek Board + Procurement extension approval through Nov. 30, 2027.

AUG 2027
Cohort 2
Board release approval

SEP 2027
Advertise Early Learning, Special Needs and Pre-Teen/Teen.

Proposed Cohort 2 cycle: Dec. 1, 2027–May 31, 2028 (6 months); June 1, 2028–May 31, 2029 (12 months).


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Shaping Analytics and Reporting in FY27

Collaborate and Prioritize

TIER 1: SYSTEM FOUNDATION → **TIER 2: PERFORMANCE & DECISION SUPPORT** → **TIER 3: COMMUNITY & PROVIDER INSIGHT**

Standard RBA Metrics - OST

Measuring What Matters. Driving Better Outcomes for Duval's Children and Youth.

Results-Based Accountability (RBA) organizes our data around three key questions.

HOW MUCH? Quantity of Service

1 BUDGET USED
Total program budget expended.

2 STUDENTS WITH DCPS DATA
Number of students with linked DCPS data.

HOW WELL? Quality of Service

3 AVERAGE DAILY ATTENDANCE
Average number of students in attendance each day.

4 ATTENDED 60+ DAYS
Percent of students who attended 60 or more days.

ARE PARTICIPANTS BETTER OFF? Change in Condition

5 STUDENTS NOT CHRONICALLY ABSENT
Percent of students who are not chronically absent.

6 BEHAVIORAL ISSUES
Decrease in the number of behavioral incidents.

7 FAST TEST SCORES
Percent of students scoring proficient on FAST:
- Proficient in Math
- Proficient in English

Together, these metrics provide a comprehensive view of our OST programs—*how much* we do, *how well* we do it, and *the difference* we make.

STRATEGIC OUTCOMES *(Aligned to KHA Strategic Goals)*

1. Healthy Children
Children are physically healthy, safe and well cared for.

2. Successful Students
Children and youth succeed in school and afterschool.

3. Transition to Adulthood
Youth transition successfully to adulthood with education, employment and life skills.

4. Access to Services
Duval children, youth and families have access to needed services.

5. Provider Support
Providers have access to cotinous support and training.



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CEO REPORT

Kids Hope Alliance Board Meeting

Penny Zuber| Chief Executive Officer | October 28, 2026

2026 Highlights

Submitted to Anna Broche, COJ CFO/Director of Finance

$56 million of funding supporting early learning, literacy, after-school and summer programming, workforce development, juvenile justice prevention, and mental health/special needs services.



Mayor Deegan's Book Club

9,881

4-years old children received age-appropriate books monthly

108,000

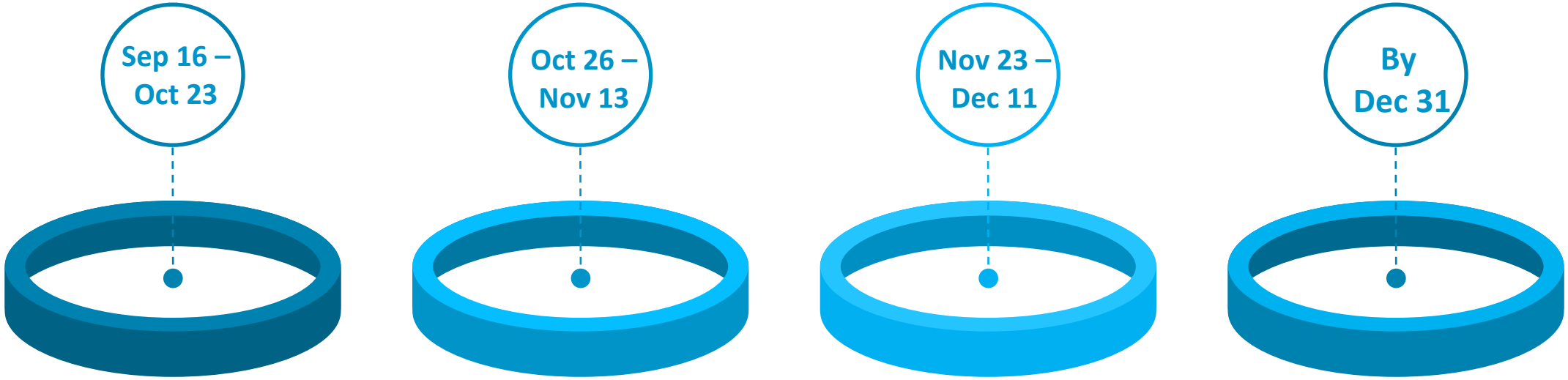
Books distributed citywide

380

Early learning centers received literacy support and materials

Kids Hope Alliance Work Study Project (DCSI)

Review and optimize organizational structure to increase clarity, efficiency, and accountability.



Develop Project Plan

Kick-off meeting; materials provided to DCSI; Position Description Questionnaire (PDQ) finalized, process shared with staff

Complete & Review PDQs

Employees complete PDQs managers review and compare to current job descriptions

1:1 Interviews

DCSI interviews each employee

Report Presented

Summary of current-state findings, key themes, and preliminary observations. Provide recommendations on any position realignment, retitling or span of control adjustments. Update job descriptions, if needed.

Community Needs Assessment and Gap Analysis Updated Draft Report (NLP)



E-Sports Participant

- ❑ Staff Workshop with NLP (10/8/2026)
  - Validated KHA's Essential Services initiatives
- ❑ Youth Focus Group - staff to survey a wider pool
- ❑ Further segmentation of data by zip code – ***in progress*** (NLP)

- ❑ Next Steps:
  - ➢ Board to review report
  - ➢ Board and Provider workshops

Analysis of Amendment 3 Impact on KHA

Prepared for KHA by Florida Economic Solutions (via FACCT), October 9, 2026

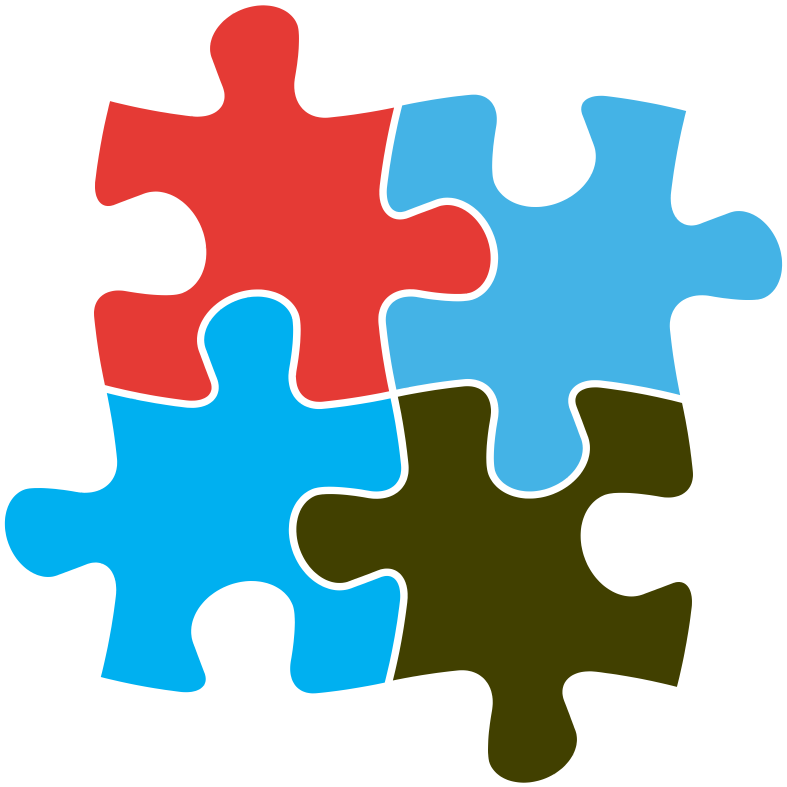
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Overview

- Expands homestead exemption $150K (2027-28) and $250K (2028-29)
- Reduces non-homestead assessment cap from 10% to 5%
- Significant reduction in taxable property base

Microsimulation Results

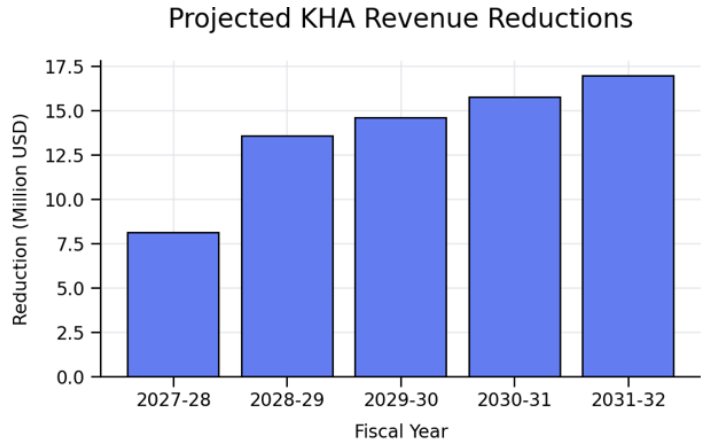
- Development and use of Budget Equivalent Millage Rate: 0.4948 Mills
- Taxable value loss: $16.2B to $16.5B ($150K exemption)
  - KHA Impact: Loss of $7.6M -$7.8M
- $25.2B to $26.0B ($250K exemption)
  - KHA Impact: $11.9M - $12.2M



Long-range Fiscal Impacts

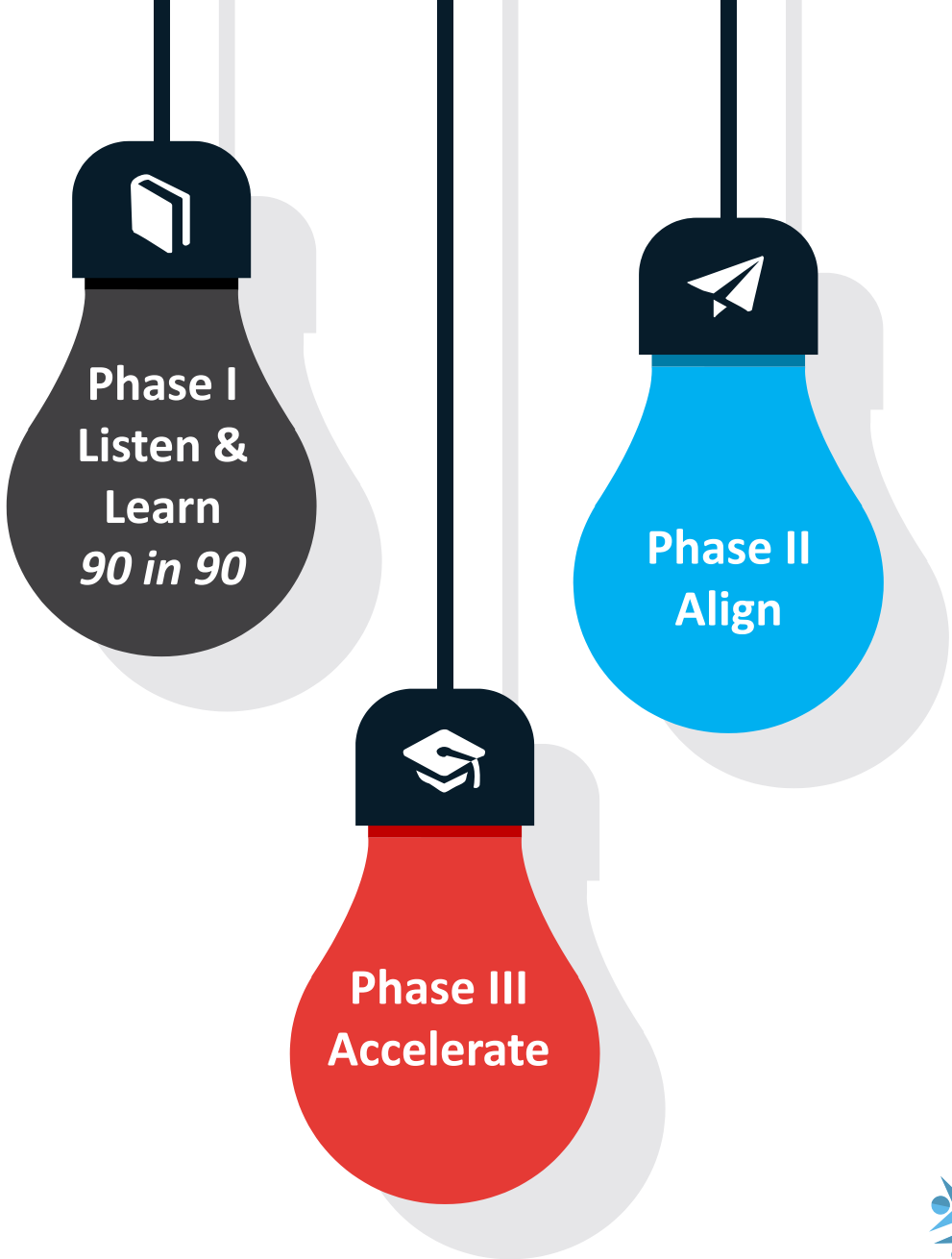
- County taxable value reductions grow from $17.3B to $36.2B
- KHA annual funding impact rises from $8.1M to $17.0M
- Majority driven by expanded homestead exemptions

KHA Revenue Reductions (annual)



CEO's First Year Action Plan Update – Phase I

- 42 quality conversations through October 23
- Suicide Prevention Work Group (United Way/DCPS)
- Conversation with Early Childhood Professionals (Dr. Bernier)
- Read Jax Initiative Council (The Community Foundation)
- Jax365 Invitation (Jacksonville Civic Council)



> ***To make every dollar count, every outcome measurable, and every provider stronger so more children and families can reach their full potential.***

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Thank you



KIDS HOPE ALLIANCE | JACKSONVILLE, FLORIDA

2025 Duval County

Community Needs Assessment and Gap Analysis

KIDS HOPE ALLIANCE™

Table of Contents

Page 3 — Letter from CEO and Board Chair

Page 4 — About Kids Hope Alliance

- Mission and Values
- Essential Service Categories

Page 5 — About This Report

- Data Collection
- Community Feedback

Page 6 — KHA by the Numbers

Page 7-37 — Individual Categories Overview

Pages 38-39 — Focus Group Responses

Pages 40-44 — Recommendations & Acknowledgements

KIDS HOPE ALLIANCE™

Letter from CEO & Board Chair

Dear Board Members and Community Partners,

As Kids Hope Alliance continues to align its investments with the needs of Jacksonville's children, youth, and families, we remain committed to pairing community voice with clear evidence about where support is most urgently needed.

This Community Needs Assessment and Gap Analysis is intended to help the Board review category-level conditions across Duval County, understand where local indicators lag or outperform state benchmarks, and identify where strategic action may have the greatest impact.

The pages that follow are designed to support practical decision-making. They summarize benchmark patterns, highlight key areas of need, and connect those findings to program alignment considerations that can inform funding priorities, partnership strategy, and future service design.

We view this report as one step in a broader commitment to responsive stewardship. It is meant to strengthen discussion, sharpen focus, and ensure that our investments continue to reflect both measurable conditions and the lived realities of the children and families we serve.

Thank you for your continued partnership and for the care you bring to decisions that affect children and families across our community.

Sincerely,



Dr. Dana Kriznar
Interim Chief Executive Officer, Kids Hope Alliance

Dear Board Members and Community Partners,

From the Board's perspective, this report is valuable because it gives us a clearer basis for stewardship. It helps translate a wide range of community indicators into a format that supports stronger governance, more focused discussion, and better-informed funding decisions.

As we review these findings, our responsibility is to ensure that KHA remains attentive to the areas where children, youth, and families face the greatest barriers while also recognizing the opportunities to strengthen programs that are already making a difference.

This work also reinforces the importance of asking not only where the needs are greatest, but how KHA can support strategies that are sustainable, measurable, and aligned with the broader goals we hold as a board.

Equally important, these findings give us a way to stay anchored in accountability. They help ensure that our decisions remain tied to evidence, community priorities, and the outcomes we expect KHA investments to influence over time.

I appreciate the thoughtfulness that staff, partners, and board members bring to this work, and I look forward to using these findings to guide decisions that reflect both urgency and accountability.

Sincerely,



Marsha Oliver
Board Chair, Kids Hope Alliance

About Kids Hope Alliance

Our Mission

To build and ensure access to a continuum of comprehensive and integrated programs, services, and activities that address the critical needs of children and youth.

Our Vision

Every child and youth will reach their academic, career, and civic potential.

Essential Service Categories

The charter for Kids Hope Alliance focuses on funding the areas that will most impact the lives of children. These areas are categorized as the essential service categories.

EL

Early Learning, Literacy and School Readiness

Improves early childhood quality, readiness, and access to learning supports for young children and families.

OS

Out-of-School Programming

Expands access to afterschool and summer programs that provide enrichment, mentoring, meals, and social-emotional development.

TT

Pre-Teen and Teen Programming

Builds college readiness, job readiness, leadership, and positive youth development opportunities for older youth.

JJ

Juvenile Justice Prevention and Intervention Programming

Supports prevention, diversion, and intervention services that reduce delinquency and recidivism among youth.

SN

Special Needs

Supports children and youth with mental, behavioral, emotional, or physical disabilities and strengthens family support systems.

The Why

Purpose of the Analysis

The overall goal of Kids Hope Alliance (KHA) Needs Assessment and Gap Analysis is to understand the needs of the Duval County community, evaluate the services currently available, identify gaps in services, and develop recommendations to allow Kids Hope Alliance to provide funding and services effectively and efficiently. The analysis includes identifying the impact of programs on children (birth to 12 years old), youth (13 to 18 years old), and their families.

The When

Repeatable Process

This process began in 2021-22. By repeating this process every 4 years, Kids Hope Alliance can ensure new program recruitment focuses on the current needs of the community.

The Where

Geographic Coverage in Duval

Duval County is large, spanning. For this reason, listening sessions were held in multiple regions throughout the county to allow for all perspectives. Quantitative data analysis covers comparisons of Duval versus Florida.

The How

Gathering community needs

Quantitative and Qualitative data analysis gives the complete perspective of needs and gaps throughout Duval County.

Surveys

Over 1500 survey responses were captured to get a broad perspective of community need

347 DCPS teachers
1000 Community Members
200 Providers

Focus Groups & Interviews

To get more detailed information, focus groups were hosted with KHA Staff, Youth, Providers, Families, and other stakeholders. Interviews were conducted with larger providers and board liaisons.

>250 hours of feedback

>120 participants

Data Collection

Data ranging from maternal health to college degrees allows for an understanding of the socioeconomic, demographic, academic, and health issues and opportunities throughout our community.

159 Metrics

29 Sources

KHA By the Numbers

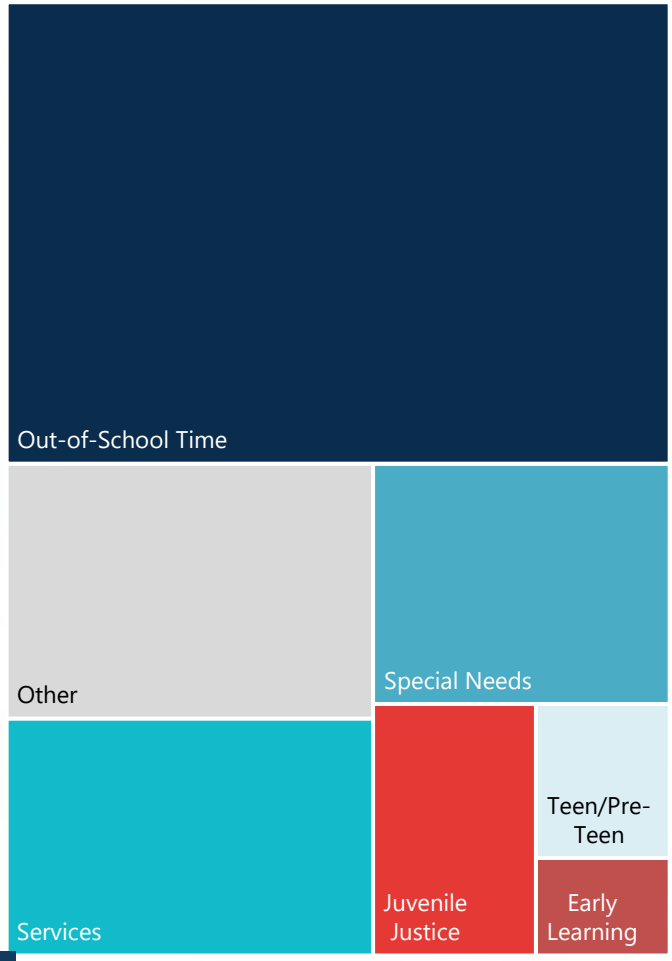
21,000+
Children Served

90+
Community Partners

200+
Programs Sites Funded

$ 38.3M
Dollars Invested in Local Programs

Funding by Program Type



Comparative funding for Children's Service Councils

Kids Hope Alliance is funded through appropriation from the City of Jacksonville. KHA provides outstanding service, with results that touch the lives of thousands throughout the city. However, among the 10 children's service councils in Florida, KHA ranks 7th in dollars per child and 6th in dollars per child in poverty.

While KHA receives $278 per child, Alachua's Children's trust receives $340 per child. Martin County Receives $529 per child and Palm Beach receives $508 per child. When we limit funding to dollars per child in poverty, KHA receives 30% fewer dollars than the average.

Direct comparison is limited as other CSCs in Florida have different scopes.

County	Budget for FY24-25 (in Millions)	Total Children	Children in Poverty	$/Child	$/Child in Poverty
Miami-Dade	$282.9	650,000	160,000	$435	$1,768
Broward	$176.7	430,000	75,000	$411	$2,357
Hillsborough	$80.5	360,000	70,000	$224	$1,150
Palm Beach	$167.6	330,000	65,000	$508	$2,578
Duval	$64.0	230,000	52,000	$278	$1,231
St. Lucie	$15.8	80,000	20,000	$197	$789
Leon	$9.1	70,000	18,000	$130	$504
Escambia	$13.0	72,000	17,000	$181	$766
Alachua	$17.6	51,900	11,300	$340	$1,560
Martin	$18.5	35,000	5,500	$529	$3,364

Public Education



Public education data tells the story of how well a community is preparing its children for the future. When Duval County's performance diverges from the statewide average, it signals that some students may not be receiving the same opportunities for success as their peers across Florida. These gaps are not just academic statistics, they represent classrooms where teachers are working hard but may lack the resources, stability, or support systems students need to thrive. Youth highlight that they often get academic help from their afterschool programs. Some indicated struggles with parents not understanding "how things are done now".

