



**March Board Meeting Agenda**  
**March 25, 2026, 9:30 a.m. – 11:00 a.m.**

1. **Introductions and Instructions**  
Marsha Oliver, Board Chair
  
2. **Public Comments**  
Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.
  
3. **Staff Spotlight**
  
4. **Provider Presentation**  
John Sarmie, First Coast Esports Alliance Inc.
  
5. **Approval of February Minutes**  
Marsha Oliver, Board Chair
  
6. **KHA Board Committee Updates**  
Meredith Chartrand-Frisch, Governance Chair  
Carson Tranquille, Finance Chair
  
7. **Community Needs and Gap Analysis Update**  
Katie Bakewell, NLP Logix
  
8. **Workforce and MYAWP Update**  
John Everett, Director of Workforce Development
  
9. **2025 Annual Report**  
Mari Ganues, Director of Communications

10. **SIPPRA Grant Update**  
Eric McClure, Director of Grants
  
11. **New Business**
  - a. Youth Travel Trust Fund (YTTF) Staff Recommendations
    1. The Rock Jax, Inc. – Travel Basketball 2025-26
    2. CISV USA, Inc.- 2026 Summer International Programs
    3. Boys and Girls Club of NE FL – Keystone Conf.
    4. Legacy Sports Association – UYFL National 2025
    5. Raines Athletic Booster Club, Inc.
  - b. Food Farmacy Program Support
  - c. FY26-27 Contract Renewals
  - d. FY27 Budget Submission Draft
  - e. Policy Updates
  
12. **CEO Report**  
Dr. Dana Kriznar, Interim Chief Executive Officer
  
13. **Administrative and Strategic Updates Report**  
Kenneth Darity, Chief Administrative Officer  
Rodger Belcher, Chief Strategic Officer
  
14. **Board Discussion**
  
15. **Adjourn**



**February Board Meeting Minutes**  
**February 25, 2026, 9:30 a.m. – 11:00 a.m.**

**1. Introductions and Instructions**

Cynthia Nixon, Board Vice-Chair

Mrs. Nixon began the meeting at 9:30 a.m. by introducing herself and reflecting on Black History Month. She emphasized the importance of preserving African American history. This preservation goes beyond merely recalling past events; it is essential for safeguarding truth, identity, and cultural heritage for future generations. African American history is integral to American history itself, encompassing significant milestones from the arrival of enslaved individuals in 1619 through Reconstruction, Jim Crow, the Civil Rights Movement, and the ongoing contributions of Black leaders in various fields. Board members and KHA staff then introduced themselves.

Board Members Present – Cynthia Nixon, Meredith Chartrand-Frisch, Lawrence Dennis, Carson Tranquille, Josh Martino

Board Members Absent -Kevin Gay, Marsha Oliver

Board Liaisons Present – Charles Ford – JSO, Dr. Christopher Bernier and Dr. Anna Dewese – DCPS, Mary Hickson – Public Defender’s Office, Kristen Liesch – State Attorney’s Office, Reese Wilson – OGC

Board Liaisons Absent – Terrance Freeman – City Council

**2. Public Comments**

Mrs. Nixon explained that public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.

Mr. John Nooney spoke about the importance of establishing a public park along Pottsburg Creek to enhance access to the waterways for the community. He also voiced his support for KHA’s Summer Field Trip Enhancement initiative.

**3. Staff Spotlights**

Delores Williams, Contracts and Purchasing Manager, was recognized by the Mayor’s Office and Dr. Kriznar, Interim CEO, for 20 years of service. In her current role, Mrs. Williams is responsible for check processing and oversees purchasing, inventory, and supplies.

Mari Ganues, Director of Communications, Marketing and Event Management was also honored as the Employee of the Month. Ms. Ganues' work includes compiling the Annual Report, Good News Friday Newsletter and organizing the annual Vendor Fair.

**4. Approval of January Minutes**  
Cynthia Nixon, Board Vice-Chair

Mrs. Nixon asked if there were any changes to the January minutes. There were none.

Motion: Lawrence Dennis  
Second: Carson Tranquille  
Vote: 5-0

**5. KHA Board Committee Updates**  
Meredith Chartrand-Frisch, Governance Chair  
Carson Tranquille, Finance Chair

Ms. Chartrand-Frisch shared that the Governance Committee convened on February 18th, with members including herself, Mr. Dennis, and Ms. Nixon. Ms. Leah Johnson provided an update on the CEO search process, revealing that Employee Services has received 70 applications. Out of these, 10 applicants did not pass the supplemental questionnaire, and 17 did not meet the minimum qualifications, leaving us with 34 eligible candidates and an additional 9 under review.

The committee also examined KHA's bylaws, which require no edits at this time, and Dr. Kriznar facilitated a thorough discussion on KHA's organizational policies, which will be addressed under new business. Furthermore, the committee reviewed a draft policy of the Youth Travel Trust Fund, which will also be discussed in new business, and approved the application for the Public Works and Economic Adjustment Assistance Grant.

Mr. Carson Tranquille, Finance Chair, shared that the Finance Committee also met on February 18<sup>th</sup> and approved several Board Action items. In addition to the Board Action Items, the committee also approved advertisement for the CEO position, with a budget not to exceed \$4,000. The committee will work to resolve outstanding issues during the March meeting and apprise the Board before casting their votes.

**6. Community Needs and Gap Analysis Update**  
Katie Bakewell, NLP Logix

Mrs. Bakewell provided an interim update on the Community Needs and Gap Analysis Report, highlighting its recommendations, data availability, and forthcoming steps. The NLP Logix team is actively gathering additional data through liaison meetings, recruiting more teachers, and organizing a Focus Group which will take place in March. They have also started to identify key areas of need and essential service categories. So far, the research has led to the consolidation of recommendations into five primary categories: prioritizing ancillary services, incorporating metrics in RFPs, fostering community partnerships, integrating family services, and disseminating information about KHA programs.

The next steps involve finalizing liaison interviews, analyzing teacher and provider surveys, conducting one last work group, and preparing the final report. The Jax. Public Library and Jax.

Public Education Fund are partnering with NLP Logix to obtain surveys from Teachers and the community.

**7. Mayor's Youth at Work Update**

John Everett, Director of Workforce Development

Mr. Everett indicated that they have received all the scores, and the data is being prepared for presentation to JPAC, which is scheduled for next week. Following this presentation to JPAC, an official announcement will be made by procurement and KHA regarding the award winner, after which we will move forward with contract execution.

Ms. Nixon indicated that the Board wanted to understand the 43-step process to finalize this contract so that they can identify any potential challenges or nuances that could arise before reaching the final award. Mr. Belcher responded that his team is currently documenting all activities related to the Mayor's Youth of Work RFP, as the process is continuously evolving. Once this initiative is completed, they anticipate creating a user-friendly checklist that will clearly outline the necessary steps involved. This resource will be available to the Board shortly, and the final approval will be granted by the Professional Services Evaluation Committee.

**8. New Business**

Dr. Dana Kriznar, Interim CEO

Kenneth Darity, Chief Administrative Officer

Dr. Kriznar provided an overview of the following KHA policies:

a. Policy Revisions:

i. Audited Financial Statement Requirements:

- Clarifies who is responsible for certifying the financial statements as the Provider's Chair
- Revises the Provider and Small Provider requirement for GAS/GAAS audits from \$750,000 to \$1,000,000, in alignment with COJ
- Requires Finance Committee review of all requests for waiver of audit requirements
- Stipulates provisions of required documents if audit is waived
- Changes requirement for an annual report of financial statements and audit reports to quarterly reports, in alignment with the rolling nature of the due dates of the reports

Motion: Meredith Chartrand-Frisch

Second: Lawrence Dennis

Vote: 5-0

ii. Delegation of Execution Authority to the CEO

- Decreases the delegated authority of the CEO to enter into contracts and agreements from \$65,000 to \$25,000.

- Clarifies the delegation authority is a cumulative total to a single provider over the course of a fiscal year
- Adds a provision that amendments to existing contracts cannot exceed 10% or \$25,000, whichever is less
- Clarifies that amendments renewing existing contracts must be at no additional cost if executed under delegated authority

Motion: Lawrence Dennis  
 Second: Carson Tranquille  
 Vote: 5-0

iii. Delegation of CEO Authority to Chief Administrative Officer – No recommended changes

iv. Advance Payment Policy

- Adds a requirement to include all approvals for extension of the payback period in the Financial Report of the formal Board packet

Motion: Carson Tranquille  
 Second: Lawrence Dennis  
 Vote: 5-0

v. Small Provider Criteria – No recommended changes

vi. Approval of Grant Applications

- Adds a requirement to report to the Board all submissions for grant renewals at the next Board meeting and that the renewals be reflected in the Board packet and in the Board minutes

Motion: Lawrence Dennis  
 Second: Carson Tranquille  
 Vote: 5-0

- b. Youth Travel Trust Fund (YTTF) Policy – This new policy allows the Board of Directors to authorize the CEO to allocate funds from the Youth Travel Trust Fund to requesting organizations in a manner consistent with the requirements of Section 111.850 of the Ordinance Code and any other applicable City regulations, in an amount not to exceed \$10,000 per applicant. This policy includes an Evaluation Criteria and Scoring Matrix.

Motion: Meredith Chartrand-Frisch  
 Second: Carson Tranquille  
 Vote: 5-0

Mr. Darity summarized the following Board Action Items:

- c. Public Works Education Adjustment (PWEA) Grant Application - The project will align workforce, education, employer, and community partners to create a single, streamlined pathway into high-demand transportation and logistics careers. Grant funds will support program design, industry-aligned training, apprenticeships and earn-and-learn models, wraparound services, and shared data systems to track outcomes. The total project budget is \$2,485,500, including a \$1,485,500 EDA request and a \$1,000,000 in-kind match provided by the Jacksonville Transportation Authority. This action item includes a Prioritized Checklist and FAQ.

Motion: Meredith Chartrand-Frisch

Second: Lawrence Dennis

Vote: 5-0

- d. Summer 2026 Field Trip Enhancements

The Board is being asked to approve the submission of Single Source and Exemption requests to Procurement for Field Trip Enhancement services in the amount of \$296,888.35. KHA launched its initial pilot program for enhancing field trips in 2021, collaborating with nine vendors to serve over 7,000 summer campers. Since that time, the organization has expanded its partnerships to include twenty-one vendors, facilitating field trips for more than 34,000 students. To date, KHA has sponsored field trips for more than 41,000 summer campers. The range of vendors are diverse including the arts, robotics, museums and marine science explorations of the St. John's River. This action item includes budgeted amounts for each vendor and Survey Results for Summer 2025.

Boys and Girls Clubs staff were requested to clarify the billing process for summer students attending Camp Deep Pond. Carson Tranquille inquired whether KHA is charged for BGCL student campers at the camp. Greg Hayes, the CFO of Boys and Girls Clubs, clarified that KHA is billed solely for non-BGCL students. For instance, out of the 1,500 slots allocated for KHA campers last summer, the primary agencies represented during the field trip included Camp Day Spring, PAL, Cornerstone Christian School, and Carpenter's Shop, none of which had campers enrolled in BGCL summer programs.

Cynthia Nixon inquired about the criteria for selecting single source vendors, to which Mr. Darity explained that the initial selection was made by KHA staff during a pilot program in 2021. Over the past five years, the number of vendors has expanded significantly, driven by feedback from provider surveys and the staff's preference for high-quality experiences, such as visits to museums.

Motion: Meredith Chartrand-Frisch

Second: Carson Tranquille

Vote: 5-0

- e. Summer Camp Continuation Funding – Parks and Recreation

The Board is being asked to approve continued funding for summer camp programming provided by the Parks and Recreation Department for Summer 2026 in the amount of \$105,000.00. Funding will provide for 150 slots (15 per location) for 10 locations. This is a

6-week summer camp. This action item includes a Letter of Intent from the Division Chief of the Parks and Recreation Department.

Motion: Lawrence Dennis  
Second: Josh Martino  
Vote: 5-0

f. Angel Kids Foundation, Inc. – Children’s Initiative Direct Funded Contract

In FY 2024–2025, KHA entered into a direct-funded contract with Angel Kids Foundation, Inc. for \$50,000. The initial contract period was 1/1/24-12/31/25 and received a one-month no cost extension through 1/31/26. The contract supports the hiring of one (1) Care Coordinator which assists families by connecting them to needed wrap around services.

The Board is being asked to approve the renewal for Angel Kids Foundation, Inc. – Children’s Initiative Direct Funded Contract in the amount of \$50,000 for the period of 2/1/26 - 1/31/27.

Motion: Carson Tranquille  
Second: Lawrence Dennis  
Vote: 5-0

**9. CEO Report**

Dr. Dana Kriznar, Interim Chief Executive Officer

Dr. Kriznar provided a detailed report to the Board which included the following items:

- Events and Site Visits
- Special Meetings
- 10% Budget Reduction Exercise
- Contracts Executed by the CEO under Delegation of Execution Authority which include the FACCT Renewal, Read USA, Spectrum Mobility and the Youth Mental Health Conference
- Projects currently underway which include the Background Screening process, Building security enhancements, Budget preparation for FY 2027 and Year 4 Contract Renewals
- Legislative Updates
- Special Events
- March Provider Visits

Carson Tranquille inquired whether KHA is informed when an employee of a provider agency is arrested or found unfit to work with children. Dr. Kriznar clarified the Level 2 background check requirements and the role of the Clearinghouse, indicating that efforts are underway to include KHA among the entities that must be notified in cases of an arrest or issue with a background screening.

Cynthia Nixon inquired about the SIPPR Grant and the implementation plan in the event that some agencies cease operations in the building. Dr. Kriznar clarified that the primary partner, Children’s Home Society, remains an active participant in the grant continuing to deliver services

required by the grant. While KHA may consider alternative providers or adjust its approach, a comprehensive report will be made at the next Board meeting, with the intent of having a finalized evaluation instrument.

Cynthia Nixon requested an update from Reese Wilson, Office of General Counsel, regarding the Ordinance that pertains to the composition of the KHA Board. Mr. Wilson clarified that the proposed Ordinance would enable the City Council to appoint three Board members, while the Mayor would have the authority to appoint four. The Office of General Counsel has assessed the matter and produced a Memo indicating that the Ordinance conflicts with the City Charter. This issue is set to be discussed at the upcoming City Council meeting on March 10th.

Cynthia Nixon requested an update from Mr. Wilson regarding the Ethics review of Dr. Grass. Mr. Wilson informed her that Dr. Grass had received a waiver, allowing her to continue her consulting work with the Boys and Girls Clubs and UNF.

