



**August Board Meeting**  
**August 27, 2025, 9:30 a.m. – 11:00a.m.**

- 1. Introductions and Instructions**  
Marsha Oliver, Board Chair
- 2. Public Comments**  
Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.
- 3. KHA Board Officers Vote and Committees Discussion**  
Marsha Oliver, Board Chair
- 4. Financial Report**  
Jessica Pitts, Director of Finance
- 5. Approval of May Minutes**  
Marsha Oliver, Board Chair
- 6. New Business**  
Dr. Saralyn Grass, Chief Executive Officer  
Kenneth Darity, Chief Administrative Officer
  - a. Community Funding Accelerator In-Kind Support
  - b. Youth Travel Trust Fund Application
  - c. Mayor’s Youth at Work Partnership Internship Program RFP
  - d. Grant Applications
    - i. Department of Justice (DOJ) Office of Violence against Women
    - ii. Department of Justice (DOJ) Office for Victims of Crime
    - iii. National League of Cities - Southern Cities Economic Inclusion Initiative: Implementation Phase
- 7. Review of KHA Actions**  
Dr. Saralyn Grass, Chief Executive Officer
- 8. Partner Presentation – Family Support Services**  
Jada Hunter, Executive Director of Community Reinvestment and Center of Hope
- 9. CEO/CAO/CSO Updates**  
Dr. Saralyn Grass, Chief Executive Officer  
Kenneth Darity, Chief Administrative Officer  
Rodger Belcher, Chief Strategy Officer
- 10. Board Discussion**  
Marsha Oliver, Board Chair
- 11. General Public Comments**
- 12. Adjourn**

**KIDS HOPE ALLIANCE**  
**Operating Fund - With Year End Projections**  
**October 1, 2024- July 31, 2025**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Earnings on Investment	\$ 558,380	\$ 558,380	\$ 802,908		\$ (244,528)	\$ 970,000	\$ (411,620)
Transfer from Fund Balance							
Contributions from General Fund	\$ 56,843,734	\$ 57,847,603	\$ 57,682,096		\$ 165,507	\$ 57,847,603	\$ -
<b>Total Revenues</b>	<b>\$ 57,402,114</b>	<b>\$ 58,405,983</b>	<b>\$ 58,485,004</b>		<b>\$ (79,021)</b>	<b>\$ 58,817,603</b>	<b>\$ (411,620)</b>
<b>EXPENDITURES:</b>							
<b>Salaries and Benefits</b>	<b>\$ 5,105,811</b>	<b>\$ 5,271,318</b>	<b>\$ 4,049,389</b>	<b>\$ -</b>	<b>\$ 1,221,929</b>	<b>\$ 5,013,530</b>	<b>\$ 257,788</b>
<b>Internal Service Charges</b>	<b>\$ 835,947</b>	<b>\$ 835,947</b>	<b>\$ 678,130</b>	<b>\$ -</b>	<b>\$ 157,817</b>	<b>\$ 813,756</b>	<b>\$ 22,191</b>
<b>Professional &amp; Contractual Services</b>	<b>\$ 500,389</b>	<b>\$ 478,936</b>	<b>\$ 166,113</b>	<b>\$ 261,978</b>	<b>\$ 50,845</b>	<b>\$ 478,936</b>	<b>\$ -</b>
<b>Travel (per diem &amp; local mileage)</b>	<b>\$ 18,149</b>	<b>\$ 19,649</b>	<b>\$ 18,012</b>	<b>\$ -</b>	<b>\$ 1,637</b>	<b>\$ 19,649</b>	<b>\$ -</b>
<b>Insurance (General Liability and Misc. Ins.)</b>	<b>\$ 49,731</b>	<b>\$ 49,731</b>	<b>\$ 46,996</b>	<b>\$ -</b>	<b>\$ 2,736</b>	<b>\$ 49,731</b>	<b>\$ -</b>
<b>Other Operating Expenses and Supplies</b>	<b>\$ 95,725</b>	<b>\$ 112,307</b>	<b>\$ 103,448</b>	<b>\$ 5,549</b>	<b>\$ 3,311</b>	<b>\$ 112,307</b>	<b>\$ -</b>
Dues & Subscriptions	\$ 60,238	\$ 63,608	\$ 60,291	\$ -	\$ 3,317	\$ 63,608	\$ -
Hardware/Software Maintenance or Licensing Agreement	\$ 89,886	\$ 89,886	\$ 57,771	\$ 2,594	\$ 29,520	\$ 89,886	\$ -
<b>Total</b>	<b>\$ 245,848</b>	<b>\$ 265,801</b>	<b>\$ 221,510</b>	<b>\$ 8,143</b>	<b>\$ 36,148</b>	<b>\$ 265,801</b>	<b>\$ -</b>
<b>Capital Outlay</b>	<b>\$ 2</b>	<b>\$ 2</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2</b>	<b>\$ -</b>	<b>\$ 2</b>
<b>Aids to Private Organizations</b>							
Out of School Time	\$ 30,320,415	\$ 31,036,415	\$ 20,320,331	\$ 9,985,208	\$ 730,876	\$ 31,036,415	\$ -
Early Learning	\$ 12,066,612	\$ 10,766,612	\$ 5,162,851	\$ 4,909,177	\$ 694,583	\$ 10,766,612	\$ -
Special Needs	\$ 11,088,808	\$ 11,166,170	\$ 6,414,271	\$ 2,778,796	\$ 1,973,103	\$ 11,166,170	\$ -
Juvenile Justice	\$ 3,869,803	\$ 5,052,803	\$ 3,565,199	\$ 1,237,571	\$ 250,033	\$ 5,052,803	\$ -
Preteen & Teen	\$ 6,419,297	\$ 6,434,297	\$ 3,890,691	\$ 1,624,977	\$ 918,628	\$ 6,434,297	\$ -
Grief and Burials	\$ 47,527	\$ 47,527	\$ 47,527	\$ -	\$ -	\$ 47,527	\$ -
Mayor's Youth at Work Partnership	\$ 1,355,000	\$ 1,355,000	\$ 1,264,744	\$ -	\$ 90,256	\$ 1,355,000	\$ -
Youth Artists	\$ 100,000	\$ 100,000	\$ 96,723	\$ 3,277	\$ -	\$ 96,723	\$ 3,277
Pediatric Mental Support	\$ 218,518	\$ 218,518	\$ 218,518	\$ -	\$ -	\$ 218,518	\$ -
Contingency	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -
<b>Total Grants &amp; Aids</b>	<b>\$ 65,530,979</b>	<b>\$ 66,177,341</b>	<b>\$ 40,980,854</b>	<b>\$ 20,539,007</b>	<b>\$ 4,657,479</b>	<b>\$ 66,219,064</b>	<b>\$ 3,277</b>
<b>Transfers</b>	<b>\$ 656,355</b>	<b>\$ 848,355</b>	<b>\$ 779,354</b>	<b>\$ -</b>	<b>\$ 69,001</b>	<b>\$ 848,355</b>	<b>\$ -</b>
<b>Total Expenditures</b>	<b>\$ 72,943,211</b>	<b>\$ 73,947,080</b>	<b>\$ 46,940,358</b>	<b>\$ 20,809,129</b>	<b>\$ 6,197,594</b>	<b>\$ 73,708,821</b>	<b>\$ 238,259</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (15,541,097)</b>	<b>\$ (15,541,097)</b>	<b>\$ 11,544,647</b>	<b>\$ (20,809,129)</b>	<b>\$ (6,276,615)</b>	<b>\$ (14,891,218)</b>	<b>\$ (649,879)</b>

Reserve - Prior Year Encumbrances \$ 15,541,097  
Budget Difference -

- A- 4th qtr transfer of \$14,210,933.50 and increase of \$165,507 related to transfer from General Fund
- B- Increase of \$165,507 to various line items relative to the general wage increase effective on Oct 1, 2024
- C- Reallocation of funds (\$21,452.58) from Other Professional Services to Travel Other Operating Expenses, & Dues & Subscriptions
- D- Increase of \$1,500 to cover employee travel related expenses
- E- Increase of \$16,582.58 to cover other operating expenses
- F- Increase of \$3,370 to cover Dues & Subscriptions
- G- Reallocation of \$1,300,000 to JJ
- H- Increase of \$1,300,000 to help encumber FY25.26 contracts

**KIDS HOPE ALLIANCE**  
**KHA Trust Fund- Mini Grants**  
**Report Period: October 1, 2024 - July 31, 2025**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C
<b>REVENUES:</b>					
Earnings on Investment	\$ -	\$ -	\$ 5,911	\$ -	\$ -
Contributions from General Fund	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ 205,911</b>	<b>\$ -</b>	<b>\$ -</b>
<b>EXPENDITURES:</b>					
Subsidies & Contributions to Private Org.	\$ 269,140	\$ 269,140	\$ 187,254	\$ 78,489	\$ 3,398
<b>Total Expenditures</b>	<b>\$ 269,140</b>	<b>\$ 269,140</b>	<b>\$ 187,254</b>	<b>\$ 78,489</b>	<b>\$ 3,398</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (69,140)</b>	<b>\$ (69,140)</b>	<b>\$ 18,657</b>	<b>\$ (78,489)</b>	<b>\$ 3,398</b>
Prior Year Carry-Over		\$ 69,140			
Budget Difference		\$ -			

**KIDS HOPE ALLIANCE**  
**Criminal Justice Reinvestment Grant WIN 2.0**  
**Grant Period: April 1, 2025 to March 31, 2026**  
**Report Period: April 1, 2025 -July 31, 2025**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 400,000	\$ -	\$ -	(400,000)
Interfund Transfer	\$ 85,000	\$ 85,000	\$ -	-
<b>Total Revenues</b>	<b>\$ 485,000</b>	<b>\$ 85,000</b>	<b>\$ -</b>	<b>(400,000)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 45,000	\$ 13,657	\$ -	\$ 31,343
Grants and Aids	\$ 440,000	\$ 61,210	\$ 378,790	-
<b>Total Expenditures</b>	<b>\$ 485,000</b>	<b>\$ 74,867</b>	<b>\$ 378,790</b>	<b>\$ 31,343</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 10,133</b>	<b>\$ (378,790)</b>	<b>(368,657)</b>

**Purpose of Grant:**

The purpose of this grant is to improve care coordination services for juvenile justice youth with indicators for mental health, substance use, and/or trauma, and to expand the diversion continuum of community-based resources to reduce number of youth entering high levels of care.

**Additional Information:**

Provider: Managed Access

Grant is in year 1 of 3

**KIDS HOPE ALLIANCE**

**SIPPRA**

**Grant Period: December 6, 2024 - December 6, 2029**

**Report Period: December 6, 2024 - July 31, 2025**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 5,750,000	\$ -	\$ -	\$ (5,750,000)
Intrafund Transfer	\$ -	\$ -	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 5,750,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (5,750,000)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 387,139	\$ -	\$ -	\$ 387,139
Other Professional Services	\$ 750,000	\$ -	\$ -	\$ 750,000
Travel Expense	\$ 16,000	\$ -	\$ -	\$ 16,000
Office Supplies	\$ 4,000	\$ -	\$ -	\$ 4,000
Grants and Aids	\$ 4,592,861	\$ -	\$ -	\$ 4,592,861
<b>Total Expenditures</b>	<b>\$ 5,750,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,750,000</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Purpose of Grant:**

The purpose of this grant is to improve the effectiveness of certain social services.

**Additional Information:**

Provider: Institute for Child Success, NLP Logix, Children's Home Society, Family Learning Partnership, Angel Kids Foundation

Grant is in year 1 of 5

**KIDS HOPE ALLIANCE**  
**SAMHSA - reCAST**

**Grant Period: September 30, 2024 to September 29, 2025**

**Report Period: September 30, 2024 - July 31, 2025**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 551,831	\$ -	\$ (448,169)
Intrafund Transfer	\$ -	\$ -	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 1,000,000</b>	<b>\$ 551,831</b>	<b>\$ -</b>	<b>\$ (448,169)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 40,000	\$ 40,608	\$ -	\$ (608)
Grants and Aids	\$ 960,000	\$ 511,987	\$ 448,014	\$ -
<b>Total Expenditures</b>	<b>\$ 1,000,000</b>	<b>\$ 552,595</b>	<b>\$ 448,014</b>	<b>\$ (608)</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ (764)</b>	<b>\$ (448,014)</b>	<b>\$ (448,778)</b>

**Purpose of Grant:**

The purpose of this grant is to improve behavioral health, empower community residents, reduce trauma, and sustain community change for high-risk youth and their families.