Education outcomes often reflect broader community conditions. A child's academic progress is intricately connected to their home environment, access to nutrition, health care, and emotional support. When performance indicators fall behind the state benchmark, it suggests that many students are facing challenges outside the classroom that are affecting what happens inside it.

Data Sources

FDOE District Grades, FL DOH Child Health Profile, American Community Survey, FDOE FAST ELA, FDOE Retention Rates

Existing Programs

Out-of-School time programs, Summer Camps, BLI

Community Partners

Duval County Public Schools, Jacksonville Public Education Fund, YMCA, Boys and Girls Club, Communities In Schools, Camp and After School Providers

"They talk at them, not to them. There's a difference in the quality of education from one school to the next." - A Northwest Jacksonville Parent

Mapping to Essential Service Categories

- Early Learning
- Out-of-School Time
- Teen and Pre-Teen
- Juvenile Justice
- Special Needs

Who Should Fund Initiatives?

KHA should Directly Fund

KHA should Indirectly Fund

Partners should be responsible for this

High School Graduation Rate

91%

Florida: 88.1%

College and Career Acceleration

76%

Florida: 66.3%

ELA Achievement

52%

Florida: 56.3%

Mathematics Achievement

56%

Florida: 58.1%

Teacher responses on the things our classrooms need

Involved Families
Smaller Class Sizes
After School Activities
Academic Support
Support for ELL/ESE

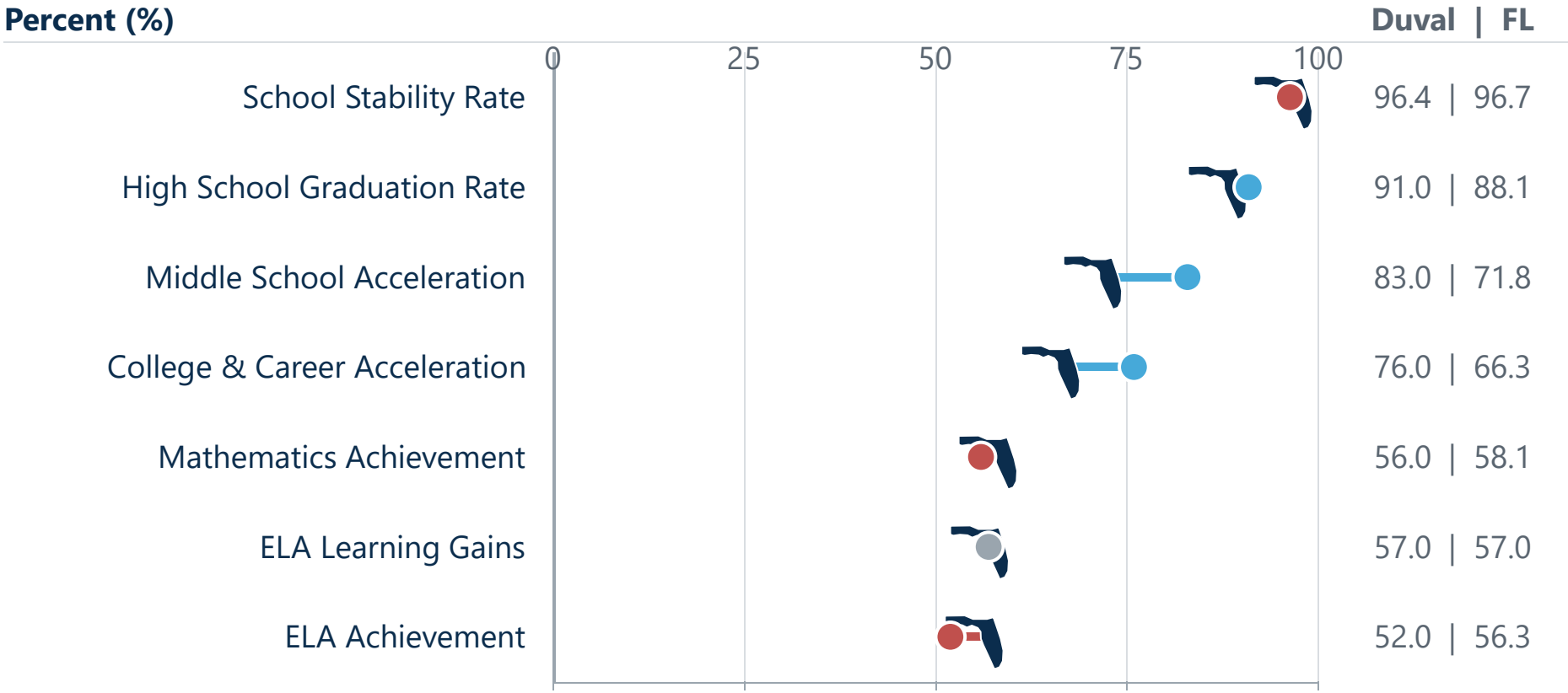
Teacher responses on the things our children need

Support/Stability
Guidance
Love
Food/Basic Needs
Mental Health Support



Public Education

Duval County vs. Florida — Part 1 of 2

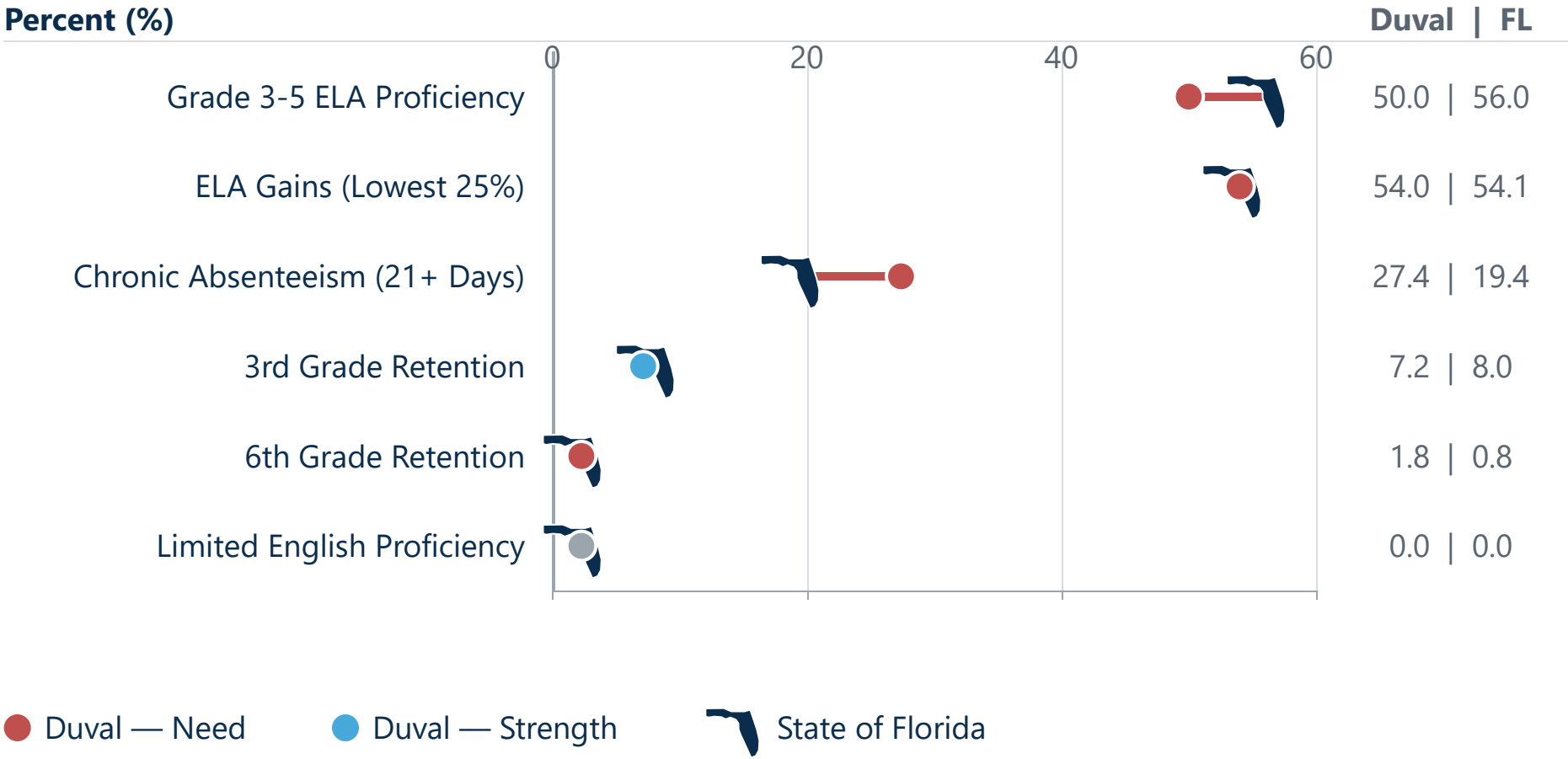


Need = Duval trails Florida.



Public Education

Duval County vs. Florida — Part 2 of 2



Need = Duval trails Florida.

Healthcare Access





Healthcare access indicators reveal whether families can obtain the care they need when they need it. When gaps appear between Duval County and Florida overall, they often reflect barriers such as lack of insurance coverage, transportation challenges, limited provider availability, or financial hardship.

For children, even small barriers to healthcare can have lifelong consequences. Preventive care visits, vaccinations, and early treatment for illnesses are essential for healthy development. When families delay care because of cost or access issues, manageable conditions can quickly become serious health concerns.
Healthcare access is about more than medical services—it represents peace of mind for parents and the ability for children to grow up healthy and ready to learn.

Data Sources

Florida Health Charts, Agency for Healthcare Administration, American Community Survey

Existing Programs

Healthy Families, Respite Care, SIPPRA

Community Partners

Hospitals, Department of Health, Magnolia Project

"Medical support to help these people because we've had people who couldn't pay for that."
- A Child in Duval County

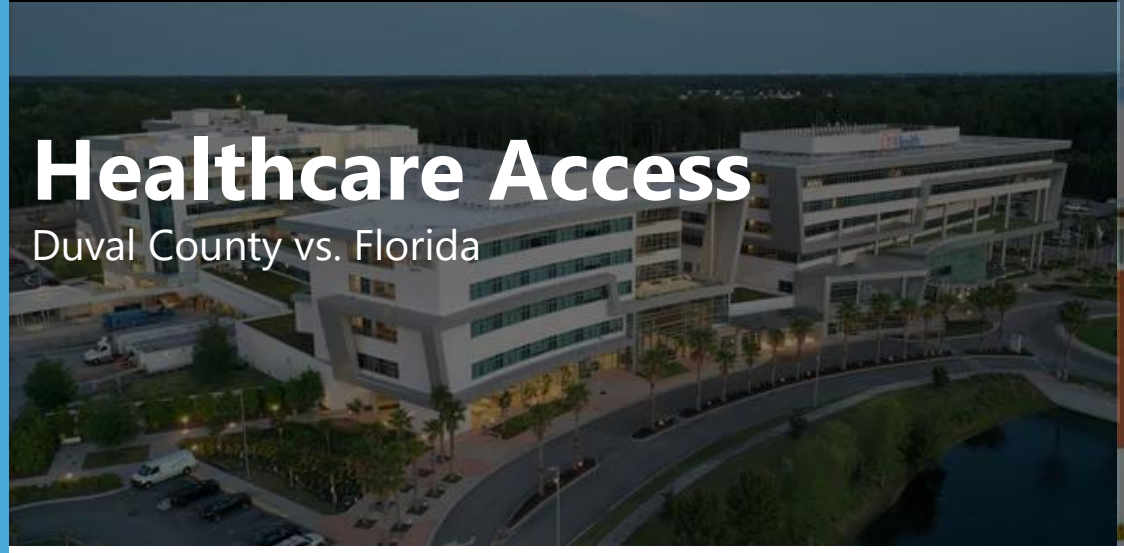
Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

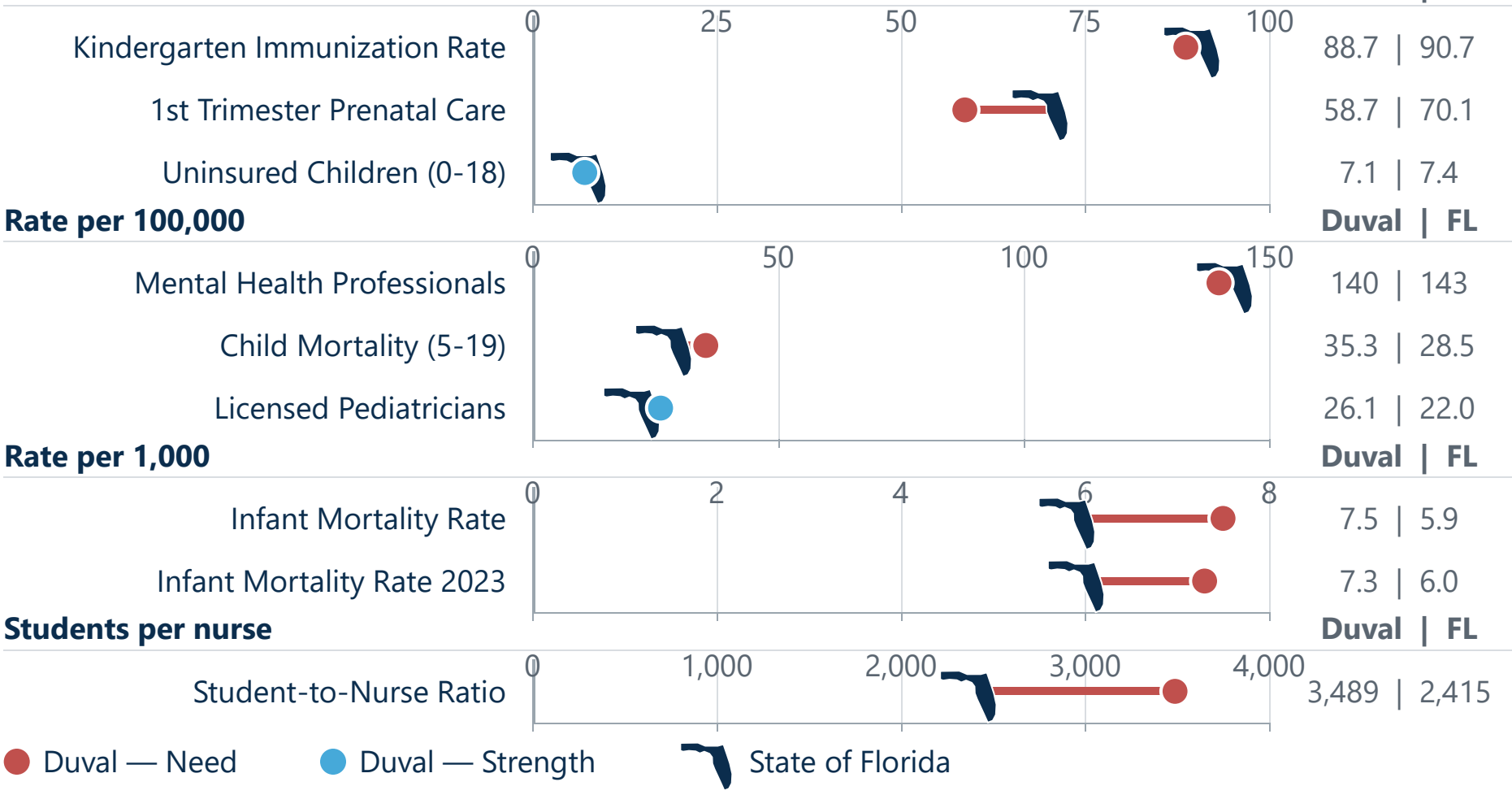
Children without Health Insurance **7.1%** Florida: 7.4%	Births with 1st Trimester Prenatal Care **58.7%** Florida: 70.1%
Licensed Pediatricians (per 100k) **26.1** Florida: 22.0	Mental Health Professionals (per 100k) **139.8** Florida: 143
Infant Mortality Rate (per 1,000) **7.5** Florida: 5.9	Student-to-Nurse Ratio in Schools **3,489** Florida: 2,415



Healthcare Access

Duval County vs. Florida





Need = Duval trails Florida.



Accidents and Injuries

Accidental injuries are one of the leading causes of harm among children and adolescents. When local injury rates exceed statewide averages, it often points to environmental safety challenges—unsafe road conditions, lack of recreational safety infrastructure, or limited access to preventive education.

Many of these injuries are preventable. Seatbelt use, safe play spaces, bicycle helmets, and community safety initiatives can significantly reduce the risk. However, communities with fewer resources often face higher injury rates due to infrastructure gaps or limited access to safety education.

These statistics remind us that prevention efforts—however small—can make the difference between a normal day and a life-changing tragedy for a family.

Data Sources

FL DOH Injury Profile, FL DOH Non-Fatal Injury Profile, FL Child Health Status Profile

Existing Programs

Not Applicable

Community Partners

Department of Health, Hospitals, Department of Transportation

"There's glass in those areas and wires down those ways."
- Child in Duval County

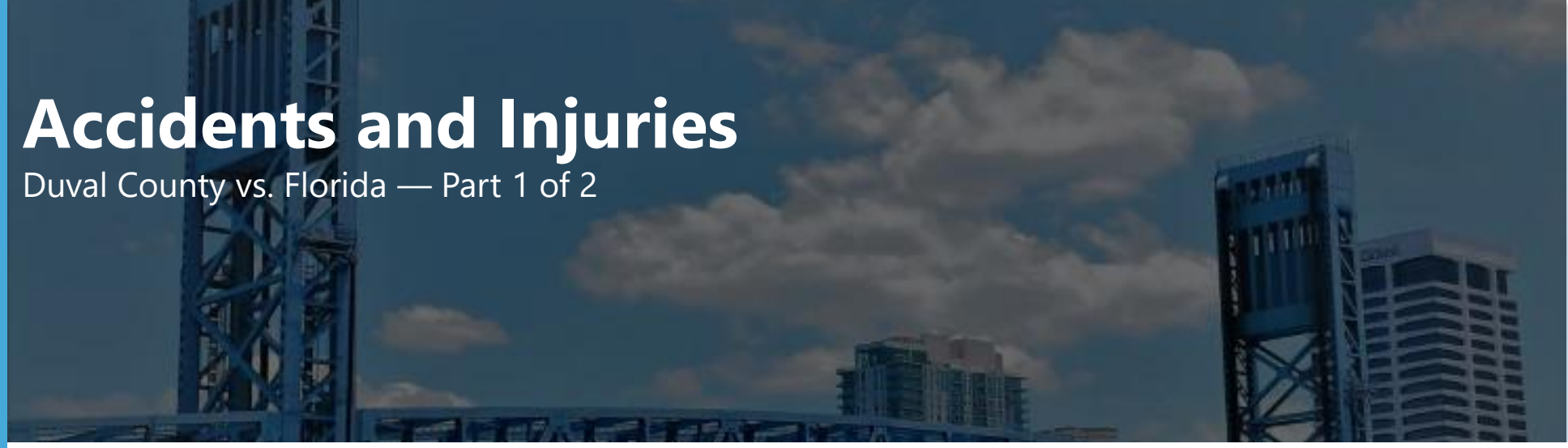
Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

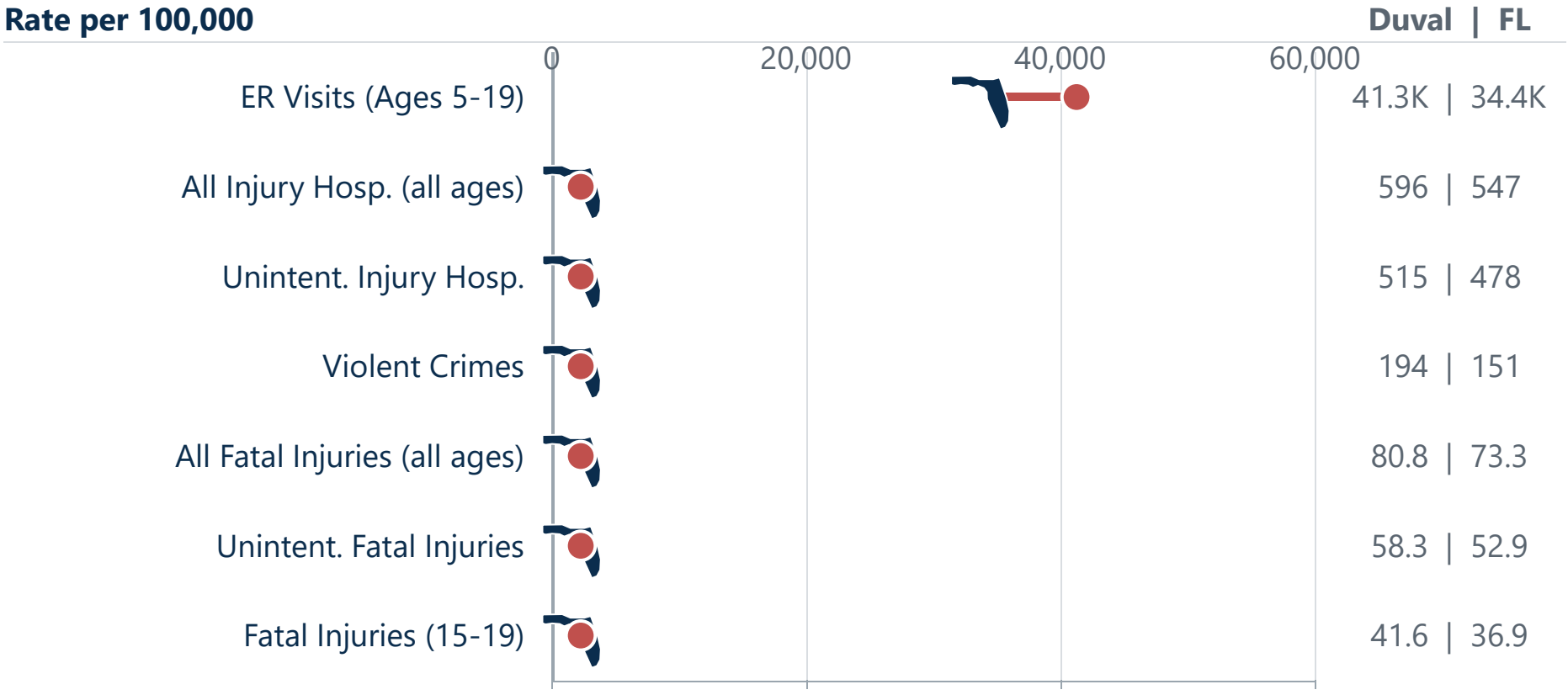
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