#### **10. Administrative and Strategic Updates Report**

Kenneth Darity, Chief Administrative Officer  
Rodger Belcher, Chief Strategic Officer

Mr. Darity shared that In January, KHA served 11,931 youth, an increase from December's total of 11,470, which aligns with the seasonal trend of rising participation following the Christmas break. From June 1, 2025, to February 23, 2026, staff reviewed a total of 1,589 reimbursements, with 1,516 receiving approvals. The average approval time stands at 9.56 days, surpassing the internal target of 14 days, as each reimbursement must be evaluated by the designated Contract Manager. Additionally, one of the internal objectives is to maintain an 85% approval rate with no more than two rejections per reimbursement. Rejections can hinder the process and delay cash flow for providers serving our children, prompting the team to focus on reducing these instances through education and collaboration. For this reporting period, the approval rate was a commendable 95.6% exceeding the goal of 85%, which was previously set at 80% last year. Looking ahead, we aim to raise this target to 90% for the next fiscal year. Lastly, the 14-day approval rate is currently at 83%, just 2% shy of the goal. The team remains optimistic about reaching this target, despite some challenges related to late submissions and missing documentation during the holiday season and is actively communicating with providers to facilitate timely approvals.

Rodger Belcher shared that there has been notable advancement in the reporting tools reviewed last month, but before delving into that, he highlighted the contributions of KHA's Program support team and their alignment with the fifth strategic goal: ensuring that providers receive ongoing support and training. Since the start of this fiscal year, Delphine Brock, Delores Young, and Chandra Lee have successfully conducted 50 classes, training over 640 participants. Additionally, in collaboration with our partners at Hope and Healing, they have organized 16 more training sessions, bringing the total to over 1,000 participants who have benefited from competency-based professional development in under 20 weeks. As an IACET-accredited training provider, KHA has facilitated the learning of more than 5,700 nationally recognized CEUs during this timeframe. Our IACET-accredited programs are designed to help providers develop measurable skills, ultimately enhancing the quality of services offered by our funded providers. The program support team offers classes throughout the week, including evenings and Saturdays, while also dedicating time to curriculum development. Their unwavering commitment

to KHA and our strategic objectives deserves recognition, particularly for Delphine, Delores, and Chandra.

Last month, he also examined the Program Performance Review (PPR) report, which is intended to present an RBA performance page for each of our funded programs, covering the 2024-2025 school year. Our next step involves presenting the completed report to the board for your review, following its recent evaluation by the Chief Academic Officer at DCPS. Due to the report's substantial size, Mr. Belcher indicated that he would provide a link to the Board instead of sending it via email or printing numerous pages. He indicated that the Board's feedback is essential, not only before we make the report public but also as we continue to adapt our strategies to meet future needs. Additionally, in January, we introduced the Transparency Dashboard, which is currently in the user acceptance testing phase. He stated that he has an unpublished link to share with the board for them to explore, and he eagerly awaits their insights on this tool, which will display data through July 2025, with a refresh planned to include attendance data up to January 2026.

Lastly, he highlighted the Think Bold conference and festival in April, featuring the Mayor's Youth at Work awards ceremony, with Mayor Donna Deegan as the keynote speaker. This event will showcase essential skills for youth in the job market, and seating is limited, so he encourages Board members to register for the awards on April 11th if they are interested.

Cynthia Nixon asked for clarification on the purpose of the link which will be shared with the Board and Mr. Belcher remarked that the link provides a comprehensive overview of performance at each individual site, allowing for quick assessments. Accompanying this is the PPR dashboard, a tool designed to facilitate deeper analysis by offering detailed insights. The PPR calculator, set to be released in March, will be particularly useful for evaluating funding renewal decisions. With this calculator, users can adjust funding amounts and explore various program activities, ultimately generating an overall funding recommendation, while the PPR dashboard will indicate whether the recommendation is favorable or unfavorable.

**11. Board Discussion**

Mrs. Nixon asked if there were any additional discussion items from members of the Board and there were none.

**12. General Public Comments**

Mrs. Nixon wished Board Members Meredith Chartrand-Frisch and Lawrence Dennis a Happy Birthday.

**13. Adjourn**

Mrs. Nixon officially concluded the meeting at 11:11 a.m.

# Needs Assessment and Gap Analysis

Assessing the needs of children, youth, and families in  
Duval County for 2026





# The Purpose of Today

Recap Of The Effort To Gather Lived Experiences

Review The Information Formats Available To The Board

Review An Executive Summary Of The Needs Assessment And Gap Analysis Report

Gather Initial Feedback From The Board

Discuss The Avenues For Additional Feedback

# Gathering LIVED Experiences

## HOST ORGANIZATIONS



## FACILITATORS



**NonprofitCenter**  
of Northeast Florida

*Connect • Strengthen • Advocate*

## SURVEY RESPONSES

Over 1500 Survey Responses including:

347 Teachers  
47 Providers  
>500 Physical Surveys!

## FOCUS GROUPS

5 Youth and Family Listening Sessions  
Southside, Out East, Arlington, Westside, Northside  
3 Provider Listening Sessions  
2 KHA Staff Listening Sessions  
1 Philanthropy Listening Session

# Information Formats

To effectively provide the results of this analysis, we have produced a variety of formats, ranging from summaries to deep dives.

## Detailed Report

This serves as the main deliverable for this analysis. Printed copies have been provided. It focuses on providing a summary of findings by category and the detailed recommendations that resulted.

## Teacher Dashboard

This dashboard provides a review of the feedback received from over 300 teachers in Duval County Public Schools.

## Quantitative Dashboard

This dashboard provides a review ~150 quantitative data points from 29 different sources.

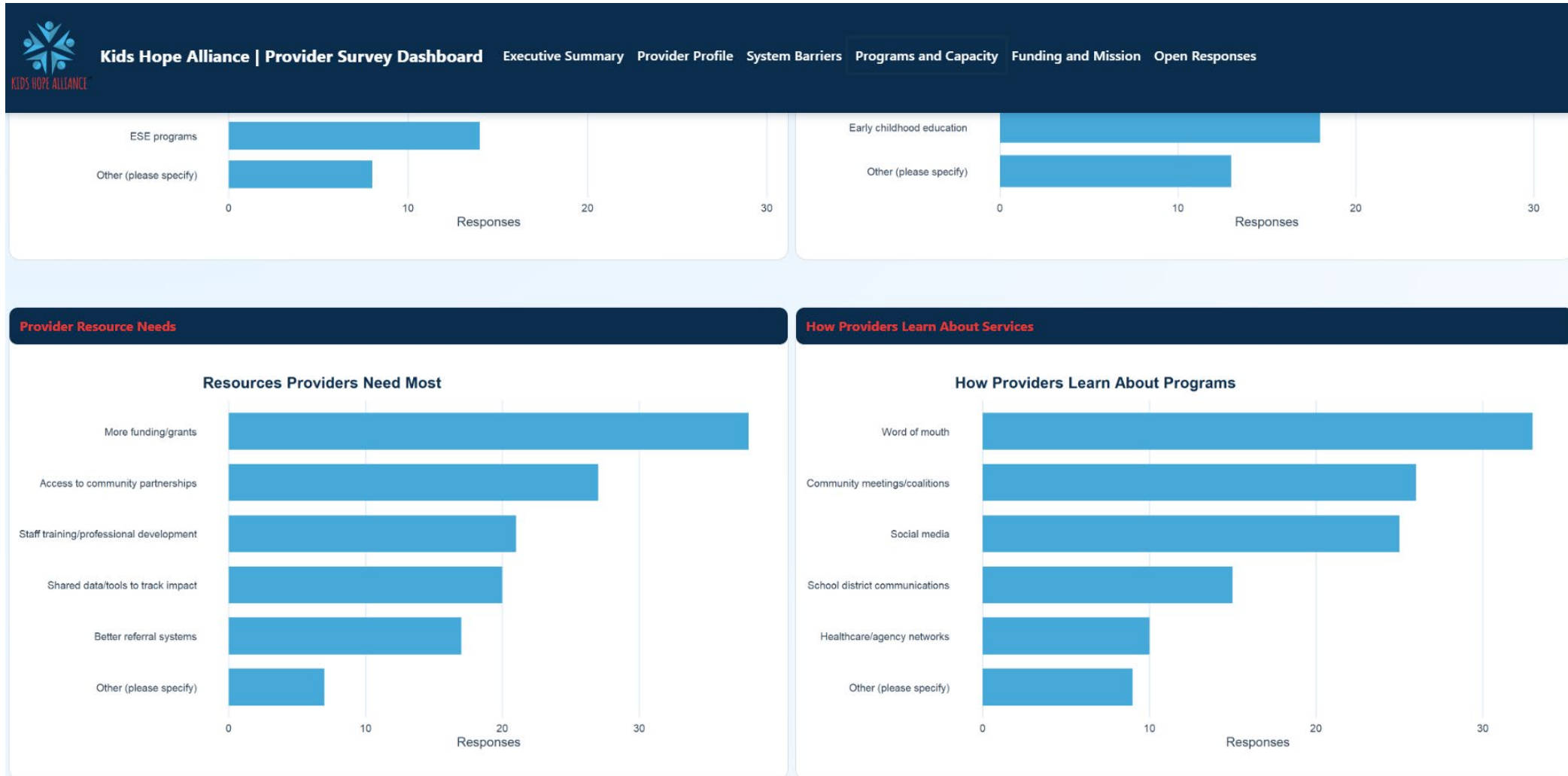
## Provider Dashboard

This dashboard provides a review of the feedback received from providers for children's services in Jacksonville.