**Additional Information:**

Provider: Managed Access

Grant is in year 4 of 5

**KIDS HOPE ALLIANCE  
SAMHSA - CREATE**

**Grant Period: September 30, 2024 to September 29, 2025**

**Report Period: September 30, 2024 -July 31, 2025**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 393,535	\$ -	\$ (606,465)
Intrafund Transfer	\$ 75,000	\$ 75,000	\$ -	\$ -
<b>Total Revenues</b>	\$ 1,075,000	\$ 468,535	\$ -	\$ (606,465)
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 75,000	\$ 42,026	\$ -	\$ 32,974
Grants and Aids	\$ 1,000,000	\$ 525,714	\$ 474,286	\$ -
<b>Total Expenditures</b>	\$ 1,075,000	\$ 567,740	\$ 474,286	\$ 32,974
<b>Total Revenues Less Expenditures</b>	\$ -	\$ (99,204)	\$ (474,286)	\$ (573,491)

**Purpose of Grant:**

This grant will provide mental health services for children with serious emotional disturbances, targeting children identified by SAMHSA—children and youth with special health care needs (CYSHCN), youth transitioning from pediatric to adult care (HCT), and LGBTQ+ children and youth.

**Additional Information:**

Provider: Managed Access

Grant is in year 2 of 4

**KIDS HOPE ALLIANCE**  
**DOJ- Project RISE**

**Grant Period: October 1, 2024 to September 30, 2025**

**Report Period: October 1, 2024 - July 31, 2025**

	<b>Current Budget</b>		<b>Actual Year to Date</b>		<b>Encumbered Year to Date</b>		<b>Remaining Budget</b>
<b>REVENUES:</b>							
Intergovernmental Revenue	\$ 300,000	\$	183,785	\$	-	\$	(116,215)
Interfund Transfer	\$ 32,000	\$	32,000			\$	-
<b>Total Revenues</b>	\$ 332,000	\$	215,785	\$	-	\$	(116,215)
<b>EXPENDITURES:</b>							
Salaries and Benefits	\$ 32,000	\$	32,000	\$	-	\$	-
Grants and Aids	\$ 300,000	\$	194,003	\$	105,997	\$	-
<b>Total Expenditures</b>	\$ 332,000	\$	226,003	\$	105,997	\$	-
<b>Total Revenues Less Expenditures</b>	\$ -	\$	(10,218)	\$	(105,997)	\$	(116,215)

**Purpose of Grant:**

The purpose of the Project RISE grant is to develop and implement prevention strategies at an individual and community level to increase resiliency of children and youth exposed to violence.

**Additional Information:**

Provider: Managed Access

Grant is in year 3 of 3

A 12 month no-cost extension has been requested



**May Board Meeting**  
**May 28, 2025, 9:30 a.m. – 11:00a.m.**

**1. Introductions and Instructions**

Marsha Oliver, Board Chair

Ms. Oliver commenced the meeting by introducing herself and extending a warm welcome to all attendees of the May Board meeting. She took a moment to acknowledge Chardae Chaney, the Assistant Director of Contract Management, for her ten years of committed service to the City of Jacksonville and Kids Hope Alliance.

Ms. Oliver acknowledged May as Mental Health Awareness Month and expressed her appreciation for KHA providers who offer these essential services including Full Service Schools, Step by Step for Health and the Center for Children’s Rights.

Members Present – Marsha Oliver, Lawrence Dennis, Cynthia Nixon, Meredith Chartrand-Frisch

Members Absent – Kevin Gay, Carson Tranquille

**2. Governance Committee Recap**

Meredith Chartrand-Frisch, Governance Committee Chair

Ms. Chartrand-Frisch summarized the Governance meeting that took place on May 21, 2025, attended by Board members Lawrence Dennis, Marsha Oliver, and herself. She reported that all action items were approved and outlined the formation of two committees stemming from the December 2024 Board Retreat: Strategic Services and the GUIDE Task Force.

**3. Finance Committee Recap**

Cynthia Nixon, Finance Committee Chair

Ms. Nixon stated that the Finance Committee convened on Wednesday, May 21, 2025, with members Kevin Gay, Carson Tranquille, Marsha Oliver and herself in attendance. During the meeting, the committee thoroughly examined the financial statements and action items which are currently under consideration by the Board.

#### **4. Public Comments**

Ms. Oliver explained that public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.

Mr. John Nooney's public comments included a request for KHA's Board to acknowledge his contributions to the Florida Inland Navigation District, particularly regarding potential land acquisition projects that would serve the citizens of Duval County. Additionally, Mr. Nooney expressed his support for the Juvenile Justice Diversion RFP, Advancing Mobility Rapid Grant, and Jacksonville Journey Forward program.

#### **5. Approval of March Minutes**

Marsha Oliver, Board Chair

Ms. Oliver inquired if there were any amendments to the minutes, to which there were none. She subsequently requested a motion to approve the minutes.

Motion: Cynthia Nixon

Second: Lawrence Dennis

Approved: 4-0

#### **6. Consent Agenda**

Dr. Saralyn Grass, Chief Executive Officer

##### **a. Juvenile Justice Diversion RFP**

Dr. Grass summarized each action item on the Consent Agenda beginning with the Juvenile Justice Diversion RFP. This contract has been active for five and a half years, in collaboration with the Partnership for Child Health. During our recent workshop, JSO, the Public Defender's Office, and representatives from the State Attorney's Office expressed their appreciation for the partnership, noting its effectiveness. In response, KHA convened a task force to refine the Request for Proposal (RFP) to better align with community needs. The RFP, which is included in the Board's packet, outlines the scope of work and criteria for evaluating potential providers.

##### **b. Grant Application: Advancing Mobility Rapid Grant**

This grant application is submitted to the National League of Cities for the Advancing Mobility Rapid Grant, aimed at enhancing KHA's collaboration with United Way to offer free tax services. The funding will significantly boost marketing efforts, particularly in the zone where KHA is located, to ensure that families with children are aware of and can access the income tax credit and child tax credit. If awarded, the grant amount of \$20,000

will be allocated to United Way for these marketing initiatives, with the project expected to span approximately six months.

c. SIPPPRA Wing Office Space Lease

i. Supplemental SIPPPRA Partner Outcomes and Space Utilization Summary

The SIPPPRA Wing Office Space will be utilized by three partners: Children's Home Society, Family Learning Partnership, and Angel Kids Foundation. These local organizations will collaborate on initiatives funded by the grant, which aims to decrease emergency room visits among children under five who could have received appropriate care from a Pediatrician. Each partner will contribute their expertise to address this critical issue within the community.

Dr. Grass consulted with the Office of General Counsel, led by Reese Wilson, to confirm the feasibility of proceeding with this initiative. Given that KHA is funding the provider and that they operate under a \$0 lease as nonprofits, there is a precedent established by the city that supports this approach. This method is both ethical and sanctioned, but it will also require approval from the City Council.

d. Lutheran Services Florida New Lease

This provider is currently located within KHA's facility, utilizing a portion of the general building as well as the Don Brewer Center for their Head Start and Early Head Start programs. Recently, KHA extended their lease for six months, during which they were uncertain about the renewal of their grant. However, they have since been awarded a new five-year Head Start grant. Consequently, KHA is planning to establish a new \$0 lease agreement with them, allowing them to continue occupying the space necessary to deliver essential services to children in the community, in alignment with the requirements of their grant.

e. Jacksonville Journey Forward Ratification of Contract Additions

Jacksonville Journey Forward is set to proceed with the ratification of their proposed changes. Approximately \$530,000 has been allocated to KHA to support four distinct programs, which will serve as enhancements to existing contracts. As these contracts come up for renewal in June or July, additional funding from Jacksonville Journey Forward will be integrated, allowing for an expansion of services aimed at reaching more children and addressing existing gaps in support.

After some discussion, Ms. Oliver asked for a motion to approve the Consent Agenda

Motion: Meredith Chartrand-Frisch

Second: Lawrence Dennis

Approved: 4-0

## **7. Review of KHA Actions**

Mr. Kenneth Darity, Chief Administrative Officer

Mr. Darity provided an overview of KHA actions for the March 26- May 23, 2025 timeframe. These actions include items submitted to the Mayor’s Budget Review Committee, City Council Legislation and the Jacksonville Procurement Awards Committee. Each of the items presented to these committees were approved.

## **8. Partner Presentation – DCPS Attendance & Truancy Update**

Wendy Dunlap, Executive Director of School Counseling and Acceleration Programs

Paula Renfro, Chief Academic Services

Ms. Dunlap provided a presentation on the significance of truancy and how it impacts student attendance. She explained that a “Truant” student is a student, who has had 5 unexcused absences (or absences for which reasons are unknown) within a calendar month; or 10 unexcused absences (or absences for which reasons are unknown) within any 90 calendar days. DCPS has a School Behavioral Health Student Support team which is comprised of Social Workers and Truancy Officers who conduct home visits and investigates truancy cases.

During COVID, DCPS and the nation experienced a significant decrease in student attendance. However, students are beginning to return to school on a consistent basis, which has had a major impact on schools like Northwestern Legends where Principal Kimberly Brown is taking her students to visit colleges like FAMU, hosting members of the Jacksonville Jaguars and encouraging them to plant gardens. Engaging experiences, such as these, play a crucial role in motivating students to attend school and actively participate in their learning journey.

## **9. Strategic Next Steps – Needs Assessment & Gap Analysis**

Rodger Belcher, Chief Strategy Officer

Katie Bakewell, Vice President, AI Strategy, NLP Logix

Mr. Belcher indicated that KHA is in the process of initiating a new study aimed at assessing community needs and conducting a gap analysis. This initiative marks the next step in our four-year strategic program cycle, aimed at updating and expanding upon the initial findings from 2022. This year's study will build on the original framework, which was categorized into essential areas such as service delivery, resource allocation, community engagement, and feedback recommendations for strategic enhancements. This effort will be conducted in collaboration with NLP Logix and the Nonprofit Center.

The study is set to commence this summer, likely in July, with an anticipated completion date in early 2026, or potentially by December of this year. This timeline should facilitate a formal review during a board retreat in the spring of 2026. By June 2026, we expect to present an updated essential services plan reflecting the decisions made from the analysis.

The RFP scoring and awards are projected for January 2027, with new contracts scheduled to begin on June 1, 2027, for the upcoming funding cycle, which will extend through 2030 and 2031. Throughout these years, we will provide annual performance reports to the Board to support data-driven renewal decisions, budget considerations, and alignment of needs.

Katie Bakewell summarized the process used to conduct the Needs Assessment and Gap Analysis in 2022 which included listening sessions with the community, providers and KHA staff. One significant outcome of this initiative was the revision of the Essential Services Categories. Traditionally, categories were limited to groups such as teens and those out of school, with a broad classification for special needs. Their analysis identified 27 specific goals that can be consolidated into five key areas, focusing on the well-being of children in Duval, ensuring they are both physically and mentally healthy and safe.

The final recommendations from the 2022 report indicated a shift in the essential services framework towards a more goal-oriented approach using Results Based Accountability. NLP Logix is in the process of developing a new set of dashboards, which will include the transparency dashboard, and be launched later this year.

## **10. Board Discussion – Board Officers**

Marsha Oliver, Board Chair

Ms. Oliver urged Board members to consider the positions they may wish to pursue in the upcoming year. She has also initiated plans to meet with Mayor Deegan, who holds the authority to appoint Board members. A more detailed discussion regarding Board Officers is scheduled for the June Board Workshop.

## **11. General Public Comments**

Dr. Shanna Carter, CEO Krumpin for Success, requested that the Board consider the comprehensive performance landscape when making funding determinations, including the tangible impacts, challenges encountered, and formal responses from the providers involved. Mr. Darity agreed to follow up with Dr. Carter on her Corrective Action Plan and determine how KHA can improve communication regarding required deliverables based on the RFP.

Mr. Keto Porter, United Way Director of Full Service Schools, thanked KHA for the long term partnership enabling them to deliver wrap around services and partner with agencies like Child Guidance Center, Children's Home Society, Daniel, Jewish Families & Community Services and Communities in Schools.

Mr. Leon Baxton, CEO Communities in Schools, thanked KHA for their support over the last 27 years including after-school programming, wraparound services and workforce development. He also noted that Jacksonville stands out as the only city which has successfully maintained all of its 21st Century Community Learning Centers.

## **12. Adjourn**

Ms. Oliver concluded the meeting at 10:50 a.m.

