



April Board Meeting
April 22, 2026, 9:30 a.m. – 11:00 a.m.

1. **Introductions and Instructions**
Marsha Oliver, Board Chair
2. **Public Comments**
Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.
3. **Staff Spotlight**
4. **Provider Presentation**
Aubrie Simpson-Gotham, Fostering Connections, Inc.
5. **Approval of March Minutes**
Marsha Oliver, Board Chair
6. **KHA Board Committee Updates**
7. **SIPPRA Grant Update**
Eric McClure, Director of Grants
8. **New Business**
 - a. Youth Travel Trust Fund (YTTF)
 - b. Data Security Policy
 - c. United Way MOU - SAMIS
 - d. FY26-27 Contract Renewals
 - e. Agreement with NLP Logix
9. **Administrative and Strategic Updates Report**
Kenneth Darity, Chief Administrative Officer
Rodger Belcher, Chief Strategic Officer
10. **CEO Report**
Dr. Dana Kriznar, Interim Chief Executive Officer
11. **Board Discussion**
12. **General Public Comments**
13. **Adjourn**



Mission & Vision:

Mission Statement

The mission of Fostering Connections is to help youth and families affected by the foster care system through opportunities, tools, and resources to thrive.

Vision Statement

We envision a world where experiences in foster care do not define outcomes—where youth and families are connected, capable, and confident as they navigate adulthood, build stability, and shape their own futures.



Services Provided:

- Career Readiness Academy
- Career & Lifeskills Jumpstart
- Teen Talks

Florida Youth SHINE Jacksonville Chapter
Family Empowerment Night



Population Served:

- Supporting youth in grades K-12 impacted by foster care and adoption
- Focused on preparing high school students (grades 9-12) for independence and success
- Extending support to younger youth to build early foundations
- Partnering with foster families, adoptive families, and group homes
 - Serving youth and families across the City of Jacksonville



Impact:

94 youth served across all programs during the 25-26 contract year

100% of Career Readiness Academy graduates demonstrated job readiness behaviors and interview etiquette

Career Readiness Academy graduates show significant growth across all career readiness skills .

- Average scores increased from 2.2 to 4.3 (5-point scale)

95% would recommend the program to a friend

-Post program, students are applying skills in real life —at home, school, and work

- Improved routines, time management, and accountability
- Students applying, interviewing, and securing jobs
- Stronger self-expression and professional skills
- Clear goals around jobs, college, and independence

Florida Youth SHINE Jacksonville Chapter named Chapter of the Year in September 2025.





What's Next:

- Launch Career Readiness Jumpstart to serve more youth with higher support needs
- Increase Teen Talks from 6 to 10 events annually
- Launch monthly Career & Life Skills Jumpstart classes
- Continue growing local youth advocacy and leadership efforts





March Board Meeting Minutes
March 25, 2026, 9:30 a.m. – 11:00 a.m.

1. Introductions and Instructions

Marsha Oliver, Board Chair

Ms. Oliver began the meeting at 9:30 a.m. by inviting persons to share any activity they engaged in during Spring Break. She further recapped a recent site visit she and Dr. Kriznar made to the Teen Court. She advised that this KHA-funded program is demonstrating success based on the positive impact youth and their parents expressed about the program.

Board Members Present – Marsha Oliver, Cynthia Nixon, Kevin Gay, Meredith Chartrand-Frisch, Lawrence Dennis, Carson Tranquille, Josh Martino

Board Liaisons Present – Dr. Anna Dewese – DCPS, Kristen Liesch – State Attorney’s Office, Terrance Freeman – City Council, Reese Wilson – OGC

Board Liaisons Absent – Charles Ford – JSO, Dr. Christopher Bernier, Mary Hickson – Public Defender’s Office

2. Public Comments

Ms. Oliver explained that public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.

Mr. John Nooney spoke about the recreational value of a park on Pottsburg Creek.

3. Staff Spotlight

Quinn Washington, Workforce Development Contract Manager, was recognized as KHA’s Employee of the Month, based on a colleague’s recommendation for her team spirit, attention to detail and flair.

4. Provider Presentation

John Sarmie, First Coast Esports Alliance, Inc.

Mr. Sarmie provided an overview of First Coast Esports Alliance which uses esports and technology as a gateway to engage youth and connect them to real-world skills and opportunities. Their services include digital literacy, creative problem solving, technology exploration, career awareness, college pathways and positive social engagement.

5. Approval of February Minutes

Marsha Oliver, Board Chair

Ms. Oliver asked if there were any changes to the February minutes. There were none.

Motion: Lawrence Dennis
Second: Carson Tranquille
Approval: 7-0

6. KHA Board Committee Updates

Meredith Chartrand-Frisch, Governance Chair
Carson Tranquille, Finance Chair

Ms. Chartrand-Frisch and Mr. Tranquille provided a summary of their meetings, highlighting that each policy and action item was thoroughly examined prior to being presented to the full board for review.

7. Community Needs and Gap Analysis Update

Katie Bakewell, NLP Logix

Mrs. Bakewell provided an Executive Summary of the DRAFT Needs Assessment and Gap Analysis Report. The results indicated that KHA's future direction should emphasize the importance of family support initiatives, enhance communication regarding available programs, and foster partnerships within the community. She also advised the need to establish metrics in Requests for Proposals (RFPs) to ensure accountability/effectiveness and create internal efficiencies through automation to streamline operations and improve service delivery. Board members should expect a survey and an opportunity to meet with NLP Logix individually to discuss the results.