ER Visits (Ages 5 –19) (per 100k) **41,277** Florida: 34.4k	All Injury Hospitalizations (per 100k) **596** Florida: 547
Unintentional Injury Hospitalizations (per 100k) **515** Florida: 478	Assault Hospitalizations (per 100k) **25** Florida: 16.1
Fatal Injuries (per 100k) **81** Florida: 73.3	Homicide (per 100k) **7** Florida: 5.5

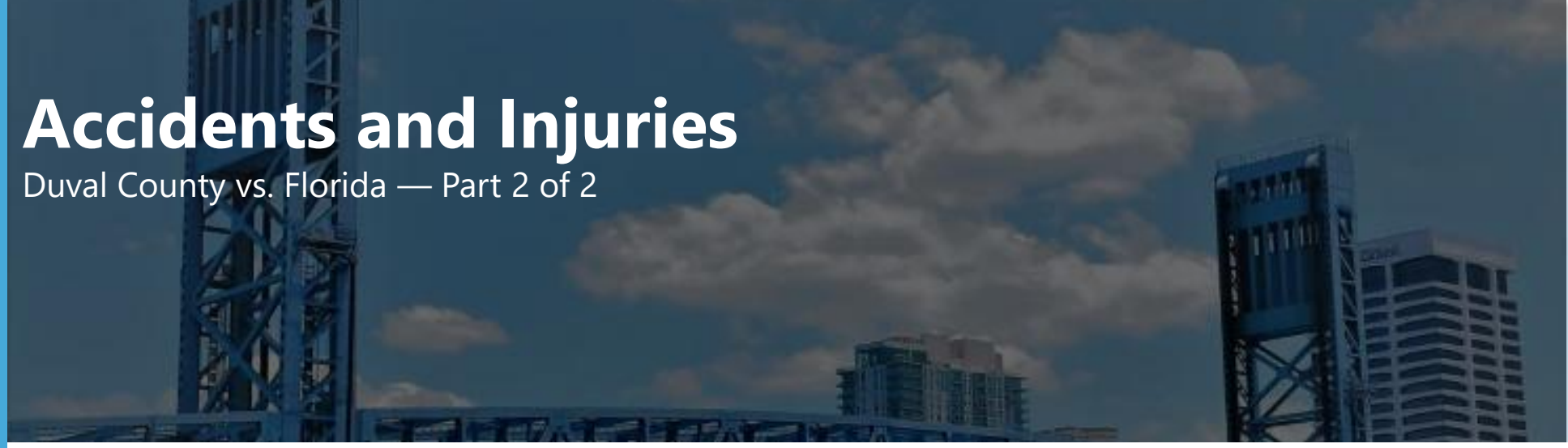


Accidents and Injuries

Duval County vs. Florida — Part 1 of 2

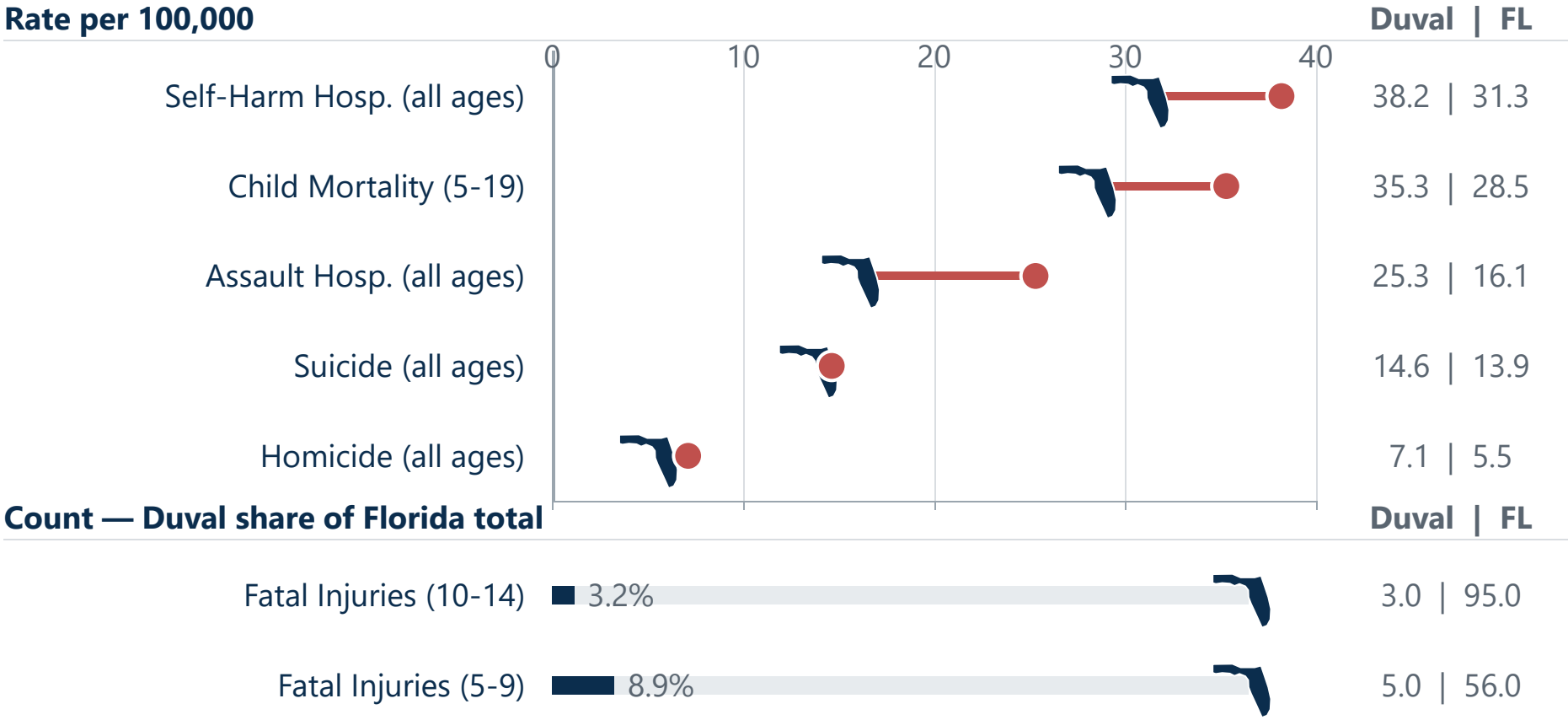


Need = Duval trails Florida.



Accidents and Injuries

Duval County vs. Florida — Part 2 of 2



Need = Duval trails Florida.



Early Childhood Education

Early childhood education indicators reveal how prepared children are before they even step into their first classroom. When kindergarten readiness or early learning participation falls below state averages, it often means that some children are starting school already behind in language development, cognitive skills, and social readiness.

Research consistently shows that the first five years of life are the most critical period for brain development. During these years, children form the foundation for learning, emotional regulation, and social relationships. If early learning opportunities are limited, the effects can follow children throughout their academic journey.

These numbers highlight the opportunity to intervene early supporting families, expanding early learning programs, and ensuring every child begins school ready to succeed.

Data Sources

Florida Department of Education KFAST Assessment, American Community Survey

Existing Programs

Business and Leadership Institute, Early Learning Coalition Childcare Enhancement, Educare

Community Partners

Early Learning Coalition, Jacksonville Library, Duval County Public Schools

"The **single** biggest need for my students is mental health support" - A DCPS teacher

Mapping to Essential Service Categories

Early Learning

Out-of-School Time

Teen and Pre-Teen

Juvenile Justice

Special Needs

Who Should Fund Initiatives?

KHA should Directly Fund

KHA should Indirectly Fund

Partners should be responsible for this

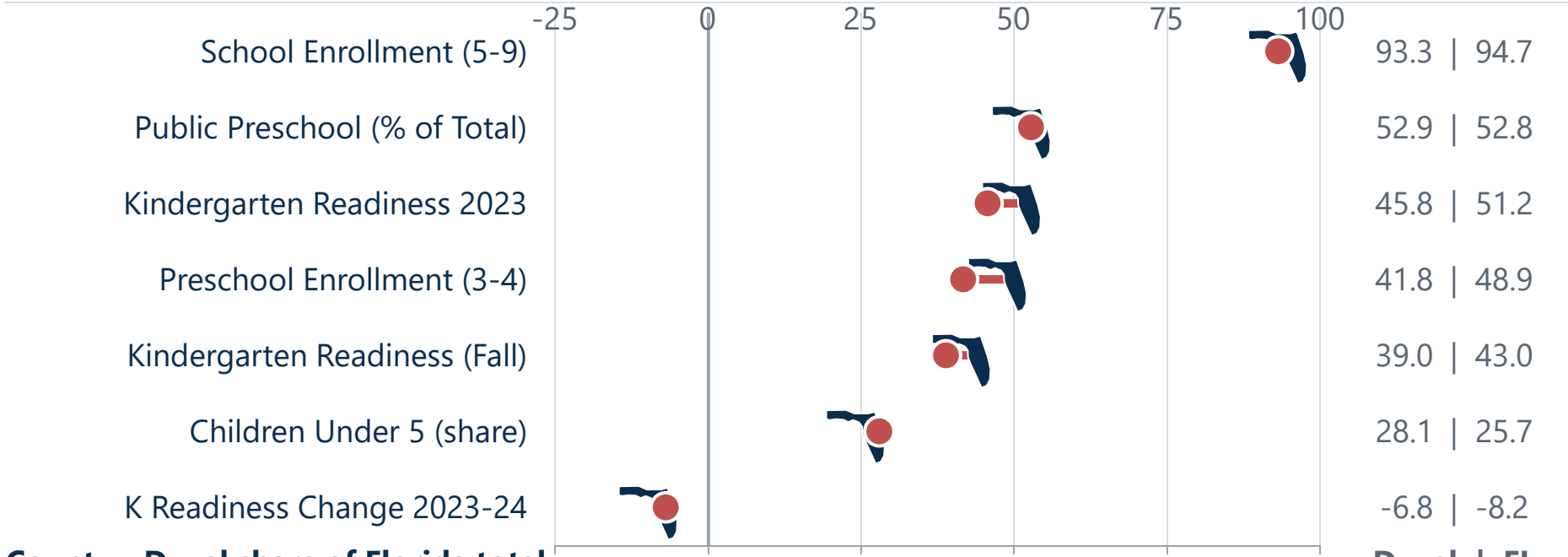
Preschool Enrollment Rate (%) **41.8%** Florida: 48.9%	Public Preschool (%) **52.9%** Florida: 52.8%
School Enrollment Rate (Ages 5-9) **93.3%** Florida: 94.7%	Children Under 5 **64,399** Florida: 1.13 Million
Kindergarten Readiness (2023) **45.8%** Florida: 51.2%	Kindergarten Readiness (2024) **39.0%** Florida: 43.0%



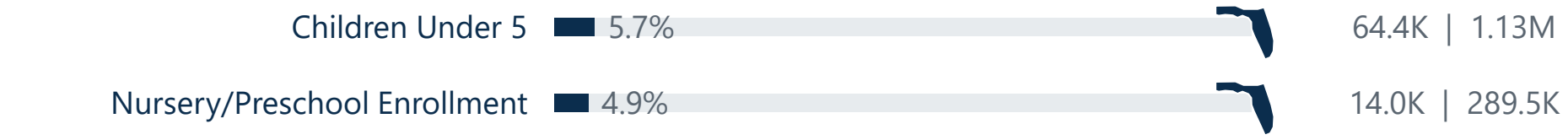
Early Childhood Education

Duval County vs. Florida

Percent (%) **Duval | FL**



Count — Duval share of Florida total **Duval | FL**



Duval — Need

State of Florida

Need = Duval trails Florida.



Mental Health

Indicators related to self-harm and suicide reveal the mental and emotional wellbeing of young people in the community. Even small increases in these numbers are deeply concerning because each statistic represents a young person who may have felt isolated, overwhelmed, or without support. Youth highlighted that mental health is critical and often misunderstood by parents. Additionally, many youth highlight the harm social media access plays in mental health and suggest limiting access.

Youth mental health challenges have increased nationwide in recent years, often fueled by social pressures, academic stress, economic instability, and the growing influence of social media. When these indicators exceed state averages, it suggests that some young people may not have adequate access to counseling, trusted adults, or mental health services. During our talks with the youth, we encountered a need for mental health resources in after school programs.

Data Sources

FYSAS 2024 Survey, FL Department of Health Intentional Self-Harm Injuries, FL Child Health Status Profile

Existing Programs

United Way Full-Service Schools, Crisis Intervention, Summer Camps, Residential Crisis Care, etc.

Community Partners

United Way, Hospitals, Youth Crisis Center, Department of Juvenile Justice/Partnership for Child Heath, Department of Children and Families

"The single biggest need for my students is mental health support"- A DCPS Teacher

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

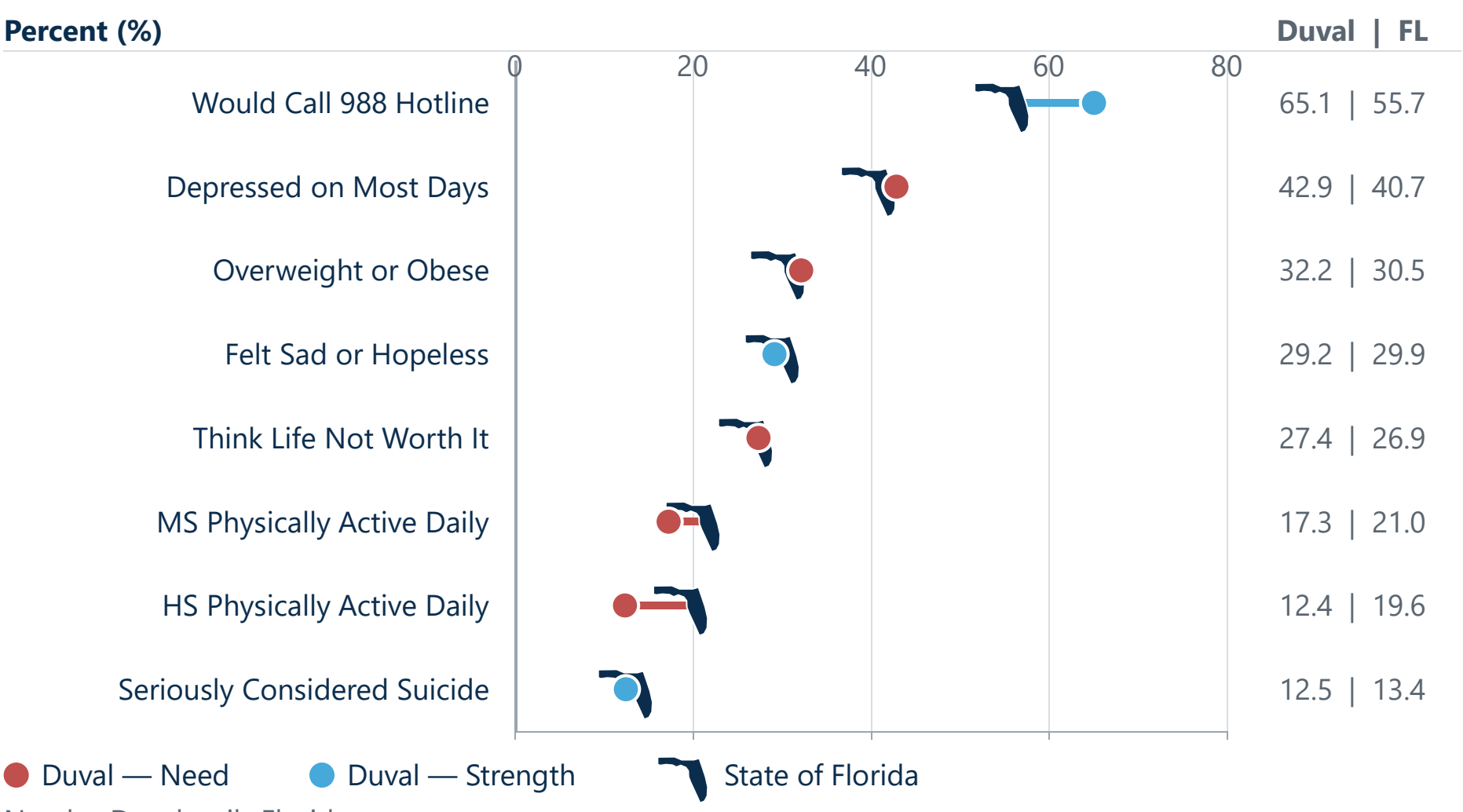
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Students Depressed on Most Days (%) **42.9%** Florida: 40.7%	Students Felt Sad or Hopeless (%) **29.2%** Florida: 29.9%
Suicide Deaths (Ages 10 –14) per 100k **2.36** Florida: 1.5	Suicide Deaths (Ages 15 – 19) per 100k **7.77** Florida: 10.8
MS Students Physically Active Daily **17.3%** Florida: 21.0%	HS Students Physically Active Daily **12.4%** Florida: 19.6%



Mental Health

Duval County vs. Florida — Part 1 of 2

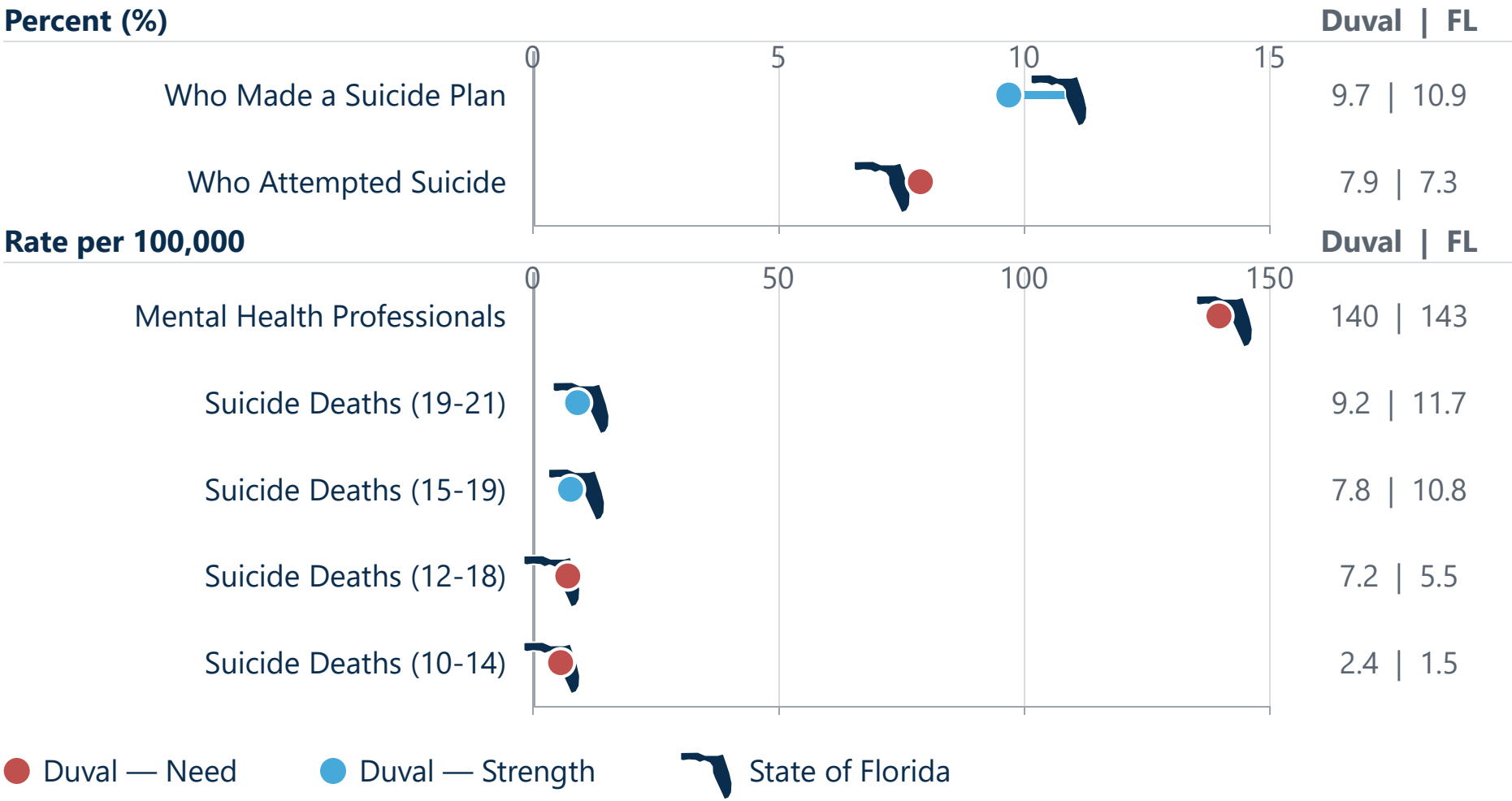


Need = Duval trails Florida.



Mental Health

Duval County vs. Florida — Part 2 of 2



Need = Duval trails Florida.



Substance Use

Youth substance use indicators highlight behaviors that can derail healthy development during critical adolescent years. When substance use rates exceed state averages, it often reflects broader social and environmental pressures facing young people. Adolescence is a time when the brain is still developing, making youth particularly vulnerable to the long-term effects of drugs and alcohol. Early exposure can affect decision-making, emotional regulation, and academic performance.

These numbers underscore the importance of prevention programs, mentorship, and supportive environments that help young people make healthier choices. Youth in the alternative school highlighted that substance abuse is a serious issue. Additionally, vaping was highlighted as a problem across multiple youth sessions.