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**BOARD ACTION ITEM:** COMMUNITY FUNDING ACCELERATOR  
SUPPORT IN-KIND SUPPORT GRANT

**BOARD ACTION NUMBER:** 25-009

**ESSENTIAL SERVICE CATEGORY:** WORKFORCE DEVELOPMENT

**BOARD MEETING:** August 27, 2025

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**TO:** KIDS HOPE ALLIANCE BOARD OF DIRECTORS

**FROM:** DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the acceptance of a technical assistance in-kind support grant from the Community Funding Accelerator valued at \$950,000, in support of workforce funding strategy and capacity-building efforts led by KHA and the Jacksonville Future Workforce Development collaborative (JaxFWD).
- 2) Authorize the CEO of Kids Hope Alliance to execute a partnership agreement with the funder.

**NARRATIVE:**

Kids Hope Alliance (KHA), as convener of the JAXFWD collaborative, has been selected by the Community Funding Accelerator (CFA) to receive in-kind technical assistance valued at \$950,000. This support will strengthen our city's workforce development system by helping KHA pursue new funding, refresh workforce strategic priorities, and formalize the governance structure of the JAXFWD collaborative. The engagement will support grant writing, proposal development, and early implementation planning tied to measurable outcomes like jobs secured and wage growth. Over the project period, the team aims to pursue at least \$18 million in new investments for Jacksonville's workforce system.

**FISCAL IMPACT:**

This is an in-kind grant award valued at \$950,000, with a total project investment of \$1.15 million. The remaining \$200,000 may be satisfied through additional grant funds secured with CFA's support. No new appropriations are needed.

**OPTIONS:**

- Vote to approve action item.
  - Decline to approve action item.
  - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
- 
-

Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Funding Opportunity Name:** Community Funding Accelerator (CFA) Support

**Date:** August 11, 2025

**Deadline(s):** n/a

**Size of Award:** In-kind technical assistance valued at \$950,000

**Required Match Needed?** No

**If yes, amount and funding:** In-kind or cash match is required: No

**Enhancement Funding Needed?** No **If yes, amount and funding Index Code:**

**Prioritized Checklist for Reviewing a Grant Application**

Category	Assessment Question	Yes	No	Unsure	Notes
<b>Purpose</b>	Is there a close match between KHA’s mission and experience and the funding agency’s purpose for providing this grant?	X			
	Is the grant consistent with KHA’s Essential Services Plan?	X			
<b>Eligibility</b>	Is KHA (a government entity) eligible to apply for this opportunity? Is applying for this grant within the authority given to KHA in Chapter 77 of the City of Jacksonville’s Ordinance Code?	X			
		X			
<b>Competing Community Partners</b>	Is there a community organization that is applying for this grant or eligible for this opportunity that would be a better fit than KHA?		X		KHA was chosen for this in-kind award as a result of current and prior work with the entity. Applications were not accepted.
<b>Deadline</b>	Is the time between now and the deadline sufficient for KHA to prepare the grant proposal?	X			
<b>Funding Amount/ ROI</b>	Can KHA fit the budget for the proposed program between the funding floor (minimum grant allowed) and the funding ceiling (maximum award)?				n/a
	Is the grant award adequate for the investment?	X			
<b>Matching Requirements</b>	Can KHA meet any matching funds requirement?				n/a
	May in-kind contributions count toward the match?				
<b>Number of Awards</b>	Is the number of anticipated awards high enough that KHA is likely to be competitive?				n/a
<b>Partnering Requirements</b>	Does KHA have time to establish relationships, or do we have existing relationships with required partners or are we members of an eligible coalition?	X			
<b>Level of Staffing Available</b>	Does KHA have the resources and expertise (and are there sufficient funds allowed in the grant budget) to manage the grant program expected by the funding agency?	X			
	If not, does the grant provide funding for additional resources?				

**Prioritized Checklist for Reviewing a Grant Application**

Category	Assessment Question	Yes	No	Unsure	Notes
<b>Regularity of Competition</b>	Will KHA have another opportunity to apply for this program in the future if we decide not to pursue it now?			X	
<b>Technical Assistance</b>	Will there be a workshop or webinar offered by the funding agency to help applicants know how to apply?				n/a
<b>Prior Experience</b>	Will a new applicant receive as many points as applicants with previous grants or prior experience?				n/a
<b>Priority/Bonus Points</b>	Can we meet any required or optional competitive preference priorities or otherwise earn bonus points?				n/a
<b>Agencies/Providers</b>	Are there any other agencies/ providers currently offering these services?		X		
<b>Youth Served</b>	How many children and/or youth will be served?				Dependent on amount of grant funds obtained through technical assistance

Decision to Write This Proposal:  X  Yes, pursue \_\_\_\_\_ No, do not Pursue

Approved by:  *Sacalyn Grass*  Date:  8/11/25

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**BOARD ACTION ITEM:** YOUTH TRAVEL TRUST FUND APPLICATION  
**BOARD ACTION NUMBER:** 25-010  
**ESSENTIAL SERVICE CATEGORY:** TRUST FUNDS  
 **BOARD MEETING:** AUGUST 27, 2025

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**TO:** KIDS HOPE ALLIANCE BOARD OF DIRECTORS  
**FROM:** DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the updated instructions, applications, and corresponding forms for the Youth Travel Trust Fund.
- 2) Approve these guidelines above and beyond the ordinance:
  - a. Award capped at a maximum of \$10,000 a year per application.
  - b. A provider is not eligible for YTTF funding for the same program that KHA or another City department is already funding.
  - c. Applicants may only receive YTTF funding once per fiscal year (October 1<sup>st</sup> – September 30<sup>th</sup>).
  - d. Applicants must be in existence for at least one year prior to application.
  - e. The inclusion of Procurement’s Conflict of Interest form as a part of the application package.

**NARRATIVE:**

Chapter 111.850 of the City of Jacksonville Ordinance Code, as amended, grants the Board of Kids Hope Alliance authority, upon appropriation by the City Council, for determining and authorizing funds from the Youth Travel Trust Fund for certain types of youth travel that may be deemed a valid public purpose. It is the intent of the City Council that the Youth Travel Grant Program is established to allow students and youth groups in Duval County to travel to competitions and events around the country. This opportunity gives our youth a perspective and experience they may not otherwise have without these funds.

KHA is currently appropriated \$50,000 each year for this Fund. Through experience, staff have determined some improvements that could be made to the application funding that are above and beyond the requirements in the Ordinance.

**FISCAL IMPACT:**

While there is no fiscal impact overall with these changes, by reducing the award cap from the current \$25,000 to \$10,000, more applicants may be able to receive funds.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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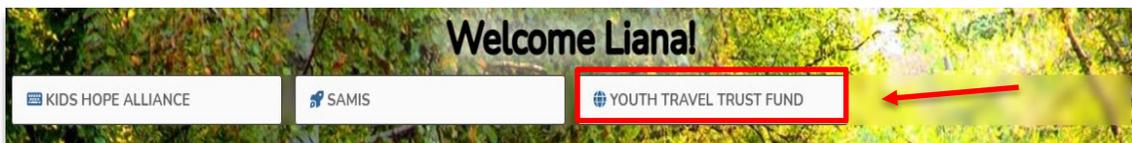
Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

## Start/Submit YTTF Application

1. Select the Youth Travel Trust Fund option.



2. Click on the New Application (YTTF) button.



3. You will be required to complete and pass an eligibility questionnaire that consists of 7-8 questions before you can proceed to the YTTF application.



4. Sign and save your questionnaire.



5. Based on the answers provided, you'll be given one of two options:

- If your organization doesn't meet the YTTF requirements, you'll receive the following message:

Based on the answers submitted, your organization does not meet the Youth Travel Trust Fund qualifications for funding. Please contact the YTTF staff at [yttf@coj.net](mailto:yttf@coj.net) for additional information.

- If your organization meets the YTTF requirements, you'll be able to proceed with the application process.

6. To fully complete the application, the following information will be requested.

- Organization Information
- Proposed Travel Information
- Budget Information
- Conflict of Interest Form\*

*\*Note: If the applicant has an actual or perceived conflict of interest, guidance must be obtained from the Office of Ethics, Compliance and Oversight or the Office of General Counsel before the*

*application can move forward. In some cases, this may delay the award process, but it does not preclude an award from being made.*

7. Once all the requested information has been filled in, click the Save button.



8. The application will go through three stages of approval, at anyone of these stages the application rejected for adjustments. An email notification will be sent to the submitter, if the application is rejected.

# Youth Travel Trust Fund Application

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## Eligibility Screening Questions

(All items are required to be eligible)

1. Is the organization tax exempt under Section 501(c)(3) of the Internal Revenue Code OR a school-related organization regulated by the Duval County School Board (e.g., Booster Club), in compliance with all DCPS financial and audit requirements?  
 Yes     No
2. Does the organization operate in Duval County?  
 Yes     No
3. Is the travel in connection with an invitation recognizing and resulting from outstanding performance or achievement of the organization or educationally enriching, providing youth with a unique experience?  
 Yes     No
4. Does the organization have a membership policy open to as large a percentage of the public as possible, subject to non-discriminatory conditions and qualifications?  
 Yes     No
5. Can the organization document that 50% or more of the revenue for the planned travel is derived from sources other than the Youth Travel Trust Fund?  
 Yes     No
6. Has the organization been operating for at least one year?  
 Yes     No
7. Has the organization received a Youth Travel Trust Fund grant within the current fiscal year\*? (must be no to be eligible)  
 Yes     No
8. Has the organization received a Youth Travel Trust Fund grant within a prior fiscal year?  
 Yes     No
  - 8.a. If yes, has the organization submitted all required reports from the previous Youth Travel Trust Fund trip(s)?  
 Yes     No

## Organization Information

Organization Name: \_\_\_\_\_

Organization Address: \_\_\_\_\_

Director/Administrator: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Website: \_\_\_\_\_

Organizational Type: \_\_\_\_\_

Board of Directors:  Yes     No

(If yes, please upload a list of your current Board members.)

Upload Board List

Required Documentation (select and upload at least one):

IRS 501(c)(3) Determination Letter

Articles of Incorporation

Member Roster with roles and founding date (for unincorporated organizations)

## Currently Funded Applicants

Are you currently funded by KHA?  Yes     No

**If yes, you cannot apply for this funding for the same program you are currently funded for by KHA.**

**If no, you may skip the next two questions.**

What is the name of the program you're applying for? \_\_\_\_\_

How is this program different than what is already funded by KHA? \_\_\_\_\_

## Proposed Travel Information

Project/Trip Name: \_\_\_\_\_

Destination: \_\_\_\_\_

Purpose of Travel: \_\_\_\_\_

Departure Date: \_\_\_\_\_

Return Date: \_\_\_\_\_

Number of Youth Participants: \_\_\_\_\_

Upload Invitation and/or Statement of Unique Experience

## Budget Information

Amount Requested from Youth Travel Trust Fund: \$ \_\_\_\_\_ (\$10,000 maximum)

Budget Breakdown Table:

Item	KHA Request (\$)	Other Funding (\$)
Travel		
Meals		
Lodging		
Entry Fees		
Other (specify)		
Total		

Can the organization confirm that no more than 50% of total costs are requested from KHA?

Yes     No

## Conflict of Interest

You must download the Conflict of Interest form and upload the completed form here.

Upload Conflict of Interest Form

## Award Acknowledgements

Please check each box indicating you understand and acknowledge the information/requirements below.

### **I understand and agree that if I am awarded, I will be responsible for the following:**

- I will be eligible to receive 50% of the awarded funds up front and 50% after the trip has taken place.
- I will not be eligible to reapply within this fiscal year.
- I will submit an impact report to the Kids Hope Alliance (KHA) after the trip.
- My agency and/or the participating students will provide positive services to the community after the trip.
- If requested, I will present about the trip and its outcomes to the KHA Board of Directors.
- If I do not submit required or requested materials, I will not be eligible to apply again in the future.



**To:** Youth Travel Trust Fund Applicant

**From:** Dr. Saralyn Grass, Kids Hope Alliance CEO

**Subject:** Ethics/Transparency/Conflict of Interest

It is essential that the City’s contracting and procurement process is fair, open and impartial to (1) ensure fair competition and (2) establish public trust in the process. Any actual or perceived impropriety diminishes the integrity of the City’s contracting process and erodes public trust.

To protect against actual or perceived improprieties such as corruption, conflicts of interest, favoritism or undue influence, applicants should identify and disclose all current or former personal and business relationships with any City employee or Officer.

Applicants must disclose on the attached form any actual and potential conflicts of interest for themselves (including officers, employees & agents of the applicant). The information below will assist in identifying and disclosing conflicts of interest to ensure that they are handled correctly. **Employees should take steps to avoid even the appearance of impropriety.**

Please note that disclosing actual and potential conflicts of interest does not clear or eliminate a conflict of interest under state and local ethics laws. Guidance on actual or perceived conflicts of interest will be obtained from the Office of Ethics, Compliance and Oversight or the Office of General Counsel. Further, disclosing actual and potential conflicts of interest does not eliminate an applicant from consideration. However, it does mean that guidance must be obtained from the Office of Ethics, Compliance and Oversight or the Office of General Counsel before the application can move forward. In some cases, this may delay the award process, but it does not preclude an award from being made.