The Board expressed concern that youth voices are absent from the survey and proposed organizing a workshop to further explore how they will be captured and integrated in the results of the Gap Analysis. The recent rise in teen takeovers was mentioned and the importance of ensuring there are opportunities for youth to provide insight into efforts that can mitigate the challenges. Kristen Liesch, State Attorney's Office, defined them and the efforts being led to address them.

Board members further emphasized the importance of involving community partners mentioned in the presentation in the feedback process and also suggested changes to a county comparison slide emphasizing that while other counties utilize a tax to fund youth services, Duval County lacks such a tax, which makes it difficult to compare Duval with other counties.

8. Workforce and MYAWP Update

John Everett, Director of Workforce Development

Mr. Everett provided an overview on the MYAWP detailing the current funding landscape from now until December, highlighting various opportunities available from sources such as the Department of Energy (DOE) and the Department of Labor (DOL). He noted that the MOU is under review by the Office of General Counsel (OGC) and will be shared with the board upon approval.

9. 2025 Annual Report

Mari Ganues, Director of Communications

Ms. Ganues provided an overview of the 2025 Annual report which was available to the board, and emphasized a few highlights including the impact of the Bookmobile, the funding breakdown by program, and the number of youth served by KHA programs.

10. SIPPRA Grant Update

Eric McClure, Director of Grants

Due to time constraints, this presentation was postponed until the May Board meeting.

11. New Business

a. Youth Travel Trust Fund (YTTF) Staff Recommendations

1. The Rock Jax, Inc. – Travel Basketball 2025-2026
2. CISV USA, Inc. – 2026 Summer International Programs
3. Boys and Girls Club of NE FL – Keystone Conference
4. Legacy Sports Association – UYFL National 2025
5. Raines Athletic Booster Club, Inc.

The Board expressed concern about the lack of equity and fairness in the “first-come, first-served” model/distribution of funds for Youth Travel Grants. Staff presented information regarding the criteria used to fund applicants and the timing of the application process—specifically when to open and close applications. Board member Nixon suggested a reduction in the funding amount from \$10,000 to \$5,000 to accommodate all nine organizations that have applied. This adjustment ensures that all applicants receive some level of funding. Ms. Oliver asked for a motion to amend the policy to distribute \$5,000 to each applicant.

Motion: Marsha Oliver

Second: Cynthia Nixon

Approval: 7-0

b. Food Farmacy Program Support

This agenda item seeks approval for a one-time allocation of \$25,000 to support the Food Pharmacy program managed by the City of Jacksonville's Military Affairs and Veterans Department. While the Finance Committee supported approval of this funding, the Board advised that MVAD affirmed that these resources will be allocated to supporting children and families in need, aligning with KHA's target demographic.

Motion: Carson Tranquille

Second: Cynthia Nixon

Approval: 7-0

c. FY 26-27 Contract Renewals

This request is to approve the fiscal year 2026-27 contract renewal funding recommendations. These contracts are in their final year of renewals. In addition, a Non-Compliance list was presented to the board, a new process implemented by staff to improve and promote transparency. A discussion ensued about the providers on the non-compliant list and the notification and review process being conducted to remedy. It was pointed out that one organization appeared twice for an infraction at two different sites, where students (non-participating) may have been counted/reimbursed erroneously. It was clarified that this infraction did not denote fraud on the part of the organization but could be construed as “fraudulent behavior” if submitted with the intent to deceive. While staff agreed to further investigate, it was recommended that staff conduct a review for these types of infractions for all agencies.

Motion: Carson Tranquille

Second: Cynthia Nixon

Approval: 7-0

d. FY 26-27 Budget Submission Draft

The request was made to approve the proposed fiscal year 2026-2027 budget to be submitted to the Budget Office.

Motion: Carson Tranquille

Second: Cynthia Nixon

Approval: 7-0

e. Policy Updates:

1. Delegation of CEO Authority to the CEO – a summary was provided to specify delegation of authority when annual leave, travel and remote work occur.

Motion: Carson Tranquille

Second: Cynthia Nixon

Approval: 7-0

2. CEO Communication to the Board – this new policy summarizes mandatory reporting to the board of any official audit reports, OIG investigations or findings, issues involving City of Jacksonville Council or Mayor's Office staff, incidents at KHA programs, personnel investigations and other significant emergencies.

Motion: Carson Tranquille

Second: Cynthia Nixon

Approval: 7-0

12. CEO Report

Dr. Dana Kriznar, Interim Chief Executive Officer

Dr. Kriznar shared a variety of items including Site Visit summaries and processes implemented to enhance and promote greater transparency and collaboration - Contracts Executed by the CEO under Delegation of Execution Authority and the Provider Non-Compliance list.

13. Administrative and Strategic Updates Report

Kenneth Darity, Chief Administrative Officer
Rodger Belcher, Chief Strategic Officer

Mr. Darity provided information regarding the number of children served and reimbursements processed. Mr. Belcher shared an update on KHA's access to provider's level 2 background screening information.

14. Board Discussion

Marsha Oliver, Board Chair

Ms. Oliver indicated that the application period for the CEO search will conclude on March 30th. Following this deadline, the Governance committee and board will collaborate with Employee Services, who have managed the recruitment process and outreach efforts for qualified candidates. It was expressed that we determine next steps and timelines during the upcoming Governance Committee meeting.