# Dashboard Examples

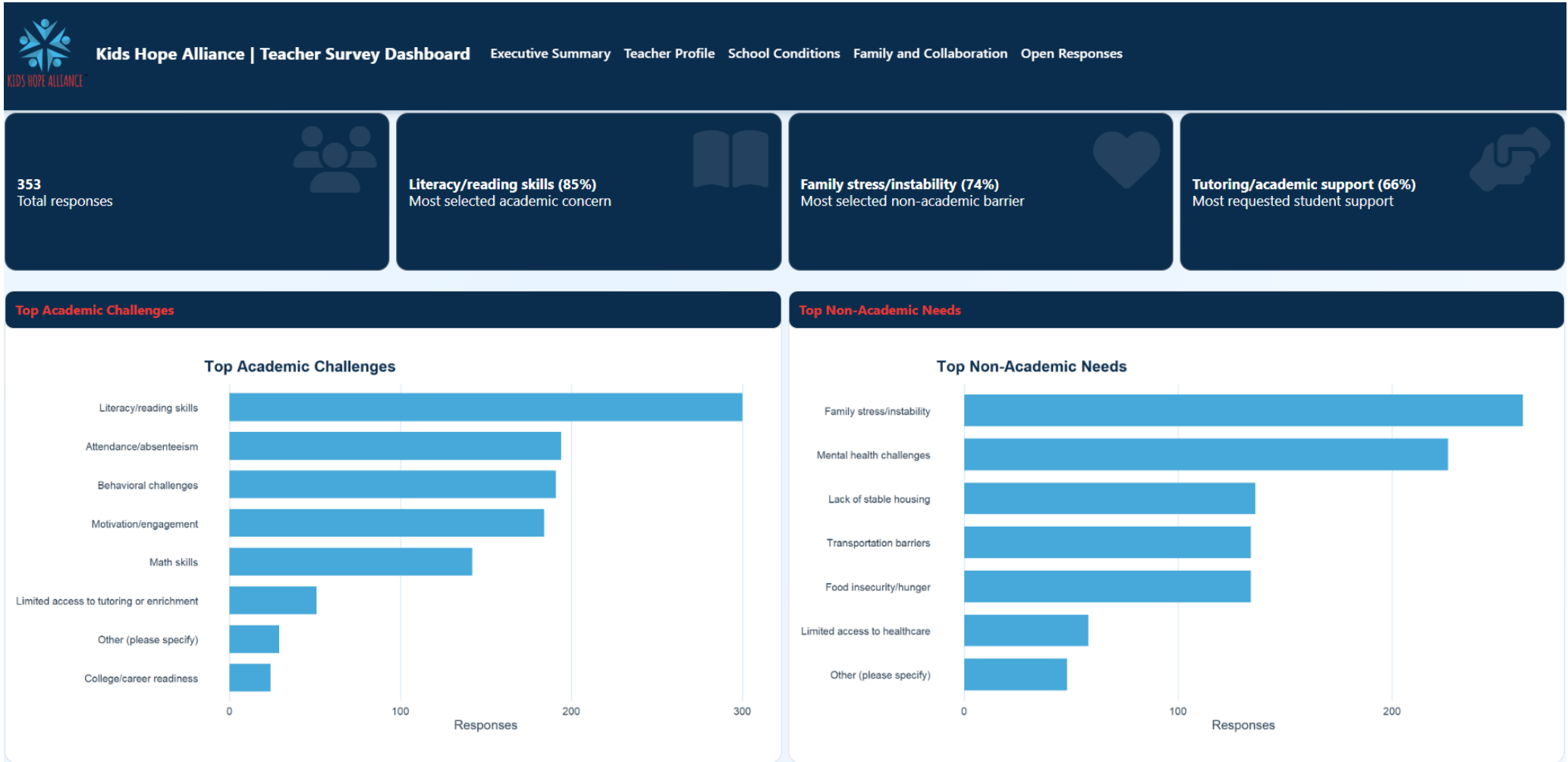
## Provider Feedback





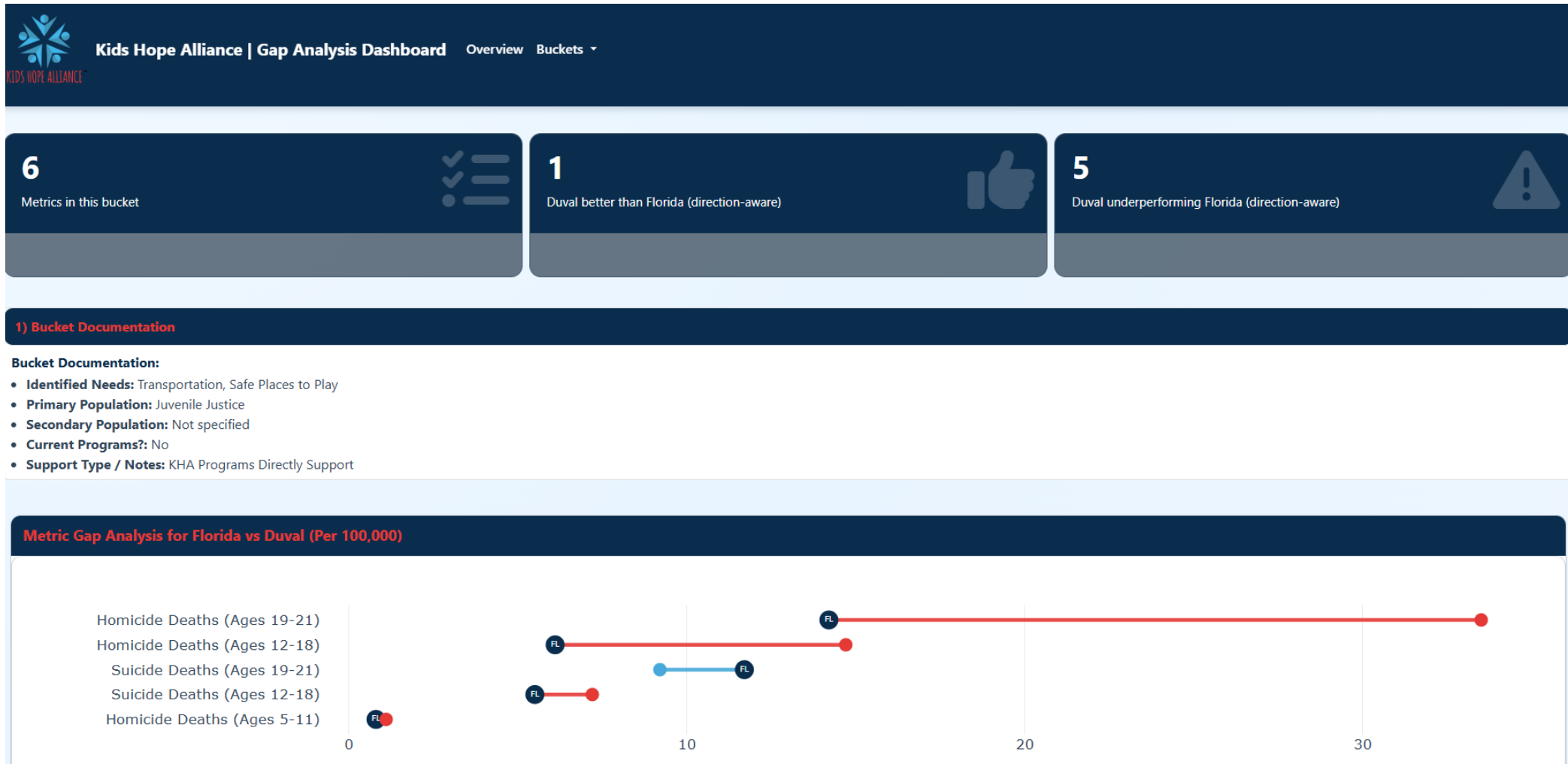
# Dashboard Examples

## Teacher Feedback



# Dashboard Examples

## Quantitative Data

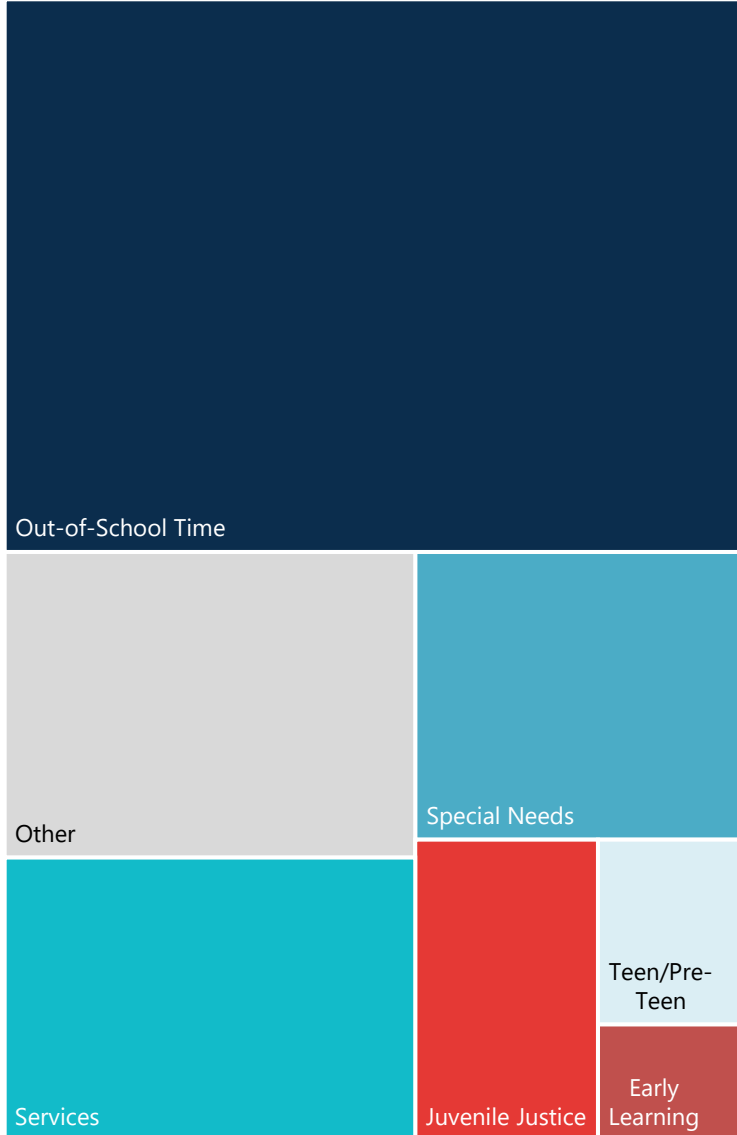


# Executive Summary





# Doing MORE with LESS



County	Budget for FY24-25	\$/Child	\$/Child in Poverty
Miami-Dade	\$ 282.9M	\$ 435.00	\$ 1,768.00
Broward	\$ 176.7M	\$ 411.00	\$ 2,357.00
Hillsborough	\$ 80.5M	\$ 224.00	\$ 1,150.00
Palm Beach	\$ 167.6M	\$ 508.00	\$ 2,578.00
Duval	\$ 64.0M	\$ 278.00	\$ 1,231.00
St. Lucie	\$ 15.8M	\$ 197.00	\$ 789.00
Leon	\$ 9.1M	\$ 130.00	\$ 504.00
Escambia	\$ 13.0M	\$ 181.00	\$ 766.00
Alachua	\$ 17.6M	\$ 340.00	\$ 1,560.00
Martin	\$ 18.5M	\$ 529.00	\$ 3,364.00

# Duval County has many **strengths** and many areas for **growth**

149  
Metrics

## **Core Strengths**

Substance Use, Digital Connectivity,  
Teen Employment

## **Biggest Opportunities**

Maternal Health, Accidents, School  
Climate, Early Education

# Priorities For the Community *Generally* Align

Where data prioritizes maternal health and accidents, this doesn't align with lived experiences.

Public Education, Home and Family Stability, and Mental Health were the most commonly discussed needs.

Additionally, Teen Employment was one of the more discussed topics – and a place where Duval stands out, highlighting that improvement needs to extend beyond a baseline of Florida.



# The Path Forward

1. Prioritizing Ancillary Services
2. Incorporate Family Services
3. Increase Communication about Programs
4. Prioritize Partnerships throughout the Community
5. Require Metrics in RFPs
6. Create Internal Efficiencies through automation





# Thank YOU!

For the support in constructing this report, the authors would like to thank the following:

- **Kids Hope Alliance Board of Directors** for the guidance throughout the process
- **Kids Hope Alliance Board Liaisons** for their time and subject matter expertise
- **Kids Hope Alliance Staff** for making access to data and sharing knowledge easy
- **NLP Logix, Jacksonville Public Education Fund, and Nonprofit Center of Northeast Florida** for the research and time to turn over every stone
- The **Jacksonville Public Library** for their assistance with non-technical survey collection
- **Mayor Donna Deegan** and **Jacksonville City Council** for the funding provided to KHA in service of our children
- The Jacksonville **community for their feedback in focus groups,**
- The **teachers of Duval County Public Schools** for their survey responses and for being day-to-day superheroes
- The **providers of children's services** for doing so much for our most precious resources

# Feedback – **Now** and Later

Feedback Now!

Written Feedback  
in the Survey

Schedule a Call  
to Chat!



# Workforce Development

## Board Update

01

### Mayor's Youth at Work Partnership

Vendor Selection & Contract Status

02

### JaxFWD Coalition

Overview, Members & MOU Update

03

### Funding Calendar

Active Opportunities & 2026 Pipeline

# 01

## Mayor's Youth at Work Partnership (MYAWP)

Vendor Selection | Contract Status | Summer Readiness

✓ **VENDOR SELECTED | CONTRACT EXECUTION IN PROGRESS | NO BREAK IN SERVICE ANTICIPATED**

## Vendor Selection

Goodwill Industries of North Florida has been selected as the contracted operator for MYAWP FY2026–27 following a competitive procurement process. As the incumbent contractor, Goodwill brings proven operational capacity, established employer relationships, and continuity of the program model.

## Contract Status

Awaiting CEO signature. KHA anticipates no disruption to service and the summer program is on track to launch on schedule.

## Milestone Tracker

<b>Procurement Process</b>	Complete
<b>Vendor Selection</b>	Goodwill Industries of North Florida
<b>Contract Execution</b>	Pending CEO Signature
<b>Summer Program Launch</b>	On Track — No Service Gap
<b>Contract Term</b>	June 1, 2026 – July 31, 2027
<b>Renewal Options</b>	Up to 3 one-year renewals

# 02

## Jacksonville Future Workforce Development Collaborative

JaxFWD

Coalition Overview | 15 Members | MOU & Funding Strategy

## Mission: Connect Great People to Good Jobs



### Build Awareness

Shape public narratives around workforce pathways and economic opportunity



### Coordinate Efforts

Align partners on shared goals, common data, and complementary roles



### Influence Policy

Drive system-level change through coordinated advocacy



### Mobilize Resources

Equip partners with tools and inform investment to act on shared goals

**15 member organizations** | 5 sectors: Education, Workforce, Finance, Community Development & Government | **KHA serves as coordination backbone**

# JaxFWD | Coalition Members (15 Organizations)

## Education & Talent Development

- Duval County Public Schools (DCPS)
- Florida State College at Jacksonville (FSCJ)
- Jacksonville University (JU)
- University of North Florida (UNF)
- Jacksonville Public Education Fund (JPEF)

## Workforce & Employment Services

- CareerSource Northeast Florida
- Goodwill Industries of North Florida
- United Way of Northeast Florida

## Finance & Investment

- Bank of America
- VyStar Credit Union

## Community & Economic Development

- LISC
- JAXUSA Partnership
- Blue Zones Project (NEFL)

## Government

- City of Jacksonville / KHA
- Jacksonville Transportation Authority
- State Attorney's Office (4th Circuit)

Under Review by the Office of General Counsel — Will be shared with the Board upon OGC feedback

## Funders Require It

Federal agencies (DOL, EDA, DOJ, NSF, USED) and national philanthropies require documented coalition structure — a signed MOU is the most common proof of governance readiness.

## Legal Clarity & Accountability

Defines member roles, fiscal agent authority, and governance — giving program officers confidence the partnership can execute on what a grant application promises.

## 10-Year Commitment Signal

A decade-long framework signals sustained partnership, not a one-time coalition. Major ecosystem grants are designed for areas with long-term commitments.

## Unlocks Joint Applications

Without a formal collaborative structure, KHA cannot present JaxFWD's 15 members as committed co-applicants — limiting our competitive strength across all 15 funding opportunities.

## National Partnership Access

Initiatives like the NLC Postsecondary & Workforce Success Initiative require demonstrated local infrastructure — the MOU is that evidence, positioning Jacksonville as a national model.

## Philanthropic Readiness Threshold

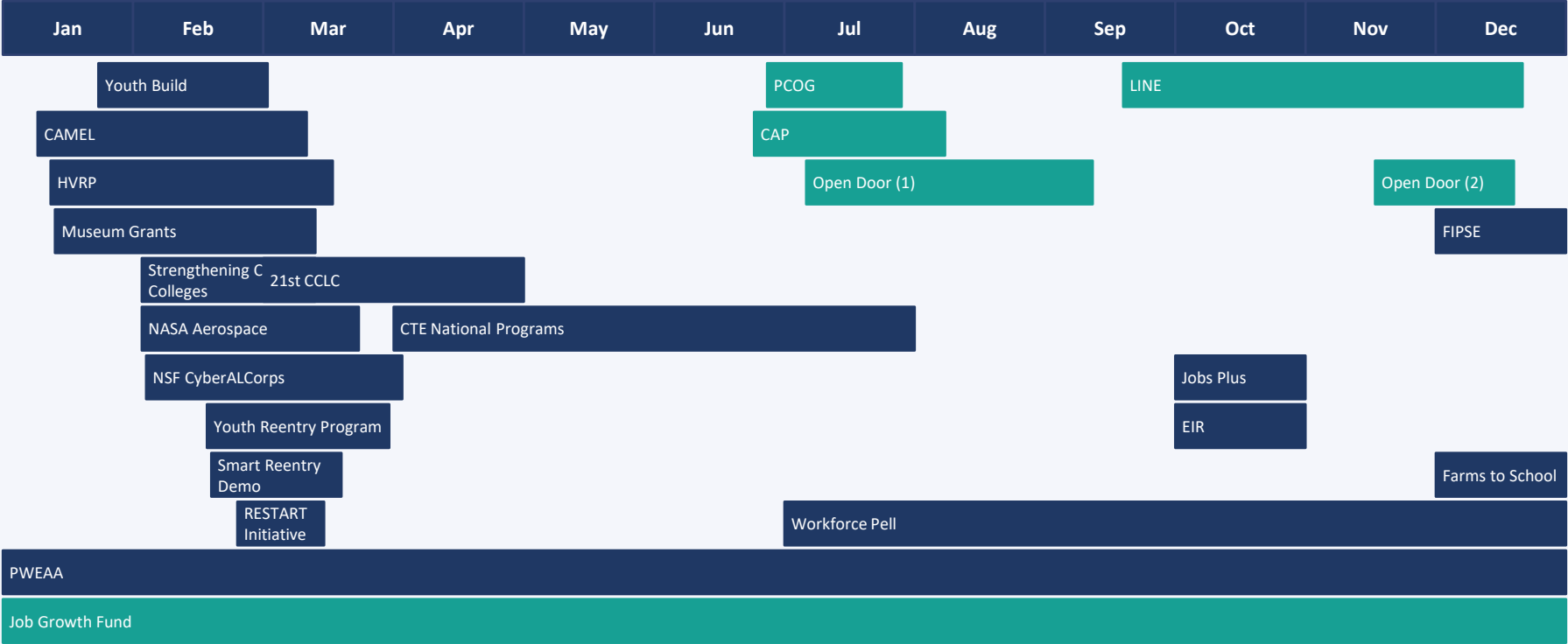
National philanthropies fund communities that have moved from aspiration to organization. A signed MOU is often the threshold for transformational philanthropic investment.

# 03

## Funding Calendar & Active Opportunities

15 Opportunities | ~\$1.37 Billion in Combined Program-Level Funding

# 2026 Grant Pipeline | Anticipated Federal & State Funding



\* Grant timelines are tentative and based on past cycles. Dates may shift once official notices are released.