**Disclosure Pursuant to Jacksonville Ordinance Code Section 126.112(d).**

As an applicant, you must disclose on the attached form any current or former personal or business relationship with a City employee or officer as outlined below:

1. A City employee or officer:
  - a. has ownership interest
  - b. is an officer, director, partner or proprietor
  - c. was previously employed by, is employed by or is being considered for future employment
  - d. works as a consultant or has a contractual relationship



2. A City employee or officer may obtain a personal financial gain or loss if the applicant is selected for this award.
3. The spouse or child of a City employee or officer meets one or more of the following:
  - a. has an ownership interest
  - b. is an officer, director, partner or proprietor
4. A relative\* of a City employee or officer, or a member of a City employee or officer's household, may obtain a personal financial gain or loss if applicant is selected for this award. (\*Relative includes father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law.)
5. A City employee or officer has, or previously had, a personal or business relationship with an individual that is an officer, employee or agent of the applicant. (This includes jointly owning property).
6. A City employee or officer is, or has been in the past, an active participant or member of the applicant.
7. A City employee or officer has any another connection with the applicant that might cause a reasonable person to question the City employee or officer's connection in this matter.



**CONFLICT OF INTEREST DISCLOSURE FORM**

*I understand that my application may be disqualified if I have an actual, potential, or perceived conflict of interest, or if I conduct myself in any way that could create the appearance of an actual, potential, or perceived conflict of interest.*

Applicant (Organization):	Contact (Name & Title):
E-mail:	Phone:
<b>DISCLOSURE OF ACTUAL, POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST</b>	
Name of City employee or officer with which you have a current or former personal or business relationship that may be a potential conflict of interest. If more than five, attach a second form.	Please describe the relationship between you (the applicant) and the City employee or officer. Please refer to the list on Pages 1-2 and list all that apply:
1.	
2.	
3.	
4.	
5.	
<input type="checkbox"/> I certify that this Conflict-of-Interest Disclosure has been examined by me and that its contents are true and correct to my belief. <input type="checkbox"/> If I become aware of any actual, potential, or perceived conflict of interest during any part of the process, I agree to immediately notify the City’s Ethics Office. <input type="checkbox"/> I have read this document and understand my obligations as explained herein. I understand that I must sign and deliver this statement with my application being submitted to KHA.	
Applicant’s Signature:	Date:
_____	_____

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**BOARD ACTION ITEM:** MAYOR’S YOUTH AT WORK PARTNERSHIP  
INTERNSHIP PROGRAM RFP

**BOARD ACTION NUMBER:** 25-011

**CATEGORY:** PRE-TEEN/TEEN

**BOARD MEETING:** AUGUST 27, 2025

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**TO:** KIDS HOPE ALLIANCE BOARD OF DIRECTORS

**FROM:** DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

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**REQUESTED ACTION:**

The Board is asked to:

1. Approve the issuance of a Request for Proposal (RFP) for the Mayor’s Youth at Work Partnership (MYAWP) internship program with the minimum qualifications, scope of services, evaluation criteria, and performance metrics substantially in the form presented to the Board.
2. Authorize the CEO of Kids Hope Alliance to execute a contract with the most highly evaluated bidder(s) under the RFP as awarded in accordance with the City of Jacksonville’s Procurement Code.

**NARRATIVE:**

Successful applicants under this RFP will implement the service option in the Mayor’s Youth at Work Partnership internship program. The service option will primarily consist of providing a minimum of 300 youth (age 16-21) with school-year and summer work-based experience at minimum wage or higher and is part of a larger roadmap designed to build an integrated high school to high wage system for Jacksonville youth. KHA anticipates funding a model(s) that will strengthen Jacksonville’s workforce development system and help young people gain the support, educational credentials, and skills needed to succeed in today’s and future economies.

The overarching goal of the MYAWP is to provide a minimum of 300 youth with a set of work-related experiences that prepare them to succeed in employment. MYAWP will help participants achieve the following objectives:

- Develop social skills including communication, critical thinking, digital literacy, decision-making, problem-solving skills, and self-management.
- Learn work norms and culture.
- Understand career pathways and decision points, including the linkages among educational attainment, relevant experience, demonstrable skills, and career advancement.
- Build professional networks and develop an entrepreneurial mindset
- Learn to manage money (e.g., budgeting, opening a bank account).

This contract is currently held by Goodwill of Northeast Florida. It was a five-year contract that has come to an end. It is being put out to bid due to the contract naturally ending.

**FISCAL IMPACT:**

RFP amount is up to \$1.4M and is already included in KHA’s 2025-2026 Budget for Pre-teen and Teen programming

**OPTIONS:**

- Vote to approve action item.
- Decline to approve action item.
- Vote to approve action item with amendments. If checked, the following amendment to the item is approved.

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Board Secretary’s Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**BOARD ACTION ITEM: OFFICE OF VIOLENCE AGAINST WOMEN (OVW)  
GRANT APPLICATION TO THE U.S. DEPARTMENT OF  
JUSTICE**

**BOARD ACTION NUMBER: 25-012**  
**ESSENTIAL SERVICE CATEGORY: SPECIAL NEEDS**  
 **BOARD MEETING: AUGUST 27, 2025**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**  
**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the application for the OVW FY 2025 Grant to Prevent and Respond to Domestic Violence, Dating Violence, Sexual Assault, Stalking, and Sex Trafficking Against Children and Youth Program funded by the U.S. Department of Justice, Office on Violence Against Women.
- 2) Authorize the CEO to execute a grant contract and any other documents necessary to fulfill grant requirements including any sub-contracts identified in the grant proposal.

**NARRATIVE:**

The U.S. Department of Justice (DOJ), Office of Violence Against Women (OVW) issued a Notice of Funding Opportunity (NOFO) over the summer with a funding availability of \$9,500,000. OVW grants support coordinated community responses that provide services to victims and hold offenders accountable. The Grants to Prevent and Respond to Domestic Violence, Dating Violence, Sexual Assault, Stalking, and Sex Trafficking Against Children and Youth Program (Children and Youth Program) supports comprehensive, community-based efforts to develop or expand prevention, intervention, treatment, and response strategies to address the needs of children and youth (ages 0-24) impacted by domestic violence, dating violence, sexual assault, stalking, and sex trafficking.

Grant objectives:

- Enhance youth safety and well-being by increasing awareness of red flags, healthy relationships, and boundary-setting through evidence-based prevention programs in schools and community settings.
- Strengthen coordinated response systems by linking schools, victim service providers, and community organizations to provide timely, trauma-informed support to youth impacted by violence.
- Improve access to wraparound services for at-risk and victimized youth, including crisis intervention, counseling, and advocacy, ensuring equitable reach across Duval County.
- Build community capacity and sustainability through training, data collection, and strategic partnerships that foster long-term prevention and intervention infrastructure.

Partnerships/sub-contractors:

- Monique Burr Foundation
- Hubbard House
- Delores Barr Weaver Policy Center: See the Girl

KHA has already submitted an application for this grant, which fell between Board meetings on July 2<sup>nd</sup>. If not approved, KHA will withdraw our submission for review as no awards have been made yet.

**FISCAL IMPACT:**

If awarded, the award ceiling is \$500,000 over 36 months. While a cash match is not required, KHA included a \$100,000 match (\$33,333 per year) to the budget in order to implement the plan laid out with participating partners. If awarded, KHA has the necessary funds within our Special Needs category to accommodate this match.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

Funding Opportunity Name: OVW FY 2025 Children and Youth Program

Date: May 15<sup>th</sup>, 2025

Deadline(s): June 30<sup>th</sup>, 2025

Size of Award: Up to \$500,000.00

Required Match Needed? No

If yes, amount and funding:

In-kind or cash match is required: No

Enhancement Funding Needed? Yes

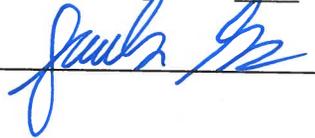
If yes, amount and funding Index Code: \$100,000 over 3 years from KHA Juvenile Justice ESC

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
Purpose	Is there a close match between KHA's mission and experience and the funding agency's purpose for providing this grant?	X			
	Is the grant consistent with KHA's Essential Services Plan?	X			
Eligibility	Is KHA (a government entity) eligible to apply for this opportunity? Is applying for this grant within the authority given to KHA in Chapter 77 of the City of Jacksonville's Ordinance Code?	X			
		X			
Competing Community Partners	Is there a community organization that is applying for this grant or eligible for this opportunity that would be a better fit than KHA?		X		
Deadline	Is the time between now and the deadline sufficient for KHA to prepare the grant proposal?	X			
Funding Amount/ ROI	Can KHA fit the budget for the proposed program between the funding floor (minimum grant allowed) and the funding ceiling (maximum award)?	X			
	Is the grant award adequate for the investment?	X			
Matching Requirements	Can KHA meet any matching funds requirement?				N/A
	May in-kind contributions count toward the match?				
Number of Awards	Is the number of anticipated awards high enough that KHA is likely to be competitive?	X			19 awards are anticipated
Partnering Requirements	Does KHA have time to establish relationships, or do we have existing relationships with required partners or are we members of an eligible coalition?	X			Yes, three main partnerships have been identified
Level of Staffing Available	Does KHA have the resources and expertise (and are there sufficient funds allowed in the grant budget) to manage the grant program expected by the funding agency?	X			
	If not, does the grant provide funding for additional resources?				

Attachment A

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
Regularity of Competition	Will KHA have another opportunity to apply for this program in the future if we decide not to pursue it now?			X	
Technical Assistance	Will there be a workshop or webinar offered by the funding agency to help applicants know how to apply?	X			
Prior Experience	Will a new applicant receive as many points as applicants with previous grants or prior experience?	X			
Priority/Bonus Points	Can we meet any required or optional competitive preference priorities or otherwise earn bonus points?	X			
Agencies/Providers	Are there any other agencies/ providers currently offering these services?	X			Yes, and we plan to partner with them.
Youth Served	How many children and/or youth will be served?				3,000

Decision to Write This Proposal:  Yes, pursue  No, do not Pursue

Approved by:  Date: 6/25/25

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**BOARD ACTION ITEM: OFFICE FOR VICTIMS OF CRIME (OVC) GRANT  
APPLICATION TO THE U.S. DEPARTMENT OF JUSTICE**

**BOARD ACTION NUMBER: 25-013**

**ESSENTIAL SERVICE CATEGORY: SPECIAL NEEDS**

**BOARD MEETING: AUGUST 27, 2025**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the application for the OVC FY25 Services for Victims of Crime funded by the U.S. Department of Justice, Office of Justice Programs and Office of Victims of Crime.
- 2) Authorize the CEO to execute a grant contract and any other documents necessary to fulfill grant requirements including any sub-contracts identified in the grant proposal.

**NARRATIVE:**

The U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC) announced the availability of \$15,900,000 in funding under the OVC FY25 Services for Victims of Crime program over the summer. This grant aims to support the development, expansion, and strengthening of victim service programs across the United States and its territories. KHA is applying under the category of Services to Child and Youth Victims. This category focuses on providing services to victims who were 17 years or younger at the time of victimization. OJP anticipates that funding through this initiative will support the development, expansion, or strengthening of victim service programs for victims of crime.

Specific objectives include:

1. Ensuring that crime victims are properly identified and referred for appropriate services, and
2. Providing services to meet the individualized needs of child and youth victims; victims of elder abuse, fraud, and exploitation; and victims of other crimes (excluding human trafficking).

This funding opportunity aligns with the Department of Justice's mission to uphold the rule of law, ensure public safety, and protect civil rights. It emphasizes increasing the quality and quantity of victim services, including emergency assistance, case management, shelter and housing, medical and dental care, victim advocacy, transportation, childcare, legal services, and employment assistance.

Partnerships/sub-contractors:

- Partnership for Child Health

KHA has already submitted an application for this grant, which fell between Board meetings on August 20<sup>th</sup>. If not approved, KHA will withdraw our submission for review as no awards have been made yet.