Data Sources

Florida AHCA Hospital Discharge Data, FYSAS 2024 Survey

Existing Programs

Diversion Programs, Hope Court

Community Partners

Department of Health, Duval County Public Schools, Jacksonville Sheriff's Office, Hospitals, Department of Juvenile Justice, Partnership for Child Health

"I hate to say it like this, but the hood literally raised me. Like I learned being respectful from the drug boys. " - A Westside Jacksonville Parent

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

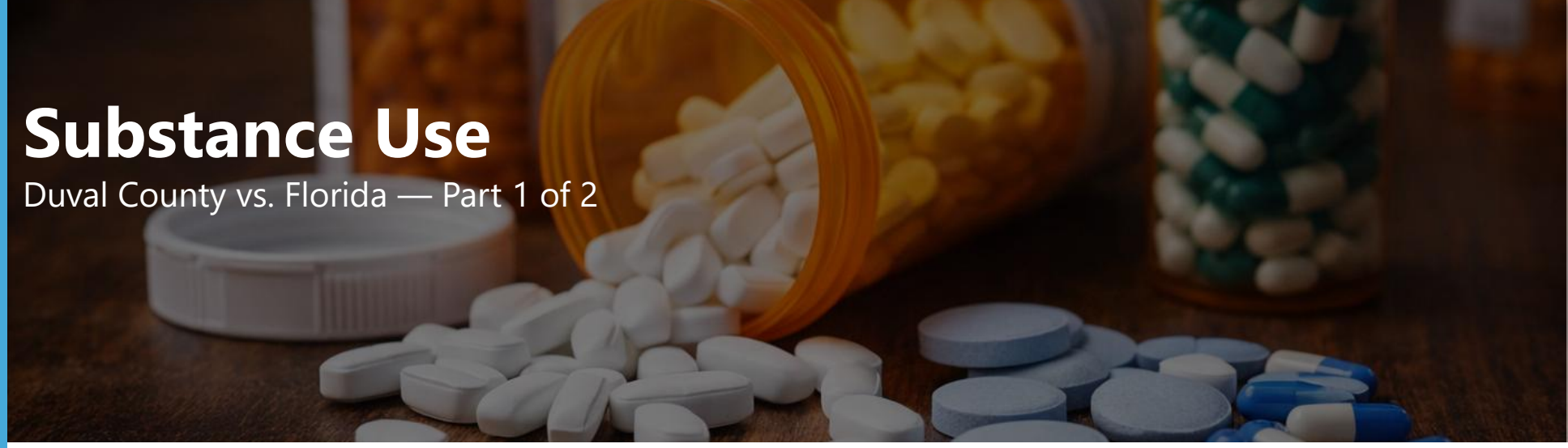
Who Should Fund Initiatives?

KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Binge Drinking (%)	Students Ever Drank Alcohol (%)
4.5%	23.5%
Florida: 4.4%	Florida: 26.9%

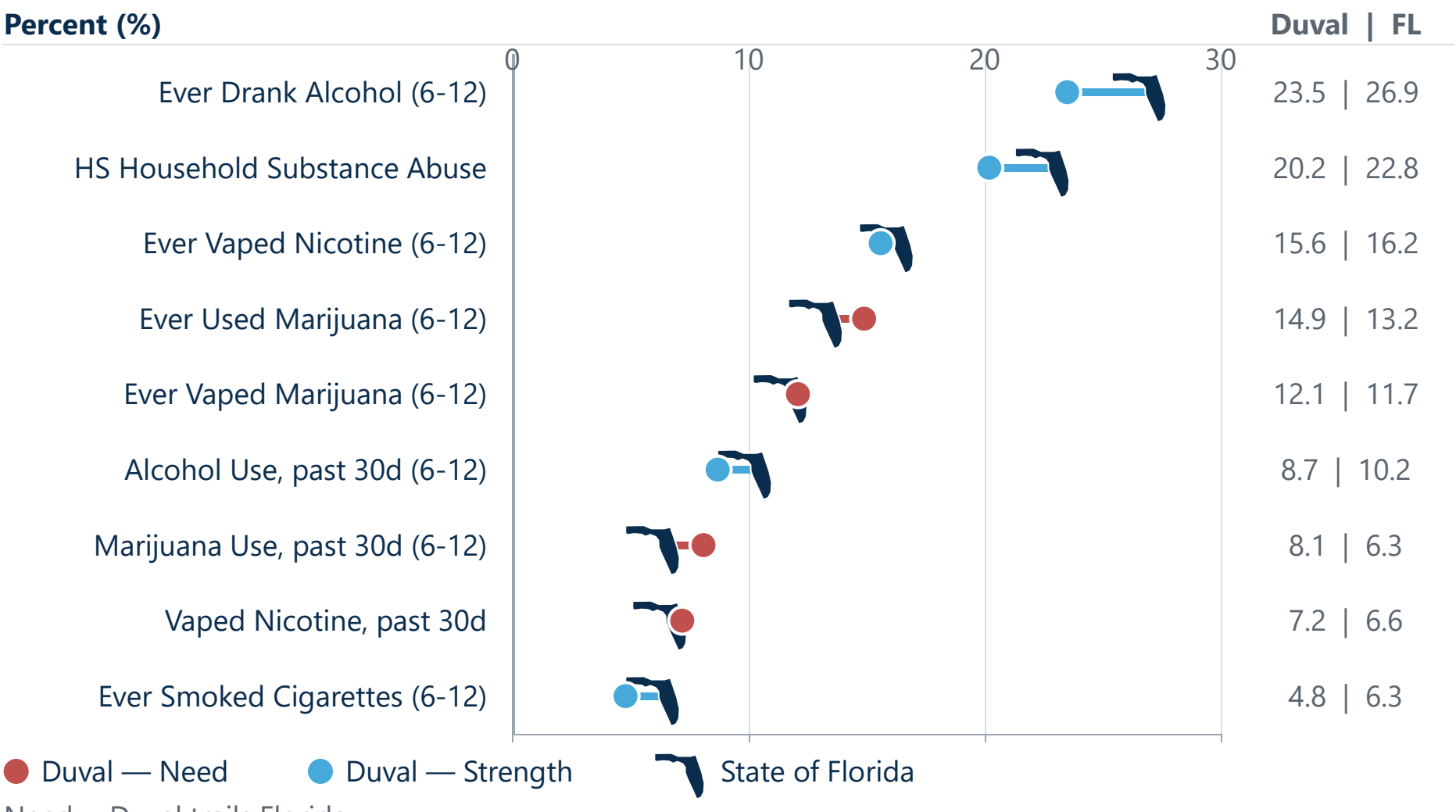
Students Ever Used Marijuana (%)	Students Ever Vaped Nicotine (%)
14.9%	7.2%
Florida: 13.2%	Florida: 6.6%

Students Sold Illegal Drugs (%)	Rx Pain Relievers Without Prescription (%)
2.3%	1.5%
Florida: 1.6%	Florida: 1.7%

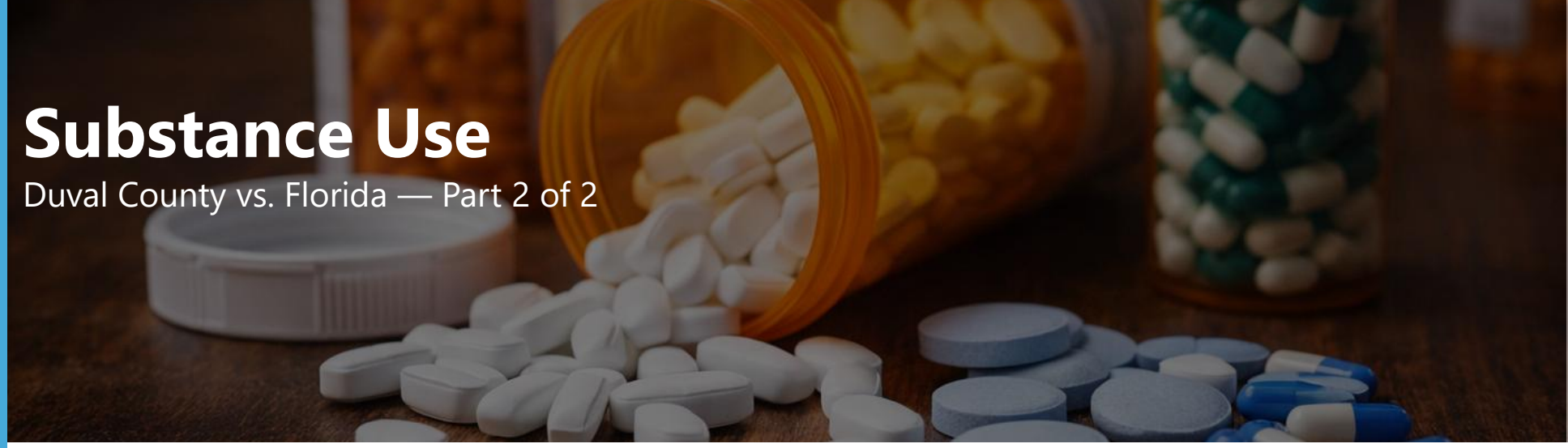


Substance Use

Duval County vs. Florida — Part 1 of 2



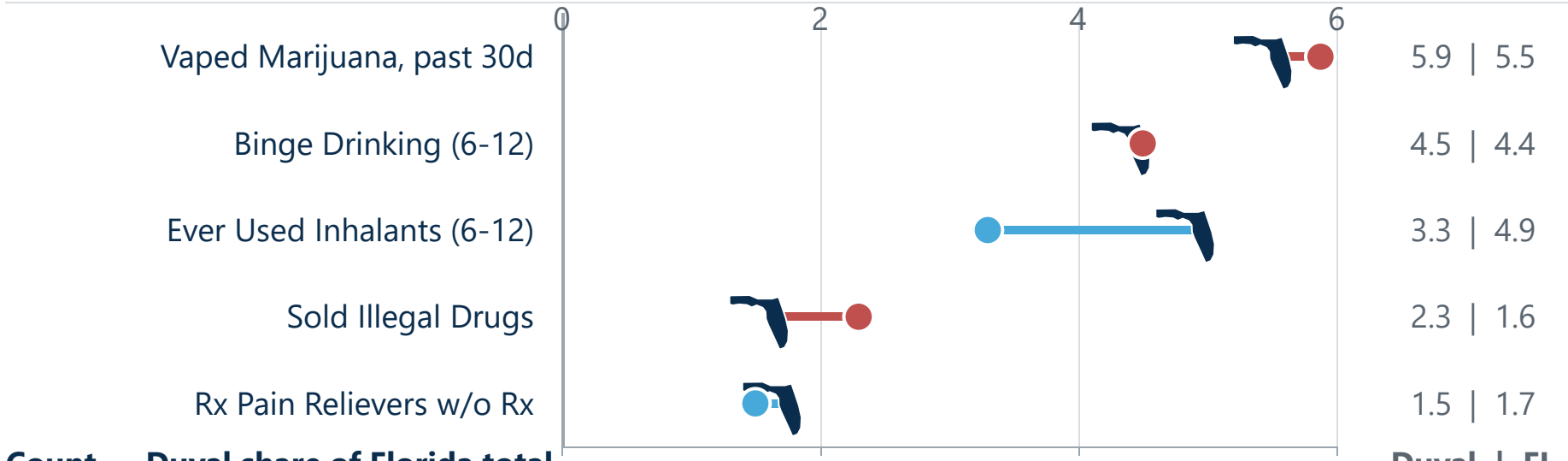
Need = Duval trails Florida.



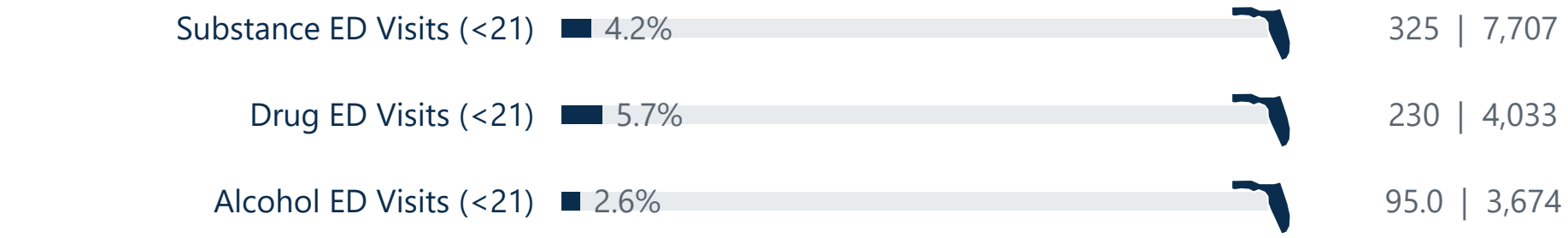
Substance Use

Duval County vs. Florida — Part 2 of 2

Percent (%) **Duval | FL**



Count — Duval share of Florida total **Duval | FL**



Duval — Need Duval — Strength State of Florida

Need = Duval trails Florida.

Juvenile Justice



Juvenile Justice indicators reflect the point where community challenges intersect with the legal system. When youth arrest or detention rates exceed state averages, it often signals missed opportunities for earlier intervention. Most young people who enter the justice system have experienced multiple risk factors, including poverty, trauma, unstable housing, or academic struggles. These indicators suggest the need for stronger support systems that help youth before situations escalate into legal consequences.

Every young person in the justice system represents a moment where support systems could have stepped in sooner. Additionally, once a youth becomes justice-involved, there are many services that could be enhanced. Youth in foster care who commit crimes or youth whose family will not pick them up after release often face challenges in having a safe place to live. Support like group homes or funding for foster families who will take dually-involved children would go a long way to support these children. Additionally, many other areas have instituted funds to assist impoverished youth with assistance in making restitution, either through direct payment or employment. One formerly incarcerated youth highlighted the benefits of diversion and how thankful he is for the opportunity. Another noted concerns about the conditions in the detention center.

Data Sources

Florida Department of Juvenile Justice, Partnership for Child Health

Existing Programs

Diversion, Hope Court, Mentoring, At-Hope Advocacy, Project Connect, etc.

Community Partners

State Attorney's Office, Public Defenders Office, Department of Children and Families, Department of Juvenile Justice, Partnership for Child Health, Jacksonville Sheriff's Office, Boselli Foundation

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

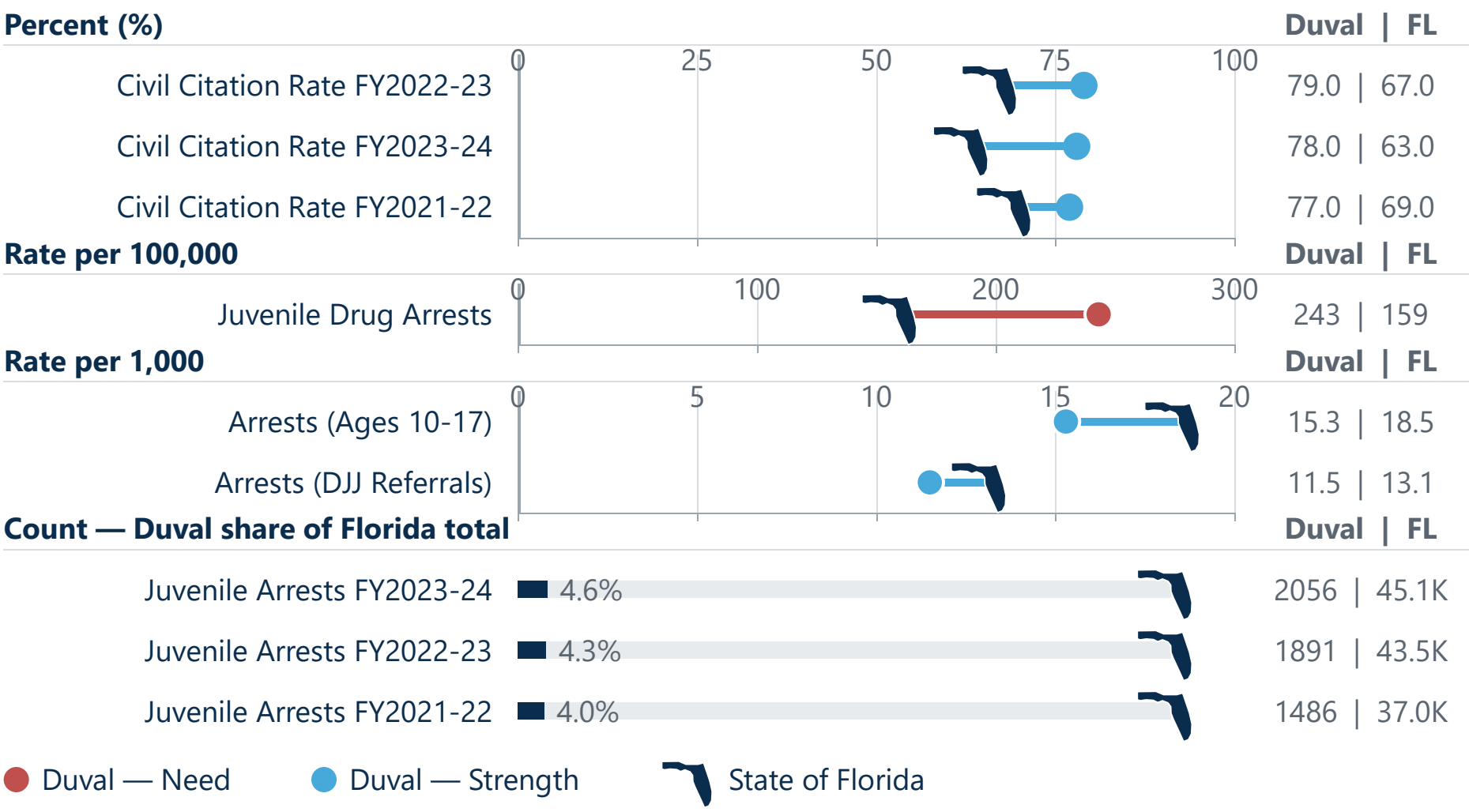
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Arrests (Ages 10 –17) per 1,000 **15.3** Florida: 18.5	Youths Arrested (DJJ Referrals) per 1,000 **11.5** Florida: 13.1
Juvenile Drug Arrests per 100,000 **243.2** Florida: 159	Civil Citation Rate FY2021-22 (%) **77%** Florida: 69%
Civil Citation Rate FY2022-23 (%) **79%** Florida: 67%	Civil Citation Rate FY2023-24 (%) **78%** Florida: 63%



Juvenile Justice

Duval County vs. Florida





Home and Family Stability

Home and family stability indicators reflect the economic and social conditions in which children are raised. Housing insecurity, economic stress, and family instability can affect nearly every aspect of a child's life—from school attendance to emotional wellbeing. Stable housing and supportive family environments provide the foundation children need to grow, learn, and thrive. When stability indicators lag behind state averages, it often signals the need for stronger community support systems for families. Strengthening family stability strengthens the entire community.

In every survey and conversation, family stability has been brought up. The need for parent involvement and a safe, secure household is critical to the success of children in Duval County. One young man highlighted that as a child of a single mother, a father figure mentor would be a strong benefit in his life, but came too late.

Data Sources

American Community Survey

Existing Programs

No

Community Partners

Department of Housing, LISC, Department of Health, LiftJax, Financial Institutions

"Some parents are getting multiple jobs but still end upon the street."
- Child in Duval County

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Single-Parent Households	Child Food Insecurity Rate
33.8	23.3
Florida: 27.4	Florida: 18.4

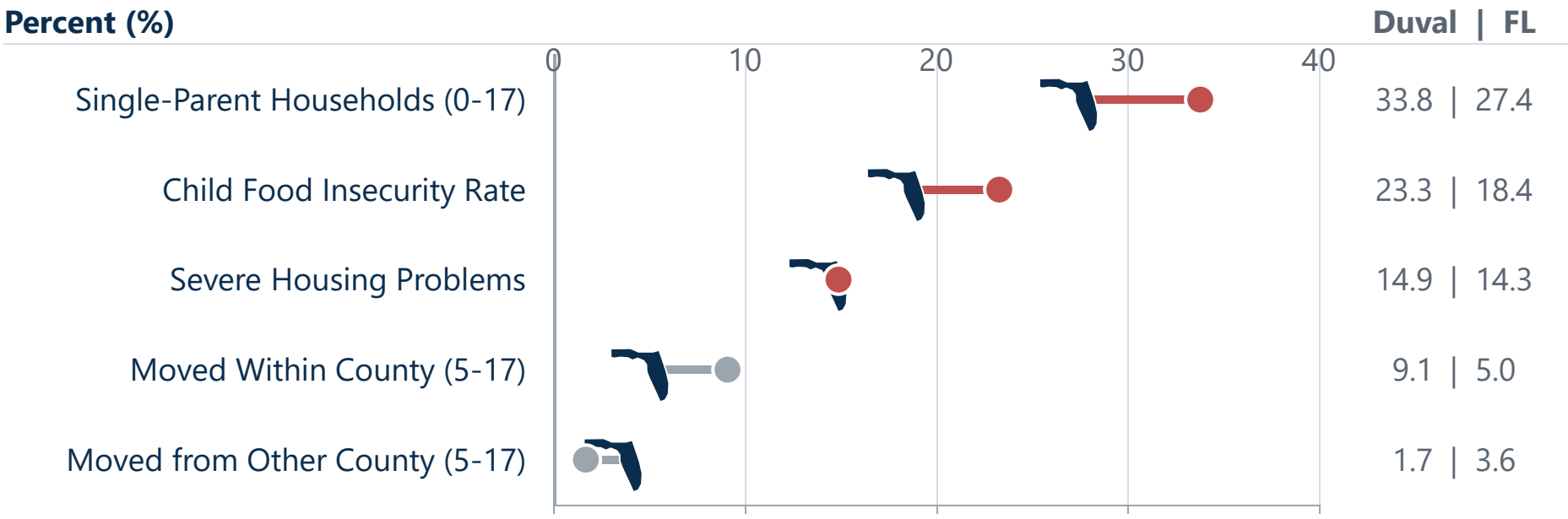
Youth Moved Within County (5-17)	Youth Moved from Different County (5-17)
9.1	1.7
Florida: 5.0	Florida: 3.6

Severe Housing Problems
14.9
Florida: 14.3



Home and Family Stability

Duval County vs. Florida



Community Safety



Community safety indicators reflect the environment children grow up in, whether neighborhoods feel secure, stable, and supportive. When crime or violence indicators exceed state averages, the effects ripple far beyond the immediate incident.