# Active Funding Opportunities | KHA & JaxFWD (2026)

15

Active Opportunities

~\$1.37B

Combined Program Pools

5

Federal Agencies

OGC

MOU Under Review

#	Opportunity	Agency	Award Pool	Focus
1	Apprenticeships	DOL	\$285M	Adults & K-12
2	YouthBuild	DOL	\$105M	Youth & Young Adults
3	Strengthening Community Colleges	DOL	\$10.8M	Adults / Workforce Pell
4	Women in Nontraditional Occupations	DOL	\$5M	Adults
5	PWEAA	DOC-EDA	2 5	Ecosystem / Distressed Areas
6	Recompete	DOC-EDA	\$18M	Ecosystem / Prime-Age Adults
7	STEM Apprenticeships	DOC-EDA	\$2.5M	K-12 & Adults
8	Youth Mentoring Grants	DOJ	\$105M	K-12 / Opportunity Youth
9	Second Chance Act / Reentry	DOJ	\$111M	Justice-Involved Youth & Adults
10	Regional Innovation Engines	NSF	\$200M	Ecosystem / University-led
11	Workforce Dev. for Adv. Manufacturing	NSF	\$100M	Ecosystem & K-12
12	Advanced Technological Education	NSF	\$75M	K-12 STEM
13	FIPSE	USED	\$136M	Postsecondary
14	CTE National Programs (Perkins V)	USED	\$12.4M	K-12 / CTE
15	Education Innovation and Research	USED	\$235M	K-12 Innovation

# Summary & Board Considerations

01

## MYAWP — No Action Required

Goodwill NEFL selected; contract pending CEO signature. Summer program on track. Board is asked to note the update.

02

## JaxFWD MOU — Awareness & Support

The MOU is under OGC review and will be shared with the Board for awareness once feedback is received. Board support of this framework is critical to Jacksonville's federal funding competitiveness.

03

## Funding Calendar — 15 Opportunities Active

KHA and JaxFWD are actively pursuing ~\$1.37B in combined program-level federal funding. The JaxFWD MOU is a prerequisite for many of these applications.



**KIDS HOPE ALLIANCE**  
Knoxville Partnership  
for Children, Youth & Families

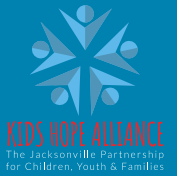
# **Social Impact Partnership to Pay for Results Act (SIPPRA)**

Eric McClure | Grants Management Department | March 18<sup>th</sup> & 25<sup>th</sup>



# Where We Started

- Notice of Award (NOA) received from U.S. Treasury Department on November 7<sup>th</sup>, 2024
- Requested funding - \$10 million
- Awarded amount - \$5 million
- Evaluator - \$750,000 (separate from the \$5 million)
- Original Pay for Results Metrics
  - Reduction of maternal depression
  - Measurable reduction of newborn ER visits
- Original Partners
  - Institute for Child Success (*grant advisor*)
  - Children's Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
  - Reach Out & Read (*maternal depression metric*)
  - Maycomb Capital (*funding investor*)
  - The Riley Institute (*third party evaluator*)



# Where We Started

- Change of Pay for Results Metrics (*January 2025*)
  - Measurable reduction of newborn ER visits
- Change of Partnerships (*April 2025*)
  - Institute for Child Success (*grant advisor*)
  - Children's Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
  - Reach Out & Read (*maternal depression metric*)
  - Angel Kids Pediatrics (*already in "the space" of reducing ER visits*)
  - NLP Logix (*third party evaluator*)
- KHA CEO introduces "SIPPRA Wing" idea
  - CHS, ROR and AK would use space in the west wing of the KHA building for activities which coincide with the reduction of newborn ER visits

# Where We Started

- 11/20/25 Angel Kids Pediatrics officially withdrawals from the Jacksonville SIPBRA grant
- Angel Kids Pediatrics and Reach Out & Read declines office space in the KHA building
- First meeting with U.S. Treasury Department Economist (*November*)
  - Change of evaluation design from synthetic model to propensity model (based on the recommendation of the economist)
- NLP Logix sub-contracts with The Riley Institute to assist with the final development of the outcome valuation tool
- 03/13/26 Reach Out and Read officially withdrawals from the Jacksonville SIPBRA grant

# Where We Are

- Spent Jacksonville SIPBRA Funding
  - Institute for Child Success approved budget for January 2025-December 2025: \$125,000.00
    - Reimbursed: \$125,000.00
    - Unspent: \$0
  - CHS-Family Connects Jacksonville Program approved budget for August 2025-December 2025: \$424,278.00
    - Reimbursed: \$260,909.50
    - Unspent: \$163,368.50
  - Reach Out and Read Program approved budget for July 2025-December 2025: \$100,000.00
    - Reimbursed: \$97,220.00
    - Unspent: \$2,780.00
  - NLP Logix approved budget for July 2025 – June 2026: \$360,000.00
    - Reimbursed: \$270,000.00
    - Unspent: \$90,000.00



# Where We Are

- Current Partners (*November 2025*)
  - Institute for Child Success (*grant advisor*)
  - Children’s Home Society (*reduction of newborn ER visits metric using the Family Connects model*)
  - Reach Out & Read (*maternal depression metric*)
  - NLP Logix (*third party evaluator*)
  - The Riley Institute (*advisor/sub-contractor to the third-party evaluator*)
- Documents needed to be approved by U.S. Treasury Department before the grant can start counting data...
  - Project Scope (*approved by Treasury*)
  - Project Budget (*approved by Treasury*)
  - Partner Contracts (*approved by Treasury, but will need re-approval for 2026*)
  - Outcome Valuation
  - Evaluation Design
- Outcome Valuation and Evaluation Design have been submitted to the U.S. Treasury Department and we’re awaiting approval and/or edits

# Where We're Going

- We are projecting May as start date for counting data
- Bright Beginnings Launch Event
- Securing of outside funding in hopes of extending project after funding time period ends
- Project Assumptions Handout

**Project Name:** Bright Beginnings

**Logo:** Maddox the Manatee

**Tagline:**

Healthy Starts. Strong Families.

**Vision:**

From the first hello to a healthy tomorrow, Jacksonville's families grow stronger together.



Programmatic Metrics	YEAR 1: 2026					YEAR 2: 2027					YEAR 3: 2028				
	Q1	Q2	Q3	Q4	Annual Total	Q1	Q2	Q3	Q4	Annual Total	Q1	Q2	Q3	Q4	Annual Total
Nurses Employed	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
FCI Eligible Enrollment	300	300	600	625	1825	625	625	625	625	2500	625	625	625	625	2500
FCI Completed Home Visits (Nurse Total)	180	180	360	375	1095	375	375	375	375	1500	375	375	375	375	1500
FCI Estimated Reduced ER Visits	150	150	300	312	912	312	312	312	312	1248	312	312	312	312	1248
Estimated SIPPRA Refund \$4,049 (Medicaid Paid)	\$ 607,350	\$ 607,350	\$ 1,214,700	\$1,263,288	\$ 3,085,338	\$ 1,263,288	\$ 1,263,288	\$ 1,263,288	\$ 1,263,288	\$5,053,152	\$ 1,263,288	\$ 1,263,288	\$ 1,263,288	\$ 1,263,288	\$5,053,152
SIPPRA Payment Total															
Anticipated Riley Reports + SIPPRA payment Dates					Dec-27					Dec-28					Dec-29

Grand Total:  
\$ 13,191,642

The numbers above are based on Family Connects International RCT data, which Treasury requires we use. A more likely scenario is below (total assumptions).

Nurses Employed	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
FCI Eligible Enrollment	300	300	600	625	1825	625	625	625	625	2500	625	625	625	625	2500
FCI Completed Home Visits (Nurse Total)	180	180	360	375	1095	375	375	375	375	1500	375	375	375	375	1500
FCI Estimated Reduced ER Visits	0	50	50	50	150	125	125	125	125	500	150	150	150	150	600
Estimated SIPPRA Refund \$4,049 (Medicaid Paid)	\$ -	\$ 202,450	\$ 202,450	\$ 202,450	\$ 607,350	\$ 506,125	\$ 506,125	\$ 506,125	\$ 506,125	\$2,024,500	\$ 607,350	\$ 607,350	\$ 607,350	\$ 607,350	\$2,429,400

Grand Total:  
\$ 5,061,250

\*Private pay visits are reimbursed at a higher level (maybe \$4500ish) but we calculate everything with the smaller number to decrease risk.

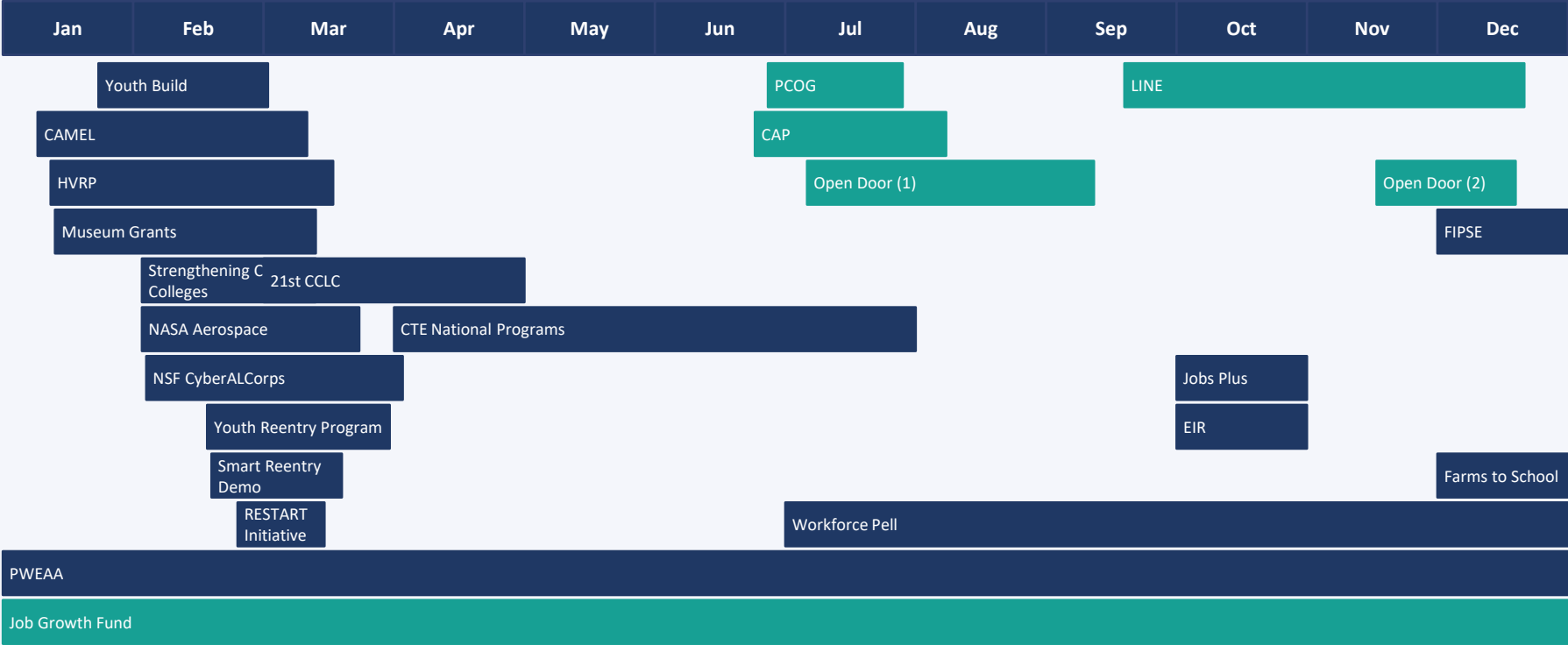


**KIDS HOPE ALLIANCE**

The Jacksonville Partnership  
for Children, Youth & Families

**Thank you**

# 2026 Grant Pipeline | Anticipated Federal & State Funding



\* Grant timelines are tentative and based on past cycles. Dates may shift once official notices are released.

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**BOARD ACTION ITEM:** YOUTH TRAVEL TRUST FUND (YTTF) STAFF RECOMMENDATIONS

**BOARD ACTION NUMBER:** 26-006

**CATEGORY:** GRANTS MANAGEMENT

**GOVERNANCE MEETING:** March 18, 2026

**FINANCE MEETING:** March 18, 2026

**BOARD MEETING:** March 25, 2026

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**TO:** KIDS HOPE ALLIANCE BOARD OF DIRECTORS

**FROM:** DANA KRIZNAR, CHIEF EXECUTIVE OFFICER

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**REQUESTED ACTION:**

The Board is asked to:

1. Approve funding recommendations for Youth Travel Trust Fund applications which have been scored by Kids Hope Alliance.

**NARRATIVE:**

The Youth Travel Grant Program was established to allow students and youth groups in Duval County to travel to competitions and events around the country. This opportunity gives our youth a perspective and experiences they may not otherwise have without these funds. Below are the staff recommendations from YTTF applications received thus far. See Attachment #1 for YTTF applicant score breakdowns.

Staff Recommendations:

- Applicant #1
  - **Agency:** The Rock Jax, Inc.
  - **Requested Activity:** Travel Basketball 2025-26
  - **Activity Summary:** Exposing the basketball players to a competitive league which will make them better/more well-rounded players
  - **Requested Funding Amount:** \$10,000
  - **Staff Recommendation:** Fund
- Applicant #2
  - **Agency:** CISV USA, Inc.
  - **Requested Activity:** 2026 Summer International Programs
  - **Activity Summary:** Youth ambassadors travel to other countries to attend international programs and learn about cultural awareness
  - **Requested Funding Amount:** \$10,000
  - **Staff Recommendation:** Fund

- Applicant #3
  - **Agency:** Boys and Girls Club of NE FL
  - **Requested Activity:** Keystone Conference
  - **Activity Summary:** Youth will attend an annual conference that will provide them with opportunities for leadership training, community service and career preparation
  - **Requested Funding Amount:** \$10,000
  - **Staff Recommendation:** Fund
  
- Applicant #4
  - **Agency:** Legacy Sports Association
  - **Requested Activity:** UYFL National 2025
  - **Activity Summary:** Attending and competing at the Youth Football National Championship
  - **Requested Funding Amount:** \$10,000
  - **Staff Recommendation:** Fund
  
- Applicant #5
  - **Agency:** Raines Athletic Booster Club, Inc.
  - **Requested Activity:** Florida High School Athletic Association Football State Championships 2025
  - **Activity Summary:** Youth will compete in the State Championship game
  - **Requested Funding Amount:** \$10,000
  - **Staff Recommendation:** Fund

**STRATEGIC GOAL & ELEMENT:**

Chapter 111.850(B) of the City of Jacksonville Ordinance Code grants the Board of Kids Hope Alliance authority for determining and authorizing funds from the Youth Travel Trust Fund for certain types of youth travel that may be deemed a valid public purpose.