**FISCAL IMPACT:**

If awarded, the award ceiling is \$500,000 over 36 months. No cash match is required, and KHA has not included a match commitment.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Funding Opportunity Name:** OVC FY 25 Services for Victims of Crime

**Date:** Aug. 11<sup>th</sup>, 2025

**Deadline(s):** August 20<sup>th</sup>, 2025

**Size of Award:** Up to \$500,000.00

**Required Match Needed?** No

**If yes, amount and funding:**

**In-kind or cash match is required:** No

**Enhancement Funding Needed?** No

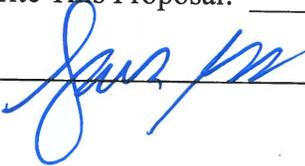
**If yes, amount and funding Index Code:**

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
<b>Purpose</b>	Is there a close match between KHA's mission and experience and the funding agency's purpose for providing this grant?	X			
	Is the grant consistent with KHA's Essential Services Plan?	X			
<b>Eligibility</b>	Is KHA (a government entity) eligible to apply for this opportunity? Is applying for this grant within the authority given to KHA in Chapter 77 of the City of Jacksonville's Ordinance Code?	X			
		X			
<b>Competing Community Partners</b>	Is there a community organization that is applying for this grant or eligible for this opportunity that would be a better fit than KHA?		X		
<b>Deadline</b>	Is the time between now and the deadline sufficient for KHA to prepare the grant proposal?	X			
<b>Funding Amount/ ROI</b>	Can KHA fit the budget for the proposed program between the funding floor (minimum grant allowed) and the funding ceiling (maximum award)?	X			
	Is the grant award adequate for the investment?	X			
<b>Matching Requirements</b>	Can KHA meet any matching funds requirement?				N/A
	May in-kind contributions count toward the match?				
<b>Number of Awards</b>	Is the number of anticipated awards high enough that KHA is likely to be competitive?	X			45 total awards, 15 per category
<b>Partnering Requirements</b>	Does KHA have time to establish relationships, or do we have existing relationships with required partners or are we members of an eligible coalition?	X			Yes, the Partnership for Child Health will be the main relationship/partner
<b>Level of Staffing Available</b>	Does KHA have the resources and expertise (and are there sufficient funds allowed in the grant budget) to manage the grant program expected by the funding agency?	X			
	If not, does the grant provide funding for additional resources?				

Attachment A

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
Regularity of Competition	Will KHA have another opportunity to apply for this program in the future if we decide not to pursue it now?			X	
Technical Assistance	Will there be a workshop or webinar offered by the funding agency to help applicants know how to apply?	X			
Prior Experience	Will a new applicant receive as many points as applicants with previous grants or prior experience?	X			
Priority/Bonus Points	Can we meet any required or optional competitive preference priorities or otherwise earn bonus points?	X			
Agencies/Providers	Are there any other agencies/ providers currently offering these services?	X			Yes, and we plan to partner with them.
Youth Served	How many children and/or youth will be served?				TBD

Decision to Write This Proposal: \_\_\_ Yes, pursue \_\_\_ No, do not Pursue

Approved by:  Date: 8/10/25

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**BOARD ACTION ITEM: SOUTHERN CITIES ECONOMIC INCLUSION INITIATIVE  
(SCEI) IMPLEMENTATION GRANT APPLICATION**

**BOARD ACTION NUMBER: 25-014**

**ESSENTIAL SERVICE CATEGORY: SPECIAL NEEDS**

**BOARD MEETING: AUGUST 27, 2025**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the application for the Southern Cities Economic Inclusion Initiative (SCEI) Grant funded by the National League of Cities.
- 2) Authorize the CEO to execute a grant contract and any other documents necessary to fulfill grant requirements including any sub-contracts identified in the grant proposal.

**NARRATIVE:**

The Southern Cities Economic Inclusion Initiative (SCEI), managed by the National League of Cities (NLC) in collaboration with the Federal Reserve Bank of Atlanta (FRBA) and various philanthropic partners, aims to help municipalities plan and implement economic mobility and inclusion strategies. The initiative offers a two-phase program: a six-month planning phase with a \$15,000 grant and technical assistance, followed by an implementation phase where selected municipalities can receive grants between \$30,000 and \$60,000. Benefits include tailored technical assistance, access to experts, structured peer-learning opportunities, and participation in a virtual “Boot Camp” for planning activities.

KHA was already awarded a grant in the planning phase and is currently in the process of finalizing our project plan for the next phase of the application: implementation. Our participation in SCEI has provided Jacksonville with the resources, technical assistance, and peer learning opportunities necessary to develop and implement effective economic inclusion strategies. This initiative aligns with the city's goal to increase economic mobility, resilience, and wealth-building opportunities for all residents.

**Jacksonville Awarded Planning Phase Project:**

The Family-Friendly Workplace Recognition Program aims to eliminate employment barriers by expanding access to childcare, transportation, and job flexibility, while encouraging supportive policies for working families in Jacksonville. This initiative, led by the Kids Hope Alliance (KHA) and supported by key partners such as the Jacksonville Civic Council (JCC), Florida Chamber, and Early Learning Coalition, seeks to build on previous successes and leverage the expertise of local organizations. The program incentivizes businesses and public-sector partners to adopt family-friendly policies through a tiered certification system and provides technical assistance, tax incentives, and grants for childcare investments.

Grant objectives:

- Recognize and certify businesses implementing family-friendly policies.
- Provide technical assistance and financial incentives for childcare investments.
- Address transportation challenges and offer job training for parents.
- Foster community partnerships and enhance early childhood workforce training.
- Advocate for increased childcare funding at state and federal levels.

Partnerships/sub-contractors:

- Jacksonville Civic Council (JCC) - Business engagement and advocacy
- Florida Chamber - Workforce and policy support.
- Early Learning Coalition - Childcare provider coordination.
- CareerSource Northeast Florida - Workforce development.
- Community Foundation - Philanthropic funding tools and resources.

**FISCAL IMPACT:**

The grant application requests funding up to \$60,000 for the implementation phase, with a required local match (cash or in-kind support) equal to 100% of the grant award. KHA will be able to meet this match requirement with in-kind costs such as staff time.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary's Signature: \_\_\_\_\_

*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Funding Opportunity Name:** Southern Cities Economic Inclusion Initiative (SCEI)

**Date:** Aug. 11<sup>th</sup>, 2025

**Deadline(s):** October 31, 2025

**Size of Award:** Up to \$60,000.00

**Required Match Needed?** Yes, implementation phase

**If yes, amount and funding:**

**In-kind or cash match is required:** Yes, 100% cash or in-kind match required for implementation phase

**Enhancement Funding Needed?** No

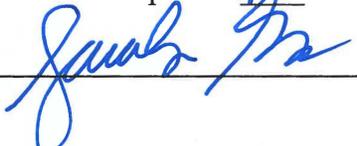
**If yes, amount and funding Index Code:**

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
Purpose	Is there a close match between KHA’s mission and experience and the funding agency’s purpose for providing this grant?	X			
	Is the grant consistent with KHA’s Essential Services Plan?	X			
Eligibility	Is KHA (a government entity) eligible to apply for this opportunity? Is applying for this grant within the authority given to KHA in Chapter 77 of the City of Jacksonville’s Ordinance Code?	X			
		X			
Competing Community Partners	Is there a community organization that is applying for this grant or eligible for this opportunity that would be a better fit than KHA?		X		
Deadline	Is the time between now and the deadline sufficient for KHA to prepare the grant proposal?	X			
Funding Amount/ ROI	Can KHA fit the budget for the proposed program between the funding floor (minimum grant allowed) and the funding ceiling (maximum award)?	X			
	Is the grant award adequate for the investment?	X			
Matching Requirements	Can KHA meet any matching funds requirement?	X			
	May in-kind contributions count toward the match?	X			
Number of Awards	Is the number of anticipated awards high enough that KHA is likely to be competitive?	X			20 planning phase/15 implementation phase
Partnering Requirements	Does KHA have time to establish relationships, or do we have existing relationships with required partners or are we members of an eligible coalition?	X			Yes, Jacksonville Civic Council (JCC) will be the main partner/relationship.
Level of Staffing Available	Does KHA have the resources and expertise (and are there sufficient funds allowed in the grant budget) to manage the grant program expected by the funding agency?	X			
	If not, does the grant provide funding for additional resources?				

Attachment A

Prioritized Checklist for Reviewing a Grant Application					
Category	Assessment Question	Yes	No	Unsure	Notes
<b>Regularity of Competition</b>	Will KHA have another opportunity to apply for this program in the future if we decide not to pursue it now?			X	
<b>Technical Assistance</b>	Will there be a workshop or webinar offered by the funding agency to help applicants know how to apply?	X			
<b>Prior Experience</b>	Will a new applicant receive as many points as applicants with previous grants or prior experience?	X			
<b>Priority/Bonus Points</b>	Can we meet any required or optional competitive preference priorities or otherwise earn bonus points?	X			
<b>Agencies/Providers</b>	Are there any other agencies/ providers currently offering these services?	X			Yes, and we plan to partner with them.
<b>Youth Served</b>	How many children and/or youth will be served?				

Decision to Write This Proposal: X Yes, pursue \_\_\_\_\_ No, do not Pursue

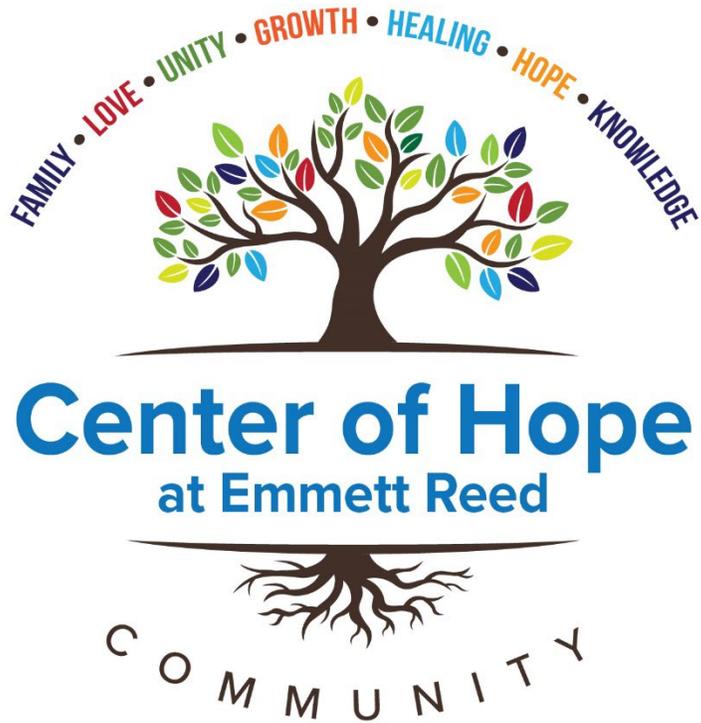
Approved by:  Date: 8/14/25

**KHA Actions: 6/23/25 -8/22/25**

City Council Legislation					
Legislation	Description			Fiscal Impact	Council Dates
ORD 2025-437	Extends KHA’s lease agreement with Lutheran Services Florida (LSF) for an additional five years, from July 1, 2025, through April 30, 2030. This includes the office space inside the KHA building and the Don Brewer Center.			None	6/24/2025
RESO 2025-443	Establishes July 16, 2025, as “Jacksonville Children’s Day”. Recognizing the Value & Potential of Children in Our Community & Highlighting the Role of KHA & Partners in Advancing Youth Success.			None	6/24/2025
ORD 2025-446	Appropriates \$5,750,000.00 in Social Impact Partnerships to Pay for Results Act Grant Funds from the U.S. Dept of the Treasury, to allow the KHA to Implement a Suite of Investments, to Include a Universal Nurse Home Visit for New Parents & a Universal Early Literacy Initiative Thru which Health Care Providers Coach Parents on Reading to Their Children.			\$5,750,000	6/24/2025
ORD 2025-438	Confirms the Apptointment of Josh Martino, a St. Johns County Resident, as a Member of KHA, Replacing Connie Hodges, for a Partial Term to Exp on 12/31/25, Followed by a 1st Full Term to Exp on 12/31/29			None	7/22/2025
ORD 2025-466	Appropriatesp \$15,000 from the Special Council Contingency Acct to the KHA Fund Preteen & Teen Programming - Subsidies & Contributions to Private Org Acct to Provide Funding to Delta Sigma Theta Sorority, Inc., Jax Alumnae Chapter (JAC) for the May Week Program; Prov for Carryover to FY 25-26			\$15,000	8/12/2025
ORD 2025-468	Appropriates \$10,000 from the Special Council Contingency Acct to the KHA Fund Preteen & Teen Programming - Subsidies & Contributions to Private Org Acct to Provide Funding to Girl Scouts of Gateway Council, Inc. for the Community Dev Troops Program; Prov for Carryover to FY 25-26			\$10,000	8/12/2025
ORD 2025-469	Appropriates \$10,000 from the Special Council Contingency Acct to the KHA Fund Out-Of-School-Time - Subsidies & Contributions to Private Org Acct to Provide Funding to Jacksonville Public Education Fund, Inc. (JPEF) for the Franklin L. Smith Educator Leadership Initiatives Program ; Prov for Carryover to FY 25-26			\$10,000	8/12/2025
Jacksonville Procurement Awards Committee (JPAC) & Administrative Award Items					
Contract/ Solicitation #	Provider	Description	Fiscal Impact	Approved	
ESC-0351-23	Multiple providers	Services for Children, Youth, and their Families - Batch 1 of Renewals Second of 3 renewal options	\$4,641,753	6/26/2025	
ESC-0351-23	Multiple suppliers	Services for Children, Youth, and their Families Contract Corrections	None	7/17/2025	
ESC-0351-23	Multiple suppliers	Services for Children, Youth, and their Families - Batch 2 of Renewals Second of 3 renewal options	\$145,000	8/7/2025	
RFP-16576-25	Ferst Readers, Inc.	Early Learning: Mayor's Book Club - New contract with four 1-year renewal options	\$500,000	6/26/2025	