15. General Public Comments

Mr. John Nooney emphasized the significance of ensuring public access to waterways and suggested that incorporating fishing into summer field trip activities would be a valuable enhancement.

16. Adjourn

The meeting was adjourned by Board Chair Oliver at 12:00 pm.

Kids Hope Alliance

CEO Hiring Timeline

January 30, 2026 – July 2, 2026

Phase 1: Posting & Initial Screening

- **January 30:** Job posting opens.
- **March 30:** Job posting closes.
- **April 1–11:** Employee Services completes initial screening and prepares applicant materials. *(Added for workflow clarity)*
- **April 15:** Employee Services presents all applicants to the Board for review.

Phase 2: Board Review & Candidate Ranking

- **April 22:** Provide ranking matrix to Board members.
- **April 22–29:** Board members complete and return scoring matrices.
- **May 1–6:** Employee Services compiles Board scores.

Phase 3: Search Committee Review

- **May 8:** Employee Services submits top 10–12 candidates to the Search Committee.
- **May 13:** Search Committee reviews top candidates and confirms interview pool.

Phase 4: Virtual Interviews

- **May 15–24:** Conduct virtual interviews with:
 - Top candidates identified by Search Committee
 - All veteran applicants (as required)
 - All interviews recorded
- **May 27:** Employee Services provides recordings to Board for independent scoring.

Phase 5: Scoring & Candidate Narrowing

- **May 28–June 5:** Board members complete independent scoring of virtual interviews.
- **June 8:** Employee Services compiles final interview scores.
- **June 10–12:** Selection Committee reviews scoring and determines Top 3–5 finalists. *(Added review window)*

Phase 6: Final Interviews

- **Week of June 22:** Conduct in-person final interviews which may include staff engagement, facility tour or presentation.

Phase 7: Selection & Hiring

- **Week of June 29:**
 - Final candidate selected
 - Board vote
 - Employee Services prepares and issues offer letter
 - CEO start date, dependent on availability and notice requirements



KIDS HOPE ALLIANCE

Dayton, Ohio Partnership
for Children, Youth & Families

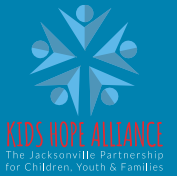
Social Impact Partnership to Pay for Results Act (SIPPRA)

Eric McClure | Grants Management Department | March 18th & 25th



Where We Started

- Notice of Award (NOA) received from U.S. Treasury Department on November 7th, 2024
- Requested funding - \$10 million
- Awarded amount - \$5 million
- Evaluator - \$750,000 (separate from the \$5 million)
- Original Pay for Results Metrics
 - Reduction of maternal depression
 - Measurable reduction of newborn ER visits
- Original Partners
 - Institute for Child Success (*grant advisor*)
 - Children's Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
 - Reach Out & Read (*maternal depression metric*)
 - Maycomb Capital (*funding investor*)
 - The Riley Institute (*third party evaluator*)

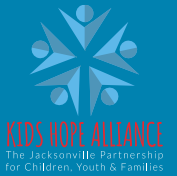


Where We Started

- Change of Pay for Results Metrics (*January 2025*)
 - Measurable reduction of newborn ER visits
- Change of Partnerships (*April 2025*)
 - Institute for Child Success (*grant advisor*)
 - Children's Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
 - Reach Out & Read (*maternal depression metric*)
 - Angel Kids Pediatrics (*already in "the space" of reducing ER visits*)
 - NLP Logix (*third party evaluator*)
- KHA CEO introduces "SIPPRA Wing" idea
 - CHS, ROR and AK would use space in the west wing of the KHA building for activities which coincide with the reduction of newborn ER visits

Where We Started

- 11/20/25 Angel Kids Pediatrics officially withdrawals from the Jacksonville SIPBRA grant
- Angel Kids Pediatrics and Reach Out & Read declines office space in the KHA building
- First meeting with U.S. Treasury Department Economist (*November*)
 - Change of evaluation design from synthetic model to propensity model (based on the recommendation of the economist)
- NLP Logix sub-contracts with The Riley Institute to assist with the final development of the outcome valuation tool
- 03/13/26 Reach Out and Read officially withdrawals from the Jacksonville SIPBRA grant



Where We Are



- Spent Jacksonville SIPBRA Funding
 - Institute for Child Success approved budget for January 2025-December 2025: \$125,000.00
 - Reimbursed: \$125,000.00
 - Unspent: \$0
 - CHS-Family Connects Jacksonville Program approved budget for August 2025-December 2025: \$424,278.00
 - Reimbursed: \$260,909.50
 - Unspent: \$163,368.50
 - Reach Out and Read Program approved budget for July 2025-December 2025: \$100,000.00
 - Reimbursed: \$97,220.00
 - Unspent: \$2,780.00
 - NLP Logix approved budget for July 2025 – June 2026: \$360,000.00
 - Reimbursed: \$270,000.00
 - Unspent: \$90,000.00

Where We Are

- Current Partners (*November 2025*)
 - Institute for Child Success (*grant advisor*)
 - Children’s Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
 - NLP Logix (*third party evaluator*)
 - The Riley Institute (*advisor/sub-contractor to the third-party evaluator*)
- Documents needed to be approved by U.S. Treasury Department before the grant can start counting data...
 - Project Scope (*approved by Treasury*)
 - Project Budget (*approved by Treasury*)
 - Partner Contracts (*approved by Treasury, but will need re-approval for 2026*)
 - Outcome Valuation
 - Evaluation Design
- Outcome Valuation and Evaluation Design have been submitted to the U.S. Treasury Department and we’re awaiting approval and/or edits

Where We're Going

- We are projecting May as start date for counting data
- Bright Beginnings Launch Event
- Securing of outside funding in hopes of extending project after funding time period ends

Project Name: Bright Beginnings

Logo: Maddox the Manatee

Tagline:

Healthy Starts. Strong Families.