**FISCAL IMPACT:**

If the KHA Board of Directors agrees and approves staff recommendations for the above applicants, the remaining balance would be \$0 for the 2025-2026 City Fiscal Funding Year.

**OPTIONS:**

- Vote to approve action item.
- Decline to approve action item.
- Vote to approve action item with amendments. If checked, the following amendment to the item is approved.

Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Youth Travel Trust Fund Matrix Scores**

<b>Applicant</b>	<b>Scorer #1</b>	<b>Scorer #2</b>	<b>Scorer #3</b>	<b>Average Score</b>	<b>Staff Recommendation</b>
The Rock Jax, Inc.	365	370	370	368	Fund
CISV USA, Inc.	355	370	365	363	Fund
Boys and Girls Club of NE FL	350	440	365	385	Fund
Legacy Sports Association	425	470	455	450	Fund
Raines Athletic Booster Club, Inc.	450	450	445	448	Fund

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**BOARD ACTION ITEM:** **FOOD FARMACY PROGRAM FUNDING – COJ  
MILITARY AFFAIRS AND VETERANS DEPT.**

**BOARD ACTION NUMBER:** **26-007**

**CATEGORY:** **SPECIAL NEEDS**

**GOVERNANCE MEETING:** **March 18, 2026**

**FINANCE MEETING:** **March 18, 2026**

**BOARD MEETING:** **March 25, 2026**

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**TO:** **KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM:** **DR. DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1.) Approve one-time funding of \$25,000 to support the Food Farmacy Program administered by the City of Jacksonville’s Military Affairs and Veterans Department.
- 2.) Authorize the CEO of Kids Hope Alliance to take all necessary administrative actions to implement this approval.

**NARRATIVE:**

The Office of Military Affairs and Veterans launched a drive-through grocery program in mid-2024 to support active-duty military families experiencing food insecurity. The initiative began at NS Mayport at the request of the Commanding Officer, who reported that sailors were increasingly relying on credit to purchase basic groceries due to rising costs. The program later expanded to a second location serving NAS Jacksonville, with distributions held twice monthly at both sites.

Demand for the program has grown by 70 percent, and it now provides groceries and essential items to approximately 5,000 active-duty service members each month. Offered items include meat, dairy, fresh produce, bread, and diapers or feminine products when available.

Feeding Northeast Florida, the program’s primary partner, has indicated that due to funding constraints they must reduce service to once per month at each site beginning in March. This reduction comes at a time of elevated need, particularly as U.S. Coast Guard members are currently unpaid due to federal budget delays.

Feeding Northeast Florida estimates that \$60,000 annually is required to maintain twice-monthly service at both locations. The Office of Military Affairs and Veterans is requesting board consideration for five months of funding support to sustain this essential program for military families.

**STRATEGIC GOAL;** Duval Children, Youth and their Families have access to the services they need.

**STRATEGIC ELEMENT:** Families in need will be able to access those services without difficulty.

**FISCAL IMPACT:**

\$25,000.00 from the Special Needs Essential Service Category

**OPTIONS:**

- Vote to approve action item.
- Decline to approve action item.
- Vote to approve action item with amendments. If checked, the following amendment to the item is approved.

Board Secretary's Signature: \_\_\_\_\_

*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**BOARD ACTION ITEM:** FY2026-27 CONTRACT RENEWALS  
**BOARD ACTION NUMBER:** 26-008  
**CATEGORY:** ALL

- GOVERNANCE MEETING:** March 18, 2026
- FINANCE MEETING:** March 18, 2026
- BOARD MEETING:** March 25, 2026

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**TO:** KIDS HOPE ALLIANCE BOARD OF DIRECTORS  
**FROM:** DR. DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER

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**REQUESTED ACTION:**

The Board is asked to:

- 1.) Approve FY2026-27 contract renewal funding recommendations as stated in Exhibit 1.
- 2.) Authorize the CEO of Kids Hope Alliance to take the necessary actions to execute renewal contracts referenced in (1) above with up to a 10% variance.

**NARRATIVE:**

Kids Hope Alliance staff conducted a comprehensive review of existing provider contracts to determine recommended renewal funding levels for FY 2026–2027. Recommendations were developed based on program performance, service delivery outcomes, and contract compliance.

The recommended renewals support the continuation of services that advance KHA’s strategic goals of ensuring Duval County children and youth are healthy and safe, succeed in school, successfully transition to adulthood, and have access to needed services. Approval of these renewals will allow KHA to maintain continuity of critical services for children, youth, and families while ensuring accountability and program effectiveness.

Staff recommend approval of the contract renewals as outlined in Exhibit 1 and authorization for the CEO to execute the necessary agreements.

**STRATEGIC GOALS:**

- Duval Children and Youth are physically and mentally healthy and safe
- Duval Children and youth Succeed in School
- Duval Children and Youth Transition to Adulthood
- Duval Children, Youth and their Families have access to the services they need

**FISCAL IMPACT:**  
**Funding for contract renewals, as stated in Exhibit 1**

**OPTIONS:**

- Vote to approve action item.
  - Decline to approve action item.
  - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
- 

Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

Atterschool

Agency	Program Name	Contract Amount FY 25-26	2026-27 Students School Year	# of Days: School Year	School Year Rate	2026-27 Funding School Year	School Year Security	2026-27 Students Summer	# of Days: Summer	Summer Rate	2026-2027 Summer Funding	Summer 2026 Security	Contract Amount FY 26-27	Difference
A life for a life International	A Life for Life International	\$58,500	0	170	\$14.41	\$0		60	39	\$25.00	\$58,500		\$58,500	\$0
Abyssinia Missionary Baptist Church	Abyssinia Missionary Baptist Church	\$205,482	60	170	\$14.41	\$146,982		60	39	\$25.00	\$58,500		\$205,482	\$0
America's Little Leaders	America's Little Leaders	\$48,994	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	(\$48,994)
Boys and Girls Club of NE FL	Annie R. Morgan Elementary School	-	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	\$0
Boys and Girls Club of NE FL	Arlington Middle School	\$174,982	60	170	\$14.41	\$146,982		40	28	\$25.00	\$28,000		\$174,982	\$0
Boys and Girls Club of NE FL	Baxter E. Luther Boys & Girls Club	\$251,976	80	170	\$14.41	\$195,976		80	28	\$25.00	\$56,000		\$251,976	\$0
Boys and Girls Club of NE FL	Billmore Elementary School	\$97,988	40	170	\$14.41	\$97,988		0	28	\$25.00	\$0		\$97,988	\$0
Boys and Girls Club of NE FL	Biscayne Elementary School	\$518,002	160	170	\$14.41	\$420,002	\$28,050	140	28	\$25.00	\$98,000		\$518,002	\$0
Boys and Girls Club of NE FL	Bridge to Success Academy Middle	\$125,988	40	170	\$14.41	\$97,988		40	28	\$25.00	\$28,000		\$125,988	\$0
Boys and Girls Club of NE FL	Celebration	\$174,982	60	170	\$14.41	\$146,982		40	28	\$25.00	\$28,000		\$174,982	\$0
Boys and Girls Club of NE FL	Chaffee Trail	\$188,982	60	170	\$14.41	\$146,982		60	28	\$25.00	\$42,000		\$188,982	\$0
Boys and Girls Club of NE FL	Cis Teen Center	\$412,958	140	170	\$14.41	\$342,958		100	28	\$25.00	\$70,000		\$412,958	\$0
Boys and Girls Club of NE FL	Cianzelli T. Brown	\$202,982	60	170	\$14.41	\$146,982		80	28	\$25.00	\$56,000		\$202,982	\$0
Boys and Girls Club of NE FL	Cianzelli T. Brown Teen Center	\$167,982	60	170	\$14.41	\$146,982		30	28	\$25.00	\$27,000		\$167,982	\$0
Boys and Girls Club of NE FL	Edward H. White High School	\$244,970	100	170	\$14.41	\$244,970		0	28	\$25.00	\$0		\$244,970	\$0
Boys and Girls Club of NE FL	Fort Caroline Elementary School	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Boys and Girls Club of NE FL	Fort Caroline Middle School	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Boys and Girls Club of NE FL	Gail Baker Community Center	\$125,988	40	170	\$14.41	\$97,988		40	28	\$25.00	\$28,000		\$125,988	\$0
Boys and Girls Club of NE FL	Garden City Elementary	\$250,296	80	170	\$14.41	\$195,976		60	28	\$25.00	\$54,320	\$ 12,320.00	\$250,296	\$0
Boys and Girls Club of NE FL	Gregory Drive Elementary	\$370,970	100	170	\$14.41	\$244,970		180	28	\$25.00	\$126,000		\$370,970	\$0
Boys and Girls Club of NE FL	Hyde Grove Elementary School	\$146,982	60	170	\$14.41	\$146,982		0	28	\$25.00	\$0		\$146,982	\$0
Boys and Girls Club of NE FL	Jacksonville Heights Elementary School	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$195,976	\$0
Boys and Girls Club of NE FL	Jordan Park Community Center	\$139,988	40	170	\$14.41	\$97,988		60	28	\$25.00	\$42,000		\$139,988	\$0
Boys and Girls Club of NE FL	Long Branch Elementary School	\$237,976	80	170	\$14.41	\$195,976		60	28	\$25.00	\$42,000		\$237,976	\$0
Boys and Girls Club of NE FL	Matthew W. Gilbert Middle School	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Boys and Girls Club of NE FL	McKenzie's Beaches	\$251,976	80	170	\$14.41	\$195,976		80	28	\$25.00	\$56,000		\$251,976	\$0
Boys and Girls Club of NE FL	NFL Youth Education Town (YET)	\$489,952	160	170	\$14.41	\$391,952		140	28	\$25.00	\$98,000		\$489,952	\$0
Boys and Girls Club of NE FL	North Shore Elementary School	\$391,964	120	170	\$14.41	\$293,964		140	28	\$25.00	\$98,000		\$391,964	\$0
Boys and Girls Club of NE FL	Ramona Elementary School	\$265,976	80	170	\$14.41	\$195,976		100	28	\$25.00	\$70,000		\$265,976	\$0
Boys and Girls Club of NE FL	River City Science Academy Elementary	\$573,940	200	170	\$14.41	\$489,940		120	28	\$25.00	\$84,000		\$573,940	\$0
Boys and Girls Club of NE FL	River City Science Academy Middle School	\$335,964	120	170	\$14.41	\$293,964		60	28	\$25.00	\$42,000		\$335,964	\$0
Boys and Girls Club of NE FL	Russell Cook Jr. Community Center	\$139,988	40	170	\$14.41	\$97,988		60	28	\$25.00	\$42,000		\$139,988	\$0
Boys and Girls Club of NE FL	Rutledge H. Pearson Elementary School	\$573,916	180	170	\$14.41	\$489,916	\$28,050	140	28	\$25.00	\$110,320	\$ 12,320.00	\$573,916	\$0
Boys and Girls Club of NE FL	S.P. Livingston Elementary School	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$195,976	\$0
Boys and Girls Club of NE FL	Samuel A. Hull Elementary School	\$198,982	60	170	\$14.41	\$146,982		60	28	\$25.00	\$42,000		\$198,982	\$0
Boys and Girls Club of NE FL	Southwind Villas	\$139,988	40	170	\$14.41	\$97,988		60	28	\$25.00	\$42,000		\$139,988	\$0
Boys and Girls Club of NE FL	Susie E. Tolbert Elementary School	\$-	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	\$0
Boys and Girls Club of NE FL	The Bridge Learning Center	\$265,976	80	170	\$14.41	\$195,976		100	28	\$25.00	\$70,000		\$265,976	\$0
Boys and Girls Club of NE FL	Victory Pointe	\$237,976	80	170	\$14.41	\$195,976		60	28	\$25.00	\$42,000		\$237,976	\$0
Boys and Girls Club of NE FL	Windy Hill Community Center	\$139,988	40	170	\$14.41	\$97,988		60	28	\$25.00	\$42,000		\$139,988	\$0
Boys and Girls Club of NE FL	Windy Hill Elementary School	\$-	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	\$0
Boys and Girls Club of NE FL	Young Men's & Women's Leadership Acad.	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Boys and Girls Club of NE FL	Oceanway Middle	\$195,976	80	170	\$14.41	\$195,976							\$195,976	\$0
Boys and Girls Club of NE FL	Oceanway Elem.	\$97,988	40	170	\$14.41	\$97,988							\$97,988	\$0
Boys and Girls Club of NE FL	Hyde Park Elem.	\$97,988	40	170	\$14.41	\$97,988							\$97,988	\$0
<b>Subtotal</b>		<b>\$ 9,515,786.00</b>				<b>\$7,846,146</b>	<b>\$ 56,100.00</b>				<b>\$1,669,640</b>	<b>\$ 24,640.00</b>	<b>\$9,515,786</b>	<b>\$0</b>
Communities in Schools of Jax	Allied Dupont MS	\$237,976	80	170	\$14.41	\$195,976		60	28	\$25.00	\$42,000		\$237,976	\$0
Communities in Schools of Jax	Andrew A. Robinson ES	\$328,970	100	170	\$14.41	\$244,970		120	28	\$25.00	\$84,000		\$328,970	\$0
Communities in Schools of Jax	Andrew Jackson HS	\$75,121	30	109	\$14.41	\$47,121		40	28	\$25.00	\$28,000		\$75,121	(\$0)
Communities in Schools of Jax	George W. Carver ES	\$314,970	100	170	\$14.41	\$244,970		100	28	\$25.00	\$70,000		\$314,970	\$0
Communities in Schools of Jax	Highlands MS	\$402,461	130	170	\$14.41	\$318,461		120	28	\$25.00	\$84,000		\$402,461	\$0
Communities in Schools of Jax	Joseph Stillwell MS	\$199,479	70	170	\$14.41	\$171,479		40	28	\$25.00	\$28,000		\$199,479	\$0
Communities in Schools of Jax	Lake Shore MS	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$195,976	\$0
Communities in Schools of Jax	Mayport MS	\$321,964	120	170	\$14.41	\$293,964		40	28	\$25.00	\$28,000		\$321,964	\$0
Communities in Schools of Jax	Nomandy Village ES	\$328,970	100	170	\$14.41	\$244,970		120	28	\$25.00	\$84,000		\$328,970	\$0
Communities in Schools of Jax	Pickett ES	\$-	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	\$0
Communities in Schools of Jax	Ribault MS	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$195,976	\$0
Communities in Schools of Jax	Riverside HS	\$90,828	40	109	\$14.41	\$62,828		40	28	\$25.00	\$28,000		\$90,828	(\$0)
Communities in Schools of Jax	Sadie T. Willis ES	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$195,976	\$0
Communities in Schools of Jax	Sallye B. Mathis ES	\$314,970	100	170	\$14.41	\$244,970		100	28	\$25.00	\$70,000		\$314,970	\$0
Communities in Schools of Jax	Southside Estates	\$220,473	90	170	\$14.41	\$220,473		0	28	\$25.00	\$0		\$220,473	\$0
Communities in Schools of Jax	Southside MS	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Communities in Schools of Jax	Terry Parker HS	\$90,828	40	109	\$14.41	\$62,828		40	28	\$25.00	\$28,000		\$90,828	(\$0)
Communities in Schools of Jax	Westside HS	\$90,828	40	109	\$14.41	\$62,828		40	28	\$25.00	\$28,000		\$90,828	(\$0)
Communities in Schools of Jax	Westside MS	\$451,455	150	170	\$14.41	\$367,455		120	28	\$25.00	\$84,000		\$451,455	\$0
<b>Subtotal</b>		<b>\$4,281,197</b>				<b>\$3,867,186</b>	<b>\$714,000</b>				<b>\$4,281,186</b>		<b>\$4,281,186</b>	<b>\$0</b>
Cornerstone of Jacksonville	Cornerstone of Jacksonville	\$187,752	40	180	\$14.41	\$103,752		120	28	\$25.00	\$84,000		\$187,752	\$0
Dayspring Baptist Church, Inc.	Dayspring Outreach Ministries	\$95,000	0		\$14.41	\$0		110	38	\$25.00	\$104,500		\$104,500	\$9,500
Don't Miss A Beat	DMAB Community Art Center	\$191,982	60	170	\$14.41	\$146,982		60	30	\$25.00	\$45,000		\$191,982	\$0
Fresh Word Ministries (Team Nitro)	Impact Christian Church	\$223,156	80	170	\$14.41	\$195,976		80	28	\$25.00	\$56,000		\$223,156	\$28,820
Hope Haven	Hope Haven	\$445,500	0	180	\$75.00	\$0		0	39	\$190.00	\$0		\$0	(\$445,500)
I.M. Sulzbacher Center for the Homeless	Sulzbacher	\$51,876	20	180	\$14.41	\$51,876		0			\$0		\$51,876	\$0
I'm a Star Foundation, Inc.	Parkwood Heights	\$223,976	80	170	\$14.41	\$195,976		40	28	\$25.00	\$28,000		\$223,976	\$0
Jacksonville Arts & Music Inc.	Jacksonville Arts & Music School Inc.	\$265,504	90	180	\$14.41	\$233,442		80	29	\$25.00	\$58,000		\$291,442	\$25,938
Joshua Christian Academy	Joshua Christian Academy	\$331,970	110	170	\$14.41	\$269,467		120	29	\$25.00	\$87,000		\$356,467	\$24,497
Keepsafe Learning Inc.	Mitchell Community Center	\$62,984	20	170	\$14.41	\$48,984		30	28	\$25.00	\$21,000		\$69,984	\$7,000
KIPP Jacksonville, Inc.	KIPP Jacksonville, Inc.	\$31,126	20	108	\$14.41	\$31,126		0	28	\$25.00	\$0		\$31,126	(\$0)
Kreative Success Academy	Kreative Success Academy	\$142,988	50	170	\$14.41	\$122,485		60	30	\$25.00	\$45,000		\$167,485	\$24,497
MalVa Washington Kids Foundation	MNYF Teen Center	\$223,976	90	170	\$14.41	\$220,473		40	28	\$25.00	\$28,000		\$248,473	\$24,497
MalVa Washington Kids Foundation	MNYF Youth Center	\$342,970	100	170	\$14.41	\$244,970		150	28	\$25.00	\$105,000		\$349	