**KHA Actions: 6/23/25 -8/22/25**

ESC-0317-24	Multiple providers	Workforce Development and Education Training Service First of 3 renewal options	\$532,340	7/3/2025
ESC-0354-23	Boys & Girls Club of Northeast Florida, Inc.	Read Jax Literacy Collaboration Pilot Second of 3 renewal options	\$1,899,059	7/10/2025
RFP-15996-24	The First Coast Leadership Foundation	Civic Engagement Extend end date from July 31, 2025 to December 31, 2025	None	7/10/2025
RFP-16178-25	Goodwill Industries of North Florida	Mayor's Young Leaders Advisory Council First of 3 renewal options	\$135,000	7/10/2025
ESC-0317-24	Krumpin' 4 Success, Inc.	Workforce Development and Education Training Service Contract Amount Correction	\$24,642	8/14/2025
ESC-0354-23	Boys & Girls Club of Northeast Florida, Inc.	Read Jax Literacy Collaboration Pilot Movement of Afterschool Seats	\$42,000	8/21/2025
<b>Reports</b>				
<b>Entity</b>	<b>Description</b>			<b>Date Issued/Presented</b>
Inspector General	Draft Report on Audit of Certificates of Insurance; Staff have until 8/29/2025 to Review and Reply			8/13/2025
Inspector General	Administrative Follow-Up on the Findings of Report 2024-18 (Families of Slain Children); Staff have until 8/29/2025 to Provide Documentation			8/13/2025
<b>No Items Went to MBRC During this Time Frame</b>				



# Center of Hope

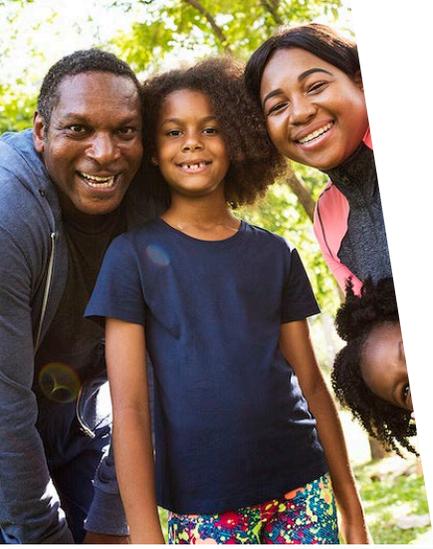
Community Reinvestment Team

Family Support Services



# THE WHY

- **Children should be kept with their family whenever safely possible**
- Many of our marginalized families have historically come from the same neighborhoods in Jacksonville with the following common factors:
  - Low-income
  - High crime
  - High child poverty rates/food insecurity
  - High infant mortality
- **Many of these same marginalized families live in communities faced with layers of oppression**
  - Impacts of systems
  - Racial trauma
  - Generational trauma



# THE WHY

- Community Based Care can reduce investigations and child abuse and neglect by **working WITH families and co-designing solutions** to better support and strengthen families
- **Primary Prevention:**
  - Invests and empowers families
  - Helps to reduce barriers for communities that have historically been marginalized
  - Helps to reduce government intervention and assistance



# Our Messaging

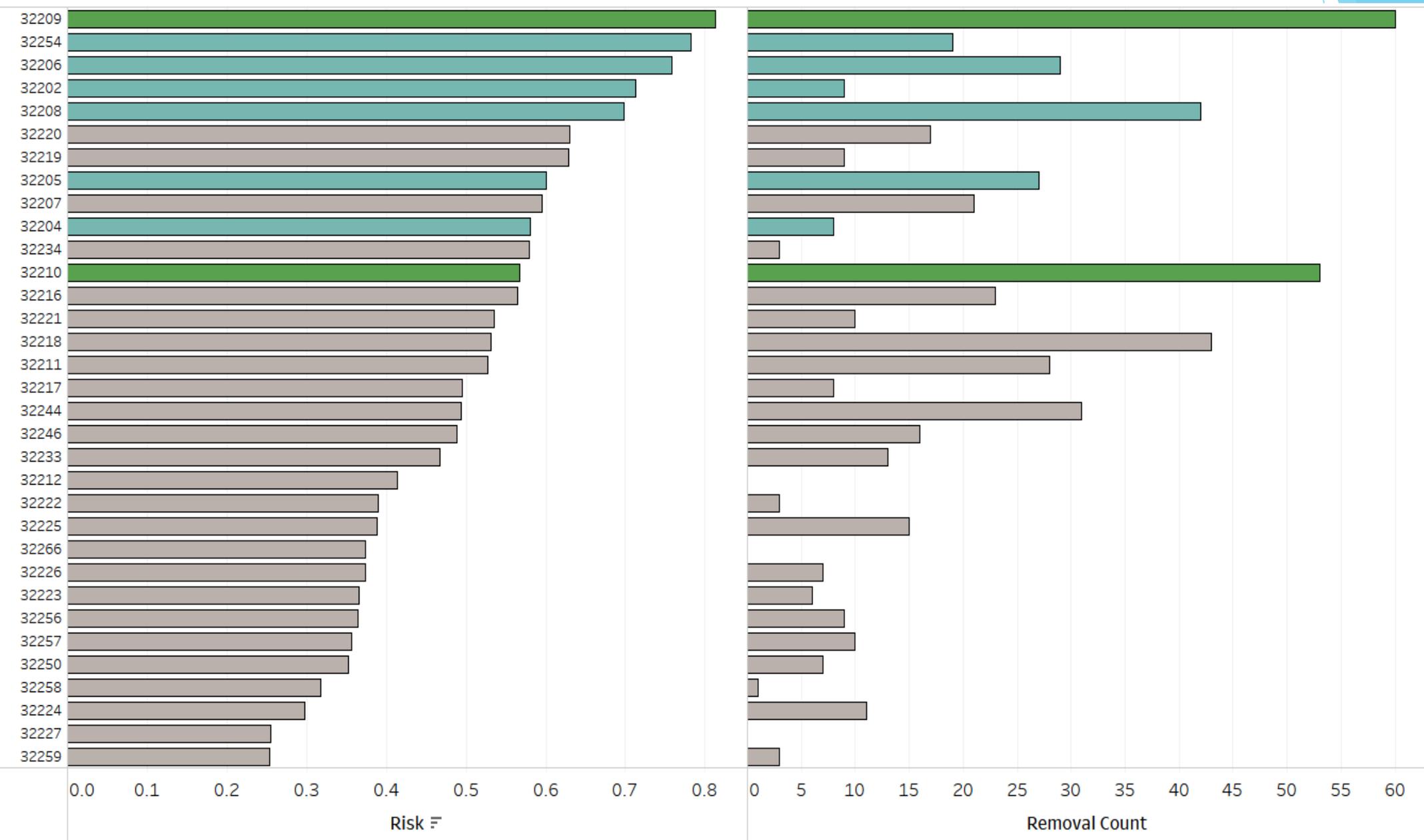
Keep children and families **safe and stable**

**Co-design** and deliver services and support in partnership with our 32209 neighbors and community stakeholders.

**Accessible, respectful and relevant services** rooted in the life experiences of people who live in the 32209 zip code.

Show up in a **collaborative process**, as shared in the Emmett Reed Community Center space.

# Abuse Hotline Call and Removals by Zip Code

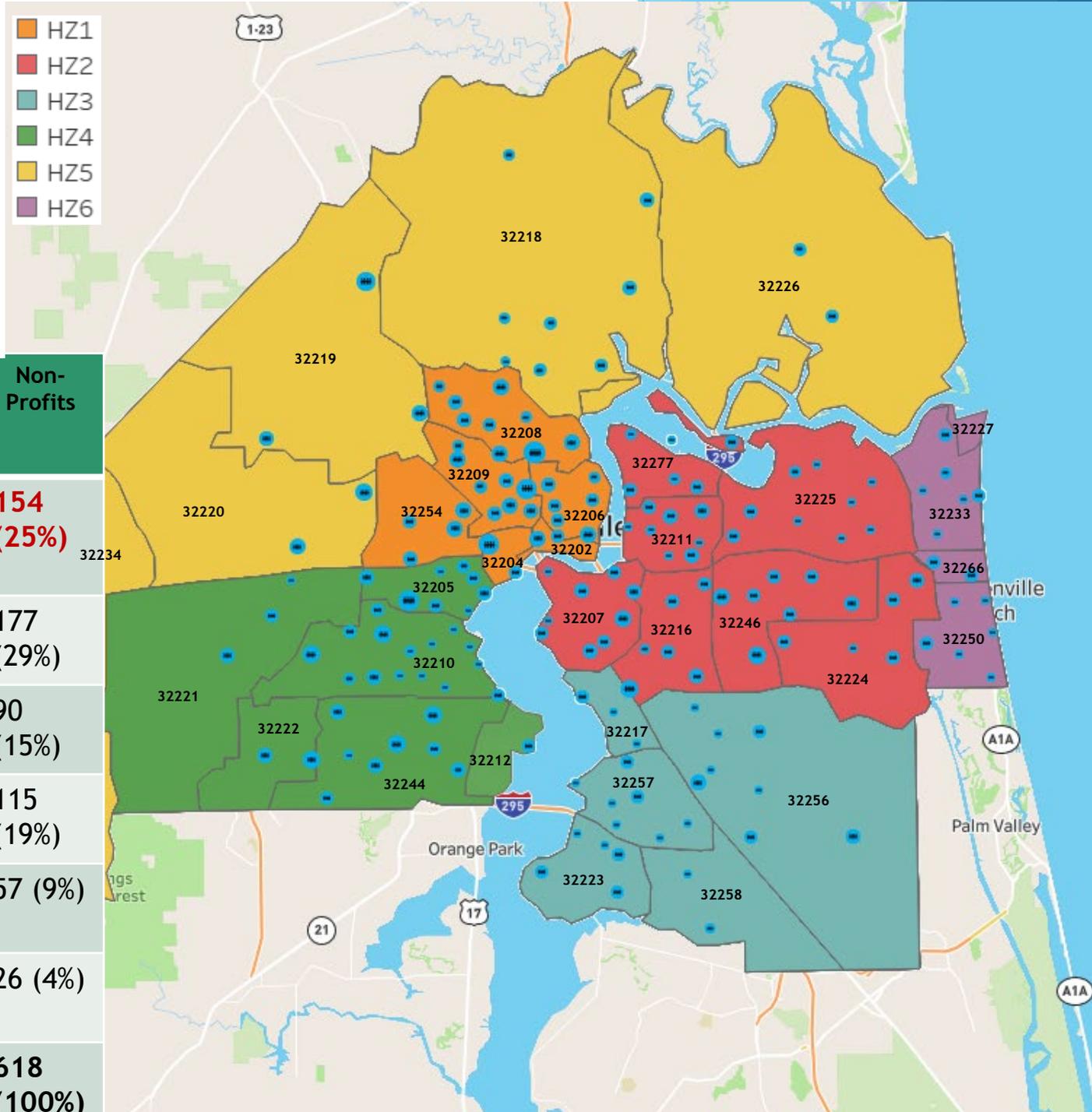


The two ZIP Codes with the highest removal counts are **32209** and **32210**.

The surrounding ZIP codes are highlighted and represent some of the highest risk neighborhoods in the county.

# Overlaying Health Zones and CPS Activity

Health Zones are used by the city of Jacksonville to identify the areas of the city. Health Zone 1 (the Urban Core) is a typical area of Focus.