Children growing up in unsafe environments often experience chronic stress, which can affect brain development, learning, and emotional wellbeing. Safety concerns also limit outdoor play, community engagement, and social connection.
Community safety improvements strengthen the foundation on which families build their lives. Youth participants in focus groups highlighted that violence in the community is a significant concern for them and their peers.

Data Sources

FL Department of Health Child Health Profile

Existing Programs

Juvenile Justice programming (detailed previously)

Community Partners

State Attorney's Office, Public Defenders Office, Department of Children and Families, Department of Juvenile Justice, Partnership for Child Health, Jacksonville Sheriff's Office, Boselli Foundation, Police Athletic League

"What does someone who's successful have? A safe environment and a firm foundation." - An Eastside Jacksonville Parent

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

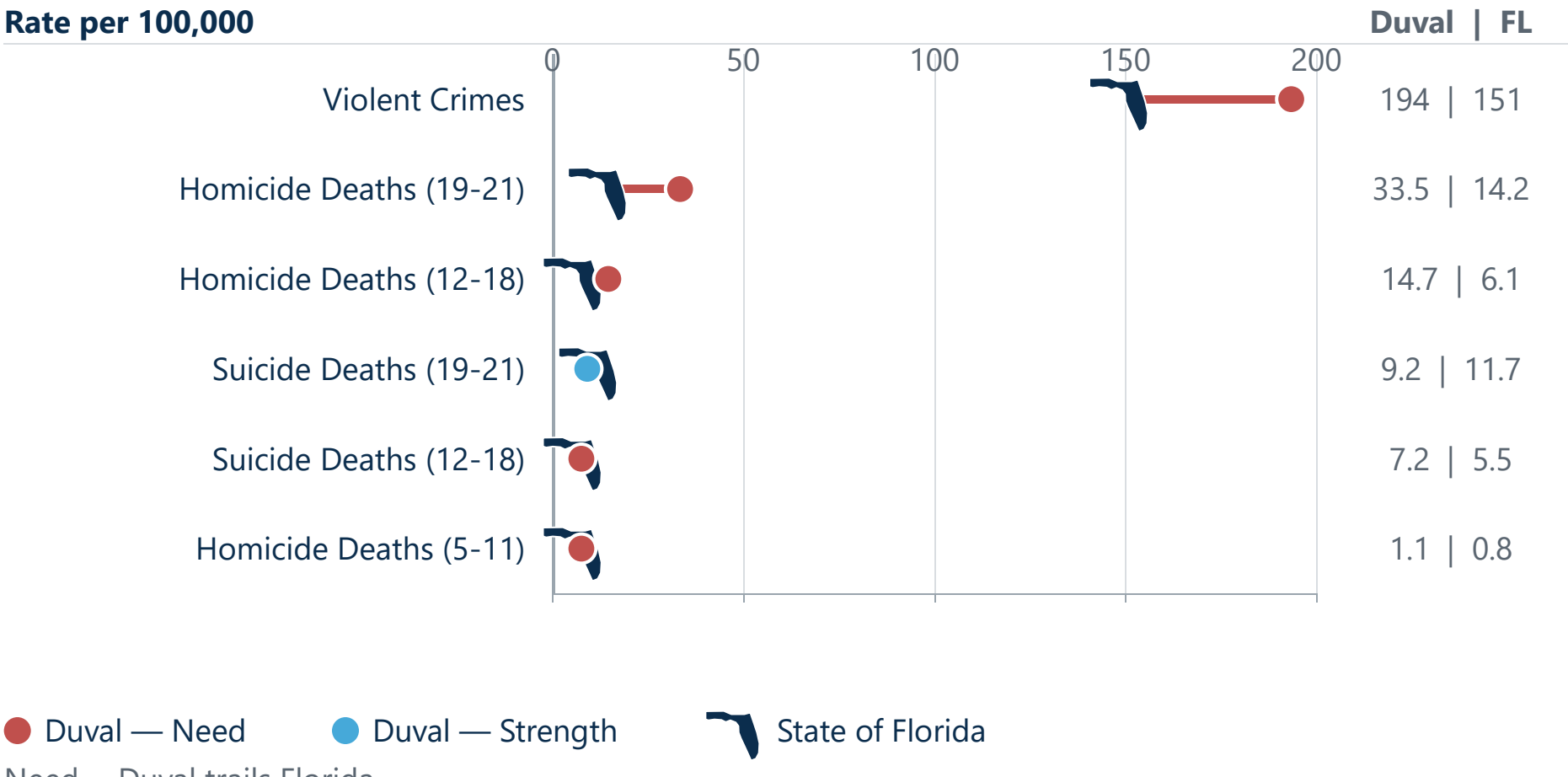
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Homicide Deaths (12-18) per 100,000 **14.7** Florida: 6.1	Homicide Deaths (19-21) per 100,000 **33.5** Florida: 14.2
Homicide Deaths (5-11) per 100,000 **1.1** Florida: 0.8	Suicide Deaths (12 – 18) per 100,000 **7.2** Florida: 5.5
Suicide Deaths (19 –21) per 100,000 **9.2** Florida: 11.7	Violent Crimes per 100,000 **193.5** Florida: 151



Community Safety

Duval County vs. Florida



Need = Duval trails Florida.

Teen Employment And Digital Connectivity



Teen employment indicators reflect the availability of early work opportunities that help young people build responsibility, independence, and practical skills. When fewer teens are employed compared to statewide averages, it may indicate limited job opportunities, transportation barriers, or economic challenges in the community. A first job can provide more than income—it can build confidence, introduce mentorship, and help young people envision their future career paths. Though programs exist, youth indicated not knowing how to access help in finding a job. Youth also highlighted the importance of career guidance provided in their OST programs.

Digital access indicators measure whether families have reliable internet connectivity and access to technology. In today's world, digital access is closely tied to educational success, employment opportunities, and civic engagement. Students without reliable internet access often struggle to complete homework assignments, access online learning resources, or apply for scholarships and jobs. Even small disparities in digital access can compound over time, widening opportunity gaps.

Data Sources

American Community Survey

Existing Programs

Mayor's Youth at Work, Fresh Foundations, Pearls of Perfection, JAMs What a Leader, Krumpin' 4 Success, Steps 2 Success

Community Partners

Goodwill, Local Businesses, Duval County Public Schools

"The Mayor's Youth at Work program is great but there's not enough opportunities. We need more employers to be involved in that "

- A Jacksonville Parent

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

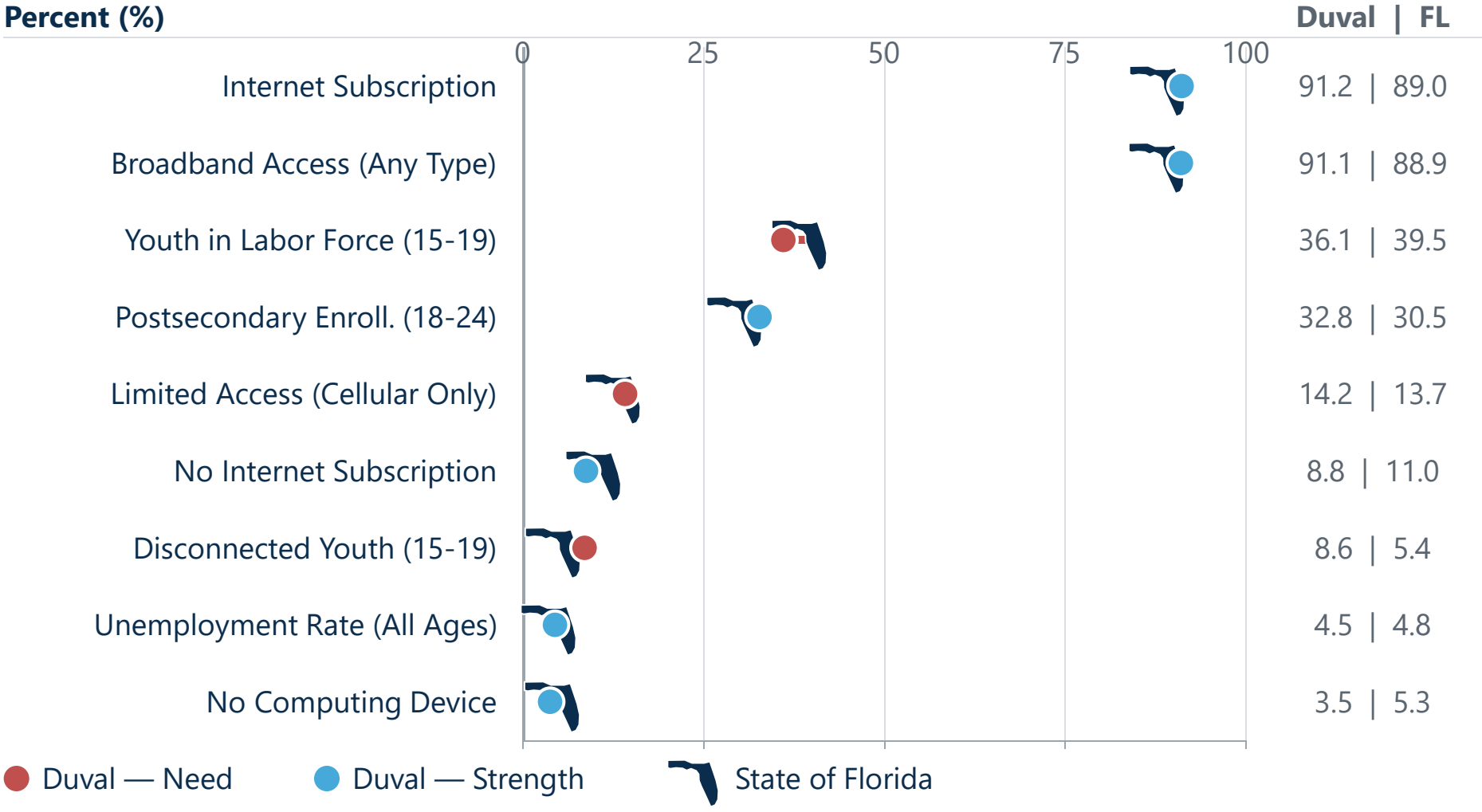
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

Youth in the Labor Force (15-19) **36.1** Florida: 39.5	Disconnected Youth (15-19) **8.6** Florida: 5.4
Unemployment Rate **4.5%** Florida: 4.8	Households with Internet Subscription **91.2** Florida: 89.0
No Internet Subscription **8.8** Florida: 11.0	No Computing Device **3.5** Florida: 5.3

Teen Employment and Digital Connectivity

Duval County vs. Florida





Source: NAGA dataset (ACS 5-year estimates). Need = Duval trails Florida.



School Climate and Child Maltreatment

School climate indicators measure whether students feel safe, respected, and supported within their schools. When gaps appear between local and statewide indicators, it may reflect issues such as bullying, disciplinary practices, or lack of engagement among students. A positive school climate is strongly linked to academic success, improved attendance, and better mental health outcomes. Students who feel connected to their school community are more likely to succeed academically and socially. Multiple youth showing bullying as a concern. One program had a cheer to combat bullying that they demonstrated at the focus group, highlighting the value of these programs extends beyond the immediate academic benefits.

Child maltreatment indicators highlight some of the most vulnerable situations children can face. Reports of abuse or neglect often reflect deeper challenges such as economic hardship, parental stress, mental health struggles, or lack of family support.
Even when maltreatment cases are addressed by child welfare systems, the emotional and developmental impacts on children can last for years. Preventive family support programs have been shown to reduce abuse and strengthen family stability.

Data Sources

FL Department of Health Child Health Status Profile, FYSAS Survey

Existing Programs

Full-Service Schools

Community Partners

Duval County Public Schools, United Way, Jacksonville Sheriff's Office, Local Businesses

"If you're sitting in class and you don't fit in with your peers, what you gonna eventually do? You're gonna drop out. You're gonna be the class clown, you're gonna fight and you're gonna bother the ones who are trying to learn."

- A Northwest Jax Parent

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

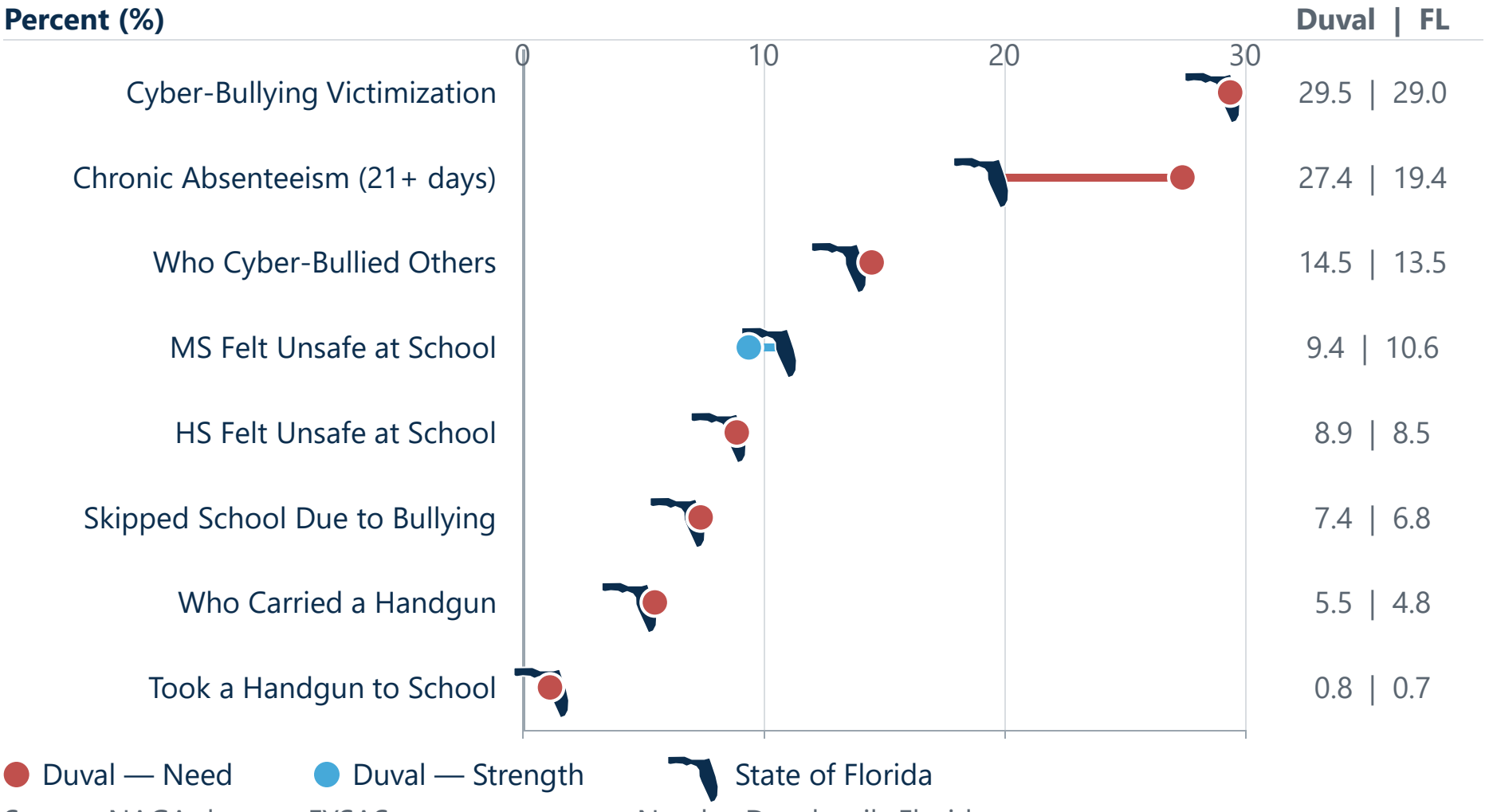
KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

MS Students Felt Unsafe at School (%) **9.4%** Florida: 10.6%	HS Students Felt Unsafe at School (%) **8.9%** Florida: 8.5%
Skipped School Due to Bullying (%) **7.4%** Florida: 6.8%	Cyber-Bullying Victimization **29.5%** Florida: 29.0%
Children in Foster Care per 100,000 **597.9** Florida: 465	Child Abuse Victims (5-11) **458.4** Florida: 419



School Climate and Child Maltreatment

Duval County vs. Florida — Part 1 of 2



Source: NAGA dataset; FYSAS survey responses. Need = Duval trails Florida.



School Climate and Child Maltreatment

Duval County vs. Florida — Part 2 of 2



Maternal Health



Maternal health indicators reflect the wellbeing of mothers during pregnancy and childbirth, a critical period that shapes the health trajectory of both mother and child. When outcomes fall short of state averages, it suggests that some mothers may lack consistent prenatal care, face medical risks, or encounter systemic barriers during pregnancy. The health of a mother before and during pregnancy is one of the strongest predictors of a child's long-term wellbeing. Complications during pregnancy or inadequate prenatal care can lead to premature birth, low birth weight, and developmental challenges later in life.

Behind every statistic in this category is a mother navigating pregnancy and a child whose life is just beginning. Improving maternal health outcomes strengthens the entire community.

Data Sources

Florida Health Charts, Agency for Healthcare Administration, American Community Survey

Existing Programs

Healthy Families, SIPPRA

Community Partners

Hospitals, Department of Health, Magnolia Project

Mapping to Essential Service Categories

Early Learning
Out-of-School Time
Teen and Pre-Teen
Juvenile Justice
Special Needs

Who Should Fund Initiatives?

KHA should Directly Fund
KHA should Indirectly Fund
Partners should be responsible for this

No Prenatal Care 2024 (%)	Teen Birth Rate (15-19) 2024 per 1,000
9.39%	**4.5**
Florida: 4.3%	Florida: 3.5

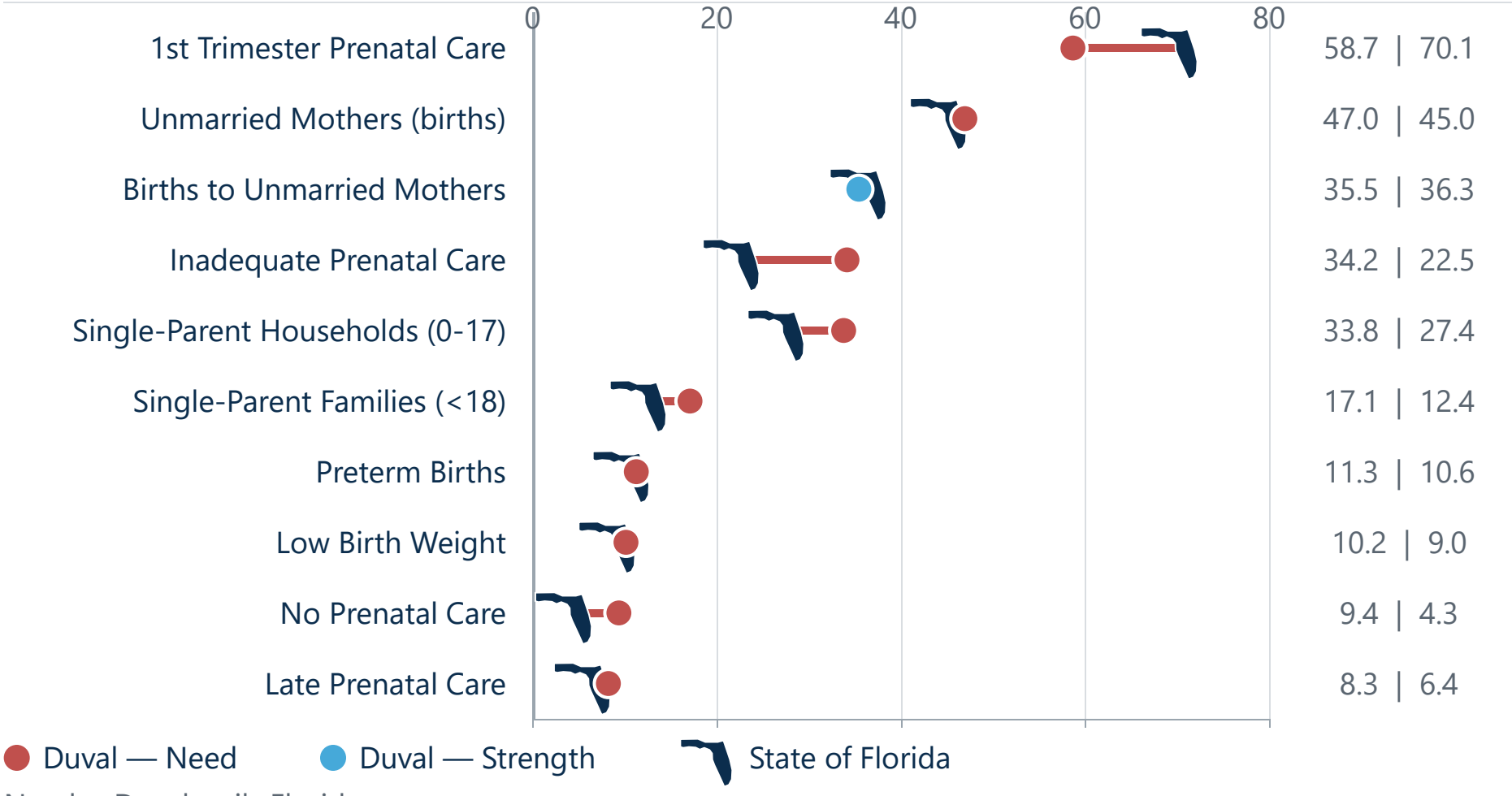
Preterm Births 2024 (%)	Very Preterm Births 2024 (%)
11.28%	**1.9%**
Florida: 10.6%	Florida: 1.7%

Children in Foster Care Rate per 100,000	Unmarried Mothers 2024 (%)
597.9	**47.0%**
Florida: 465	Florida: 45.0%



Maternal Health

Duval County vs. Florida — Part 1 of 2

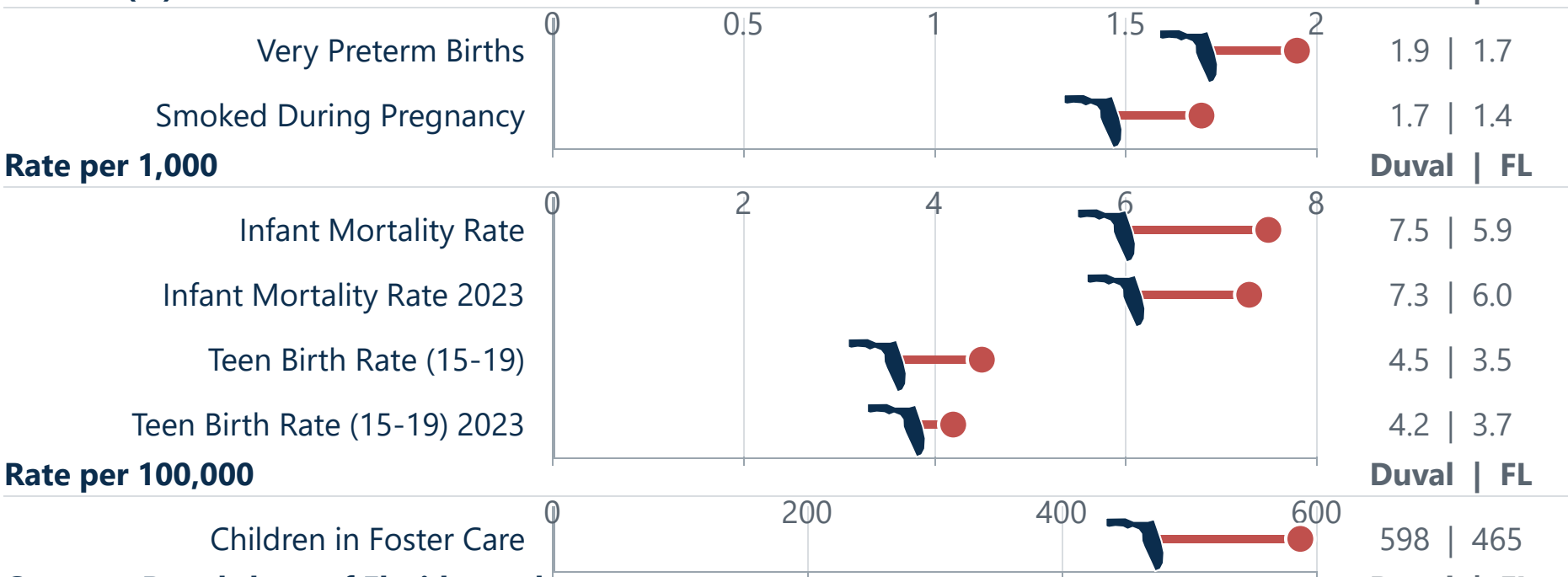


Need = Duval trails Florida.