True Youth	Jacksonville Classical East	\$49,500				\$0		60	33	\$25.00	\$49,500		\$49,500	\$0	
True Youth	Jacksonville Classical West	\$82,500				\$0		100	33	\$25.00	\$82,500		\$82,500	\$0	
	<b>Subtotal</b>	<b>\$132,000</b>				<b>\$0</b>					<b>\$132,000</b>		<b>\$132,000</b>	<b>\$0</b>	
U Turns Inc dba Teen Leaders of America	Sandalwood/Andrew Jackson	\$121,870	40	175	\$14.41	\$100,870		30	28	\$25.00	\$21,000		\$121,870	\$0	
U Turns Inc dba Teen Leaders of America	The Social /Community Site	\$65,876	20	180	\$14.41	\$51,876		20	28	\$25.00	\$14,000		\$65,876	\$0	
	<b>Subtotal</b>	<b>\$187,746</b>				<b>\$152,746</b>					<b>\$35,000</b>		<b>\$187,746</b>	<b>\$0</b>	
Visionary Dreamers of Today's Foundation	Visionary Dreamers of Today's Foundation	\$87,491	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	(\$87,491)	
Wayman CDC	Bayview Elementary	\$283,473	90	170	\$14.41	\$220,473		90	28	\$25.00	\$63,000		\$283,473	\$0	
Wayman CDC	Becoming Collegiate Academy	\$251,976	80	170	\$14.41	\$195,976		80	28	\$25.00	\$56,000		\$251,976	\$0	
Wayman CDC	Spring Park	\$332,467	110	170	\$14.41	\$269,467		90	28	\$25.00	\$63,000		\$332,467	\$0	
Wayman CDC	Wayman Academy of the Arts	\$192,485	50	170	\$14.41	\$122,485		100	28	\$25.00	\$70,000		\$192,485	\$0	
Wayman CDC	Wayman Temple-South	\$28,000				\$0		40	28	\$25.00	\$28,000		\$28,000	\$0	
Wayman CDC	Westview K-8	\$171,479	70	170	\$14.41	\$171,479		0	28	\$25.00	\$0		\$171,479	\$0	
	<b>Subtotal</b>	<b>\$1,259,880</b>				<b>\$979,880</b>					<b>\$280,000</b>		<b>\$1,259,880</b>	<b>\$0</b>	
West Jacksonville Restoration Center	West Jacksonville Restoration Center Inc.	\$195,976	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	(\$195,976)	
Yohamas Performing Arts Company	Westbrook Community Center	\$76,994	0	170	\$14.41	\$0		0	28	\$25.00	\$0		\$0	(\$76,994)	
Young Men's Christian Association	Beaulieu Elementary School	\$171,479	70	170	\$14.41	\$171,479		0	28	\$25.00	\$0		\$171,479	\$0	
Young Men's Christian Association	Brookview Elementary School	\$251,976	80	170	\$14.41	\$195,976		80	28	\$25.00	\$56,000		\$251,976	\$0	
Young Men's Christian Association	Greenfield Elementary School	\$244,970	100	170	\$14.41	\$244,970		0	28	\$25.00	\$0		\$244,970	\$0	
Young Men's Christian Association	Kings Trail Elementary School	\$0				\$0		0	28	\$25.00	\$0		\$0	\$0	
Young Men's Christian Association	Love Grove Elementary School	\$213,479	70	170	\$14.41	\$171,479		60	28	\$25.00	\$42,000		\$213,479	\$0	
Young Men's Christian Association	Tiger Academy	\$314,970	100	170	\$14.41	\$244,970		100	28	\$25.00	\$70,000		\$314,970	\$0	
Young Men's Christian Association	Whithouse Elementary School	\$231,032	60	170	\$14.41	\$175,032	\$ 28,050.00	80	28	\$25.00	\$56,000		\$231,032	\$0	
	<b>Subtotal</b>	<b>\$1,427,906</b>				<b>\$1,263,906</b>	<b>\$ 28,050.00</b>				<b>\$224,000</b>		<b>\$1,427,906</b>	<b>\$0</b>	
<b>Literacy Enhanced Afterschool Pilot</b>														<b>Additional Funding</b>	<b>Total Contract Amount</b>
Boys and Girls Club of NE FL	Arlington Elementary	\$237,976	80	170	\$14.41	\$195,976		60	28	\$25.00	\$42,000		\$439,771	\$201,795	\$ 201,794.68
Boys and Girls Club of NE FL	Arlington Heights Elementary	\$237,976	80	170	\$14.41	\$195,976		60	28	\$25.00	\$42,000		\$439,771	\$201,795	\$ 201,794.68
Boys and Girls Club of NE FL	Highlands Elementary	\$490,002	160	170	\$14.41	\$420,002	\$ 28,050.00	100	28	\$25.00	\$70,000		\$691,797	\$201,795	\$ 201,794.68
Boys and Girls Club of NE FL	NW Legends	\$195,976	80	170	\$14.41	\$195,976		0	28	\$25.00	\$0		\$397,771	\$201,795	\$ 201,794.68
	<b>Subtotal</b>	<b>\$1,161,930</b>				<b>\$1,007,930</b>	<b>\$ 28,050.00</b>				<b>\$154,000</b>		<b>\$1,969,109</b>	<b>\$ 807,178.72</b>	<b>\$ 1,969,109</b>
Communities in Schools of Jax	Pinedale Elementary	\$342,970	100	170	\$14.41	\$244,970		140	28	\$25.00	\$98,000		\$555,370	\$212,400	\$ 212,400.00
Communities in Schools of Jax	Reynolds Lane	\$342,958	140	170	\$14.41	\$342,958		0	28	\$25.00	\$0		\$555,358	\$212,400	\$ 212,400.00
Communities in Schools of Jax	Rufus Payne	\$265,976	80	170	\$14.41	\$195,976		100	28	\$25.00	\$70,000		\$478,376	\$212,400	\$ 212,400.00
Communities in Schools of Jax	Woodland Acres	\$273,020	100	170	\$14.41	\$273,020	\$ 28,050.00	0	28	\$25.00	\$0		\$485,420	\$212,400	\$ 212,400.00
	<b>Subtotal</b>	<b>\$1,224,924</b>				<b>\$1,056,924</b>	<b>\$28,050.00</b>				<b>\$168,000</b>		<b>\$2,074,524</b>	<b>\$ 849,600.00</b>	<b>\$1,224,924</b>
<b>Total</b>		<b>\$28,024,812</b>									<b>\$27,273,624</b>		<b>(\$751,188)</b>		

ESC Funding Category	Agency Name	Program Name	Contract End Date	Contract Amount FY 25-26
Early Learning	Cathedral Arts	Art Ignite	5/31/2026	\$ 218,062.00
Early Learning	Girl Scouts	Comm Dev. Troops	5/31/2026	\$ 89,340.00
Early Learning	IM Sulzbacher	Trauma informed early int	5/31/2026	\$ 97,081.00
Early Learning	Jacksonville Speech & Hearing	Tiny Talkers	5/31/2026	\$ 387,662.00
Early Learning	New Heights of Northeast FL	Dev. delayed infants/toddlers	5/31/2026	\$ 123,750.00
Early Learning	FERST Readers	Book Club	5/31/2026	\$ 200,000.00
Early Learning	UNF	Take home STEM toolkits	5/31/2026	\$ 105,052.00
Early Learning	WJCT	Family & Comm Learning	5/31/2026	\$ 132,060.00
Early Learning	Youth Crisis Center	Bright Beginnings	5/31/2026	\$ 355,000.00
<b>Totals:</b>				<b>\$ 1,708,007.00</b>
JUMP	Fresh Ministries	FreshFoundations	5/31/2026	\$ 100,000.00
JUMP	Goodwill Industries	A-STEP	5/31/2026	\$ 82,500.00
JUMP	JAMS	What a Leader	9/30/2026	\$ 100,000.00
JUMP	Krumpin 4 Success	Breakin da Cycle	5/31/2026	\$ 99,900.00
JUMP	Lutheran Social Services	Steps 2 Success	5/31/2026	\$ 149,940.00
JUMP	Pearls of Perfection	POP Workforce Development	5/31/2026	\$ 100,000.00
<b>Totals:</b>				<b>\$ 632,340.00</b>
Juvenile Justice	AMI Kids	At risk boys 11-16	5/31/2026	\$ 100,000.00
Juvenile Justice	Big Brothers Big Sisters	Comm. Based Mentoring	5/31/2026	\$ 82,500.00
Juvenile Justice	Center for Children's Rights	HOPE Pipeline Project	5/31/2026	\$ 356,400.00
Juvenile Justice	Fresh Ministries	Fresh Path	5/31/2026	\$ 282,989.00
Juvenile Justice	Hope at Hand	Art & Poetry-various sites	5/31/2026	\$ 130,000.00
Juvenile Justice	Hope Haven	Psychoeducation evals	5/31/2026	\$ 150,000.00
Juvenile Justice	JFCS	Youth & Family Advocacy	5/31/2026	\$ 233,338.00
Juvenile Justice	Made a Way	Ready to WIN	5/31/2026	\$ 104,000.00
Juvenile Justice	Managed Access to Child Health	Hope Court	5/31/2026	\$ 165,000.00
Juvenile Justice	Pearls of Perfection	mentoring/tutoring/life skills	5/31/2026	\$ 143,008.00
Juvenile Justice	RFP	Diversion	5/31/2026	\$ 1,400,000.00
Juvenile Justice	The Performers Academy	Prevention Project	5/31/2026	\$ 130,030.00

ESC Funding Category	Agency Name	Program Name	Contract End Date	Contract Amount FY 25-26
Juvenile Justice	True Youth Association	REACH	5/31/2026	\$ 90,059.00
Juvenile Justice	Twin Oaks-Juvenile Development	Project Connect	5/31/2026	\$ 156,979.00
Juvenile Justice	US and Our Children	Kash Kids	5/31/2026	\$ 103,371.00
Juvenile Justice	Wayman Community Dev. Corp.	SKY Mentoring	5/31/2026	\$ 75,000.00
<b>Totals:</b>				<b>\$ 3,702,674.00</b>
KHA Trust Fund/Emerging Providers	Cleaning up Today's Society	Martial Arts/Mentoring	5/31/2026	\$ 45,000.00
KHA Trust Fund/Emerging Providers	First Coast Esports Alliance	Esports and Gaming Program	5/31/2026	\$ 45,000.00
KHA Trust Fund/Emerging Providers	Fostering Connections	Career Read-foster care youth	5/31/2026	\$ 45,000.00
KHA Trust Fund/Emerging Providers	Jax Gent Services	Uplifting lives of young men	5/31/2026	\$ 25,000.00
KHA Trust Fund/Emerging Providers	Level the Playing Field	Horizons	5/31/2026	\$ 45,000.00
<b>Totals:</b>				<b>\$ 205,000.00</b>
Mental Health/Special Needs	Born to Excel	Case Management/IEP	5/31/2026	\$ 35,000.00
Mental Health/Special Needs	Boys & Girls Club	Culinary	5/31/2026	\$ 149,999.00
Mental Health/Special Needs	Cathedral Arts	Sensory Arts/Music Therapy	5/31/2026	\$ 487,966.00
Mental Health/Special Needs	Children's Home Society	Family Life Education	5/31/2026	\$ 150,040.00
Mental Health/Special Needs	Cornerstone Special Ed. Alliance	Youth with SN	5/31/2026	\$ 47,700.00
Mental Health/Special Needs	Daniel	Project Prepare	5/31/2026	\$ 95,211.00
Mental Health/Special Needs	DLC	Education/ nursing/therapy	5/31/2026	\$ 539,039.00
Mental Health/Special Needs	Empowerment Resources	JIW program for girls	5/31/2026	\$ 35,000.00
Mental Health/Special Needs	Families of Slain Children	Family Sessions	5/31/2026	\$ 150,000.00
Mental Health/Special Needs	Family Support Services	Preserving Families	5/31/2026	\$ 165,000.00
Mental Health/Special Needs	Hubbard House	Children's Services PG	5/31/2026	\$ 69,278.00
Mental Health/Special Needs	IM Sulzbacher	Tutoring, parent eng; life skills	5/31/2026	\$ 72,620.00
Mental Health/Special Needs	JPEF	Parents Who Lead	5/31/2026	\$ 68,000.00
Mental Health/Special Needs	Little Hands, Big Hearts	Little People's Service Org	5/31/2026	\$ 35,000.00
Mental Health/Special Needs	PAL	Alden Road/Palm Ave	5/31/2026	\$ 295,189.00
Mental Health/Special Needs	Step by Step 4 Help Foundation	mental health/mentoring/ life skills	5/31/2026	\$ 130,000.00
Mental Health/Special Needs	The Performers Academy	Squad Goals	5/31/2026	\$ 278,607.00
Mental Health/Special Needs	The Soyini Circle Girl's Corp.	Self esteem/STEM/Mental Health	5/31/2026	\$ 44,999.00