HZ	Removals	Removals Fast & Step	Investigations and CAN CASES	Population	Churches	Non-Profits
1	167 (30%) <b>HIGHEST</b>	563	2,999 (27%)	110,841 (12%)	218 (35%)	154 (25%)
2	134 (24%)	467	2,466	290,148 (31%)	129 (21%)	177 (29%)
3	34 (6%)	135	820	159,779 (17%)	55 (9%)	90 (15%)
4	124 (22%)	519	2,817	194,205 (21%)	111 (18%)	115 (19%)
5	79 (14%)	288	1,410	108,749 (12%)	90 (15%)	57 (9%)
6	20 (4%)	71	389	61,596 (7%)	17 (3%)	26 (4%)
<b>Total</b>	<b>558</b>	<b>2,043</b>	<b>10,901</b>	<b>925,318 (100%)</b>	<b>620 (100%)</b>	<b>618 (100%)</b>



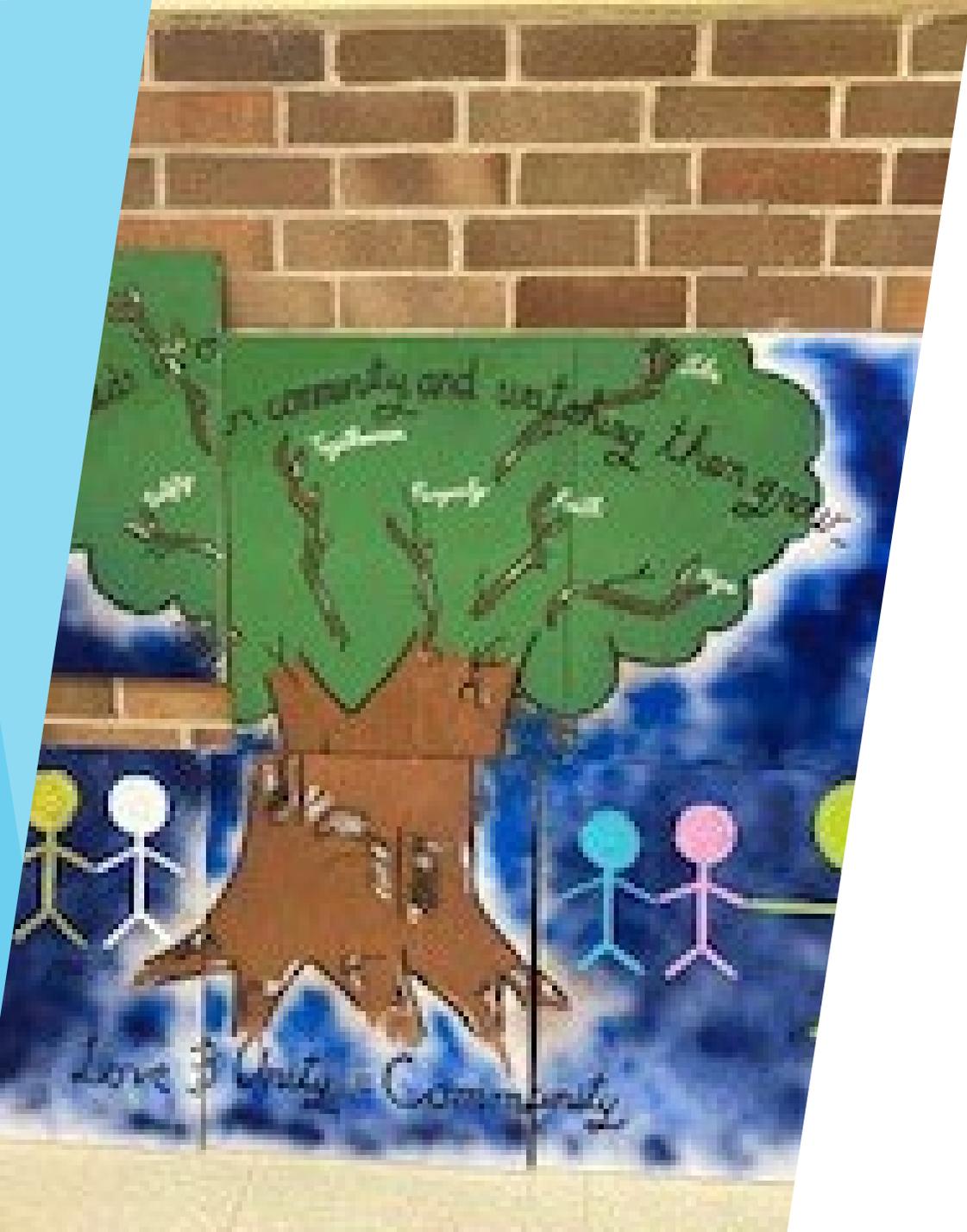
Integrating  
and  
**AMPLIFYING**  
Community  
Voice of  
32209





# Elevating Community Voice: (32209 Parent Advisory/ Unity and Faith Council)

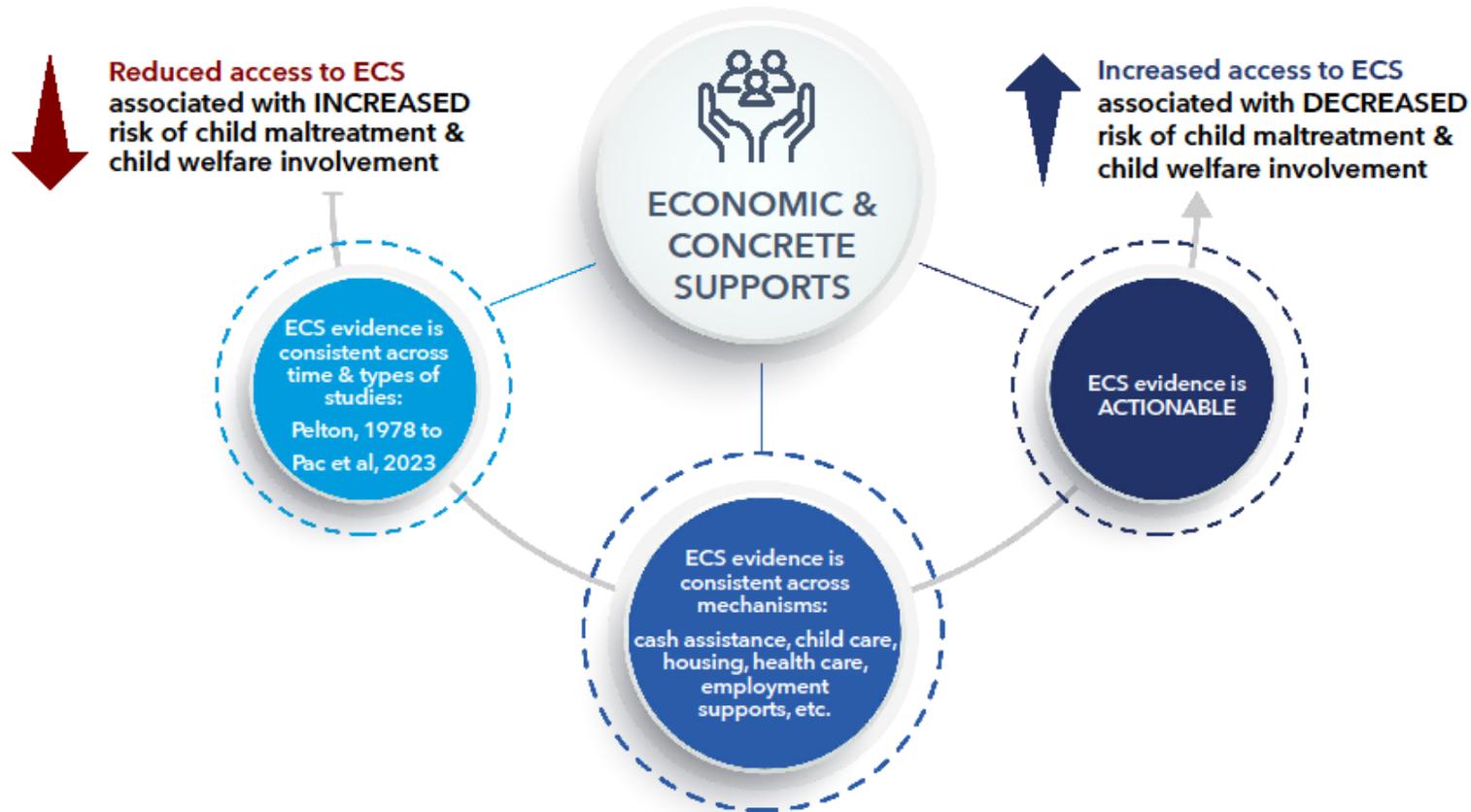




# Center of Hope Logo Inspiration

# Protective Factors and Supporting Research (Chapin Hall)

## Economic & Concrete Support (ECS) as a Service: An Overview

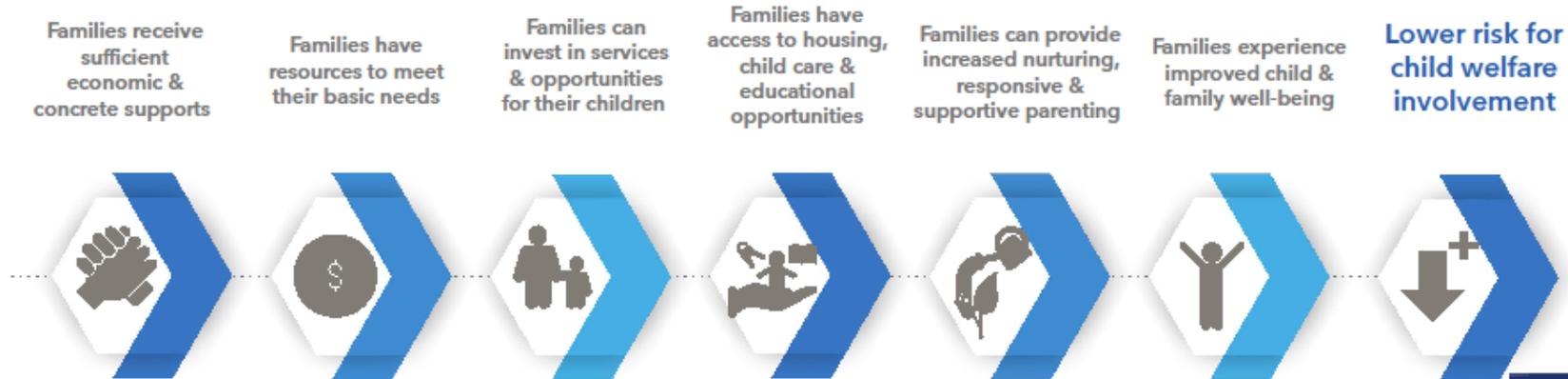


Cusak et al., (n.d.)

# Protective Factors and Supporting Research (Chapin Hall)

## How Might Economic & Concrete Supports Positively Impact Child and Family Well-being?

### Family Investment Model



(Conrad, 2020) (Maguire-Jack, 2022)

Cusak et al., (n.d.)

# The Science of Hope

“Hope is not just a feeling but a measurable and malleable trait that can be developed.”

“Hope is a predictor of well-being and can be cultivated through understanding its principles and applying them to daily life.”

(Gwinn & Hellman, 2022)

# Community Input: Buckets of Support

**Parental Resiliency**  
Parent Support Groups

**Social Connections-**  
Quarterly/Monthly  
Community Activities

**Healthy  
Living/Community  
Wellness-**  
Grocery Stores,  
Community Gardening and  
Fitness

**Social and Emotional  
Competency for Children**  
-  
Child Care, Youth  
Programming and Mental  
Health

**Concrete Support in  
Times of Need-**  
Basic Physiological Needs

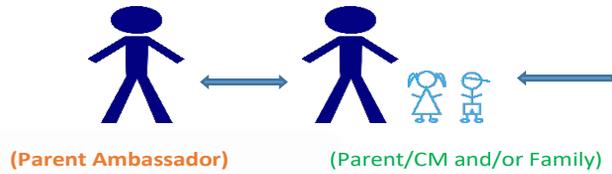
**Safety and Security -**  
Local Neighborhood Watch  
Community Advocacy

**Neighborhood  
Beautification -**  
Community Clean Up  
Efforts

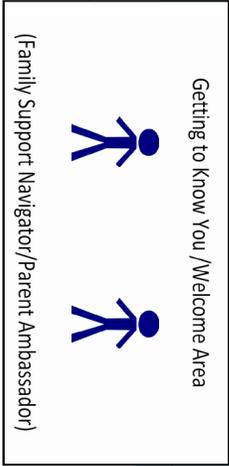
# Family Resource Center “Experience”



1. Appointment for services (Intake or Returning Family)
2. Crisis (Light bill, eviction, mental health, pampers, etc)
3. Walk-in



Welcome!  
How can we assist you today?



What will be your agency's protocol?