Vision:

From the first hello to a healthy tomorrow, Jacksonville's families grow stronger together.





KIDS HOPE ALLIANCE

The Jacksonville Partnership
for Children, Youth & Families

Thank you

BOARD ACTION ITEM: YOUTH TRAVEL TRUST FUND (YTTF) STAFF RECOMMENDATIONS

BOARD ACTION NUMBER: 26-010

CATEGORY: GRANTS MANAGEMENT

GOVERNANCE MEETING: April 15, 2026

FINANCE MEETING: April 15, 2026

BOARD MEETING: April 22, 2026

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

1. Review funding recommendations for Youth Travel Trust Fund applications which have been scored by Kids Hope Alliance.

NARRATIVE:

The Youth Travel Grant Program was established to allow students and youth groups in Duval County to travel to competitions and events around the country. This opportunity gives our youth a perspective and experiences they may not otherwise have without these funds. Below are the staff recommendations from YTTF applications received thus far.

Staff Recommendations:

- Applicant #1
 - **Agency:** Jacksonville Children’s Chorus
 - **Requested Activity:** 2025-2026 Winter Tour of Italy
 - **Activity Summary:** Performing at a variety of venues throughout Italy including a Papal Mass at St. Peter’s Basilica
 - **Requested Funding Amount:** \$5,000
 - **Staff Recommendation:** Fund

STRATEGIC GOAL & ELEMENT:

Chapter 111.850(B) of the City of Jacksonville Ordinance Code grants the Board of Kids Hope Alliance authority for determining and authorizing funds from the Youth Travel Trust Fund for certain types of youth travel that may be deemed a valid public purpose.

FISCAL IMPACT:

If the KHA Board of Directors agrees and approves staff recommendations for the above applicants, the remaining balance would be \$20,000.00 for the 2025-2026 City Fiscal Funding Year.

OPTIONS:

- Vote to approve action item.
 - Decline to approve action item.
 - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
-

Board Secretary's Signature: _____
(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

DRAFT

Youth Travel Trust Fund Matrix Scores

Applicant	Scorer #1	Scorer #2	Scorer #3	Average Score	Staff Recommendation
The Rock Jax, Inc.	365	370	370	368	Fund
CISV USA, Inc.	355	370	365	363	Fund
Boys and Girls Club of NE FL	350	440	365	385	Fund
Legacy Sports Association	425	470	455	450	Fund
Raines Athletic Booster Club, Inc.	450	450	445	448	Fund
Jacksonville Children's Chorus	360	425	380	388	Fund

BOARD ACTION ITEM: **NEW BOARD POLICY: DATA SECURITY AND PRIVACY CRIMINAL JUSTICE INFORMATION**

BOARD ACTION NUMBER: **26-011**

Category: **ALL CATEGORIES**

GOVERNANCE MEETING: **April 15, 2026**

FINANCE MEETING: **April 15, 2026**

BOARD MEETING: **April 22, 2026**

TO: **KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

FROM: **DANA KRIZNAR, INTERIM CEO**

REQUESTED ACTION:

The Board is asked to:

1. Approve the KHA Data Security & Privacy Policy (2026) establishing organization-wide standards for safeguarding data and allowing KHA participation in the State of Florida Background Screening Clearinghouse for Level 2 screenings, where applicable.

NARRATIVE:

KHA's mission requires responsible stewardship of sensitive information entrusted to the agency by employees, contracted providers, and the children and families we serve. This policy formalizes KHA's data governance and security practices to protect personally identifiable information, ensure vendor and provider compliance, strengthen incident response, provide for training and monitoring, and align KHA with best practices.

Approval and implementation of a Board Policy, along with procedures for policy implementation, is a necessary prerequisite for our participation in Florida's Background Screening Clearinghouse. The Clearinghouse, officially known as the Care Provider Background Screening Clearinghouse, is a state-managed centralized database that streamlines and strengthens background checks for individuals working with vulnerable populations—such as children, the elderly, and persons with disabilities.

Participation in Florida's Background Screening Clearinghouse allows KHA to operate more efficiently by reducing redundant fingerprinting, speeding up provider onboarding, and receiving continuous updates if an individual's criminal history changes. This centralized process supports compliance with state Level 2 screening requirements, lowers administrative burden for both KHA and providers, and strengthens overall safety for the children and families we serve.

The policy consolidates existing practices into a single governance framework and clarifies roles and responsibilities across KHA.

STRATEGIC GOAL & ELEMENT:

Strengthens provider capacity, data-driven decision-making, and alignment of youth-serving systems.

FISCAL IMPACT:

None. Implementation leverages existing systems, contracts, and training resources. No new budget appropriation is requested.