Maternal Health

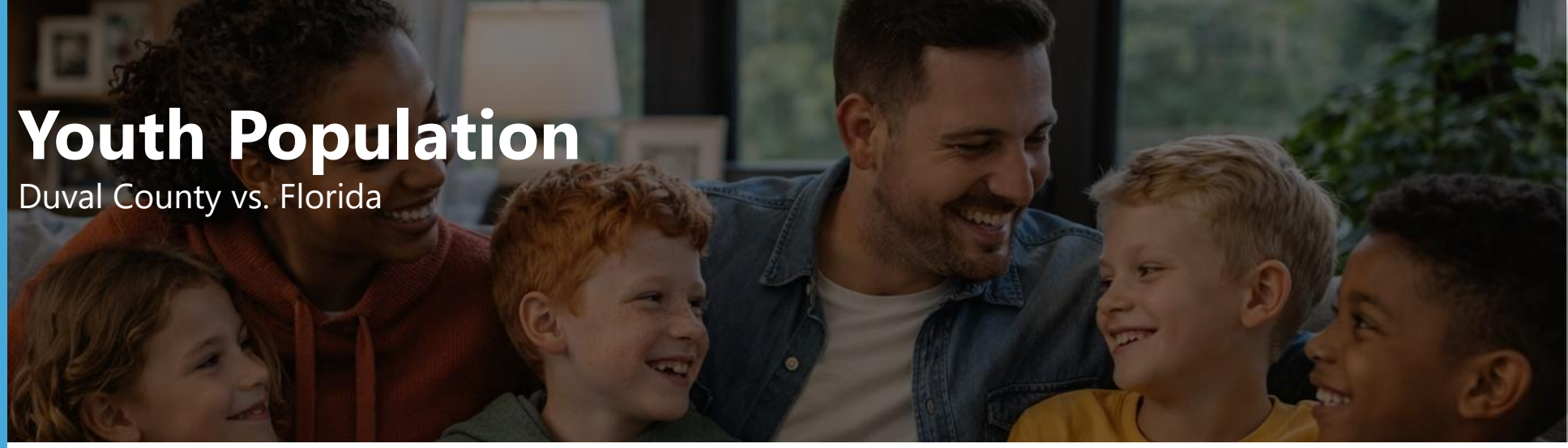
Duval County vs. Florida — Part 2 of 2



● Duval — Need

Need = Duval trails Florida.

State of Florida



Youth Population

Duval County vs. Florida

Count — Duval share of Florida total **Duval | FL**

Youth Population (0-24)	5.1%	318.2K | 6.19M
Youth Population (Under 18)	5.2%	229.1K | 4.37M
Youth Population (5-14)	5.2%	127.7K | 2.46M
Youth Population (20-24)	5.0%	65.0K | 1.30M
Youth Population (0-4)	5.7%	64.4K | 1.13M
Youth Population (10-14)	5.0%	64.0K | 1.28M
Youth Population (5-9)	5.4%	63.7K | 1.18M
Youth Population (15-19)	4.7%	61.1K | 1.30M
Youth Population (15-17)	4.7%	37.0K | 783.5K

State of Florida (total) Duval share of state total

Source: NAGA dataset (ACS population estimates). Counts shown as Duval's share of the statewide total.

Youth Focus Group Feedback Summary

80+ students engaged · ages 6–18

What's Working

- Participants feel supported by staff at the facilities
- Homework help is appreciated, especially with "new" math
- Providers teach self confidence
- Children & youth love the field trips and athletic activities

Opportunities

- Decline in food quality noticed at many programs
- Programs sometimes lack personalization
- Participants want more field trips
- Want to learn more life skills (cooking, career, etc.)

Needs

- Basic necessities: socks, shoes, blankets, food
- Supportive adults — "Love," "Care," "someone to listen"
- Time to relax and wind down after school
- Homework help was consistently requested

*"We really just need adults that **believe** in us"*

"The food used to be good, but it's usually not anymore"

*"Kids need help when they're **bullied**"*

Common Themes

Essential Services
Academic and social support with trusted relationships.

Personalization
Youth want engaging, individualized programming.

Hands-On Skills
Future-ready and life skills like cooking and careers.

Adult Relationships
Caring adults and emotional support are critical.

Structural Barriers
Food quality, basic needs, and access limit impact.

Programs & sites we reached: Boys & Girls Club · Andrew Robinson CIS · Carpenter's Shop · Grand Park · Children's Rights

Changing the Course

Grades 9–12 · Grand Park Career Center

Support from Adults

- Many lack supportive adults — teachers and parents
- Youth often feel unheard and disrespected
- Parenting classes could help families connect
- Male students want strong male role models

Safe Activities

- Lack of activities drives negative behavior
- Want sports, skate parks, and places to go
- Less time on phones and social media
- Constructive outlets keep youth engaged

Paths to Success

- Skipping school often started the wrong path
- Academic and emotional support at Grand Park helps
- Students get more of the help they need here
- Staying engaged builds momentum

*"My mom is a single mom, and she's great, but I needed a **father figure**."*

"We just need stuff to do — basketball, skate parks, something."

*"I wish they saw us as a **whole person**, not just our mistakes."*

Juvenile Justice

Remorse

Students shared remorse and mixed experiences with the system.

Juvenile Detention

Viewed as negative and not restorative by participants. Incarcerated teens felt isolated.

Diversion

One participant feels more successful through diversion.

What Works

Employment

Center for Children's Rights helps place students in jobs through Mayor's Youth at Work.

Less Phone Time

All agreed social media often fuels youth violence.

Kudos & thanks: Ms. Davis · Mr. Simms · Center for Children's Rights · Thank you to all students!

The Path Forward

To complete the analysis, a set of actionable insights was constructed.

Based on the community feedback and data analysis, a set of six recommendations has been constructed to help Kids Hope Alliance develop a strategic plan that is faithful to the vision and mission of the Kids Hope Alliance and incorporates the lived experiences of children, youth, and families in Duval County.

Each of these recommendations will be reviewed in detail on the following pages.

1. Prioritize Ancillary Services
2. Incorporate Family Services
3. Increase Communication about Programs
4. Prioritize Partnerships throughout the Community
5. Require Metrics in RFPs
6. Create Internal Efficiencies through automation



Prioritize Ancillary Services

Many of the areas identified by the community reflect genuine and important needs that contribute to building a healthy, stable, and thriving environment for families and youth. These include essential supports such as financial literacy, access to proper identification, reliable transportation, dental services, and broader access to healthcare. While these needs are critical, they do not always align directly with the scope of Kids Hope Alliance (KHA) direct service programming, although many existing programs do play a role in helping participants navigate or access these resources.

Many KHA-funded providers already address these needs indirectly by offering ancillary services or maintaining strong referral networks. For example, several providers connect participants with dental and healthcare services through established community partnerships. In one case, Communities in Schools assists youth in their teen programs with obtaining official picture identification as a critical step toward independence and access to opportunities. However, it is important to note that these types of services are typically not funded directly by Kids Hope Alliance but rather supported through collaboration and external resources.

In addition, there are several community partners who are both capable of and interested in supporting these efforts alongside KHA programs. The Jacksonville Sheriff's Office, for instance, conducts outreach initiatives where officers engage with youth to build trust, foster positive relationships, and strengthen confidence within the community. Community First Credit Union provides financial literacy training tailored to teens, equipping them with practical knowledge and skills for long-term success. Similarly, the Jacksonville Transportation Authority offers programs that could help address transportation barriers for participants.

By leveraging referrals, strengthening partnerships, and incorporating community-based outreach into existing programs, there is a strong opportunity to better meet these identified needs. Expanding collaboration between KHA providers and community organizations can help bridge service gaps, enhance program impact, and ensure that participants receive more comprehensive and holistic support.

Potential Paths Forward

- Enhanced reimbursement for providers who offer ancillary services
- Incorporate ancillary services within the scoring of requests for proposals
- Include the availability of ancillary services within quality measurement where appropriate
- Facilitate partnerships between outreach organizations who can provide ancillary services and KHA-funded providers
- Provide resource assistance to providers through directories or an interactive guide to available services

Incorporate Family Services in Programming



In every conversation, participants consistently emphasized the need for love, safety, stability, and a strong sense of community. Children thrive when they feel supported, and much of that support begins at home. Parents play a critical role in their children's social and academic development, but many need additional tools, guidance, and access to resources to fully meet those needs.

As one parent shared, *"[We need] workshops for the parents with what the child is learning, the parent is learning and it prepares the home."* This highlights a clear opportunity: when parents are equipped alongside their children, the impact extends far beyond the classroom.

However, access remains a barrier. Another parent explained, *"It's not that I didn't have the resources. I didn't know where to get the resources from. To get help, you need access."* This underscores the importance not just of providing services, but of making them visible, reachable, and easy to navigate.

Families also expressed the need for balance and relief. As one mother put it, *"A lot of moms do truly need a break…parent activities like parent night out."* Supporting parents' well-being is essential to sustaining healthy families.

Some KHA programs currently incorporate parental involvement (such as PAL providing quarterly individual parent meetings). However, these are not reimbursed to the program. Encouraging programs to incorporate parents through reimbursement could increase parental awareness and program efficacy.

Potential Strategies

- Host Quarterly Parents Nights
- Reimburse Limited Parent Involvement
- Work with Partners for Parental Education
- Resource Guides for New Parents

Increase Communication about Programs

Many of the services that were discussed as needs in the focus groups are services KHA funds throughout the city. These include afterschool programming, mental health programming in schools, and summer job programs for teens.

Building on the success of Good News Friday and the KHA Newsletter, additional communication strategies to help ensure the community knows about all the opportunities for children and youth will help connect partners and services. KHA can leverage its amazing storytelling to share what KHA is doing with the families of Duval, with community leaders, and with local businesses.

Suggested Outreach Methods

Community Events
(Parent Nights, External events like Jazz Festival, Jax Fair, etc.)

Partnerships
(Media, Businesses, Schools, Community Centers)

Inter-partner referrals
Assist and encourage partners and community orgs to refer folks

Annual Community Feedback
Schedule annual feedback sessions for partners and community

Social Media Integration

Online Guidance
Leverage AI to create a way for families to quickly access information



Prioritize KHA and External Partnerships

Because so many of the community needs involve things that KHA can not cover due to funding restrictions and availability, fostering community partnership is critical. Building information sharing agreements between the organizations that perform as liaisons for KHA, other city-based organizations, and large philanthropy groups is necessary for the success of implementing programming to cover these needs. Post report meetings with organizations could support this need.

Additionally, fostering partnership between organizations that are funded by Kids Hope Alliance will build a greater service model with more effective delivery.

Require Metrics in New RFPs for all Programs

To ensure future program performance reports cover the appropriate information to allow for measuring program efficacy, it is critical that future requests for proposals for KHA funding require quantitative measurement. For a large number of programs (afterschool, juvenile justice, etc.), measurements are readily available through data partnerships that Kids Hope Alliance maintains. However, for other programs data is not as readily available. Kids Hope Alliance should make every effort to help programs identify metrics and collect them. During any onboarding for an RFP, a session to help programs identify appropriate data metrics could be offered.

These metrics also allow organizations to highlight their accomplishments that are unique to their organization. When arts programs measure the number of students performing nationally or attending schools like Julliard, these are metrics that highlight the unique opportunity provided to participants but are currently not captured in program performance.

Create Efficiencies Through Automation

Kids Hope Alliance should incorporate evolving technologies to increase efficiency. Using technology to lessen barriers to information access will allow KHA providers, KHA staff, and community members to spend their time focused on what matters. With KHA staff oversight, technology projects like the following should be able to provide accurate and fast assistance:

Public Facing Tools
Example: A recommendation service to match families to resources or providers that are able to service their specific needs

Internal Facing Tools
Example: An LLM-based data analysis tool to sit on top of SAMIS and provide data in response to natural language questions (e.g. How many providers are in District 9?)

Provider Facing Tools
Example: An agent to assist in reimbursement submission, answer policy questions, and forward difficult questions to KHA Staff

Budget & RFP Tools
Example: Using AI to serve as a supplementary scorer/QA assistant for RFP response review

These projects should be evaluated for a true benefit/ROI potential to understand the prioritization of such projects.

A *Brief* Summary of Action

None of the actions recommended are drastic changes from what Kids Hope Alliance is currently doing, nor do they require overwhelming increases to funding to achieve. KHA is overwhelmingly successful in program delivery and meeting the large majority of the community needs. Providers, Families, and other community leaders speak highly of Kids Hope Alliance and its service to the community.

However, with some small tweaks, such as ancillary service prioritization and family interactions, many more needs may be addressed without significant shifts in funding. Further, communication, partnership and new tools could allow the Kids Hope Alliance to reach those in need of help more efficiently.

Thank You

For the support in constructing this report, the authors would like to thank the following:

- **Kids Hope Alliance Board of Directors** for the guidance throughout the process
- **Kids Hope Alliance Board Liaisons** for their time and subject matter expertise
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- The **Jacksonville community** for their feedback in focus groups
- The **teachers of Duval County Public Schools** for their survey responses and for being day-to-day superheroes
- The **providers of children's services** for doing so much for our most precious resources

KIDS HOPE ALLIANCE™

HOST ORGANIZATIONS FOR FOCUS GROUPS

PAL of Jacksonville · daniel Improving the odds for kids SINCE 1884 · Sanctuary on 8th Street · Lutheran Social Services · the YMCA · pace believing in girls



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NAGA Metric Dictionary

Definition and source for each metric. Duval County is compared with Florida statewide.

Public Education

Metric	Definition	Source
High School Graduation Rate	Percent of students in the 4-year adjusted cohort who earned a standard diploma within four years of entering 9th grade.	FDOE District Grades Florida Department of Education (FDOE)
ELA Achievement	Percent of students scoring at grade level or above (Level 3+) on the state English Language Arts assessment.	FDOE District Grades Florida Department of Education (FDOE)
Mathematics Achievement	Percent of students scoring at grade level or above (Level 3+) on state math assessments and math end-of-course exams.	FDOE District Grades Florida Department of Education (FDOE)
ELA Learning Gains	Percent of students who showed a year-over-year learning gain on the ELA assessment (moved up, or held a proficient level).	FDOE District Grades Florida Department of Education (FDOE)
ELA Learning Gains (Lowest 25%)	Percent of students in the lowest-performing 25% (based on prior-year ELA) who made a learning gain this year.	FDOE District Grades Florida Department of Education (FDOE)
Chronic Absenteeism (21+ Days)	Percent of K-12 students absent 21 or more days in the school year, excused or unexcused.	FL DOH Child Health Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Limited English Proficiency (Age 5+)	Percent of residents age 5+ who speak English less than "very well". (Note: both values show 0 – may be a placeholder.)	ACS 5-Year S0501 U.S. Census Bureau – American Community Survey (ACS)
College & Career Acceleration	Percent of high school graduates who earned college credit or an industry certification (AP, IB, AICE, dual enrollment, industry certification).	FDOE District Grades Florida Department of Education (FDOE)
Middle School Acceleration	Percent of eligible middle school students who passed a high school-level end-of-course exam or earned an industry certification.	FDOE District Grades Florida Department of Education (FDOE)
Grade 3-5 ELA Proficiency	Percent of students in grades 3-5 scoring Level 3+ (on grade level) on FAST ELA Reading.	FDOE FAST ELA Florida Department of Education (FDOE)
3rd Grade Student Retention Rate	Percent of 3rd graders not promoted to 4th grade (held back), often tied to the state reading requirement.	FDOE Retention Rates Florida Department of Education (FDOE)
6th Grade Student Retention Rate	Percent of 6th graders not promoted to 7th grade.	FDOE Retention Rates Florida Department of Education (FDOE)

Metric	Definition	Source
School Stability Rate	Percent of students who stayed enrolled at the same school from the fall to the spring enrollment count; higher means less student mobility.	FDOE Stability Rate Florida Department of Education (FDOE)

Early Childhood Education

Metric	Definition	Source
Kindergarten Readiness (Fall 2023)	Percent of kindergartners scoring "ready" on the FAST Star Early Literacy screener given in the first 30 days of kindergarten (Fall 2023).	FDOE KFAST Assessment Florida Department of Education (FDOE)
Kindergarten Readiness (Fall 2024)	Percent of kindergartners scoring "ready" on the FAST Star Early Literacy screener given in the first 30 days of kindergarten (Fall 2024).	FDOE KFAST Assessment Florida Department of Education (FDOE)
K Readiness Change (2023→2024)	Change in kindergarten readiness from Fall 2023 to Fall 2024, in percentage points; negative = decline.	FDOE KFAST Assessment Florida Department of Education (FDOE)
Preschool Enrollment Rate (Ages 3-4)	Percent of 3- and 4-year-olds enrolled in nursery school or preschool (public or private).	ACS 5-Year S1401 U.S. Census Bureau – American Community Survey (ACS)
Nursery/Preschool Enrollment	Estimated number of children enrolled in nursery school or preschool.	ACS 5-Year S1401 U.S. Census Bureau – American Community Survey (ACS)
Children Under 5 (% of All Children)	Children under age 5 as a share of all children under 18.	ACS 5-Year B09001 U.S. Census Bureau – American Community Survey (ACS)
Children Under 5 (Count)	Estimated number of children under age 5.	ACS 5-Year B09001 U.S. Census Bureau – American Community Survey (ACS)
Public Preschool (% of Total)	Share of nursery/preschool enrollees attending a public program (vs. private).	ACS 5-Year S1401 U.S. Census Bureau – American Community Survey (ACS)
School Enrollment Rate (Ages 5-9)	Percent of children ages 5-9 enrolled in school.	ACS 5-Year S1401 U.S. Census Bureau – American Community Survey (ACS)

Healthcare Access

Metric	Definition	Source
Total Uninsured Rate	Percent of the civilian noninstitutionalized population with no health insurance at the time of the survey. (No Florida value provided.)	ACS 2023 5-Year S2701 U.S. Census Bureau – American Community Survey (ACS)
Children Uninsured Rate (Under 19)	Percent of children under 19 with no health insurance. (No Florida value provided.)	ACS 2023 5-Year S2701 U.S. Census Bureau – American Community Survey (ACS)

Metric	Definition	Source
Working Age Uninsured Rate (19-64)	Percent of adults ages 19-64 with no health insurance. (No Florida value provided.)	ACS 2023 5-Year S2701 U.S. Census Bureau – American Community Survey (ACS)
Children Without Health Insurance (0-18)	Percent of children ages 0-18 without health insurance, as reported in the FDOH profile.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Infant Mortality Rate (per 1,000)	Deaths of infants under 1 year old per 1,000 live births (most recent profile year).	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Infant Mortality Rate 2023	Deaths of infants under 1 year old per 1,000 live births in 2023.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Births with 1st Trimester Prenatal Care	Percent of live births where the mother began prenatal care in the first trimester (first 3 months).	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Licensed Pediatricians per 100,000 (Total Population)	Licensed pediatricians per 100,000 total population – a measure of pediatric provider availability.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Mental Health Professionals per 100,000 (Total Population)	Licensed mental health professionals (e.g., psychologists, clinical social workers, counselors, family therapists) per 100,000 population.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Student-to-Nurse Ratio in Schools	Number of public school students per school nurse; higher = fewer nurses relative to students.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Child Mortality Rate (5-19 years)	Deaths from all causes among residents ages 5-19 per 100,000 in that age group.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Kindergarten Immunization Rate	Percent of kindergartners with all state-required immunizations.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Maternal/Natal Health