ESC Funding Category	Agency Name	Program Name	Contract End Date	Contract Amount FY 25-26
Mental Health/Special Needs	Youth Giving Back	Sports Mentor Program	5/31/2026	\$ 35,000.00
<b>Totals:</b>				<b>\$ 2,883,648.00</b>
Pre Teen/Teen	2nd Mile Ministries	Youth Lead Dev Pathway	5/31/2026	\$ 49,600.00
Pre Teen/Teen	Annie Ruth Foundation	1/2 virtual; 1/2 internship	5/31/2026	\$ 130,083.00
Pre Teen/Teen	Big Brothers Big Sisters	Beyond School Walls	5/31/2026	\$ 165,000.00
Pre Teen/Teen	Boys & Girls Club	Printing	5/31/2026	\$ 149,998.00
Pre Teen/Teen	Children's Int'l Summer Villages	FACES	5/31/2026	\$ 65,000.00
Pre Teen/Teen	City Year	AmeriCorps	5/31/2026	\$ 259,364.00
Pre Teen/Teen	Families of Slain Children	Dove Outreach Center	5/31/2026	\$ 150,000.00
Pre Teen/Teen	Goodwill	Out East	5/31/2026	\$ 150,000.00
Pre Teen/Teen	Goodwill	Mayor's Youth at Work Partnership	5/31/2026	\$ 1,400,000.00
Pre Teen/Teen	Goodwill	Council	5/31/2026	\$ 135,000.00
Pre Teen/Teen	I'm A Star	GEAR Up For Greatness	5/31/2026	\$ 150,028.00
Pre Teen/Teen	Jax Urban League	Youth Leadership	5/31/2026	\$ 105,000.00
Pre Teen/Teen	One Team One Dream	College & Career Training	5/31/2026	\$ 35,000.00
Pre Teen/Teen	Operation Save our Sons	Enrichment services	5/31/2026	\$ 150,000.00
Pre Teen/Teen	PAL	Teen Program	5/31/2026	\$ 150,000.00
Pre Teen/Teen	READ USA	Tutoring	5/31/2026	\$ 1,230,000.00
Pre Teen/Teen	The Carpenter's Shop	Teen Program	5/31/2026	\$ 150,000.00
Pre Teen/Teen	The Center, One Foundation	College/Post Secondary Ed	5/31/2026	\$ 45,000.00
Pre Teen/Teen	The Foundation Academy	Life Skills Program	5/31/2026	\$ 126,185.00

Direct Funded

ESC Funding Category	Agency Name	Program Name	Contract End Date	Contract Amount FY 25-26	Staff Recommendations FY26-27	Difference
Early Learning	ELC	Early Learning Programming	6/30/2026	\$ 3,545,000.00	\$ 3,545,000.00	\$ -
Early Learning	JPEF	Grade Level Reading	6/30/2026	\$ 75,000.00	\$ 100,000.00	\$ 25,000.00
Early Learning	BLI	National Accreditation	6/30/2026	\$ 175,000.00	\$ 175,000.00	\$ -
Early Learning	BLI	Master Class	6/30/2026	\$ 35,000.00	\$ 35,000.00	\$ -
Early Learning	LSF	EduCare	4/30/2026	\$ 200,000.00	\$ 200,000.00	\$ -
Juvenile Justice	Fourth Judicial Circuit Court	Teen Court	5/31/2026	\$ 140,000.00	\$ 140,000.00	\$ -
Juvenile Justice	FSCJ	Teen Violence Prevention Acad.	5/31/2026	\$ 290,000.00	\$ 290,000.00	\$ -
Pre Teen/Teen	100 Black Men	STEM	7/31/2026	\$ 200,000.00	\$ 200,000.00	\$ -
Pre Teen/Teen	Goodwill	Take Stock in Children	5/31/2026	\$ 85,000.00	\$ -	\$ (85,000.00)
Pre Teen/Teen	I'm a Star	STEM	7/31/2026	\$ 200,000.00	\$ 200,000.00	\$ -
Mental Health/Special Needs	Angels for Allison	Burial Cost Reimbursement	6/30/2026	\$ 88,000.00	\$ 96,800.00	\$ 8,800.00
Mental Health/Special Needs	Angel Kids	Children's Initiative	1/31/2026	\$ 50,000.00	\$ 50,000.00	\$ -
Mental Health/Special Needs	Children's Home Society	Healthy Families	6/30/2026	\$ 702,420.00	\$ 702,420.00	\$ -
Mental Health/Special Needs	Family Support Services	Child Abuse Prevention	6/30/2026	\$ 285,000.00	\$ 285,000.00	\$ -
Mental Health/Special Needs	Hope Street	TRBI Training	5/31/2026	\$ 275,000.00	\$ 275,000.00	\$ -
Mental Health/Special Needs	United Way	Full Service Schools	6/30/2026	\$ 3,403,000.00	\$ 3,403,000.00	\$ -
Mental Health/Special Needs	United Way	211	5/31/2026	\$ 64,000.00	\$ 64,000.00	\$ -
Mental Health/Special Needs	United Way	Achievers for Life	5/31/2026	\$ 750,000.00	\$ 750,000.00	\$ -
Mental Health/Special Needs	Youth Crisis Center	Residential Care	5/31/2026	\$ 175,000.00	\$ 175,000.00	\$ -
OST	Boys and Girls Club of NE FL	Nutrition	5/31/2026	\$ 573,750.00	\$ 573,750.00	\$ -
OST	Duval County Fair Association	AgVentures	7/31/2026	\$ 62,350.00	\$ 62,350.00	\$ -
OST	PAL	Harmony in the Streets	4/30/2026	\$ 55,120.00	\$ 55,120.00	\$ -
OST	Parks and Recreation	Various Sites - Summer Camp	5/31/2026	\$ 105,000.00	\$ 105,000.00	\$ -
				\$ 11,533,640.00	\$ 11,377,440.00	\$ (156,200.00)

Legend
Exemptions
Single Source

Journey Forward

Funding Category	Agency Name	Program Name	Contract End Date	Contract Amount FY 25-26	Jax Journey FWD Recommendations FY26-27	Difference
Early Learning	University of North Florida	SOARS	9/30/2026	\$ 700,000.00	\$ 700,000.00	\$ -
Special Needs	Family Support Service	Center of Hope	9/30/2026	\$ 350,000.00	\$ 350,000.00	\$ -
Juvenile Justice	Managed Access	Hope Court	9/30/2026	\$ 300,000.00	\$ 300,000.00	\$ -
Special Needs	Youth Crisis Center	Residential Crisis Center	9/30/2026	\$ 310,000.00	\$ 310,000.00	\$ -
Other Professional Services	NLP Logix	Needs Assessment and Gap Analysis	9/30/2026	\$ 240,000.00	\$ 120,000.00	\$ (120,000.00)
				<b>\$ 1,900,000.00</b>	<b>\$ 1,780,000.00</b>	<b>\$ (120,000.00)</b>

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**BOARD ACTION ITEM: FY26/27 BUDGET REQUEST**

**BOARD ACTION NUMBER: 26-009**

**CATEGORY: ALL**

**GOVERNANCE MEETING: MARCH 18, 2026**

**FINANCE MEETING: MARCH 18, 2026**

**BOARD MEETING: MARCH 25, 2026**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM: DR. DANA KRIZNAR, INTERIM CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Approve the proposed Fiscal Year 2026/2027 Kids Hope Alliance Budget to be submitted to the budget office as shown below.

<b>Category</b>	<b>Amount</b>
Operating & Program Support Funds	\$6,583,591
Early Learning	\$5,897,000
Juvenile Justice	\$4,309,000
Out of School Time	\$26,162,093
Preteen and Teen	\$6,179,000
Special Needs	\$8,935,939
KHA Trust Fund	\$200,000
Youth Travel Trust Fund	\$50,000
<b>Total</b>	<b>\$58,316,623</b>

**NARRATIVE:**

KHA is requesting board approval to submit the proposed FY26/27 budget in the total amount of \$58,316,623. This would provide KHA with level funding from FY25/26 and allow us to maintain essential programming that is producing positive outcomes for the children, youth and families of Jacksonville. The operating, support and programming funds are being submitted just as they were last year. This proposed budget is subject to Mayor and Council revisions and edits until the final voting takes place at the end of September.

**FISCAL IMPACT:**

Proposed KHA budget for the 26/27 fiscal year would be \$58,316,623.

**OPTIONS:**

- Vote to approve action item.
  - Decline to approve action item.
  - Vote to approve action item with amendments. If checked, the following amendment to the item is approved.
- 

Board Secretary's Signature: \_\_\_\_\_  
*(In the event the Board Secretary is not present, the Board Chair may sign, and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Kids Hope Alliance**  
**FY27 Preliminary Requested Budget**  
**Fund 10901**  
**Updated: 03/13/2026**

		Current Budget FY 26	Proposed Budget FY 27	Change	Notes
36203	Rental of City Facilities	-			
<b>SALARIES AND BENEFITS:</b>					
512010	Permanent and Probationary Salaries	3,419,228.00	3,496,596.00	77,368.00	
513020	Terminal Leave	-	-		
513060	Salaries Part Time	429,985.00	388,043.00	(41,942.00)	Budget Office is proposing a reduction based on actuals
01307	Salaries/Benefits Lapse	(78,284.36)	(78,284.36)	-	
515100	Lump Sum Payment- Not Pensionable	-	150.00	150.00	
515110	Special Pay- Pensionable	27,907.00	30,649.00	2,742.00	
521010	Payroll Taxes FICA	-	11,960.00	11,960.00	
521020	Medicare	56,495.00	57,043.00	548.00	
522010	Pension Contribution	130,364.00	130,364.00	-	
522070	Disability Trust Fund-ER	5,844.00	5,258.00	(586.00)	
522130	GEPP Define Contribution DC-ER	227,931.00	205,043.00	(22,888.00)	
523010	Group Dental Plan	6,817.00	6,457.00	(360.00)	
523030	Group Life Insurance	12,203.00	11,675.00	(528.00)	
523040	Group Hospitalization Insurance	348,904.00	331,439.00	(17,465.00)	
524001	City Employees Worker's Compensation	13,578.00	13,578.00	-	
	<b>TOTAL</b>	<b>4,600,971.64</b>	<b>4,609,970.64</b>	<b>8,999.00</b>	
<b>PROFESSIONAL &amp; CONTRACTUAL SERVICES:</b>					
531090	Professional Services	375,218.00	495,218.00	120,000.00	Journey Forward Request to fund NLP Logix at \$120,000
534100	Contractual Services	1.00	1.00	-	
	<b>TOTAL</b>	<b>375,219.00</b>	<b>495,219.00</b>	<b>120,000.00</b>	
<b>TRAVEL AND PER DIEM:</b>					
540020	Travel Expenses	1.00	1.00	-	
540210	Local Mileage & Parking & Tolls	3,000.00	3,000.00	-	
	<b>TOTAL</b>	<b>3,001.00</b>	<b>3,001.00</b>	<b>-</b>	
<b>INTERNAL SERVICE CHARGES</b>					
549527	ISA - ITD Replacement	19,796.00	19,796.00	-	
549532	ISA - OGC Legal	25,323.00	25,323.00	-	
549511	ISA - Copier Consolidation	19,117.00	19,117.00	-	
549512	ISA - Copy Center	1,940.00	1,940.00	-	
549518	ISA - Fleet Parts/Oil/Gas	735.00	735.00	-	
549529	ISA - Mailroom Charge	779.00	779.00	-	
549510	ISA - Computer System Maintenance/Security	288,817.00	288,817.00	-	

549538	ISA - Utilities Allocation - Public Works	134,289.00	134,289.00	-
549508	ISA - Building Maintenance - City Wide	223,691.00	223,691.00	-
549522	ISA - Guard Service & ADT Allocation	91,105.00	91,105.00	-
549516	Ergonomic Assessment	430.00	430.00	-
	<b>TOTAL</b>	<b>806,022.00</b>	<b>806,022.00</b>	-
<b>INSURANCE:</b>				
545020	General Liability Insurance	14,279.00	14,279.00	-
545040	Miscellaneous Insurance	29,726.00	29,726.00	-
	<b>TOTAL</b>	<b>44,005.00</b>	<b>44,005.00</b>	-
<b>RENTAL AND LEASES:</b>				
544990	Rentals & Other Rent	1.00	1.00	-
	<b>TOTAL</b>	<b>1.00</b>	<b>1.00</b>	-
<b>OTHER OPERATING EXPENSES &amp; SUPPLIES</b>				
549044	Parking Costs- Non-Travel	1,250.00	1,250.00	-
546030	Repairs and Maintenance	2,000.00	2,000.00	-
546620	Hardware/Software Maintenance or Licensing Agreement	93,022.00	93,022.00	-
548010	Advertising and Promotion	26,714.00	26,714.00	-
549040	Miscellaneous Services and Charges	300.00	300.00	-
542001	Postage	150.00	150.00	-
551010	Office Supplies	13,048.00	13,048.00	-
552060	Food	2,500.00	2,500.00	-
552080	Equipment under \$5,000	-	-	-
552160	Other Operating Supplies	28,000.00	28,000.00	-
555001	Employee Training	1.00	1.00	-
554001	Dues, Subscriptions	60,238.00	60,238.00	-
	<b>TOTAL</b>	<b>227,223.00</b>	<b>227,223.00</b>	-
<b>CAPITAL OUTLAY:</b>				
564240	Office Furniture & Equip Including Fax	1.00	1.00	-
564270	Computer Equipment	1.00	1.00	-
	<b>TOTAL</b>	<b>2.00</b>	<b>2.00</b>	-
<b>AIDS TO PRIVATE ORGANIZATIONS:</b>				
582001	Subsidies & Contributions Out of School	26,162,093.00	26,162,093.00	-
582001	Subsidies & Contributions Juvenile Justice	4,009,000.00	4,309,000.00	300,000.00
582001	Subsidies & Contributions Early Learning	5,197,000.00	5,897,000.00	700,000.00
582001	Subsidies & Contributions PreTeen/Teen	6,179,000.00	6,179,000.00	-
582001	Subsidies & Contributions Special Needs	8,275,939.00	8,935,939.00	660,000.00
	<b>TOTAL</b>	<b>49,823,032.00</b>	<b>51,483,032.00</b>	<b>1,660,000.00</b>
<b>TRUST FUNDS</b>				
582001	Youth Travel Trust Fund	50,000.00	50,000.00	-