OPTIONS:

- Vote to approve action item.
 - Decline to approve action item.
 - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
-

Board Secretary's Signature: _____
(In the event the Board Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

DRAFT



BOARD POLICY
Data Security & Privacy

Section:	Governance		
Subject:	Data Security and Privacy		
Effective Date:	April 22, 2026	Review Date:	April 15, 2026
Approved: KHA Board, April 22, 2026			

AUTHORITY:

Ordinance Code, Section 77.108(b)(18) – Kids Hope Alliance Powers:

KHA in developing, overseeing, implementing and managing the Essential Services Plan for Kids under this Chapter shall have the power to “make and adopt bylaws, rules, regulations and policies for the Board’s guidance, operation, and governance; however, the Board’s bylaws, rules, regulations and policies shall not be inconsistent with this Chapter, Federal or State laws or other applicable City ordinances.”

POLICY STATEMENT:

The Kids Hope Alliance (KHA) Board is committed to protecting the security, confidentiality, and privacy of all student education records and employee information, including data obtained through our Providers, Level 2 background screenings and law-enforcement alert systems. KHA shall comply with all applicable federal and state laws governing data privacy and personnel screening, including FERPA, Florida Statutes related to background screening, and related rules.

POLICY:

1. Delegation to the CEO and Administration

The Board directs the CEO to establish, maintain, and enforce administrative procedures that ensure the secure collection, storage, use, retention, and disclosure of:

- Student education records protected under FERPA.
- Background screening information and eligibility determinations for KHA employees and provider personnel.
- Law-enforcement notifications, including arrest alerts and eligibility changes received through FDLE, FBI, or Clearinghouse systems.

2. Responsibilities of the CEO

The CEO shall ensure effective implementation of this policy by:

- Protecting personally identifiable information consistent with FERPA and state law.
- Controlling and maintaining access to sensitive information using the principle of least privilege and role-based permissions.

- Establishing clear procedures, timelines, and actions for responding to any law-enforcement alert or eligibility change.
- Requiring verification, eligibility review, and appropriate employment or provider-contract actions when warranted.
- Including FERPA compliance, screening obligations, and notification duties in all provider agreements.
- Implementing training, monitoring, and an annual review of all privacy, screening, and incident-response procedures.

3. Compliance and Reporting to the Board

The CEO shall provide the Board, at least annually, or immediately in the event of a significant incident, with reports summarizing:

- Compliance with data security, privacy, and screening requirements.
- Screening and eligibility compliance for KHA and provider personnel.
- Any significant alerts, incidents, or breaches of protected data; the nature of the response; and any changes made to mitigate future risk.

4. Authority to Enforce

The Board authorizes the CEO to take necessary actions, including personnel decisions and provider contract actions, to ensure compliance with these policies and the procedures established under them.

5. Review Cycle

This policy will be reviewed and updated at least annually or sooner if federal or state law, FDLE/FBI processes, or operational requirements change.

Board Secretary's Signature: _____
(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

BOARD ACTION ITEM: **MOU RENEWAL – UWNEFL LOCAL FUNDING PARTNER SPONSORSHIP**

BOARD ACTION NUMBER: **26-012**

Category: **ALL CATEGORIES**

- GOVERNANCE MEETING:** **April 15, 2026**
- FINANCE MEETING:** **April 15, 2026**
- BOARD MEETING:** **April 22, 2026**

TO: **KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

FROM: **DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER**

REQUESTED ACTION:

The Board is asked to:

1. Approve the renewal of the Memorandum of Understanding (MOU) between Kids Hope Alliance (KHA) and United Way of Northeast Florida (UWNEFL) for FY2026, authorizing KHA to continue sponsoring UWNEFL as a non-voting Local Funding Partner (LFP) within the Florida Alliance of Children’s Councils & Trusts (FACCT). This action enables UWNEFL to maintain licensed access to the SAMIS data management system at the established LFP rate and authorizes KHA to represent UWNEFL’s interests in all SAMIS Management Group voting matters.

NARRATIVE:

Kids Hope Alliance currently sponsors United Way of Northeast Florida (UWNEFL) as a Local Funding Partner within the Florida Alliance of Children’s Councils & Trusts (FACCT). This partnership allows UWNEFL to use the SAMIS information system—used statewide for performance, contract, and reporting management—without requiring UWNEFL to join FACCT as a full voting member. Under the FY2026 renewal, KHA will continue to sponsor UWNEFL, support SAMIS participation, and represent UWNEFL’s interests in voting matters before the SAMIS Management Group (SMG). UWNEFL will continue to pay the annual participation fee directly to FACCT and comply with all SAMIS security and data use requirements.

STRATEGIC GOAL & ELEMENT:

Strengthens provider capacity, data-driven decision-making, and alignment of youth-serving systems.

FISCAL IMPACT:

There is no fiscal impact to Kids Hope Alliance. UWNEFL will pay the \$32,000 FY2026 SAMIS licensing fee directly to FACCT.