- Community Partners**
- Overflow Health Alliance
- Healthy Start
- Magnolia Project
- Early Learning Coalition
- Early Steps



**Waiting Room**

Family Support Services	Partnership for Child Health	Lutheran Services Florida	Northeast Florida Community Action Agency	Diaper Bank of Northeast Florida	Hope Florida	Northwest Behavioral Health Services
Family Foundations	Goodwill	Jacksonville Housing Authority	Center for Children's Rights	Giving Closet Project	Hope and Healing Circles	

# 32209 Impact on Children, Families and Communities

KHA Deliverables	FY22-23	FY23-24	FY24-25	Total 32209 Impact
Decrease number of child abuse and neglect investigations in 32209	847	834	555	- FY 22/23 to FY 23/24 <b>1.5 % investigation decrease</b>  -FY 23/24 to FY 24/25 <b>33% investigation decrease</b>
Decrease number of removals in 32209	126	89	74	- FY 22/23 -FY 23/24 <b>41% decrease in 32209 child removals</b>  - FY 23/24 to FY 24/25 <b>16% decrease in 32209 child removals</b>
Increase hope of 60 community residents (Pre/Post Hope Scales Scores)	80% Increased Hope	82% Increased Hope	83% Increased Hope	<b>Total of (208)</b> community residents with increased hope in the 32209-zip code
Train and coach a minimum of 100 hope builders in the community to support and uplift other residents	407	622	525	<b>Total of (1554)</b> trained community residents in the 32209 zip code
Promote the safety and well-being of children and families by enrolling 75 families into the Family Resource Center	458	371	715	<b>Total of (1544)</b> safe families residing in the 32209 zip code

## Concrete Needs (FY 24-25)



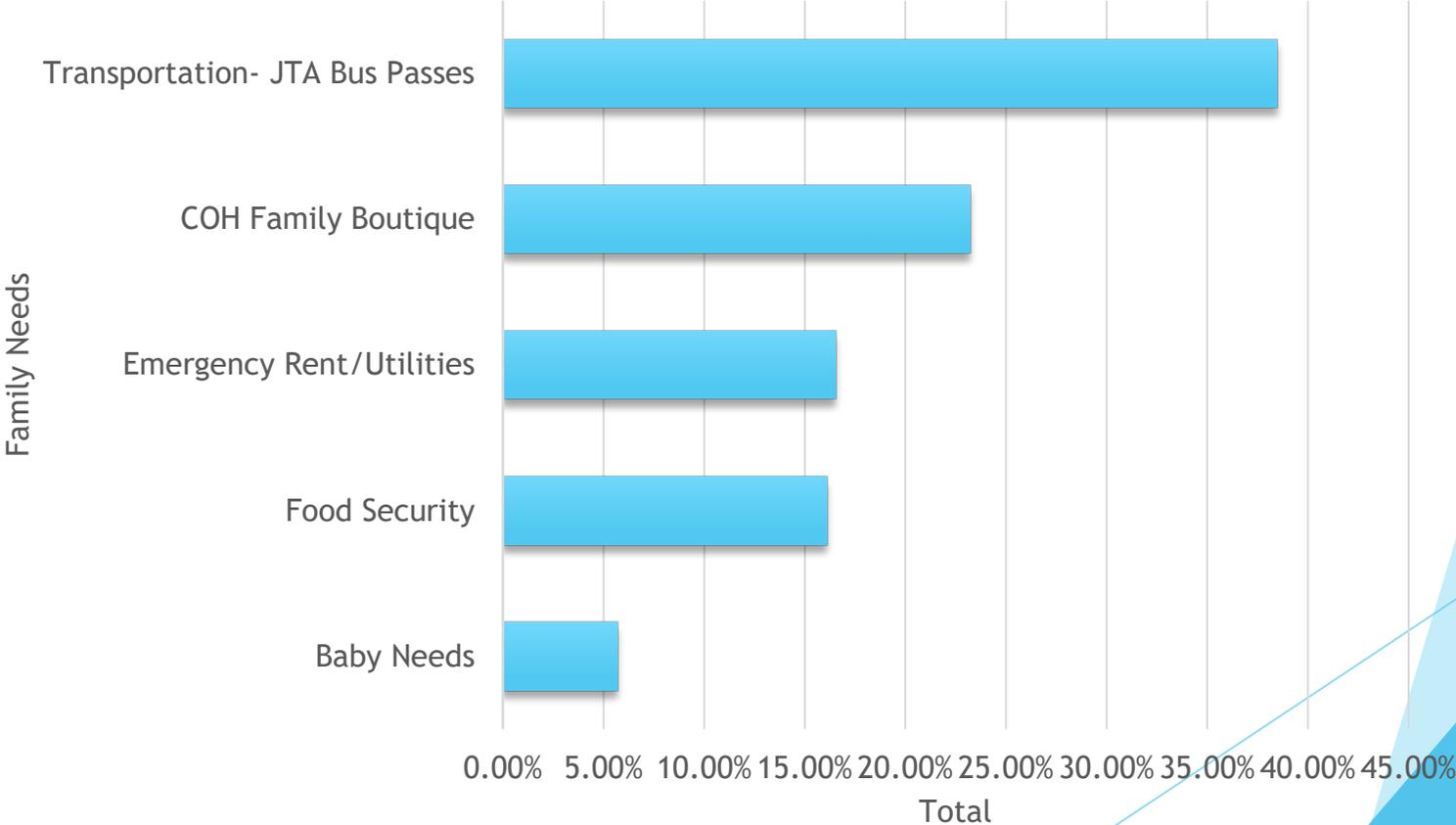
**Total Families  
Served through  
FRC: 715**

**Total Children  
Served through  
FRC: 1352**

# Concrete Needs (FY 24-25)

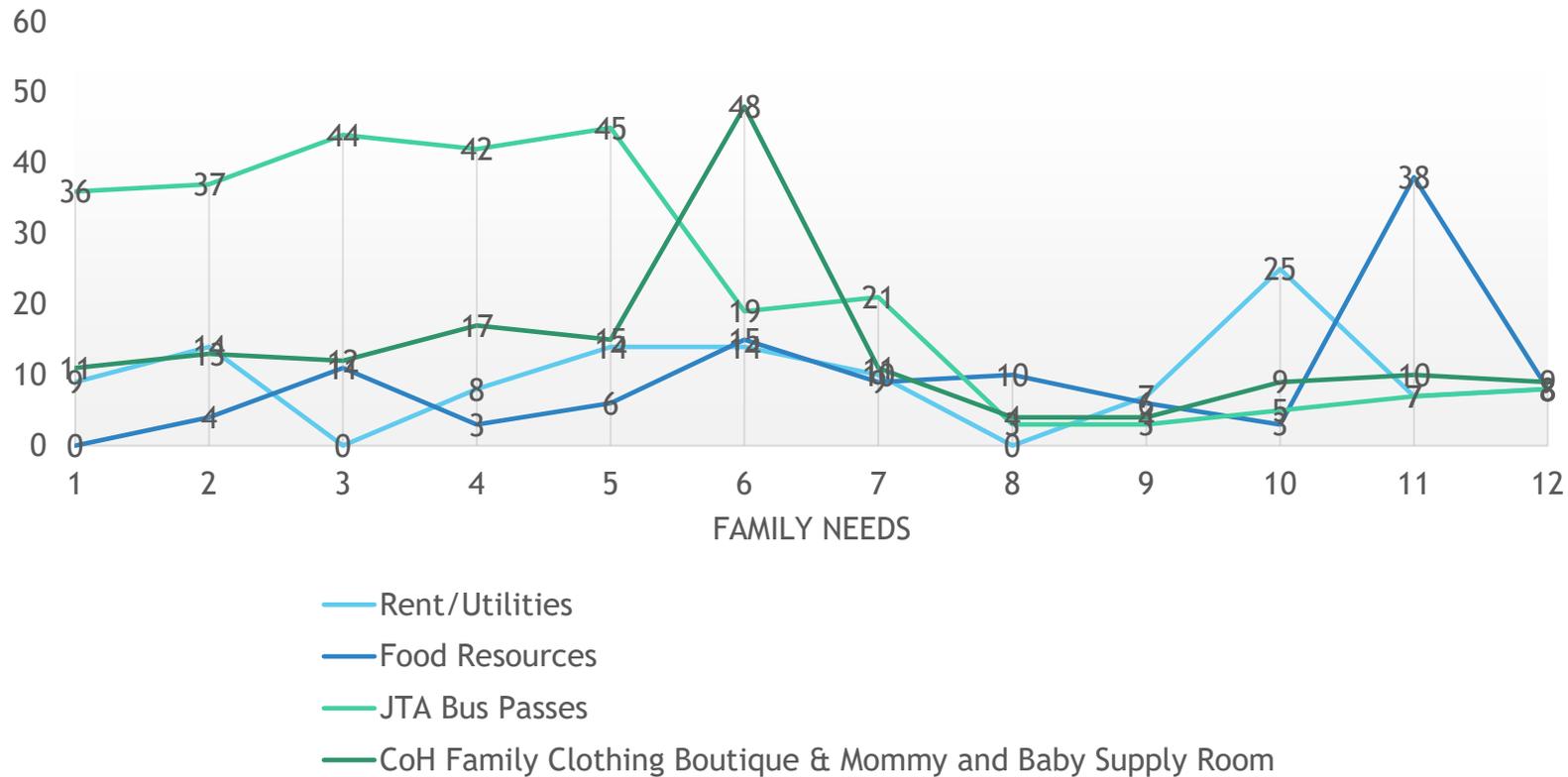


Percentage of 'Total' by 'Family Needs'



# Concrete Needs (FY 24-25)

Multiple values by 'Family Needs'





# Building Hope and Connections (Parent Resiliency)(FY 24-25)

- ▶ Parent Cafes and Satellite Locations (Three Locations)
  - ▶ Emmett Reed Community Center (25 participants)
  - ▶ Heavenly Angels (15 participants)
  - ▶ Vista Landing (15 participants)
- ▶ Hope and Healing Circles (25 parent participants)
- ▶ Dad Café (8 parent participants)
- ▶ Mommy and Baby (10 parent participants)
- ▶ See the Child -Hope and Healing JAX (25 parent participants)
- ▶ Boss Up Series -Entrepreneurial Opportunities (20 parent participants)



# Reinvesting in Communities: Community Events (FY 24-25)



- ▶ Total engaged community participants: **2,742**
- ▶ Total community events: **66**
  - ▶ Jolly Jamboree - 400 community participants
  - ▶ Summer Hope Fest- 300 community participants
  - ▶ Pink Party- 65 community participants
  - ▶ Monthly Neighborhood Clean-Up and Beautification Efforts- 100 community participants
  - ▶ Diaper Distribution



# Reinvesting in Communities(FY 24-25):Special Projects

Community Garden (Labor of Love)

Yoga Moai (Blue Zones Jacksonville)

Clothing Closet (Threads of Resilience)

Boss Up Series (Entrepreneurial Opportunities)

Professional Certification Courses (Udemy)

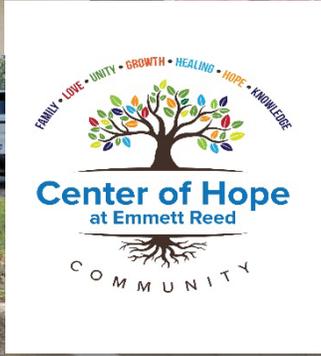
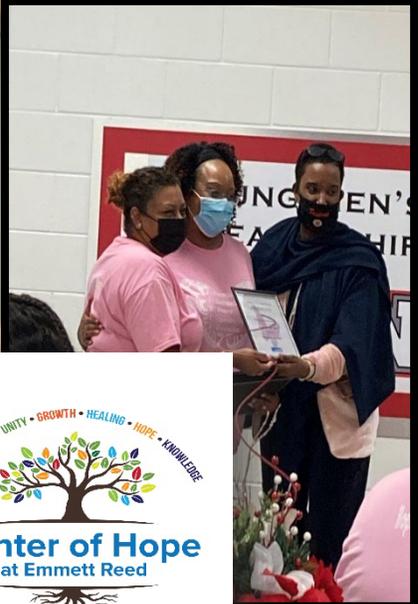
COH Parent Advisory Council

Unity and Faith Council

Leadership Academy (Healthy Start)



# We are the Center of Hope



# Center of Hope's Funding Partners



Jenn Petion, MA  
President & Chief Executive Officer  
[Jenn.Petion@fssnf.org](mailto:Jenn.Petion@fssnf.org)

Jada Hunter, MSW  
Executive Director, Center of Hope/ Community  
Reinvestment  
[Jada.hunter@fssnf.org](mailto:Jada.hunter@fssnf.org)