Journey Forward request to fund Managed Access- Hope Court at \$300,000

Journey Forward request to fund UNF- SOARS at \$700,000

Journey Forward request to fund Family Support Service- Center of Hope at \$350,000 and Youth Crisis Center- Residential Crisis Center at \$310,000

582001	Mini Grants	200,000.00	200,000.00	-
549006	Jacksonville Upward Mobility Special Revenue Fund	461,000.00	328,275.00	(132,725.00)
<b>TOTAL</b>		<b>711,000.00</b>	<b>578,275.00</b>	<b>(132,725.00)</b>
<b>DEBT SERVICE &amp; OTHER TRANSFERS</b>				
09101I	Debt Service - Interest	108,225.00	108,225.00	-
09101P	Debt Service - Principle	289,922.00	289,922.00	-
<b>TOTAL</b>		<b>398,147.00</b>	<b>398,147.00</b>	<b>-</b>
<b>Total City Funding</b>		<b>56,988,623.64</b>	<b>58,644,897.64</b>	<b>1,656,274.00</b>

These amounts are determined by Budget Office

# Recommended Policy Updates

## KHA Board Meeting

March 25, 2026

# Delegation of CEO Authority to CAO

## Summary of Changes

Adds a provision that prior to taking annual leave, the CEO will:

- Request from the Chair to take leave 2 weeks in advance
- Ensure the CAO is available
- Send a delegation of authority notice to the board

### POLICY:

During such times as the Chief Executive Officer (CEO) of the Kids Hope Alliance is on leave from work or out of town for Kids Hope Alliance business, the Board:

1. Authorizes the Chief Administrative Officer to execute, on behalf of the Board, all contracts, and other documents which the Board has authorized the CEO to execute.
2. Authorizes the Chief Administrative Officer to take all other actions consistent with the responsibilities delegated to the CEO by the Board to the extent necessary to allow the Kids Hope Alliance to continue operations and programming during the CEO's absence.

### 3. Prior to taking annual leave, the CEO shall:

- Make a request for annual leave at least two (2) weeks prior to the first day of the requested leave. Requests should be made through the KHA Board Chair and include the intended leave

dates. The Board Chair may, at their discretion, approve a leave request submitted less than two weeks prior to the intended leave dates when circumstances warrant such consideration.

- Prior to submitting the request, the CEO shall ensure that the Chief Administrative Officer (CAO) is available to fulfill all KHA leadership responsibilities during the CEO's absence.
- Send a Delegation of Authority Notice in accordance with KHA policy to all Board members.

# Delegation of CEO Authority to CAO (Pt 2)

## Travel:

- Notify the Chair & follow COJ guidelines
- Ensure the CAO is available
- Send a delegation of authority notice to the board

## Remote work:

- Receive Board Chair approval & follow all COJ guidelines

## Sick Leave:

- Notify the Board Chair & send delegation notice to the board

In the event the Chief Executive Officer (CEO) will be absent due to travel for KHA business or participation in external training, the following requirements shall apply:

- The CEO shall notify the Board Chair of the planned travel or training, including the date of travel, estimated or actual costs, and the purpose of the travel or training.
- The CEO shall follow all City HR guidelines for travel approval.
- The CEO shall obtain approval from the Board Chair prior to incurring travel or training expenditures or departing for such travel.
- The CEO shall provide notice of the intended travel or training to the full Board.
- Prior to the period of absence, the CEO shall issue a Delegation of Authority Notice to identifying the individual to whom authority is delegated and the scope and duration of delegated authority

The Chief Executive Officer (CEO) must obtain prior approval from the Board Chair before performing from a remote location or from home. When the CEO is working remotely, it is expected that the CEO will be fully available and able to perform all regular duties; therefore, remote work alone does not require delegation of authority to the CAO. The CEO shall comply with all applicable City of Jacksonville and procedures governing Work at Home arrangements.

In the event that the CEO needs to take sick or emergency leave, the CEO shall:

- Notify the Board Chair as soon as practicable.
- Provide a Delegation of Authority Notice to the Board.

# NEW POLICY: CEO Communication to the Board

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## Authority

Establishes the CEO's duties and compensation as a responsibility of the board

## Purpose

Ensure timely and transparent communication between CEO & Board

## Policy Statement

To maintain open and proactive communication with the Board through established reporting expectations.

## AUTHORITY

Section 77.110(a) of the Ordinance Code designates the Kids Hope Alliance Board of Directors responsible for establishing "the CEO's duties and compensation". It further states, "(t)he CEO shall manage KHA affairs under this Chapter subject to the Board's supervision."

## PURPOSE:

To ensure timely and transparent communication between the Chief Executive Officer (CEO) of Kids Hope Alliance (KHA) and the Board of Directors regarding significant matters affecting the organization, its funded providers, and its operations.

## POLICY STATEMENT:

The CEO shall maintain open and proactive communication with the KHA Board of Directors by reporting specific events, investigations, and operational matters as outlined below. This policy establishes mandatory reporting requirements and expectations, as well as potential corrective action.

# Mandatory Reporting

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## The CEO must report to the board:

- Official audit reports
- OIG investigations or findings
- Issues involving COJ council or mayor's office staff
- Incidents at KHA programs
- Personnel investigations
- Other significant events

## POLICY

### I. Mandatory Reporting to the Board

The CEO must timely report to the Board of Directors the following, provided the disclosure of such information will not violate applicable law:

1. Official Audit Reports
  - a. Any official audit report findings concerning KHA operations, finances, or compliance.
2. Office of Inspector General (OIG) Investigations or Findings
  - a. Any OIG investigations or findings related to KHA or its funded providers.
3. Issues Involving City Council Members or Mayor's Executive Staff
  - a. Any significant issues, disputes, or concerns raised by or involving City Council members or Mayor's executive staff regarding KHA.
4. Incidents in KHA-Funded Programs
  - a. Any incident resulting in harm to a child.
  - b. Any real or alleged illegal activity by a KHA-funded provider or KHA employee.
  - c. Any provider misconduct resulting in financial penalty and/or requiring a Corrective Action Plan.
5. Personnel Investigations
  - a. Any investigation initiated by the City or law enforcement concerning KHA or KHA-funded provider personnel.
6. Other events that are likely to generate media attention or pose reputational, legal, or safety risks to KHA.

# Procedures for Board Notification

## Requires Immediate Notification

- Serious injury to a child
- KHA employee or contractor arrest or serious allegation
- Incidents that generate media attention
- Event that triggers reporting obligations

### Immediate Notification to the Board

Certain incidents require the CEO to notify the Board as soon as reasonably possible, due to their potential impact on student safety, KHA operations, public trust, or legal compliance. The CEO must provide immediate notification to the Board Chair and the full Board when any of the following occur, provided the disclosure of such information will not violate applicable law:

- A child is seriously injured, experiences significant medical harm, or dies while participating in a KHA funded program, activity, or service, including those delivered by contracted providers.
- An employee, volunteer, or contractor of KHA—or an employee of a contracted provider who has direct contact with children—is arrested, charged with a serious crime, or is the subject of a credible allegation involving student safety, abuse, violence, or conduct that could reasonably undermine public trust.
- Any incident that is likely to generate urgent media attention or pose reputational, legal, or safety risks to KHA.
- Any event that triggers mandatory reporting obligations to law enforcement, child protective services, or another regulatory agency.

# Routine Reporting & Compliance

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- Routine Reporting
- Report at next scheduled Board Meeting or regular reporting mechanisms
- Includes:
  - Audits
  - Operational issues
  - Compliance issues
  - Program updates/summaries
- Failure to comply may result in corrective action

## Notification as Part of Routine Reporting

Other matters that do not pose immediate safety, legal, or reputational risks may be communicated during the next scheduled Board meeting or through regular reporting mechanisms, provided the disclosure of such information will not violate applicable law. Examples include but are not limited to:

- Audit findings or recommendations.
- Operational issues without immediate student safety impact.
- Non-urgent compliance matters.
- Program updates or performance summaries.

## III. Compliance

Failure to comply with this policy may result in review by the Board and appropriate corrective action consistent with KHA governance standards.

# Questions and Comments

# CEO Report

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KHA BOARD OF DIRECTORS MEETING

MARCH 25, 2026



# March Partner Visits

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- A Magical Beginnings
- Level the Playing Field
- Kreative Minds Academy
- Citi Teen Center (B&GClub)
- CAPabilities at Neptune Beach ES (CAP)
- 4<sup>th</sup> Judicial Circuit Teen Court
- Arts Ignite at Crown Point (CAP)
- Step by Step 4 Help (Today!)





# Partner Meetings & City Events

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- Episcopal Children's Services
- COJ Bookmobile 1 Year Anniversary – Ruth Upson ES
- Nonprofit Foundation
- Early Learning Commission Board Meeting
- City Council Meetings
- Center of Hope at Kennedy Task Force Meeting
- Journey Forward
- Art of Family Gala for Fostering Connections
- Parents Who Lead Graduation
- Pearls of Perfection STEMfest – UNF
- NAACP Education Committee Meeting

# Contracts Executed Under Authority Delegated to the CEO

Category	Contractor	Amount	Purpose
Professional Services	Acuity Design Group	\$5,396.88	Annual Report
Professional Services	Authentic Engagement	\$225.00	RFP Scorer
Professional Services	Heather Albritton	\$250.00	RFP Scorer
Professional Services	Jan Morse	\$250.00	RFP Scorer
Training & System Licensing	Cypherworx	\$14,500.00	Annual license renewal & 50 CDA licenses
Training & System Licensing	A&L Quality Consulting	\$4,000.00	Training for Emerging Providers

# February Provider Non-Compliance Summary

Organization	Site Name	Compliance Issue	Resolution
America's Little Leaders	America's Little Leaders	Certificate of Insurance (COI) issues and outstanding advance of \$7,439.10. Provider no longer responding to emails or phone calls.	Provider is no longer operating. Advance payback has been escalated to the City of Jacksonville Legal Department and the Council Auditor's Office for further guidance.
Blue & White Charities	Blue & White Charities	COI Issues- Required coverage has not been obtained by the provider.	Contract execution is delayed pending resolution of the issue.
Boys & Girls Club	Oceanway Middle School	Reimbursement documentation discrepancies. Staff were signing in participants who were not present, resulting in inaccurate attendance reporting.	Site placed on a Corrective Action Plan (CAP). Reimbursement was reduced by 25%.
Boys & Girls Club	Highlands Elementary School	Reimbursement documentation concerns; duplicated sign-in sheets identified.	Site placed on a Corrective Action Plan (CAP). Reimbursement was reduced based on data from unduplicated sign-in sheets.
Krumpin 4 Success	Krumpin 4 Success	COJ Chapter 118 Non-Compliance List for Grants Compliance	Working with COJ and Provider to clear from COJ list. No contract renewal for 2026-27.
Made A Way Foundation	Made A Way Foundation	COJ Chapter 118 Non-Compliance List for Grants Compliance	Working with COJ and Provider to clear from COJ list. Holding on contract renewal for 2026-27.
River City Pearls	River City Pearls	COI Issues- Required coverage has not been obtained by the provider.	Contract execution is delayed pending resolution of the issue.
Visionary Dreamers	Visionary Dreamers	COI Issues- Insurance Terminated 10/15/2025	Provider has been working with KHA and COJ Risk Management to achieve compliance. The provider has been given a deadline of March 20, 2026, to obtain the required insurance coverage.
Yohannas	Yohannas	COI Issues- Insurance Terminated 12/29/2025	Reimbursements are on hold pending resolution of the issue.

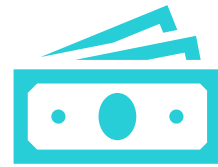
# FY 27 Budget Updates

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## **10% Budget Reduction Exercise**

Met with COJ  
No further  
reductions/information  
requested



## **Level Funding**

Preliminary Budget Docs sent  
Budget Review Meeting Mar 23  
Budget requests due April 10



## **Enhancements**

Jacksonville Journey Programs  
1.0 FTE - IACET/Training  
0.5 FTE - Cybersecurity Tech

# Currently working on...



Contract renewals for 2026-2027



RFPs for all programs beginning FY 2027-2028



Budget submission process



Clearinghouse Level II Background Screening process



Identified staff priorities



Little Libraries

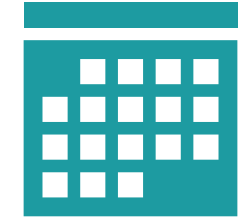


# April Scheduled Visits



Date	Time	Location
March 30	4:00 pm	Foundation Academy
April 1	9:00 am	Look at Me Grow
April 17	3:30 pm	Cornerstone Christian Academy
April 21	1:30 pm	Westside Neighborhood Accountability Board
April 28	1:45 pm	Arlington Neighborhood Accountability Board
April 29	9:30 am	Sulzbacher Crawford Early Learning Center

Please join me on a visit!  
*The rest of the visits for April will be unannounced.*



# Upcoming Special Events

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March 28 – I’m a Star Youth Mental Health Conference at UF Health 10 am – 2 pm



March 28 – Eastside Community Day sponsored by FL Blue – Flossie Brunson Park 11 am – 2 pm



April 11 – Mayor’s Youth at Work Partnership Future of Work Awards at Hyatt Regency 12 -2 pm



April 15 – DCPS Mental Health Conference at Schultz Center 10 am – 2 pm



April 24 – Paisley’s Little Library Grand Opening w/ Mayor – Ed Austin Park at 3 pm



April 25 – ReadUSA Mock Interviews – Schultz Center - 9 am – 1 pm



April 25 – River City Readers Family Reading Day Event – JPL Main Library 2:30 – 4:00 pm

# Mission Moment

[https://youtu.be/\\_UI-nM3pqhs](https://youtu.be/_UI-nM3pqhs)