OPTIONS:

- Vote to approve action item.
 - Decline to approve action item.
 - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
-

Board Secretary's Signature: _____
(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

DRAFT

BOARD ACTION ITEM: FY2026-27 CONTRACT RENEWALS
BOARD ACTION NUMBER: 26-013
CATEGORY: OUT OF SCHOOL TIME

GOVERNANCE MEETING: April 15, 2026
 FINANCE MEETING: April 15, 2026
 BOARD MEETING: April 22, 2026

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS
FROM: DR. DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1.) Approve funding updates associated with RFP ESC-0349-23, including:
 - Approval of Summer Camp funding for Hope Haven, Inc. in the amount of \$175,500.00, which was previously omitted due to an unsigned attestation that has since been received.
 - Approval of additional funding in the amount of \$56,100.00 for Communities In Schools, Inc.- to support required security services at the following locations that were inadvertently omitted from prior recommendations: Westside Middle School (\$28,050.00) & Andrew Robinson Elementary (\$28,050.00)
- 2.) Authorize the CEO of Kids Hope Alliance to take the necessary actions to execute agreements associated with the funding items above, with up to a 10% variance.

NARRATIVE:

Hope Haven, Inc. was previously excluded from the FY 2026–2027 funding recommendations because a required attestation had not been executed at the time of review. The attestation has now been received, and staff recommend full approval of the Summer Camp funding amount.

Additionally, an administrative oversight resulted in the omission of funding needed to support security services at Communities In Schools, Inc. locations. These security needs apply to the following sites:

- Westside Middle School
- Andrew Robinson Elementary

Staff have reviewed and confirmed the necessity of these security services to ensure the safety and continuity of programming across these campuses. Approval of these updates ensures all eligible providers receive the required support to maintain high-quality, safe, and effective services for youth in FY 2026–2027.

STRATEGIC GOAL & ELEMENT:

- Duval Children and Youth are physically and mentally healthy and safe
- Duval Children and youth Succeed in School
- Duval Children and Youth Transition to Adulthood
- Duval Children, Youth and their Families have access to the services they need

FISCAL IMPACT:

\$231,600.00 in funding from the Out of School Time Essential Service Category ESC-0349-23.

OPTIONS:

- Vote to approve action item.
 - Decline to approve action item.
 - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
-

Board Secretary's Signature: _____
(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

DRAFT

BOARD ACTION ITEM: Agreement with NLP Logix

BOARD ACTION NUMBER: 26-014

CATEGORY: ALL CATEGORIES

GOVERNANCE MEETING: April 15, 2026

FINANCE MEETING: April 15, 2026

BOARD MEETING: April 22, 2026

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DANA KRIZNAR, INTERIM CEO

REQUESTED ACTION:

The Board is asked to:

- 1.) Approve an agreement with NLP Logix in an amount not to exceed \$20,000 for professional services, pending procurement approval.

NARRATIVE:

KHA staff processes a high volume of reimbursement submissions from providers. This work is time-intensive and requires careful review to ensure accuracy, compliance, and timely payments. An automated support system will streamline the initial review of submissions, decreasing manual staff time and reducing the likelihood of human error. The expected outcome is faster turnaround for providers, improved accuracy of reviews, and strengthened audit readiness.

This investment is a one-time cost to design and deploy the automated review support. It is not an annual subscription or recurring fee for ongoing review services. After implementation, KHA will continue to manage all review decisions internally, with the system serving only as an efficiency and quality-assurance tool.

To maintain program integrity and privacy, the solution will operate in-house within KHA's established data governance and security standards.

Anticipated Benefits: Reduced staff hours and overtime related to reimbursement processing; decreased error rates and rework; improved timeliness of payments and compliance posture.

Budget Availability: Funds are available within the current approved budget for administrative/process improvement initiatives.

STRATEGIC GOAL & ELEMENT:

Strengthens provider capacity, data-driven decision-making, and alignment of youth-serving systems.

FISCAL IMPACT:

Not to exceed \$20,000, pending procurement approval.

OPTIONS:

- Vote to approve action item.
 - Decline to approve action item.
 - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
-

Board Secretary's Signature:

(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)

Print Name and Title: _____

Date: _____

DRAFT

Shared Level 2 Background Screening Results



Clearinghouse Results Website

Log In

Log In

Shared Screening Results Initiative

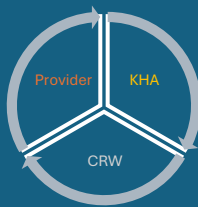
- Clearinghouse Results Website
- Implementation Status

Key Outcomes

- Direct Eligibility Verification
- Disqualifying Event Alerts
- Risk Mitigation

Value

- Streamlined Administrative Tasks
- Audit Compliance Operations



Process

- Add Provider CRW Registration Record
- Generate Sign, Finalize and Submit User Agreement to CRW
- CRW Admin Process
- **Records Shared**

Governance and FDLE/CJIS Compliance

- Transparency
- FDLE/CJIS Operational Compliance



KHA Board Meeting

Interim CEO Report

April 22, 2026

This Month's Provider Visits

- Step by Step 4 Help
- Success for Kids Academy
- Foundation Academy
- Look at Me Grow
- J Bear Learning Center
- POISE
- Cornerstone Christian Academy
- Minds of the Future
- Westside Neighborhood Accountability Board



March Noncompliance List

Organization	Site Name	Compliance Issue	Resolution
America's Little Leaders	America's Little Leaders	Certificate of Insurance (COI) issues and outstanding advance of \$7,439.10. Provider no longer responding to emails or phone calls.	Provider is no longer operating. Advance payback has been escalated to the City of Jacksonville Legal Department and the Council Auditor's Office for further guidance.
Boys & Girls Club	Boys & Girls Club	COJ Chapter 118 Non-Compliance List for JFRD.	Provider was notified by COJ that a required report was not submitted by the due date of 3/25/26.
Made A Way Foundation	Made A Way Foundation	COJ Chapter 118 Non-Compliance List for Grants Compliance	Working with COJ and Provider to clear from COJ list. Holding on contract renewal for 2026-27.
Yohannas	Yohannas	COI Issues- Insurance Terminated 12/29/2025	Reimbursements are on hold pending resolution of the issue. OGC confirmed on 4/7/26 that services delivered prior to the allegations are eligible for payment, contingent on no known pending claims against KHA.