Metric	Definition	Source
Infant Mortality Rate 2024	Deaths of infants under 1 year old per 1,000 live births in 2024.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Infant Mortality Rate 2023	Deaths of infants under 1 year old per 1,000 live births in 2023.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Metric	Definition	Source
No Prenatal Care 2024	Percent of 2024 live births where the mother received no prenatal care.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Inadequate Prenatal Care 2024	Percent of 2024 live births with inadequate prenatal care – care started late and/or too few visits for the length of pregnancy.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Late Prenatal Care 2024	Percent of 2024 live births where prenatal care began late in pregnancy (third trimester).	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
1st Trimester Prenatal Care 2024	Percent of 2024 live births where the mother began prenatal care in the first trimester.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Teen Birth Rate (15-19) 2024	Births to females ages 15-19, per the unit shown (births per 1,000 females 15-19), in 2024.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Teen Birth Rate (15-19) 2023	Births to females ages 15-19, per the unit shown (births per 1,000 females 15-19), in 2023.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Low Birth Weight 2024	Percent of 2024 live births weighing less than 2,500 grams (about 5.5 lbs).	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Preterm Births 2024	Percent of 2024 live births born before 37 completed weeks of pregnancy.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Very Preterm Births 2024	Percent of 2024 live births born before 32 completed weeks of pregnancy.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Mothers Smoked During Pregnancy 2024	Percent of 2024 live births where the mother reported smoking during pregnancy.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Unmarried Mothers 2024 (Birth Dashboard)	Percent of 2024 live births to mothers who were not married at the time of birth.	FL Birth Dashboard Florida Department of Health (FDOH) – FLHealthCHARTS
Total Births (past 12 months)	Estimated number of women ages 15-50 who gave birth in the past 12 months.	ACS 2023 5-Year B13002 U.S. Census Bureau – American Community Survey (ACS)
Births to Unmarried Mothers	Percent of women ages 15-50 with a birth in the past 12 months who were unmarried.	ACS 2023 5-Year B13002 U.S. Census Bureau – American Community Survey (ACS)
Teen Births Unmarried (15-19)	Estimated number of unmarried women ages 15-19 who gave birth in the past 12 months. (No Florida value provided.)	ACS 2023 5-Year B13002 U.S. Census Bureau – American Community Survey (ACS)

Metric	Definition	Source
Single Parent Families with Children Under 18	Single-parent families (no spouse present) with own children under 18, as a percent of all families.	ACS 2023 5-Year B11003 U.S. Census Bureau – American Community Survey (ACS)
Single Mother Households with Children	Estimated number of female-headed families (no spouse present) with own children under 18.	ACS 2023 5-Year B11003 U.S. Census Bureau – American Community Survey (ACS)
Children in Single-Parent Households (0-17)	Percent of children ages 0-17 living in a household headed by a single parent.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Children in Foster Care Rate	Children in out-of-home (foster) care per 100,000 children.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Self-Harm/Suicide

Metric	Definition	Source
Suicide Deaths (Ages 12-18) per 100K	Suicide deaths among residents ages 12-18 per 100,000 in that age group.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide Deaths (Ages 19-21) per 100K	Suicide deaths among residents ages 19-21 per 100,000 in that age group.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Students Who Seriously Considered Suicide	Percent of surveyed students who seriously considered suicide in the past 12 months.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Who Made Suicide Plan	Percent of surveyed students who made a plan for how they would attempt suicide in the past 12 months.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Who Attempted Suicide	Percent of surveyed students who reported attempting suicide in the past 12 months.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Think Life Not Worth It	Percent of surveyed students who agreed that they sometimes feel life is not worth it.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Felt Sad or Hopeless	Percent of surveyed students who felt sad or hopeless almost every day for two or more weeks in a row.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE

Metric	Definition	Source
Students Depressed on Most Days	Percent of surveyed students who reported feeling depressed or sad on most days.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Who Would Call 988 Hotline	Percent of surveyed students who said they would call the 988 Suicide & Crisis Lifeline if needed.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Self-Harm Hospitalizations (Under 18)	Hospital admissions for intentional self-inflicted injury among residents under 18, per 100,000. (No Florida value provided.)	FL DOH Intentional Self-Harm Injuries Florida Department of Health (FDOH) – FLHealthCHARTS
Self-Harm ED Visits (Under 18)	Emergency department visits for intentional self-inflicted injury among residents under 18, per 100,000. (No Florida value provided.)	FL DOH Intentional Self-Harm Injuries Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide Deaths (Ages 10-14) per 100K	Suicide deaths among residents ages 10-14 per 100,000 in that age group.	FL DOH Intentional Self-Harm Injuries Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide Deaths (Ages 15-19) per 100K	Suicide deaths among residents ages 15-19 per 100,000 in that age group.	FL DOH Intentional Self-Harm Injuries Florida Department of Health (FDOH) – FLHealthCHARTS
Mental Health Professionals per 100K	Licensed mental health professionals per 100,000 population – availability of mental health care.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
HS Students Physically Active Daily (60+ min)	Percent of high school students physically active 60+ minutes per day on all 7 days of the past week.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
MS Students Physically Active Daily (60+ min)	Percent of middle school students physically active 60+ minutes per day on all 7 days of the past week.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Students Overweight or Obese	Percent of students whose body mass index (BMI) is at or above the 85th percentile for their age and sex.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Accidents/Injury

Metric	Definition	Source
All Fatal Injuries (All Ages - Age-Adjusted)	Deaths from all injury causes (unintentional, suicide, homicide, undetermined) per 100,000, age-adjusted so areas with different age mixes can be compared.	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Metric	Definition	Source
Unintentional Fatal Injuries (All Ages - Age-Adjusted)	Deaths from accidental injuries (e.g., motor vehicle crashes, overdoses, falls, drowning) per 100,000, age-adjusted.	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Homicide (All Ages - Age-Adjusted)	Homicide deaths per 100,000, age-adjusted.	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide (All Ages - Age-Adjusted)	Suicide deaths per 100,000, age-adjusted.	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Youth Fatal Injuries (Ages 5-9)	Number of injury deaths (all intents) among children ages 5-9 (count, not a rate – Duval vs. FL not directly comparable).	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Youth Fatal Injuries (Ages 10-14)	Number of injury deaths (all intents) among children ages 10-14 (count, not a rate – Duval vs. FL not directly comparable).	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Youth Fatal Injuries (Ages 15-19) Rate	Injury deaths (all intents) among youth ages 15-19 per 100,000 in that age group.	FL DOH Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
All Injury Hospitalizations (All Ages - Age-Adjusted)	Hospital admissions for any injury per 100,000, age-adjusted.	FL DOH Non-Fatal Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Unintentional Injury Hospitalizations (All Ages - Age-Adjusted)	Hospital admissions for accidental injuries per 100,000, age-adjusted.	FL DOH Non-Fatal Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Assault Hospitalizations (All Ages - Age-Adjusted)	Hospital admissions for assault-related injuries per 100,000, age-adjusted.	FL DOH Non-Fatal Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Self-Harm Hospitalizations (All Ages - Age-Adjusted)	Hospital admissions for intentional self-harm per 100,000, age-adjusted.	FL DOH Non-Fatal Injury Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Child Mortality (Ages 5-19) per 100K	Deaths from all causes among residents ages 5-19 per 100,000 in that age group.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
ER Visits (Ages 5-19) per 100K	Emergency department visits (all causes) by residents ages 5-19 per 100,000 in that age group.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS
Violent Crimes per 100K	Reported violent crimes (murder, rape, robbery, aggravated assault) per 100,000 population.	FL Child Health Status Profile Florida Department of Health (FDOH) – FLHealthCHARTS

Substance Use

Metric	Definition	Source
Students Ever Drank Alcohol (Grades 6-12)	Percent of surveyed students who have ever drunk alcohol (lifetime use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Alcohol Use - Past 30 Days (Grades 6-12)	Percent of surveyed students who drank alcohol in the past 30 days (current use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Binge Drinking (Grades 6-12)	Percent of surveyed students who had 5 or more drinks in a row at least once in the past two weeks.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Ever Used Marijuana (Grades 6-12)	Percent of surveyed students who have ever used marijuana (lifetime use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Marijuana Use - Past 30 Days (Grades 6-12)	Percent of surveyed students who used marijuana in the past 30 days (current use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Ever Vaped Marijuana (Grades 6-12)	Percent of surveyed students who have ever vaped marijuana/THC (lifetime use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Vaped Marijuana - Past 30 Days (Grades 6-12)	Percent of surveyed students who vaped marijuana/THC in the past 30 days.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Ever Smoked Cigarettes (Grades 6-12)	Percent of surveyed students who have ever smoked cigarettes (lifetime use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Ever Vaped Nicotine (Grades 6-12)	Percent of surveyed students who have ever vaped nicotine (lifetime use).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Vaped Nicotine - Past 30 Days (Grades 6-12)	Percent of surveyed students who vaped nicotine in the past 30 days.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Ever Used Inhalants (Grades 6-12)	Percent of surveyed students who have ever sniffed or huffed inhalants to get high.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE

Metric	Definition	Source
Rx Pain Relievers Without Prescription (Grades 6-12)	Percent of surveyed students who reported using prescription pain relievers without a doctor's prescription.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
HS Students Rode with Drinking Driver	Percent of high school students who rode in a vehicle driven by someone who had been drinking. (No Florida value provided.)	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
HS Students Rode with Marijuana User	Percent of high school students who rode in a vehicle driven by someone who had been using marijuana. (No Florida value provided.)	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Sold Illegal Drugs	Percent of surveyed students who reported selling illegal drugs.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
HS Students Experienced Household Substance Abuse	Percent of high school students who reported living with someone who had an alcohol or drug problem (an Adverse Childhood Experience).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Youth (<21) Alcohol ED Visits	Number of emergency department visits by residents under 21 with an alcohol-related diagnosis.	AHCA Hospital Discharge Data 2024 Florida Agency for Health Care Administration (AHCA)
Youth (<21) Drug ED Visits	Number of emergency department visits by residents under 21 with a drug-related diagnosis.	AHCA Hospital Discharge Data 2024 Florida Agency for Health Care Administration (AHCA)
Youth (<21) Total Substance ED Visits	Total alcohol- plus drug-related ED visits by residents under 21.	AHCA Hospital Discharge Data 2024 Florida Agency for Health Care Administration (AHCA)

Juvenile Justice

Metric	Definition	Source
Juvenile Arrests (Intake) FY2021-22	Number of youth arrests/referrals processed at DJJ intake in FY2021-22 (July-June).	FDJJ Delinquency Profile Florida Department of Juvenile Justice (FDJJ)
Juvenile Arrests (Intake) FY2022-23	Number of youth arrests/referrals processed at DJJ intake in FY2022-23 (July-June).	FDJJ Delinquency Profile Florida Department of Juvenile Justice (FDJJ)
Juvenile Arrests (Intake) FY2023-24	Number of youth arrests/referrals processed at DJJ intake in FY2023-24 (July-June).	FDJJ Delinquency Profile Florida Department of Juvenile Justice (FDJJ)

Metric	Definition	Source
Civil Citation Rate FY2021-22	Percent of eligible first-time, low-level youth offenses handled with a civil citation or prearrest diversion instead of an arrest (FY2021-22).	FDJJ Prearrest Diversion Report Florida Department of Juvenile Justice (FDJJ)
Civil Citation Rate FY2022-23	Percent of eligible first-time, low-level youth offenses handled with a civil citation or prearrest diversion instead of an arrest (FY2022-23).	FDJJ Prearrest Diversion Report Florida Department of Juvenile Justice (FDJJ)
Civil Citation Rate FY2023-24	Percent of eligible first-time, low-level youth offenses handled with a civil citation or prearrest diversion instead of an arrest (FY2023-24).	FDJJ Prearrest Diversion Report Florida Department of Juvenile Justice (FDJJ)
Youths Arrested (DJJ Referrals)	Youth referred to the Department of Juvenile Justice per 1,000 youth.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Arrests (Ages 10-17)	Juvenile arrests per 1,000 youth ages 10-17.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Juvenile Drug Arrests	Drug-related juvenile arrests per 100,000 youth.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS

Community Safety

Metric	Definition	Source
Violent Crimes	Reported violent crimes (murder, rape, robbery, aggravated assault) per 100,000 population.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Homicide Deaths (Ages 5-11)	Homicide deaths among children ages 5-11 per 100,000 in that age group.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Homicide Deaths (Ages 12-18)	Homicide deaths among youth ages 12-18 per 100,000 in that age group.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Homicide Deaths (Ages 19-21)	Homicide deaths among young adults ages 19-21 per 100,000 in that age group.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide Deaths (Ages 12-18)	Suicide deaths among youth ages 12-18 per 100,000 in that age group.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Suicide Deaths (Ages 19-21)	Suicide deaths among young adults ages 19-21 per 100,000 in that age group.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS

School Climate

Metric	Definition	Source
Chronic Absenteeism (21+ days)	Percent of K-12 students absent 21 or more days in the school year (school attendance records, not a survey).	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Student-Nurse Ratio	Number of public school students per school nurse; higher = fewer nurses relative to students.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Out-of-School Suspensions	Out-of-school suspensions per 1,000 students.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
School Safety Incidents	Reported school environmental safety incidents (e.g., fights, threats, weapons, drugs) per 1,000 students.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Students with Emotional/Behavioral Disability	Percent of K-12 students identified with an Emotional/Behavioral Disability (E/BD) for special education services.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
HS Students Felt Unsafe at School	Percent of high school students who reported feeling unsafe at school.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
MS Students Felt Unsafe at School	Percent of middle school students who reported feeling unsafe at school.	FL DOH Child Health Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Cyber-Bullying Victimization	Percent of surveyed students who reported being bullied online (social media, texting, etc.).	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Skipped School Due to Bullying	Percent of surveyed students who skipped school because of bullying.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Who Cyber-Bullied Others	Percent of surveyed students who reported cyberbullying someone else.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE
Students Who Carried Handgun	Percent of surveyed students who reported carrying a handgun.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE

Metric	Definition	Source
Students Who Took Handgun to School	Percent of surveyed students who reported taking a handgun to school.	FYSAS 2024 Survey (Duval N=930) Florida Dept. of Children and Families, with FDOH and FDOE

Child Maltreatment

Metric	Definition	Source
Child Abuse Victims (5-11)	Children ages 5-11 with verified abuse/maltreatment findings per 100,000 children in that age group.	FL DOH Child Health Status Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Sexual Violence Victims (5-11)	Children ages 5-11 who were victims of sexual violence per 100,000 children in that age group.	FL DOH Child Health Status Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Children in Foster Care (0-17)	Children in out-of-home (foster) care per 100,000 children.	FL DOH Child Health Status Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Medical Foster Care Children	Number of children placed in medical foster care (specialized homes for children with complex medical needs).	FL DOH Child Health Status Profile 2024 Florida Department of Health (FDOH) – FLHealthCHARTS

Teen Employment

Metric	Definition	Source
Disconnected Youth (15-19)	Percent of teens ages 15-19 who are not enrolled in school and not working.	ACS S0902 2023 U.S. Census Bureau – American Community Survey (ACS)
Youth in Labor Force (15-19)	Percent of teens ages 15-19 in the labor force (working or actively looking for work).	ACS S0902 2023 U.S. Census Bureau – American Community Survey (ACS)
Postsecondary Enrollment (18-24)	Percent of young adults ages 18-24 enrolled in college or graduate school.	ACS S1401 2023 U.S. Census Bureau – American Community Survey (ACS)
Unemployment Rate (All Ages)	Percent of the civilian labor force without a job and actively looking for work.	DOH 2024 Florida Department of Health (FDOH) – FLHealthCHARTS

Digital Access

Metric	Definition	Source
Households with Internet Subscription	Percent of households with any internet subscription (broadband, cellular data, satellite, dial-up).	ACS S2801 2023 U.S. Census Bureau – American Community Survey (ACS)
Limited Access (Cellular Only)	Percent of households whose only internet subscription is a cellular data plan.	ACS S2801 2023 U.S. Census Bureau – American Community Survey (ACS)
No Computing Device	Percent of households with no computer, laptop, tablet or smartphone.	ACS S2801 2023 U.S. Census Bureau – American Community Survey (ACS)
Broadband Access (Any Type)	Percent of households with a broadband internet subscription of any type.	ACS S2801 2023 U.S. Census Bureau – American Community Survey (ACS)
No Internet Subscription	Percent of households with no internet subscription.	ACS S2801 2023 U.S. Census Bureau – American Community Survey (ACS)

Home & Family Stability

Metric	Definition	Source
Single-Parent Households (0-17)	Percent of children ages 0-17 living in a household headed by a single parent.	DOH 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Child Food Insecurity Rate	Percent of children living in households without consistent access to enough food.	DOH 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Severe Housing Problems	Percent of households with at least one of: overcrowding, very high housing costs, or lacking a full kitchen or plumbing.	DOH 2024 Florida Department of Health (FDOH) – FLHealthCHARTS
Youth Moved Within County (5-17)	Percent of youth ages 5-17 who lived in a different home in the same county one year earlier.	ACS S0701 2023 U.S. Census Bureau – American Community Survey (ACS)
Youth Moved from Different County (5-17)	Percent of youth ages 5-17 who lived in a different county one year earlier.	ACS S0701 2023 U.S. Census Bureau – American Community Survey (ACS)

Youth Population

Metric	Definition	Source
Youth Population (Ages 0-24)	Estimated number of residents ages 0-24.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)

Metric	Definition	Source
Youth Population (Under 5)	Estimated number of children under age 5.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 5-9)	Estimated number of children ages 5-9.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 10-14)	Estimated number of children ages 10-14.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 15-19)	Estimated number of youth ages 15-19.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 20-24)	Estimated number of young adults ages 20-24.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 5-14)	Estimated number of children ages 5-14.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 15-17)	Estimated number of youth ages 15-17.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Under 18)	Estimated number of children under 18.	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)
Youth Population (Ages 0-4)	Estimated number of children ages 0-4 (same group as Under 5).	ACS S0101 2024 5-Year Estimates U.S. Census Bureau – American Community Survey (ACS)

An Analysis of the Impact of Amendment 3

On

Kids Hope Alliance

The Jacksonville Partnership for Children, Youth & Families

October 9, 2026

FLORIDA ECONOMIC SOLUTIONS

DISCUSSION AND METHODOLOGY

Purpose:

This report demonstrates the potential impact of revisions to Florida's property tax system proposed by Amendment 3 on Kids Hope Alliance (KHA). KHA is a funding agent for the City of Jacksonville. KHA invests millions annually in children's and youth programs and services in Duval County, simultaneously managing their implementation and monitoring their outcomes. Through the funding of third-party Providers and strategic partnerships with local non-profit organizations, KHA is working to ensure thousands of at-hope children and youth have access to a continuum of critical services, including academics, enrichment, nutrition, and mental health.

Description of Amendment 3

The Florida Legislature approved Amendment 3 (HJR 1F) in Special Session 2026F. Amendment 3, if approved by the electorate at the November 3, 2026, General Election, will make the following changes to Florida's property tax base:

1. Increase the homestead exemption applicable to all non-school levies to $150,000 for Local Fiscal Year (LFY) 2027-28.
2. Increase the homestead exemption applicable to all non-school levies to $250,000 for LFY 2027-28.
3. Reduces the annual assessment increase limitation for non-homestead residential and commercial properties from 10% to 5% beginning LFY 2026-27.

Project:

1. Simulate the impacts of the additional homestead exemptions proposed in Amendment 3 on the tax base of the Jacksonville-Duval County as if the proposed additional Homestead Exemptions had been in place for the 2025 Final Tax Rolls.

2. Simulate the impacts of the additional homestead exemptions proposed in Amendment 3 on the tax base of Jacksonville-Duval County as if the proposed additional Homestead Exemptions had been in place for the 2026 Preliminary Tax Rolls.

3. Evaluate the June 12, 2026, Revenue Estimating Conference **(REC)** adopted impact of Amendment 3 on tax base of Jacksonville-Duval County.

4. Calculate revenue and millage rate impacts on KHA, based on the 2026-27 KHA General Funds allocated by the City of Jacksonville using a Budget Equivalent Millage Rate.

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Development and Use of Budget Equivalent Millage Rate

As a funding entity, KHA does not have its own adopted millage rate to raise the revenues for the services provided. Instead, KHA funding is appropriated by the City of Jacksonville from its General Fund. In order to analyze the impacts on funding levels as well as on millage rates necessary to fund KHA at the 2026-27 level, a Budget Equivalent Millage is calculated.

KHA is budgeted to receive $58,418,392 from the City of Jacksonville for Local Fiscal Year 2026-27. The Florida Department of Revenue reported 2026 Total Taxable Value for all Property for Jacksonville-Duval County as $124,282,518,392. Following the budgeting convention of budgeting for only 95% of the indicated available tax revenues, the Budget Equivalent Millage Rate used in this report is:

$$\frac{\text{Budget}_{2026-27}}{(\text{Taxable Value}_{2026-27} * 0.95)} \times 1000 = \begin{matrix}\text{Budget Equivelent} \\ \text{Millage Rate}\end{matrix}$$

$$\frac{\$58,418,392}{(\$124,282,519,392 \times 0.95)} \times 1000 = 0.4948 \text{ Mills}$$

The millage rate of 0.4948 mills will be used to measure the impacts of Amendment 3 on KHA as the Budget Equivalent Millage.

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Microsimulation of the Additional Homestead Exemptions

Florida Economic Solutions (FES) performed parcel level microsimulations on both the 2025 Real and Personal Property Final Tax Rolls and the 2026 Real and Personal Property Preliminary Tax Rolls. The microsimulations modeled each homestead parcel as if the increased exemption amounts were in place for the respective 2025 or 2026 tax roll examined.

Source Data: 2025 Real and Personal Property Final Tax Rolls
2026 Real and Personal Property Preliminary Tax Rolls
2025-26 Funding for KHA from the City of Jacksonville

Methodology: For each simulated additional exemption amount, the following method is used to determine the impact on the total taxable value for Jacksonville-Duval ($100,000 additional exemption amount used for purposes of demonstration):

Impact on Taxable Value: For every homestead parcel within the Jacksonville-Duval:

a. If the homestead parcel, under current law, has Taxable Value greater than $100,000, the impact of the additional Homestead Exemption is $100,000 for that parcel.
b. If the homestead parcel, under current law, has Taxable Value greater than zero but less than $100,000, the impact of the additional homestead exemption equals the taxable value of the homestead parcel for that parcel.