March Purchases by CEO under Delegated Authority

Contract	Amount	Purpose	Vendor
Solutions IRB	\$2,010.00	Program impact analysis of Kids Hope Alliance Funded Student Data with DCPS 2025-2026	Solutions IRB
Florida Association of Child Care Management	\$9,580.00	KHA Accreditation Academy APPLE Portfolio Review/Verification Visit Fees for Cohort 5	Florida Association of Child Care Management

Budget Enhancement Requests

Enhancement Request	Description	Estimated Cost	Potential Funding Source	Justification
River City Readers	Books to fund JPL's book mobiles for the Mayor's River City Readers Program	\$80,000	New Request, books previously funded through JPL	<p>Request includes \$10,000 for mayor's promotional items and 17,368 books for distribution at an average cost of \$4 per book. Cost breakdown from JPL:</p> <ul style="list-style-type: none"> • Approximately 10,675 books, which is equivalent to the number of books distributed in the previous fiscal year PLUS • Approximately 6,693 books, which would provide books for summer camps (unfunded the previous year, but would increase literacy opportunities)
Journey Forward	Fund programs designated through the Journey Forward	\$2,280,000	New Request, previously funded as an add-on to KHA	<p>Funding Breakdown:</p> <ul style="list-style-type: none"> • \$700,000 – UNF SOARS literacy program • \$350,000 – Center of Hope at Kennedy • \$300,000 – Hope Court • \$310,000 – Youth Crisis Center transitional housing • \$120,000 – NLP Logix data analysis (reduced from \$240K) • \$500,000 – Teen RFP (new)

KHA Community Messaging

- CPAC Meetings
 - Urban Core – April 6 (Kriznar)
 - North – April 8 (Belcher)
 - Greater Arlington/Beaches – April 13 (Darity)
 - Coming up: Southeast – April 27
 - Visiting Southwest and Northwest in May along with all the others
- NAACP Presentation – April 7
- KHA 101 – 20+ and counting this past month
 - Highlight: Caterpillars to Butterflies – Destiny Prep Academy – April 7



<https://galleries.vidflow.co/kidshopealliance>


Upcoming Special Events

Date	Time	Event	Location
April 23	6:00 – 7:00 pm	JaxPAL Donor Mixer	11193 St Johns Industrial Pkwy N
April 25	9:00 am – 12:30 pm	Celebrate Reading Family Reading Day	Main Public Library
April 25	2:30 – 4:00 pm	Speak Up Jax Teen Poetry Slam (Hope at Hand)	Main Public Library
April 28	5:30 – 6:30 pm	Literacy Alliance Open Book Society: Mal Washington	Jesse Ball DuPont
May 11	5:30 – 6:30 pm	CIS Jump Start Strings Performance	Jacksonville Center for the Performing Arts

Youth Travel Trust Matrix Updates

The following revisions made based on input from Governance and Finance Committees:

- Submissions reviewed quarterly, with up to 25% of funds allocated each quarter
- Applicants who received funding the previous year are eligible for a maximum of \$5000
- Statement that fund is not intended to supplement regular organizational activities
- Weighting of Prior YTTF funding increased to 20%
- Added requirement of listing participants, their ZIP codes, and if they received a waiver of participation fee
- Raised the scoring guidelines for funding



Scheduled Board Site Visit Opportunities

- **April 28: 1:45 pm – 2:45 pm**
 - Arlington Neighborhood Accountability Board Site Visit
 - 7405 Arlington Expressway
- **April 29: 9:30 am – 10:30 am**
 - Sulzbacher Site Visit
 - 5455 Springfield Blvd

Limiting May scheduled board site visits to end-of-the-year events & celebrations







Celebrations, Visits & Meetings

- I'm A Star Mental Health Conference
- POH Jax Advisory Meeting
- UNF Interns Project
- Mayor's Transition Reunion Meeting
- Youth Empowerment Committee follow-up with CM Gaffney
- Mayor's Youth at Work Future of Work Awards
- DCPS Teen Mental Health Conference
- Family Literacy Event – Literacy Alliance of NE Florida
- Genesys Works
- Bob Hayes Field at Matthew Gilbert MS









'Youth Are Providing a Clear Blueprint for Engagement in Jacksonville'

PREFERENCES: What Youth Want

-  Chill/social spaces — **72%**
-  Outdoor events — **48%**
-  Music events — **65%**
-  Creative spaces — **47%**
-  Food-based events — **62%**
-  Night events — **44%**

BARRIERS: What Gets in the Way



-  Programs feel boring — **60%**
-  Friends don't go — **47%**
-  Don't know about them — **58%**
-  Cost — **42%**
-  No transportation — **48%**
-  Too strict — **38%**

DRIVERS: What Drives Participation





-  Free/low-cost food — **74%**
-  Safe environment — **73%**
-  Peers my age — **52%**
-  Good music/DJ — **49%**
-  Creative activities — **44%**

ACCESS & OUTREACH: When & How

Best Times:

-  Friday nights — **77%**
-  Saturday afternoons — **76%**
-  Saturday nights — **72%**

Top Outreach Channels:

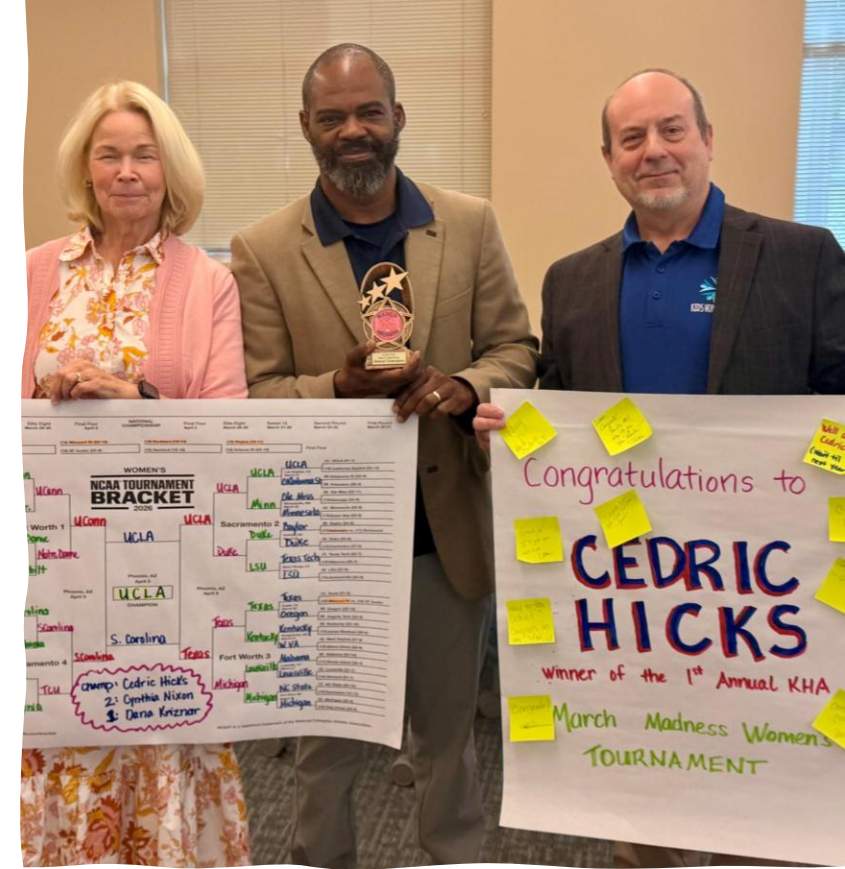
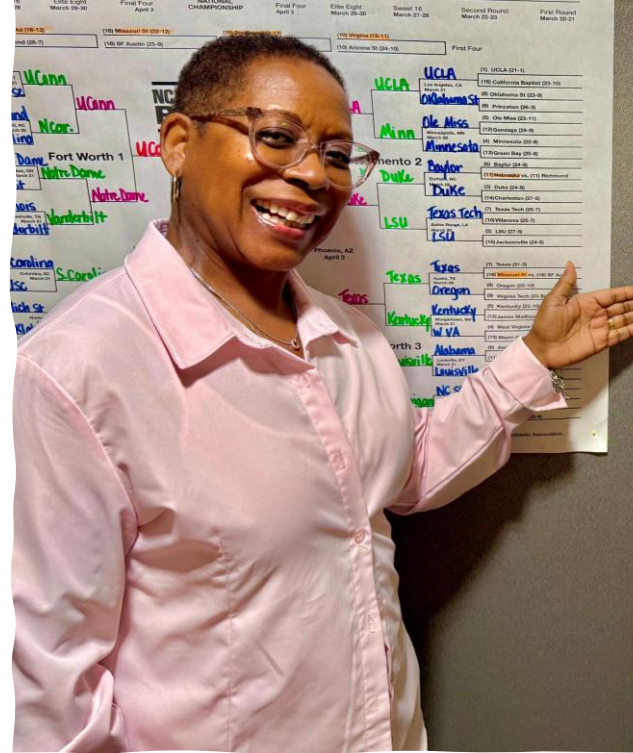
-  Word-of-mouth — **66%**
-  Instagram — **62%**
-  Group chats — **54%**
-  School/campus — **35%**

BOARD DISCUSSION: Key Questions

- Where do current programs align—or not align—with these preferences?
- Which barriers are most feasible to address in the near term?
- How can youth voice be more consistently integrated into program design?
- What opportunities exist to increase participation using these insights?

KHA Events

- March Madness Basketball Tournament
- All Staff Meeting – Doctoral Pen Ceremony
- Upcoming – Staff Barbeque – May 1





What we are working on:

- RFP components
- “Tell us how we’re doing” link
- Continuation of Clearinghouse process
- Provider visit protocols
- Little Libraries with Mayor’s Office
- Finalizing renewals for 2026-2027
- Reading Dragons Summer Program with JPL
- End of the Year Provider Celebrations
- Preparing for Summer Camp Programs



Mission Moment

CAP Performing Arts Showcase
26 | Thank you Kids Hope
Alliance