The results of the parcel level determination of additional homestead exemption impact are aggregated across all parcels in Jacksonville-Duval County to determine the impact on Taxable Value.

FLORIDA ECONOMIC SOLUTIONS

Microsimulation Results:

The simulations produced the following results:

Table 1

$150,000 Exemption - FES Microsimulation		
	2025 Final Tax Rolls	2026 Preliminary Tax Rolls
Taxable Value Loss	$16,158,376,980	$16,521,474,920
KHA Impact @ 0.4948 Mills	$7,595,407	$7,766,085

Table 2

$250,000 Exemption - FES Microsimulation		
	2025 Final Tax Rolls	2026 Preliminary Tax Rolls
Taxable Value Loss	$25,231,971,691	$26,034,771,654
KHA Impact @ 0.4948 Mills	$11,860,541	$12,237,905

Note: Conducting microsimulation on two different years created a specification challenge. Due to the current second Homestead exemption amount being indexed to inflation starting in 2025, the additional amount of the $150,000 exemption in 2025 is $99,278 and for the $250,000 exemption is $199,278. For 2026 Preliminary Tax Rolls, the additional amount of the $150,000 exemption in 2026 is $98,159 and for the $250,000 exemption is $198,159. This is not how the increased exemption will operate across time should Amendment 3 be adopted. As the proposed exemption amount is indexed to inflation in Amendment 3, the amount of the additional exemption will grow each year.

For the simulated exemption using the 2026 Preliminary Tax Rolls, it was assumed that the amount of the exemption would be the same as used in the 2025 simulation. This assumption is designed to make the simulations comparable by assuming the same additional exemption amounts for both simulations and thus focusing on impact changes driven by parcel and value changes.

FLORIDA ECONOMIC SOLUTIONS

Evaluation of the REC Adopted Impacts of Amendment 3

Methodology:

The **REC** impacts are designed to represent impacts on all non-school taxing authorities within a county by forecasting countywide tax base impact and then applying a composite millage rate representing the aggregate taxes for those authorities divided by the countywide taxbase. **FES** used this composite millage (11.5510 for Jacksonville-Duval County) to derive the countywide tax base impacts from adopted revenue impacts. **FES** then applied the Budget Equivalent Millage for KHA Funding to derive impacts on KHA.

Table 3

REC Adopted Impact of Amendment 3 - Jacksonville- Duval					
	2027-28	2028-29	2029-30	2030-31	2031-32
Increased Homestead Exemption	$190,631,907	$315,411,184	$328,866,773	$342,208,809	$354,111,530
10% to 5% Assessment Limitation	$9,411,263	$18,257,109	$30,335,016	$45,909,921	$63,721,884
Total Tax Impact	$200,043,171	$333,668,292	$359,201,790	$388,118,731	$417,833,414

Table 4

REC Implied Taxable Value Impact of Amendment 3 - Jacksonville- Duval					
	2027-28	2028-29	2029-30	2030-31	2031-32
Increased Homestead Exemption	$16,503,498,169	$27,305,963,452	$28,470,848,713	$29,625,903,312	$30,656,352,704
10% to 5% Assessment Limitation	$814,757,456	$1,580,565,201	$2,626,180,971	$3,974,540,861	$5,516,568,616
Total Taxable Value Impact	$17,318,255,625	$28,886,528,654	$31,097,029,684	$33,600,444,173	$36,172,921,320

Note – The REC participants are not instructed to use the 95% budget convention. As such, that factor is not used in deriving the underlying tax base impacts.

FLORIDA ECONOMIC SOLUTIONS

Table 5

KHA Implied Impact @ 0.4948 Mills					
	2027-28	2028-29	2029-30	2030-31	2031-32
Increased Homestead Exemption	$7,757,634	$12,835,441	$13,383,007	$13,925,952	$14,410,325
10% to 5% Assessment Limitation	$382,985	$742,960	$1,234,463	$1,868,273	$2,593,118
Total Tax Impact	$8,140,619	$13,578,402	$14,617,470	$15,794,225	$17,003,443

Note – the 95% budget convention is used to derive the amounts in Table 5.

Table 6

KHA Implied Impact @ 0.4948 Mill and Percent of Total Impact					
	2027-28	2028-29	2029-30	2030-31	2031-32
Increased Homestead Exemption	$7,757,634	$12,835,441	$13,383,007	$13,925,952	$14,410,325
10% to 5% Assessment Limitation	$382,985	$742,960	$1,234,463	$1,868,273	$2,593,118
Total Tax Impact	$8,140,619	$13,578,402	$14,617,470	$15,794,225	$17,003,443
Percent of Total Impact - Increased Homestead	95.3%	94.5%	91.6%	88.2%	84.7%
Percent of Total Impact - Reduced Assessment Limitation	4.7%	5.5%	8.4%	11.8%	15.3%

Table 6 demonstrates that while the increased homestead exemption amounts make up the vast majority of the impact throughout the official forecast, the reduced assessment limitation impact share grows each year.

FLORIDA ECONOMIC SOLUTIONS

Comparison of FES Microsimulation Results and REC Implied Impacts

Table 7

Comparison of FES Microsimulation Results and REC Implied Impacts		
	FES Simulation	REC Implied Impact
$150,000 Exemption	$7,595,407	$7,757,634
$250,000 Exemption	$12,237,905	$12,835,441

Note: Comparing REC Estimates to FES Microsimulations:

The **REC** estimates are for the forecast period 2027-28 to 2031-32. The **FES** Simulations were performed on the 2026 tax roll and the analysis provided included the impact as if the proposed change were in place for 2026-27 budget year at Budget Equivalent Millage rates. The **REC** workpapers do not provide an estimate of the impact as if the proposed changes were in place during 2026. As the user evaluates the results of the **FES** microsimulation compared to the **REC** official adopted impacts, it is important to understand that there is an additional year of growth in terms of both value growth and parcel growth in the **REC** estimates for the impact of the $150,000 exemption level in 2027-28 and two additional years of growth in terms of both value growth and parcel growth in the **REC** estimates for the impact of the $250,000 exemption level in 2028-29, when compared to the **FES** microsimulation results.

Impact on Tax Revenues and Millage Impact Analysis

Tax Revenue Impact

A forecast of KHA revenues was generated by multiplying the KHA Budget Equivalent Millage rate (0.4948) by the REC Taxable Value forecast for Jacksonville – Duval County from the January 8, 2026, Ad Valorem Estimating Conference, the product of which was multiplied by 95% to follow budget conventions. The computed KHA impact was then subtracted from the revenue forecast to generate a revenue forecast for KHA (at the Budget Equivalent Millage) should Amendment 3 be adopted.

Table 8

KHA Implied Impact @ 0.4948 Mill and Percent Impact to Total Forecst Revenues at Budget Equivalent Millage					
	2027-28	2028-29	2029-30	2030-31	2031-32
Current Law Jacksonville-Duval Tax Base	$129,563,000,000	$136,646,400,000	$144,383,300,000	$152,949,900,000	$162,113,600,000
KHA - Revenue Forecast @ Budget Equivalent Millage	$60,902,384	$64,232,007	$67,868,814	$71,895,630	$76,203,119
Less -REC Implied Amendment 3 Impact	$8,140,619	$13,578,402	$14,617,470	$15,794,225	$17,003,443
Revised KHA Revenue Forecast	$52,761,765	$50,653,605	$53,251,344	$56,101,405	$59,199,675
Percent Impact - Increased Homestead	12.7%	20.0%	19.7%	19.4%	18.9%
Percent Impact - Reduced Assessment Limitation	0.6%	1.2%	1.8%	2.6%	3.4%
Percent Impact - Total	13.4%	21.1%	21.5%	22.0%	22.3%

Table 8 presents the percent impact on the assumed revenue forecast for KHA using the Budget Equivalent Millage for each of the increased homestead exemption and the reduced assessment limitation, as well as the total combined impact percent.

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Millage Impact

FES provided an analysis of the impact on the 2026-7 Budget Equivalent Millage rate, had the additional homestead exemption been in place during 2026. For this analysis, **FES** assumed the budget amount (total tax revenues) for the respect district remain the same to determine the amount of additional millage that would have been necessary to raise the 2026-27 budgeted amount of revenue. All revenue calculations include a 95% reduction factor used for budgeting purposes.

Millage Impact is measured as the **Additional Millage Necessary** to raise the forecast amount of revenue from the tax base reduced by the total combined impact of the increased homestead exemption and the reduced assessment limitation. To determine millage impact, the following method was used:

a. $\text{Budget}_{2026-27} = \text{Budget Equivalent Millage} \times \text{Taxable Value}_{2026-27}$

or

$$\frac{\text{Budget}_{2026-27}}{(\text{Taxable Value}_{2026-27} * 0.95)} \times 1000 = \begin{matrix}\text{Budget Equivelent} \\ \text{Millage Rate}\end{matrix}$$

or

$$\frac{\$58{,}418{,}392}{(\$124{,}282{,}519{,}392 \times 0.95)} \times 1000 = 0.4948 \text{ Mills}$$

(The Budget Equivalent Millage is presented below on line 5 of Table 9.)

b. The Simulated Budget Equivalent Millage rate is calculated as follows:

$$\frac{\text{Budget}_{LFY\ x}}{(\text{Taxable Value}_{LFY\ x} - \text{Amendment 3 Impact}_{LFY\ x}) * 0.95)} \times 1000 = \begin{matrix}\text{Simulated Budget Equivelent} \\ \text{Millage Rate}_{LFY\ x}\end{matrix}$$

(The Simulated Budget Equivalent Millage is presented below on line 6 of Table 9.)

c. Additional Necessary Millage is measured as follows:

$$\begin{matrix}\text{Additional Necessary} \\ \text{Millage}_{LFY\ x}\end{matrix} = \begin{pmatrix}\text{Simulated Budget} \\ \text{Equivalent Millage}_{\text{LFY x}}\end{pmatrix} - \begin{pmatrix}\text{Budget} \\ \text{Equivalent Millage}\end{pmatrix}$$

(The Additional Necessary Millage is presented below on line 7 of Table 9.)

Table 9

Line		2027-28	2028-29	2029-30	2030-31	2031-32
1	**Current Law Jacksonville-Duval Tax Base**	$129,563,000,000	$136,646,400,000	$144,383,300,000	$152,949,900,000	$162,113,600,000
2	**Amendment 3 Impact to Taxable Value**	$17,318,255,625	$28,886,528,654	$31,097,029,684	$33,600,444,173	$36,172,921,320
3	**Remaining Tax Base After Amendment 3 (Line 1 - Line 2)**	$112,244,744,375	$107,759,871,346	$113,286,270,316	$119,349,455,827	$125,940,678,680
4	**KHA - Revenue Forecast @ Budget Equivalent Millage (Line 3 x Line 5)**	$60,902,384	$64,232,007	$67,868,814	$71,895,630	$76,203,119
5	**Budget Equivalent Millage -under Current Law**	0.4948	0.4948	0.4948	0.4948	0.4948
6	**Simulated Budget Equivalent Millage ((Line 4 /(Line 3 x.95))x 1000)**	0.5711	0.6274	0.6306	0.6341	0.6369
7	**Additional Necessary Millage (Line 6 - Line 5)**	0.0763	0.1326	0.1358	0.1393	0.1421

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Florida Economic Solutions provides consulting services to Florida's Local Governments. President and Chief Economist Bob McKee served as the Chief Economist for the Florida Department of Revenue in 2007 and 2011-2021, where he specialized in simulating the impact of property tax changes for the Revenue Estimating Conference. He also served as the Staff Director of the Senate Finance and Tax Committee 2008-2010 and lobbied for the Florida Association of Counties from 1999 - 2006 and 2021-2025. Bob can be reached at bmckee@fleconsolutions.com.



Board Discussion

KIDS HOPE ALLIANCE

The Jacksonville Partnership
for Children, Youth & Families

Jacksonville Sheriff's Office

2025

Annual Strategic Policing Report for Kids Hope Alliance

Kids Hope Alliance Strategic Policing Report

To: Kids Hope Alliance Board of Directors

From: Jacksonville Sheriff's Office

Refer: City Ordinance 77.108(d)(i) - Strategic Policing and Public Safety Initiatives Impacting Children and Youth Victims and Perpetrators of Crime

Reporting Period: Calendar Year 2025

Executive Summary

Pursuant to City Ordinance 77.108(d)(i), the Jacksonville Sheriff's Office (JSO) submits this report outlining strategic policing initiatives, public safety efforts, crime prevention programs, victim services, and juvenile crime trends impacting children and youth as either victims or perpetrators of crime.

The information demonstrates a comprehensive approach emphasizing prevention, intervention, enforcement, victim support, school safety, youth engagement, and community partnerships.

The report identifies several positive trends in juvenile offending while also highlighting areas of concern, particularly violent juvenile crime.

This report is broken into four areas to include:

I. Juvenile Crime Trends,
II. Community Engagement
III. Child Victim Protection Initiatives
IV. Strategic Enforcement Efforts Affecting Youth Safety
V. Conclusion

I. Juvenile Crime Trends

1. Juvenile Admissions

Juvenile admissions continued a downward trend based on year-to-year admissions. In 2025, Duval County saw the number of juvenile admissions drop from 1,613 to 1,493, a reduction of 7.44 %.

2. Juvenile Gun Charges

Juvenile suspects that were charged with gun crimes continued a downward trend based on year-to-year data. In 2025, Duval County saw the number of juvenile admissions drop from 106 to 82, a reduction of 22.6%.

3. Juvenile Violent Charges

Duval County saw the number of juvenile admissions increase for juveniles charged with violent crimes in 2025. The number of juvenile admissions increased from 530 to 582, an increase of 9.81%. This figure includes charges of: Murder, Kidnapping/Abduction, Forcible Sex Offenses, Robbery, Aggravated Assault, and Simple Assault.

Note: Factors to consider when looking at these increases:

1. Include the increase in Domestic Batteries:
    - ❖ Battery – Touch or Strike – No Injury – Domestic charges increased by 37.6% (37 charges)
    - ❖ Battery – Cause Bodily Harm – Domestic charges increased by 21.6% (24 charges)
    - ❖ Battery – Cause Bodily Harm charges increased 69.7% (23 charges)

2. Another important factor to consider is that violent crimes statistics are tied to the victims rather than discreet crime incidents. Stated otherwise, incidents of drive-by shooting with several victims this year may explain the increase in Shooting or Throwing Deadly Missiles charges represented statistically.
    - ❖ Example: FSS 790.19- Shoot/Throw Deadly Missiles into Dwelling, Public/Private Building/Vehicle – Occupied - increased by 460% or 23 charges. Just one shooting in April of 2025 accounts for eighteen of those charges. There were three suspects and seven victims.

4. Juvenile Felony Charges

Juvenile admissions for felony charges declined significantly based on year-to-year admissions. In 2025, Duval County saw the number of juvenile admissions drop from 851 to 761 and the number of felony admissions from 1,587 to 1,238, an overall reduction of 10.58 % of juvenile admissions and a 22% reduction on felony admissions.

5. Juvenile Misdemeanor Charges

Juvenile admissions for misdemeanor charges declined significantly based on year-to-year admissions. In 2025, Duval County saw the number of juvenile admissions drop from 777 to 748 and the number of misdemeanors charged from 1,302 to 1,173. This amounts to a 3.7% reduction in juveniles charged and a reduction in misdemeanor charges of 9.9 %.

II. Community Engagement

Youth Crime Prevention and Intervention Initiatives

Safety and Prevention Programs

The Safety & Prevention Unit delivered 413 safety and crime prevention programs reaching more than 17,439 students and citizens throughout Jacksonville.

Programs included:

- Officer Friendly
- Stranger Danger
- Anti-Bullying education
- Crime Prevention presentations
- Youth-focused safety awareness programs

These initiatives strengthen trust between youth and law enforcement while promoting crime prevention skills.

Teen Police Academy

The Teen Police Academy served approximately sixty-four youths between the ages of fourteen to seventeen years during Spring and Summer programs. Participants engaged with specialized law enforcement units, courts, corrections, and prosecutors while developing positive relationships with law enforcement.

Teen Driver Challenge

JSO conducted five Teen Driver Challenge courses with forty-five students. The curriculum addresses major causes of youth fatalities including speeding, impaired driving, distracted driving, and reckless driving.

Police Explorers

The JSO Police Explorer Program maintained forty-six active youth members with participants receiving leadership training, community service opportunities, and exposure to law enforcement careers. Fourt of these students received college scholarships during 2025.

Harmony in the Streets

Harmony in the Streets is a partnership with Kids Hope Alliance and JaxPAL, which provides structured summer programming for youth aged six to twelve years:

- STEAM education
- Physical fitness
- Team building
- Positive law enforcement engagement
- Life skills development

Seventy-seven youth participated during the 2025 session.

Police Athletic League (JaxPAL)

JaxPAL serves more than 4,700 at-risk youth annually and provides approximately 7,000 hours of youth engagement with law enforcement officers.

Programs include:

- Afterschool programs
- Summer camps
- Teen leadership development
- Sports leagues
- Community outreach

Notable educational outcomes include:

- 99.3% of JaxPAL-involved students promoted to the next grade level
- 91% of JaxPAL-involved students maintained or improved math skills
- 90% of JaxPAL-involved students maintained or improved reading skills

School Safety Initiatives

The School Crossing Guard Program maintained 321 crossing guard posts serving 87 schools countywide. JSO conducted:

- 3,979 crossing guard inspections
- 414 spot inspections
- 67 new-hire safety training sessions

JSO also participates in monthly School Safety Committee meetings with Duval County Public Schools and City of Jacksonville staff.

JSO participates in charter school security partnerships which include:

- Annual security assessments
- Threat monitoring
- Active threat mitigation planning
- School administrator coordination meetings

These efforts are designed to prevent violence and enhance campus safety at our charter school locations.

III. Child Victim Protection Initiatives

Special Assault Unit

The Special Assault Unit investigates:

- Child abuse
- Sexual offenses involving minors
- Child neglect
- Criminal sexting offenses

During 2025:

- 5,087 reports involving sex crimes, child abuse, neglect, or elder abuse were received. Of those cases, 486 involved juvenile victims.
- In 2025, 48 juveniles were arrested for sexual based charges. A total of 119 charges were brought against juvenile suspects.

Internet Crimes Against Children (ICAC)

ICAC remains one of JSO's most significant child protection programs. In 2025:

- 4,980 cyber tips were received by ICAC from the National Center for Missing and Exploited Children
- 79 arrests were made by ICAC investigations
- 14 residential search warrants were executed during ICAC investigations
- 1,366 subpoenas were issued during ICAC investigations
- 269 knock-and-talk investigations were conducted by ICAC

Operation R.O.C. (Rescue Our Children)

This multi-agency ICAC operation targeted adults attempting to exploit children online. This five-day proactive operation resulted in thirty-six arrests of child predators.

Missing and Endangered Children Programs

The Missing Persons Unit investigated 2,990 missing person incidents during 2025. Youth between the ages of twelve and seventeen years represented 64% of all missing persons cases. Of that total,1,615 cases were assigned to the detectives of the Missing Persons Unit for follow-up, which represents a fourth percentage decrease in such assignment comparative to the prior year.

Teenaged girls between the ages of twelve and seventeen years represent the largest demographic group of people reported missing during 2025. Teenaged boys represent the second largest demographic group in this category. Teenagers between the ages of twelve and seventeen accounted for 64% of all missing people in 2025, a statistic consistent with that of 2024.

Of these missing persons cases:

- Of the 2,990 missing person cases that were reported in 2025, there were 1,983 juvenile runaways
- Of these 1,983 juvenile runaways reported in 2025, 324 were reported as a missing runaway more than one time
- Of the 1,983 total juvenile runaways reported in 2025, 453 were determined to have a diagnosis or disability, including conditions such as ADHD, Autism Spectrum Disorder, Bi-Polar Disorder, Delusional Disorder, Depression, Developmental Disability, Post-Traumatic Stress Disorder, Schizophrenia or Suicidal/Despondent Ideation.
- In 2025, two of the fifteen vulnerable individuals reported missing were juveniles. Both juveniles were quickly and successfully located using the Kevin & Avonte Program, an electronic tracking technology acquired in 2024 through a federally funded grant.

Victim and Witness Services

The Victim and Witness Services Unit provided services to 2,812 crime victims during 2025, including child victims and their families. Services included:

- Advocacy
- Emotional support
- Safety planning
- Victim compensation assistance
- Referrals for counseling and support services

In 2025, the Victim & Witness Service Unit handled 2,758 assigned cases and aided 118 children twelve years of age and younger 107 teenaged children between the ages of thirteen and seventeen years. In total, 225 child victims received services in 2025.

IV. Strategic Enforcement Efforts Affecting Youth Safety

JSO continued targeted enforcement against violent offenders, gangs, firearms crimes, narcotics trafficking, and repeat offenders through:

- Community Problem Response Unit deployments
- Gang Unit interventions
- Violent Crime deployments
- Crime Gun Intelligence Center investigations
- Violent offender apprehensions

During 2025, the Gang Unit working with social service providers conducted 131 Custom Notifications. These Custom Notifications identify at-risk youth and young adults and provide them with meaningful alternatives to gang or group involvement through partnerships with community organizations and service providers. Of the 131 at-risk individuals contacted during Custom Notifications, 56 of them were juveniles.

During the year 2025, 6,549 juveniles had interactions with law enforcement. An additional 415 juveniles were listed in general offense reports as subjects without proceeding to an arrest. This contact provided an opportunity to initiate community-led intervention and proactively connect with these youth with supportive programming before law enforcement action becomes necessary.

Conclusion

The Jacksonville Sheriff's Office continues a balanced strategy of prevention, early intervention, victim protection, youth engagement, and focused enforcement. Juvenile admissions, gun charges, felony charges, and misdemeanor charges declined during 2025, while youth-focused programs expanded throughout Jacksonville.

However, the increase in juvenile violent offenses underscores the continued need for coordinated intervention strategies involving law enforcement, schools, service providers, the courts, Kids Hope Alliance, and community partners.

This report is respectfully submitted to assist the Kids Hope Alliance Board in evaluating Juvenile Justice intervention programming and related youth services under the Children’s Services Plan.